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'JUSTICE DENIED' IN LEGAL SYSTEM

Inspectors expose failings of Crown prosecutors

By **PHIL REILLY**

THE Crown Prosecution Service has been slammed after a report revealed serious shortcomings in the delivery of justice in Kent.

Gwyn Prosser MP, a Labour member of the influential home affairs select committee, said he feared justice had become a "postcode lottery", with Kent faring worse than many other parts of the country.

The Government report found decisions and actions are not always properly recorded, cases take longer than average to get through the courts and there is a higher than average rate of "ineffective trials" that do not take place on the fixed date.

It also found that lawyers do not always "address all appropriate issues" when making charging decisions; and there are instances of decisions being made when the duty prosecutor has not seen all the key evidence.

The HM CPS Inspectorate rates performance as either 'poor, fair, good or excellent'. Kent's overall rating was fair, the same as the last assessment in 2005.

Mr Prosser told Kent on Sunday the service's senior managers "need to take a firm grip".

The MP for Dover and Deal said: "There was no overall improvement and, indeed, in four out of the 14 areas we've declined. I think that's a sad reflection on leadership.

"If they can't get basic administration right, how can we have confidence they'll get their important decisions right?"

The report highlights "weaknesses in case progression", which means cases take longer to go through the court system than elsewhere.

Mr Prosser said he was reminded of the saying "justice delayed is justice denied".

He added: "That's what we're seeing in lots of cases here in Kent. The worry is that of the 42 different constabulary areas in the country we are way down in the pecking order."

In the two areas that the Kent CPS had previously received excellent ratings, for handling sensitive cases and hate crimes and securing community confidence, they received good ratings this time around.

Only one of the 14 areas saw an improvement – custody time limits – although this was not enough to increase its fair rating.

The report describes the performance in dealing with persistent young offenders as poor in 2006-07, although it acknowledges this has improved significantly in recent months.

The report acknowledges the service has been through "a period of uncertainty" with changes in the senior management team.

It also said decision making in the courts was generally good, despite not always being properly recorded.

John Fassenfelt, 60, a magistrate from Sittingbourne and former chairman of the youth courts committee at the Magistrates' Association, said it was the ineffective trials that frustrated justices the most.

He said: "On one occasion I was in Maidstone for a two-day trial. The CPS appointed a freelance solicitor and when he came in front of me on the first day the first thing he did was apologise and say he had to go to another trial the next day. The Crown knew about this other case.

"I couldn't continue with him being the solicitor for my trial – it was plainly ridiculous. We had to wait half a day for a new solicitor and we had lost half a day of a two-day trial. This is a typical example and is extremely frustrating."

Kent on Sunday approached the CPS to request an interview with the Chief Crown Prosecutor for Kent, Roger Coe-Salazar OBE, who was appointed in August 2007.

A CPS spokeswoman said this could only happen if the newspaper provided a list of questions beforehand.

KoS refused and repeated its request to speak with Mr Coe-Salazar about the findings of the report.

The spokeswoman later told us that he had gone on leave and was unavailable.

In an earlier statement, he said the CPS in Kent had gone through "a major structural relocation" in recent months.

His statement said: "I have worked closely with my management team to firmly and closely position leadership as the foundation from which to deliver not only the wholesale structural and business change programme, but to focus everyone on our public service responsibility.

"One of the key strands to this has been the empowering of local CPS managers, while

CONTINUED ON PAGE TWO

Deaf patients left to suffer in silence

By **LORNA BUKY-WEBSTER**
editorial@kosmedia.co.uk

PEOPLE in parts of Kent have the longest wait in the country for hearing-aid assessments.

Figures published in Parliament show that waiting times in east Kent average nearly a year.

The west of the county fared little better, with people normally left waiting for about 21 weeks.

The Royal National Institute of Deaf People (RNID) told Kent on Sunday the waiting times were unacceptable.

A spokeswoman said: "The people of Kent who are waiting for NHS hearing aids are suffering in silence for far too long.

"During this time, people often battle depression and isolation and find it hard to get by in work and social situations.

"RNID is calling on the Government to take hearing loss seriously and put pressure on local health bosses to meet 18-week targets for fittings."

In an effort to bring down waiting times, health managers have poured nearly £1 million into east Kent alone this financial year.

Roger Gale, Tory MP for North Thanet, said: "Elderly people don't like to wait and don't have time to wait for better hearing and it makes an enormous difference to lives and households."

He added: "High-tech and digital gearing aids don't suit everyone – there are particular types of deafness for which digital technology is just not suitable.

"Interpreting audiology tests is also difficult and there are not enough qualified audiologists.

"There is also the problem of the supply of appliances and the costs; although the costs have come down they are still expensive."

Hard work

Eastern and Coastal Kent Primary Care Trust said the long waiting times were due to an above-average elderly population, with thousands of extra cases compared to other areas.

West Kent Primary Care Trust claimed it had reduced waiting times in the last two years, but was still coping with a backlog of patients.

Bob Deans, West Kent PCT's director of commissioning, said the trust had invested in audiology services and brought in a private provider, Clinicenta, to help speed up treatment provided by Maidstone Hospital and the Kent and Sussex Hospital.

"Thanks to this initiative and the continuing hard work by the PCT and the audiology teams, waiting times are dropping month by month," he said.

"The most up-to-date figures show that by the end of April, people's hearing will be assessed within six weeks across west Kent."

Both PCTs have employed private sector companies to take the most urgent cases.

Hearbase Ltd, the private company working in east Kent, claims it has reduced waiting times from two years to less than four months in some cases.

However, East Kent PCT admits there is still some way to go and is working to reach a government target of 18 weeks by the end of this month.

A spokesman said: "The average waiting time for all patients is less than 39 weeks, but for a large number of patients they are seen and treated within a few weeks or sooner if they are clinically assessed as being urgent."

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CPS 'committed to enhancing service'

CONTINUED FROM FRONT PAGE

ensuring they have commensurate accountability and responsibility.

"The management team is unequivocally committed to enhancing our service to the public and has already made sweeping changes to realise that ambition."

He added that a "substantial turnaround" has been achieved with persistent young offenders in recent months.

Kent Police issued a statement defending the CPS. The statement said that since Mr Coe-Salazar's appointment many issues raised in the report had already been addressed.

CHIEF: Roger Coe-Salazar

It said: "We support those changes and will assist the CPS where we can in order to ensure Kent has an efficient and effective criminal justice system.

"Kent Police is particularly supportive of the changes Mr Coe-Salazar has made to the local management and we are keen for the people of Kent to see that the criminal justice system is working for them on a local level as well as the much larger investigations Kent Police has to deal with."

In 2006-07, Kent CPS employed around 150 full-time members of staff and had an annual budget of nearly £7.7 million. This was 6.7 per cent more staff than in 2004-05 and a 14.4 per cent bigger budget.

Fast trains give economic boost

HIGH-speed domestic trains between Kent and London will give the Garden of England a huge financial boost, according to a study released this week.

Engineering group Atkins found the overall benefit of opening up the high-speed railway to domestic services could reach £63 billion nationally.

Further economic gains are expected to come from tourism and foreign investment.

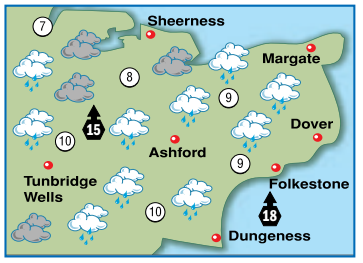
Areas of Kent, which previously took a long time to travel to and from London, will receive more visitors to tourist attractions and be considered more viable for investment from the Continent, according to Locate in Kent, an inward investment agency.

Domestic services to be brought in at the end of 2009 will include stops at: Ashford, Folkestone, Dover, Canterbury, Ramsgate, Margate, Sittingbourne and Gravesend.

Trains from Ashford to London will take as little as 37 minutes.

Paul Wookey, chief executive of Locate in Kent, said: "The opening of Ebbsfleet International in January was the first step in truly maximising the connectivity potential of Kent to both Europe and the UK."

Kent today



TODAY: Generally cloudy, and outbreaks of rain are expected, especially during the morning. A moderate northerly wind. Max temp 7-10C (45-50F).
TONIGHT: Dry with variable cloud and clear intervals. Moderate northerly winds. Turning colder. Min temp 1-4C (34-39F).

Around Britain

		°C	°F			°C	°F
Aberdeen	showers	7	45	London	showers	9	48
Belfast	drizzle	10	50	Liverpool	rain	9	48
Birmingham	cloudy	8	46	Manchester	rain	9	48
B'mouth	rain	8	46	Newcastle	rain	8	46
Bristol	drizzle	9	48	Norwich	rain	8	46
Cardiff	rain	9	48	Oxford	rain	8	46
Cork	cloudy	8	46	Southsea	rain	9	48
Edinburgh	fair	7	45	S'hampton	showers	9	48
Glasgow	fair	9	48	Southport	sun	9	48
Isle of Man	showers	9	48	Swansea	cloudy	9	48
Leeds	rain	7	45	Torquay	drizzle	9	48

Sun & moon

Sunrise	6.06am	Sunset	6.02pm	Lighting up times:
Moonrise	11.36am	Moonset	4.07am	6.02pm to 6.04am

High Tides

	today				tomorrow			
		ht (m)		ht (m)		ht (m)		ht (m)
Dover	05.54	5.3	18.51	5.2	07.45	5.4	20.20	5.5
Margate	06.39	3.8	19.23	3.6	08.31	3.9	21.01	3.8
St Mary's	–	–	12.15	4.2	01.00	4.4	13.47	4.4

Week ahead

monday Sunny spells max 7C min 1C
tuesday Isolated showers max 7C min 1C
wednesday Dry. Cloudier max 8C min 4C
thursday Heavy rain max 7C min 3C
friday Wintry showers max 7C min 2C
saturday Wintry showers max 6C min 2C

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Brit disc solution to Operation Stack chaos hits the skids

By **PHIL REILLY**
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The Government has poured cold water on plans to charge lorries to enter Kent from France – days after the county council said a transport minister was supportive of the proposal.

County council leader Paul Carter this week announced his preferred site for a lorry park he hopes will end the misery for motorists caused by the partial closure of the coastbound M20.

The lorry park, just off the M20 near Ashford, would cost up to £40 million, which Cllr Carter said could be paid for by a 'Brit disc' scheme.

The county council said the plan would involve charging heavy goods vehicles as they enter the UK at Dover and the Channel Tunnel, with British drivers being entitled to claim the money back.

Cllr Carter told Kent on Sunday "[I've] always said the Brit disc system, charging £35-40 a day for their stay in this country, would produce £50m a year.

"We had a meeting with [transport minister] Tom Harris and he's gone away to think about it. I wouldn't be surprised to see it in the near future. I think they've taken it very seriously."

Stephen Ladyman, the Labour MP for Thanet South and a former transport minister, has proposed a similar 'vignette' scheme, in which a fee would be levied on all lorries arriving in the UK but excise duty for British lorries would be reduced to offset it.

He added: "Even then, you couldn't designate the money for a lorry park in Kent, it would have to go into the Exchequer."

Dr Ladyman said that any lorry park scheme would have to be funded equally by KCC and the Government.

A spokesman for the Department for Transport confirmed it has been carrying out a feasibility study on 'vignettes' and said the results would be published soon.

But he added: "We remain concerned about whether the scheme is financially viable or not."

The DfT spokesman said the department also had legal concerns about charging foreign lorries to enter the county.

He said, however, that the DfT would look at the lorry park proposals "very carefully".

Should the lorry park go ahead, it would be able to hold up to 3,000 lorries.

Cllr Carter claimed this would have been enough to prevent Operation Stack from being implemented this month.

The lorry park plan has received the backing of Kent Police, which spent around £180,000 implementing Stack during the strike by SeaFrance officers, and the Tunbridge Wells-based Freight Transport Association.

The strike came to an end on Friday, after the French company's managers gave in to some of the officers' demands.

Objections to the lorry park have also been raised by the Campaign to Protect Rural England and the local parish council.

Hilary Newport, head of the CPRE in Kent, said a park would not solve the wider problem of increasing numbers of lorries on the county's roads.

Parish councillor Peter Wood, who represents residents in the villages that would be most affected by the park, said that not all the alternatives had been considered.

He said: "Adequate consideration has not been given to siting hundreds, and indeed thousands, of potentially explosive fuel tanks in such close proximity to a facility of strategic national importance – the National Grid's electricity converter station, which converts all electricity imported from France."

IN A JAM: Lorries queue on the M20 this week

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In the kitchen with Yourkenttv

HOW many times have you visited a restaurant and thought, "I wonder how they cooked that?", ***writes Julie Maddocks.***

Perhaps you've even tried to recreate the dish for yourself, but frustratingly have missed an important ingredient.

GET THE OVEN ON: Julie Maddocks

Thanks to a new series on Yourkenttv's Leisure Channel, you will now be able to cook alongside the professionals.

Kent Cook-a-long will take you into the kitchens of some of the county's top chefs. The first in the series focuses on a fish dish in preparation for Good Friday.

Ben Walton is head chef at The Crab and Winkle Restaurant, Whitstable, where I tried first hand to try and keep up with the team in his busy kitchen. I was shown how to cook pan-fried mackerel with a warm bacon and potato salad.

If you want to try the recipe, see the dish prepared and cook it yourself, log onto www.yourkenttv.co.uk and go to the Leisure Channel.

Volunteer praise

THE High Sheriff of Kent, Nigel Wheeler, visited a volunteer centre in Thanet this week.

Mr Wheeler has pledged to spend his year in office raising awareness and supporting volunteers and the valuable contribution they make to communities across the county.

John Seston, chairman of the Thanet Bureau of Volunteers, said: "He believes it is a great thing for society to have volunteers – especially in places where there is a high proportion of elderly people that cannot afford to get out and about to hospitals or to see friends by taxis."

Mr Seston also works as a driver for the bureau, which provides a transport service and also matches volunteers to suitable positions.

"More and more young people are volunteering," he said. "People are realising what a help it is if you do not have a job."

Mr Wheeler took time to chat to the volunteers during his visit on Wednesday, said Mr Seston.

French ferry strike ends at last

THE strike by SeaFrance officers has come to an end after more than two weeks of negotiations.

The action, which began on February 27, forced the firm to cancel ferry services and led to the implementation of Operation Stack.

The strike was over pay and working conditions, with the French firm agreeing improvements in talks on Friday afternoon.

As a result, chief officers, second engineers and second officers will receive an extra 100 euros in their monthly pay packets in return for improvements in productivity.

They will also be allowed to work three days in a row and live more than two hours from Calais.

The agreement meant services between Dover and Calais resumed on Friday afternoon, with a full service available from Saturday.

In a statement, SeaFrance apologised to its customers for the inconvenience caused and said it would resume its services at "the normal level of excellence".

KoS offers charities advice

KENT on Sunday represented Britain's regional newspaper industry at a major conference held to help charities raise more money for good causes.

More than 170 delegates from national and local charities attended the Third Sector conference, held in Earl's Court on Wednesday.

KoS editor Bernard Ginns sat on a panel with the assistant editor of Radio 4's Today programme, the editor of the Guardian's Society section and the social affairs correspondent at Channel 4 news.

The panel took questions from the floor and gave advice on how charities can work with the media in an effective way to get their message across to potential donors.

Other speakers included Max Clifford, the public relations guru, who told delegates how to harness the power of celebrities to promote good causes.

To watch footage of the conference, visit www.thirdsector.co.uk.

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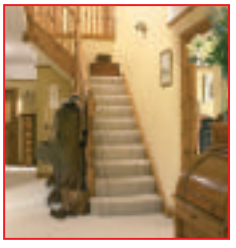

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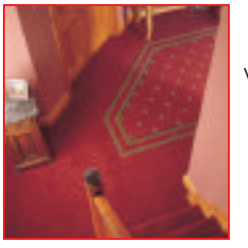

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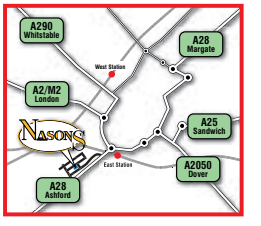

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BUDGET 2008 Booze price hike threatens future of local watering holes

Trouble brewing in county's pubs

By **TONY PATEY**
Business Editor

MORE pub closures are on the slate and brewers are foaming after Chancellor Alistair Darling put nearly 10 per cent on booze duty, due to come into force at midnight tonight.

Before the pubs had even opened their doors on Thursday Mr Darling was admitting in a BBC radio interview that he had put up beer, wine and spirit prices to pay for the increase in child benefit to £20 a week for the first child next year.

Regular readers will know that last week I was saying the Budget should be kept short and simple – the usual "give with one hand and take with the other" with no fireworks – and that's just what Mr Darling did.

It was so neutral he was coasting. As ex-editor of the Financial Times Richard Lambert, now boss of the CBI, said: "He didn't set the Thames alight, but then he didn't have any matches."

But the 9.1 per cent hike in alcohol taxes is going to have a very big impact on the pub trade. Many publicans are already reeling from the smoking ban and the Chancellor didn't give them any hope.

Binge-drinking

Piers MacDonald, owner of the Nelson Brewing Company at Chatham, said: "Lifting duty across the board just raises more cash for the Government and will not prevent drink being sold by supermarkets as a loss-leader."

He said the brewing industry had been getting lectures about tackling binge-drinking and he'd been looking for some long-term vision from the Government.

But the Chancellor didn't even mention the problem – caused mostly by "pre-fuelling" drinking at home before going out.

And an angry Jonathan Neame, chief executive of Faversham-based Shepherd Neame, the nation's oldest brewery, immediately called on Mr Darling to explain the reasoning behind putting up beer by 4p, along with 3p on a litre of cider, 14p on a bottle of wine and 55p on a bottle of spirits.

Mr Neame said: "This 9.1 per cent hike is a cheap political gesture that will do nothing to reduce alcohol-related harm.

"My customers drink responsibly. They don't want to pay more, they don't want to be penalised for the irresponsible behaviour of a minority and they don't want their local pub to close.

"This action will accelerate pub closures. It will also reduce employment in the on-trade, drive consumption to supermarkets, raise less duty revenue and hit the local pub and brewing trades hard. The industry has presented a range of arguments for a freeze on beer duty and made its financial distress abundantly clear."

Many pubs are now turning to serving more food and we've seen some much-loved boozers transform into gastro-pubs. But not every pub is geared up to do that and some could go under after the latest financial blow. The increase of 11p on a packet of 20 cigarettes could also drive more smokers towards cut-price black market sellers.

Well-heeled motorists were also clobbered. From 2010 they could face up to £950 for their new first-year vehicle excise duty.

However, there was some good news for small businesses. Mr Darling launched a £12.5 million fund for female entrepreneurs, and he set a target of 30 per cent for the awarding of public sector contracts to small and medium-sized enterprises – so-called SMEs – by 2013.

He also expanded the small firms loan guarantee scheme by £60 million this year.

But he confirmed the previously announced increase in flat rate capital gains tax for individuals from 10 per cent to 18 per cent from next month, and brought in measures to prevent "income shifting" between spouses trying to pay less tax.

UPSET: Sheps' Jonathan Neame (left) is angry with Chancellor Darling

Tax rise not just for gas-guzzlers

IT'S not just the largest and most polluting cars that are going to be hit by increases in vehicle excise duty next year after Wednesday's Budget.

Under Mr Darling's plans, low-emission cars will be exempted from road tax during the first year – but many other cars will be liable for more tax. For example, all cars over 160g/km, which is the current average for new cars, will pay.

The anomaly has been spotlighted by the Taxpayers' Alliance, which said motorists might have been forgiven for thinking it's just gas-guzzlers that are going to be targeted.

It said research revealed that a majority of the car models in current production will face increased taxes under the new charging structure, even compared with the 2008-09 rates.

According to the Alliance, 88 per cent of cars will pay more under Mr Darling's new charging structure, two per cent will pay the same, and nine per cent will pay less. The higher rate in the first year, the so-called showroom tax, will apply to most cars.

Business 'bible' FT puts Chatham on the spot

CHATHAM was in the financial spotlight after Wednesday's Budget as the global business "bible", the Financial Times, gleaned reactions from residents and bosses.

The FT said the historic town was the centre of the Thames Gateway regeneration and its future was brightening after the gloom of the closure of the naval dockyard in 1984.

Local people were showcased in successive pages giving their views on the Budget, starting with Dickens World entrepreneur Kevin Christie.

He was not happy with the one per cent increase in corporation tax for small businesses from next month, announced in last year's Budget.

At family firm Marina Phipps' bespoke retro clothing business in Maidstone Road, Ms Phipps was also unhappy with the tax hike. However, Jonathan Sadler, Thames Gateway director for the South East England Development Agency, welcomed the money going into making homes more environmentally friendly.

Brewer Piers MacDonald was disappointed with the Chancellor's "lack of vision", and Prof Clare Mackie, Kent University's pro-vice-chancellor for the Medway campus, said the 30 per cent of public sector contracts going to small and medium-sized enterprises was good news for Kent.

Commuter Vivienne Hudson said the Budget was "mind-numbingly boring" and pensioner Roy Ansell was pleased with the winter fuel allowance increase.

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Multi-million revamp of leading special school

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

MORE than £7 million has been spent on renovating a special school so it can provide the best education and care for some of the county's most severely disabled children.

Work on the impressive revamp, which includes a hydrotherapy pool and sensory gardens, is due to be completed on Monday, and will benefit all 170 pupils at Ifield School, near Gravesend.

Since Kent County Council re-designated its 11 district special schools to take children with only the most severe, profound and complex needs, concerns have been raised that mainstream schools are left struggling to cope with growing numbers of pupils with special educational needs (SEN).

Spectrum

Part of the work at the Gravesend school, which was funded by KCC's £100 million investment in the county's special schools, is the Ifield Smile Centre.

Smile was set up to provide training, expertise and knowledge in SEN for surrounding mainstream schools in Gravesham.

Lisa Candy, the centre's manager, said: "There are many more children now that would have been in special schools.

"Mainstream schools are having to adapt to meet their needs."

She said that although each school has to have a SEN coordinator – who oversees the education and school life of any children who have physical or learning disabilities – many teachers and teaching assistants need to be trained to meet the extra and different needs of such children.

Parents of children with physical or learning disabilities and autistic spectrum disorders can apply for a SEN statement – a statutory requirement listing the child's individual needs that the school must provide, such as one-to-one teaching.

Mrs Candy said: "There are now a lot more children who are statemented in mainstream schools.

"The centre has a strategic role, looking at the needs of every teacher and all the teaching assistants and find what they need to know and how to work with pupils with a range of different needs."

IMPRESSIVE: The refurbished Ifield School offers facilities for children with special needs

The centre has a lending library with a range of up-to-date resources for other schools and parents to borrow.

It has been in existence since 1999 at an off-site location in Jubilee Crescent, Gravesend, but Mrs Candy said the new centre is needed more since KCC changed the way special education is provided in the county.

"The centre has a higher priority to train people now," she said. "The majority of people we work with are from Gravesham, but we are finding people need information across the county."

The changes are affecting Ifield because all new children coming into the primary school have severe, complex and profound needs. Previously, the school catered for a broader selection of needs.

Mrs Candy said: "The secondary end still has the original pupils with moderate learning difficulties and some high functioning autistic spectrum disorder.

"So it is in a real transition phase. We can see the kind of needs coming through the school, but they have not yet reached the top end of the school.

"The practicalities of this mean a different range of resources are needed. The school is well resourced for meeting certain needs and these have changed quite rapidly."

A huge range of courses are provided at the centre including workshops to help people working with vulnerable pupils and focused on helping the young people build up self-esteem and managing bad or disruptive behaviour.

It also provides advice and training for how to deal with pupils who may struggle with numeracy and literacy.

Understanding autistic spectrum disorders is one of the major courses offered.

Mrs Candy said: "Sometimes people come here just to talk things through. A lot of the time people say they are doing everything they can and they just need reassurance they are on the right lines.

Positive

"It might be they need to revisit the same activity in lots of different ways and we have new resources to allow that. Staff come here to get re-motivated."

She added: "Children we would have had here are in mainstream schools, which is why the courses are crucial to the cluster [of schools in Gravesham] because they are now managing the children."

Ifield is thought of as one of the best special schools in Kent. Its latest Ofsted report in 2004 found it was "an effective school with some very good features. Good teaching promotes learning well and they make good progress.

"The positive ethos means that pupils achieve well in their personal development and the school provides good value for money."

During the summer a house is being built on the extensive grounds that will be used to teach life skills and independent living to the pupils.

It also has a woodland retreat near Cobham so that pupils from Ifield and other local schools, particularly those with emotional difficulties, can escape to a relaxing and calming place.

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THE travel & leisure SHOW

Join the fun at our unique travel show

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

THOUSANDS of visitors will be flocking to the first Travel and Leisure Show in Kent today.

Award-winning publisher KOS Media organised the free exhibition which showcases the huge range of tourist opportunities and attractions in and around the South East.

From sites of historical importance such as Hever Castle to 'little gems' such as the shell grotto at Margate – no stone has been left unturned in the show's offerings.

The unique travel opportunities offered within Kent including Eurotunnel, Eurostar, cruises, flights and cross-Channel sailing have been flagged up by the exhibition.

Richard Purvis, marketing director of KOS Media, said: "There's a big story to tell travel and tourism wise in Kent and what no-one has ever done before is put it together and showcase the whole lot."

More than 400 people registered for their free tickets before the action kicked off today at Dover Cruise Terminal Two.

Visitors stand the chance of winning more than 20 top prizes.

A luxury cruise aboard Fred.Olsen's newly renovated Balmoral is up for grabs with a choice of exploring exciting destinations including the Mediterranean, Iberia and Norway.

Family ski lessons at the Folkestone Ski Centre and family tickets to see Walmer Castle and Gardens in Deal are also on offer.

Fran Warrington, head of tourism for Kent County Council, said: "This is an important event for the county's leisure, hospitality and tourism businesses. Kent has a fine reputation as a visitor destination. We are building on that reputation and taking every step to grow our tourism businesses for a sustainable future.

"With its stunning coastline, Areas of Outstanding Natural Beauty and internationally renowned castles, gardens, cathedrals and historic houses, Kent has so much to offer visitors of all ages from home and abroad – for a day trip, a short break or a longer holiday."

Around 100 companies and organisations are represented at the exhibition.

Visit Kent has strongly supported the show and promoted its Big Day Out offering hundreds of free and reduced price tickets to some of the county's main attractions and tourist destinations.

The show also has an international feel with French tourist companies and cruise providers among those represented, and Kent International Airport providing details of the new destinations soon to be available on flights from Manston in Thanet.

Face painting, balloon modelling and a magician will keep the children entertained.

The day's presentations kick off at 11am with The Pilgrims' Way – Kent's Oldest Tourist Asset, which will chart the history of the trail from 1420 when 100,000 pilgrims travelled to Canterbury to visit Beckett's shrine to its continuing popularity today.

A presentation about what Whitstable and Herne Bay has to offer tourists will reveal a range of activities from where to eat and drink to discovering traditional seaside magic.

The doors open at 10am and gates close at 4pm, so it's not too late to join the fun. Entry is free and the plentiful parking is also free.

For more information go to www.kentnews.co.uk and follow the Travel and Leisure Show link.

SUNSHINE: Visitors to the show could win a cruise on Fred.Olsen's renovated Balmoral

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Kent detectives receive MBEs for success in Pitcairn case

PROUD: DCI Vinson gets his award

THE Queen has congratulated two Kent police detectives for their success in prosecuting men guilty of child sex abuse on the remote Pitcairn Island.

Detective Chief Inspector Rob Vinson was given an MBE at Buckingham Palace for his work on the case.

He went to London to meet the Queen with his father John Vinson, wife Kathy and children Katie, 15, Lucy, 12, and Daniel, 10.

DCI Vinson said: "The Queen talked to me about Pitcairn, how remote it is; noting that we were successful in the prosecutions.

"It was clear that she had followed the story closely, which was nice to know.

"I felt immensely proud to have been honoured, not only for myself, but for my family and for Kent Police. Every stage of the investigation had been difficult and required considerable sacrifices."

Former Kent Police detective Peter George also received an MBE for his part in the investigation.

The probe was launched after allegations were made in 1999 to Kent police constable Gail Cox while she was stationed on the tiny British territory in the South Pacific.

Nine men were eventually convicted, six of whom were jailed.

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Bringing

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

Two Kent nurses recently travelled to the International Hospital in Uganda to train nurses up to NHS standards of cancer care and found many sufferers struggle to receive any help with the disease…

MOSES had a cancerous tumour in his mouth that was growing so fast it would soon block his airway.

But, like hundreds of thousands of other Ugandans, he could not afford treatment for the cancer.

The 12-year-old lost both his parents to Aids last year and is the sole carer of his seven-year-old brother.

He has now received treatment thanks to a unique charity ward at the International Hospital in Kampala, the capital of the east African country.

Wendy Hills, who works as a cancer nurse specialist for East Kent Hospitals Trust, visited the hospital this year to train the Ugandan nurses up to NHS standards in treating the disease.

The cancer unit at the hospital, Hope Ward, opened last June and is run by the Suubi Trust. It treats around 12 to 15 outpatients with chemotherapies a day and has four in-patient beds.

"It is definitely the tip of the iceberg," Mrs Hills said. "The International Hospital is trying to address the balance, but the main government hospital does not have any money or funding."

The World Health Organisation estimates that cancer is one of the leading causes of death in Uganda. In 2005, cancer caused 9.4 per cent of deaths compared to the 13.3 per cent it claims currently.

Mrs Hills and one of the nurses on her team, Jane Orwell, travelled to Africa at the suggestion of Dr Helena Nam, an oncologist who heads up the free of charge cancer care service at the hospital.

Dr Nam used to work as a registrar at the Kent and Canterbury Hospital.

Mrs Hills said Dr Nam and her team were constantly struggling to find businesses or individuals to sponsor patients and fund treatments.

The International Hospital is the only one in the country able to offer free treatments in an effort to bridge the gap of cancer care between the rich and the poor.

Mrs Hills said she saw hordes of very sick and vulnerable people who had travelled thousands of miles queuing outside the government-run hospital in the capital.

"It is like everything you'd expect to see in Uganda," she said. "You just don't get treatment unless you can afford to pay and that was quite shocking to see.

"If you get cancer you have to go around and get everyone you know to contribute to the price of care.

"We are so lucky in the UK. The majority of staff and patients don't have to think in monetary terms."

One man Mrs Hills met waiting outside the hospital had saved up for a year, but only had enough money for one course of chemotherapy.

She said: "We negotiated to find him a sponsor. He had a leg tumour and one course would shrink it, but would pretty much do nothing to make a real difference."

Since her 10-day trip in January Mrs Hills has come up with a number of different ideas to begin to help tackle the growing problem in Uganda.

The task facing the team at Hope Ward is huge and is coupled with a national shortage of doctors.

"We are fundraising to get two nurses to come over here so they can be trained up and then go on to 'cascade' train other nurses in Uganda.

"There is something like one doctor per 250,000 people. Nurse-led care really lends itself to Third World countries because they just do not have the doctors," she said.

The problem is heightened because of the culture of witch doctors in rural areas and a general lack of awareness and information about the disease.

"One lady had breast cancer and she was absolutely convinced that it was a curse from her husband's new wife and that it would not go away until the curse was lifted. It is just such a different world," Mrs Hills said.

Cervical cancer is a big problem in Uganda because unlike in the UK they do not have a national cervical screening programme.

"The biggest shock was seeing so many women in their 20s and 30s with advanced stages of the disease, it was horrendous," she said.

Mrs Mills attended a meeting where health-care professionals were urging health ministers to fund the HPV vaccine across the country in order to save the next generation of Ugandan women from the disease.

The vaccine tackles sexually transmitted strains of genital human papillomavirus, which causes cervical cancer and genital warts.

'If you get cancer you have to go around and get everyone you know to contribute to the price of care'

Mrs Mills said she was hoping NHS cancer patients might sponsor Ugandan patients to receive the same treatment.

She is also launching an unusual appeal urging Kent breast cancer survivors to send in their unwanted breast prostheses.

A breast prosthesis is an artificial breast that means when dressed women look the same as before their mastectomy.

Women in the UK wear them while waiting for reconstruction surgery.

In Uganda there is a huge stigma attached to all cancers, but especially breast cancer, Mrs Hills said.

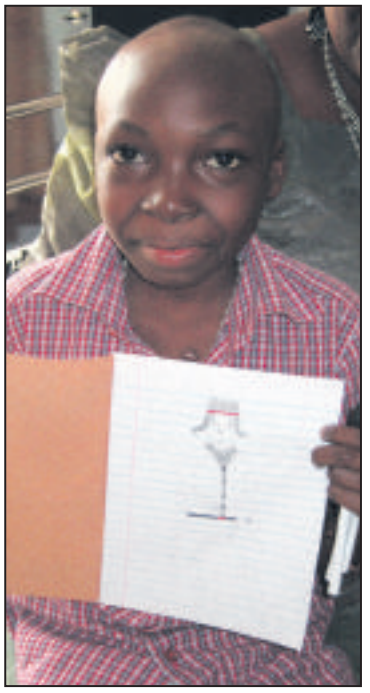
People understand that it can be hereditary and so if a young woman's mother had breast cancer her daughters are unlikely to be able to find husbands, she said.

Women with breast cancer and their daughters become ostracised by both their families and the whole village.

Mrs Hills said: "The first lady we fitted was a nun and she was so grateful. She had been using a bunch of rags she was so desperate to hide her condition.

"It is about how you feel about yourself and she was so chuffed to get the prosthesis to look

Hope to the needy



SUFFERING: Moses, 12, who had a tumour

SAVING GRACE: Wendy Hills (right) and Jane Orwell (far right) of EKHT went to the International Hospital, situated in Kampala (left), the only place in Uganda where a free service to cancer sufferers is available

normal and not have people stare."

Cancers related to Aids such as Kaposi sarcoma are becoming an increasing problem in Uganda and other African countries, because while there is an increasing availability of anti-retroviral drugs to treat people infected with HIV, there is poor provision of cancer treatments.

Mrs Hills added: "Being able to do something for a handful [of patients] is a start. So is beginning to teach their nurses so they can go back and pass on the treatment – it is a start and that is better than nothing."

For more information about Hope Ward, its work and how to donate visit www.suubi-trust.org.uk.

Post or drop off your unwanted breast prostheses to Jane Orwell, Viking Day Unit, The QEQM Hospital, Margate.

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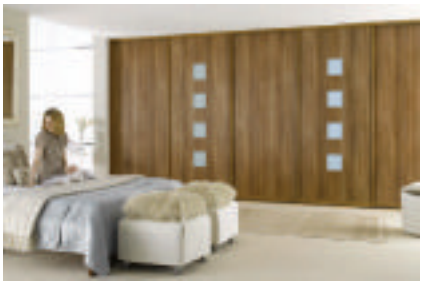
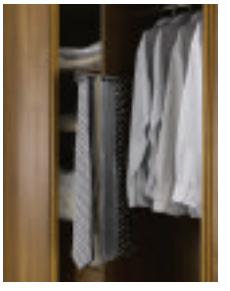
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Children to play migrants' music

DETAINEES from Dover Immigration Removal Centre have been collaborating with primary school children for a musical piece to be performed by musicians next weekend.

Although the detainees cannot be present at the event, children from St Mary's CofE Primary School will perform their piece with support from musicians, Lucky Moyo and Téa Hodzic.

The adult detainees and children worked on lyrics and music for the piece separately. They recorded excerpts separately, which were later mixed together. The finished CD will be distributed at the concert.

It takes place at the Roundhouse Theatre, Dover Discovery Centre, at 12.30pm on Saturday. Call 01227 459 243 for details.

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GO BEYOND

RIOT OF COLOUR: Beech Court Gardens will be open again on Easter Sunday

Beauty spot riding out the storms

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

A SUCCESSION of stormy summers left a beautiful Kent garden in danger of closing to the public forever.

But this Easter Sunday, visitors will get the chance to see the famous display of azaleas and rhododendrons at Beech Court Gardens at Challock, near Ashford – thanks to the hard work and determination of its owner.

Puff Miller-Thomas and her brother, the estate owner Vyvyan Harmsworth, are hoping this will be a better year for the nationally renowned 70-year-old garden.

Last year's announcement that the gardens would have to close was met with great sadness locally.

"One woman burst into tears," Mrs Miller-Thomas said. "People were absolutely mortified. Everyone was so disappointed. We hope perhaps things will take a turn for the better."

The gardens have been open to the public for the last decade.

Mr Harmsworth, whose second cousin is Viscount Rothermere, chairman of the Daily Mail and General Trust family of newspapers, has been hard at work in the gardens, said Mrs Miller-Thomas.

She added: "We decided we'd try for another season to see if we can turn it around.

"It was a lack of business really due to the foul weather – there were three-and-a-half months of no-one really coming.

"There are so many people that love it. It would be a terrible thing to have to close.

"But another year like last year and it's the end of it."

A lot of effort has gone into getting the gardens looking good enough for public view this Easter Sunday and even if they are not ready, the tearoom in the old oast building will be open for cream teas and roast dinners.

Mrs Miller-Thomas said: "My brother has done a lot of pruning and it's looking quite good. The soil is wonderful here."

There are 10 acres of tranquil gardens surrounding the medieval farmhouse at Beech Court, including an ancient oak tree and a large selection of shrubs.

Mr Harmsworth inherited the estate from his godfather, Major Jack Botley, who landscaped the gardens after World War Two.

And since semi-retiring as director of corporate affairs of the Daily Mail and General Trust, he has been able to spend more time in the gardens, Mrs Miller-Thomas added.

For more information call Beech Court on 01233 740 735.

HARD AT WORK: Vyvyan Harmsworth has been doing his share in the gardens

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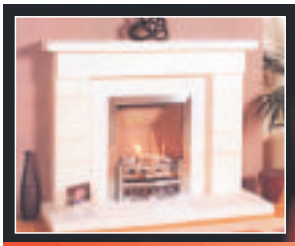

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Canterbury College has developed a wide range of new courses all starting this January. The courses range from Plumbing to Childcare and Sport to Animal Care and from introductory level upwards. So no matter what you're doing now, whether you missed the course you wanted in September, are unhappy with your current course or just fancy a change contact Canterbury College and you can join the course you want now.

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Canterbury College

KCC turns down request to name 16 top earners

By **JAMIE McGINNES**
jamie.mcginnes@kosmedia.co.uk

COUNTY Hall is refusing to divulge the names of 16 civil servants it employs that earn more than £100,000 a year – because it says it would infringe their human rights.

A request for their names by the Taxpayers' Alliance pressure group was turned down by Kent County Council chief executive Peter Gilroy.

Mr Gilroy has said that he was nearly physically assaulted in a restaurant by a member of the public angry about the fact he has the biggest salary of any council official in England.

Cllr Alex King, deputy leader of KCC, said: "The county council has taken further advice from the director of law and governance.

"His advice is that this involves striking the right balance between transparency and accountability on the one hand and individual human rights and data protection on the other, and that the position that we have previously taken to withhold the identity of individual officers is entirely justified in the circumstances and should be maintained."

Among reasons justifying the decision, Cllr King cited the "unwarranted personal and abusive comments and attacks made following last year's publicity".

He added: "We are not prepared to have staff subjected to similar experiences.

"KCC is responsible for setting and justifying salary levels. It is not the individual officers who occupy the posts who should be regarded as accountable.

"It is most unfortunate the debate has been allowed to take the form of personal attacks on individuals who have no part in the setting of their salaries in the way that it has."

In an interview with KOS Media a year ago, Mr Gilroy justified his salary, which is about £230,000.

He had visited Charlton Athletic FC the same week and said his wages were much less than players – before comparing himself to a football manager.

He said: "One of the soccer players said to me, 'Well you don't earn that much – I earn that in a week!'

"The truth of it is, if you look at the chief execs of those authorities that are the best in the country, you'll see a correlation. These jobs are like football managers' jobs. If Kent blew it one year, I would not be around.

"If I blow it in terms of the money goes, I overspend, I go."

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You can pass the 11-plus exam and still not get into your local grammar

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

SOME children who passed their 11-plus exams are being refused places at their local grammar school and have been offered spots elsewhere, including at secondary modern schools.

Kent County Council confirmed "it is the case" that a number of pupils who passed the entry test had to travel long distances to a grammar or go to secondary modern instead.

The problem applies to the west of county where grammar schools are over-subscribed.

Peter Read, an independent education advisor, said some schools had a policy to take children who scored highest – regardless of where they live.

In Gravesend, he said around two dozen boys and girls are lodging appeals after being turned down at the two grammars, despite passing the 11-plus.

He said: "They have been replaced by higher scorers living out of Gravesham who have priority."

Judd School, Skinners School and, to a lesser extent, Tonbridge Grammar for Girls regularly take in highest scorers from places like West Sussex, Surrey and the London boroughs, which forces children to take up places in Maidstone, said the retired headmaster.

He claimed some children from Sevenoaks were being offered places more than 25 miles away at Borden Grammar School in Sittingbourne.

Freedom

Parallel problems have haunted popular non-selective schools as well, added Mr Read, who claimed the wide variety of admission schemes confused parents.

He predicted the problem of children being allocated distant schools would continue while the increasing number of foundation and voluntary-aided schools "are given freedom within the law to make up their own admission criteria to select children".

Councillor Mark Dance, the cabinet member for education operations at Kent County Council, acknowledged there was a problem annually with children passing the Kent Test and not being offered places at local grammars.

But he said the situation would improve over the next few years.

He told KOS Media: "We are at the peak of young people taking the Kent Test this year. Because of falling rolls it will decline every year, so a problem now is less of a problem next year."

He also appeared to blame the Government's anti-selection education policy, saying "part of the problem is that we can't build new grammar schools".

Kent did not encourage schools to choose higher-scoring students over local ones, said Cllr Dance, who claimed it was a matter for the individual schools.

In the east of the county, however, some schools are undersubscribed.

Any parents who need help or guidance about their child's secondary school place can call government-funded choice advisors on 01622 694 073.

They can also visit Mr Read's website at www.kentadvice.co.uk.

News and sport updated daily online
www.kentnews.co.uk

Business friendly accolade

KENT has been named as one of the top 25 European Regions of the Future 2008-09. It came fourth after Scotland, Flanders and Northern Ireland.

The biannual shortlist, compiled by fDi magazine, a global publication focusing on foreign direct investment published by the Financial Times, puts Kent as the top English location.

The county was also credited for coming tenth out of all 250 cities and regions in the 'most business friendly' category.

Paul Wookey, chief executive of Locate in Kent said: "Kent's proposition for overseas businesses speaks for itself – we have assisted companies from the US, Germany, France, The Netherlands, South Africa and Ireland create in excess of 1,000 jobs in the county just this year."

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FLYING the flag for Ashford is Magee Gammon, one of the town's leading independent accountancy practices, specialising in tax and business advice.

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CHANGE IT

The theatre troupe that is an inspiration to everyone

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

WHEN the young actors of this theatre company take to the stage to perform, they don't all recite the words.

Instead, some use a variety of other techniques, including sign language, body language and gesture.

What makes Inspiration different to other youth theatre groups is that half its members are either deaf or have some degree of learning difficulties, emotional and behavioural problems or physical disabilities.

They have been tackling some of the great works of British literary history, performing Romeo and Juliet last summer and making preparations for this summer's production of A Midsummer Night's Dream.

Audience

In between, the troupe this week staged a one-off performance of Peter Pan. It was chosen, written and performed by the whole group, with the performance taking place on Wednesday evening at the Queens Road Baptist Church Hall in Broadstairs in front of an audience of family and friends.

The inclusive theatre group, which has about 30 members aged eight to 20, is based in the Thanet town and is the brainchild of husband and wife team Zoe, 29, and Peter Hammond, 43.

Picture PHIL HOUGHTON

BEHIND YOU: The cast of Captain Hook at the Queens Road Baptist Church, Broadstairs

The couple both work at Westgate College for Deaf People, Zoe as a teacher and Peter as a learning support assistant.

After deciding which play to perform, Zoe has a big job on her hands studying and rewriting the text to suit the actors abilities.

She said that when performing their version of Romeo and Juliet, called Star Crossed Lovers, scenes such as the famous balcony scene had to be carefully tailored to suit the other actors and the audience.

Zoe, who is also a freelance music teacher, explained: "Romeo and Juliet were both played by teenagers who could hear, but Juliet had managed to learn some sign language as well as a couple of the important lines from the scene. She was able to perform both at the same time. Because Romeo had dyslexia he was not happy about signing, so he had an interpreter.

"When the nurse came in she was played by a deaf girl, she signed her lines and the interpreter spoke over them.

"When there are two people on stage, one of them will sign while the other speaks."

She said she was encouraged to start the theatre company after working at the deaf school and said it can have a great effect on the children's self esteem.

Positive

"I'm seeing so many positive effects coming in and it's really good.

"They are all really good friends, the mainstream children help the others and nobody looks at anybody like it's not normal."

Zoe and Peter have a team of volunteers who support the children to make sure that everybody is able to understand what is going on.

Inspiration is now officially affiliated with the Theatre Royal in Margate, which will host its production of A Midsummer Night's Dream in July.

As well as performing, the group also teaches drama, art and gives members the chance to design their own sets.

It currently has vacancies for children from mainstream schools aged 13 and over.

• For more information call 07874 432 466 or email inspiration-inc@hotmail.co.uk.

News and sport updated online
www.kentnews.co.uk

MP's fears over power plant

By **PETER BOYES**
editorial@kosmedia.co.uk

A LABOUR MP has asked ministers to explain why the Government removed key conditions relating to the building of a new coal-fired power station.

E.ON, the German utility giant, wants to build the country's first coal-fired station for two decades at Kingsnorth.

It passed a major hurdle in early January when councillors at the local authority in Medway said they had to objection to the plans.

Bob Marshall-Andrews, the Labour MP for Medway, is calling for a public inquiry into the planned station, which environmental campaigners say would emit 4.5 million tons of CO2 per annum and account for more than five per cent of the target carbon reduction by 2020.

Conditions

He cited emails, obtained by Greenpeace and reported by KOS Media, which show that the Department for Business Enterprise and Regulatory Reform agreed to remove conditions relating to the carbon capture technology from draft conditions of the application.

The controversial technology is designed to deliver 'clean coal' but is as yet untested.

According to the emails, E.ON said the technology "has no current reference for viability at any scale" and demanded that it be allowed to build a conventional plant.

Mr Marshall-Andrews requested a meeting with the Minister of State for Energy, Malcolm Wicks, but he says the minister refused.

According to a spokesman for Mr Marshall-Andrews, the minister wrote in a letter to the MP, dated February 29: "It's difficult for ministers taking consent decisions to hold meetings with interested parties."

The MP said: "This is an extraordinary state of affairs which requires clear explanation and I have put down a Parliamentary Question in order to obtain it.

"The fact that senior ministers are refusing to meet with MPs – as a matter of 'propriety' – while senior officers in their department are apparently in close and daily contact with the multinational applicant company, raises obvious matters of the gravest concern.

LETTER: Bob Marshall-Andrews wants a public inquiry into plans for a coal-fired power station at Kingsnorth

"This is particularly the case where the application poses such vital questions as to the Government's environmental credentials."

The station would be a test-bed for the controversial and untested carbon capture and storage technology.

Mr Marshall-Andrews has now asked the Business Secretary, John Hutton, to make a statement explaining, "the apparent withdrawal of conditions relating to carbon capture contained in emails passing between senior department officials and the applicant company".

The MP's statement was released after Mr Hutton pledged Britain's commitment to fossil fuels – saying they were needed to "back-up" nuclear and renewable energy.

Mr Hutton said the decision on what conditions would be attached to the building of Kingsnorth had not yet been decided. He added: "I have not made a decision in regard to Kingsnorth yet and I want to make that quite clear."

Caroline Lucus, the Green MEP for the South East, said the Secretary of State's comments amounted to a "green light" for Kingsnorth, which she said was "ill-conceived, backward looking and environmentally disastrous."

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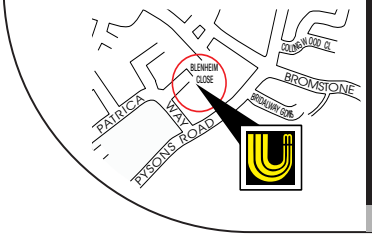

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Weather forecasting to protect our roads

We all know that climate change is a major global issue, but did you know that some of the greatest changes in climate in the UK are expected to impact Kent and, in particular, our road network?

Over two thirds of all extreme weather events in the last ten years have had a direct impact on the roads. These extreme weather incidents are expected to increase, and at Kent Highway Services, we know that we need to start planning for these effects now.

That's why we recently met with our Alliance partners and climate change experts from across the county to discuss the impacts of climate change on our road network and start planning ways to deal with it.

We looked at issues including how to deal with cracking or melting roads in hotter, drier summers, how to prevent flooding in wetter, stormier winters and how we can cut down our carbon emissions footprint when carrying out maintenance and construction work.

Image provided by the Environment Agency

We also identified areas of the network that are particularly vulnerable to the effects of climate change and identified solutions to protect those areas.

All of the information that came out of the meeting will help us to develop an effective climate change strategy, so we can continue to deliver the best possible service, whatever the weather.

More information about the work that we do is available on our website at www.kent.gov.uk/highways

Making sure our drains can cope

For the Kent Highway Services Drainage team, climate change is a very real problem and experts predict that we will see an increase in the number of winter heavy rainfall days, changes in season patterns and higher sea levels and storm surges.

This means an increased risk of flooding and that's bad news for our road network – water is the biggest single cause for the deterioration of road surfaces and structures.

An effective approach to flooding is the best form of defence against these effects and our specialist drainage team is always looking for new ways to deal with drainage to reduce the impact in the first place and adapt the way we deliver our service.

To try and reduce the impact in the first place, we look at the way we carry out our work and how we can reduce our own effect on the environment. We've invested in a new fleet of vehicles with more fuel efficient engines, we use recycled water for flushing drainage systems and we carefully plan the routes taken by our vehicles to maximise the number of drains cleansed per mile.

When it comes to adapting the way we work, it's important for us to predict and tackle the biggest risks. We collate historical records to map the areas of road network where flooding is most likely to occur and where the structure of the network is most prone to damage by this flooding. Using this information, we can then target maintenance works for example by rescheduling the frequencies for drain emptying.

We also work on developing new solutions to make sure that our drainage systems can cope with increased levels of rainfall and we check that any developer proposals allow for the future effects and are capable of dealing with climate change.

However, despite the preparation there will still be emergency situations. That's why we're also making sure that we can still respond effectively to emergencies when extreme weather hits.

For more information about our work, visit www.kent.gov.uk/highways

Helping to keep Kent clean

As well as all of the highways work that we do, Kent Highway Services works with various partner organisations and one of those is Clean Kent.

Clean Kent is a multi-agency initiative that is committed to improving Kent's environment. It recognises that fly-tipping, along with litter, rubbish and abandoned vehicles are elements of anti-social behaviour and, in turn, crime. That's why Clean Kent set up a dedicated team to tackle these issues and incidences of fly-tipping in the county have already been reduced by 15% in the four years that it's been running.

Keeping Kent clean means keeping its highways and byways clean too and that's where Kent Highway Services comes in. As well as cutting grass on major roads and clearing weeds on the highways and footpaths, we help by keeping street furniture like road signs clean and free of graffiti or posters. We also share any information that we get, for example about fly-tipping on the highway, with the Clean Kent enforcement team, so they can try to prevent it happening.

Image provided by David Young

We're looking at the possibility of our road crews carrying graffiti kits too, so they can clean graffiti off signs as they see them.

The Clean Kent partnership is made up of the 12 district and borough councils in Kent, Kent Police, Kent Fire and Rescue, the Environment Agency, HM Prison Service, the Kent Probation Area, voluntary organisations and, of course, Kent Highway Services.

You can find out more about the work Clean Kent does at: www.cleankent.co.uk

Advance Warning

The A229 Bluebell Hill will be closed uphill, towards Chatham, between 9pm on Friday 28 March until 5am on Monday 31 March.

Travel Update

Kent Highway Services

Below are roadworks and events that may cause some disruptions. Please remember that these are planned works and other emergency works may be required.

	Start	Finish	Road	Reason
Dover	Current	30.6.08	A20 Dover	Lane closure – carriageway works
Canterbury	17.3.08	23.3.08	Herne Bay Road, Whitstable	Temporary traffic lights – new water mains
Swale	17.3.08	26.3.08	B2231 Leysdown Road, Leysdown	Road closure – carriageway works
Sevenoaks	17.3.08	31.3.08	A20 London Road, Sevenoaks	Temporary traffic lights – carriageway works
	18.3.08	15.6.08	A224 Orpington Bypass	Temporary traffic lights – new energy supply
Tunbridge Wells	17.3.08	11.4.08	North Farm Road, Tunbridge Wells	Road closure – new energy supply

For details of other roadworks in Kent please visit www.kent.gov.uk/travel

For more information, please call 08458 247 800 or visit www.kent.gov.uk/highways

Health Secretary backs our superbug campaign

KOS MEDIA'S campaign to tackle superbugs through promoting basic hygiene has won the backing of the Secretary of State for Health, Alan Johnson, ***writes Jenna Pudelek***.

Like the award-winning publishers, Mr Johnson believes it is everyone's responsibility to help our hard working and dedicated NHS staff tackle healthcare-associated infections.

Simply washing your hands with liquid soap and water and using the alcogel provided in hospitals across Kent kills off bugs including MRSA and Clostridium difficile.

And remember if you don't think your consultant, doctor, nurse or other healthcare professional has washed his or her hands then challenge them, and if you are unhappy with hygiene standards in any ward, waiting room or GP surgery in the county alert a member of staff.

This is Mr Johnson's letter of support to editor Bernard Ginns…

Dear Mr Ginns,

TACKLING healthcare-associated infections and improving cleanliness in hospitals is a top priority for the Government and NHS and we recognise that this is a key concern for the people of Kent. Patients have a right to clean and safe care wherever and whenever they are treated by the NHS.

Healthcare-associated infections are everyone's responsibility, from the chief executive to the cleaner, to the clinician, to the public and to me. We all have our part to play in helping prevent infections and treating them effectively if they do occur.

We published Clean, Safe Care: Reducing Infections and Saving Lives in January, which sets out the range of actions that are being taken across England to ensure that we continue to make progress in tackling infections and improving cleanliness.

The rates of MRSA bloodstream infections have reduced significantly and we are currently on track to hit the challenging target of halving the number of cases by April 2008 from 2004 levels. Maidstone and Tunbridge Wells NHS Trust is playing its part in this. I know that, since the trust prioritised infection prevention and control, it has driven down MRSA rates so that the trust is now the second-best performing acute trust in the region.

We are beginning to see reductions in Clostridium difficile with the latest statistics for the most vulnerable 65 and over age group from the independent Health Protection Agency showing a reduction of 16 per cent against the same period last year.

After the tragic events of 2005, and the damning conclusions of the Healthcare Commission, I wanted to see and hear for myself, first-hand, how things had changed. That is why I visited Maidstone Hospital, in November, to talk to staff, patients and some relatives of those who died. I have also exchanged correspondence with Mr Tony Charlton, one of the many local campaigners who is quite rightly holding everyone to account to ensure that hospital hygiene remains a top priority from the ward to the board and up to Whitehall.

During my visit, I was reassured by the scale of change – but none of us can afford to become complacent.

However, we can only make the strides that are needed if we work together on this. As I have already said, everyone has a role to play and I am, therefore, extremely pleased to see KOS Media and the local NHS working in partnership to raise awareness of the actions that can be taken, such as good hand hygiene, to stop the spread of infections. I wish you every success in the campaign.

Picture REX FEATURES

Yours sincerely, Alan Johnson – Secretary of State for Health

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Military honour for soldier's iron nerve during firefight in Iraq

Picture: SGT ANTHONY BOOCOCK RLC

BATTLE HONOUR: Lance Corporal Wayne Reed was Mentioned in Dispatches for his heroism

By **JAMIE McGINNES**
jamie.mcginnes@kosmedia.co.uk

A SOLDIER has been honoured for his "courage and granite nerve" while under fire in Iraq.

Lance Corporal Wayne Reed, from Elvington, near Dover, was shot in the leg and narrowly escaped being killed by a grenade in Basra in 2006.

The 22-year-old, who is from Kent's County Regiment, The 1st Battalion The Princess of Wales's Royal Regiment (1PWRR), was involved in 'search and arrest' raids.

The former pupil at Archers Court, Dover, was among troops tasked with capturing suspected insurgents responsible for attacks against British servicemen in Basra city.

LCpl Reed, who belongs to a reconnaissance platoon, was the first man into a house when he immediately came under "sustained fire" from an automatic weapon.

He kept his cool so he could shoot back at the gunman, who he killed. It was only then that LCpl Reed, who was a private at the time, noticed he had been shot in the leg, so he decided to fall back. As he did so, he narrowly escaped being blown up by a grenade the insurgent had thrown as his last, dying action.

LCpl Reed was given a Mention in Dispatches for his actions. He collected the award during a presentation ceremony at his barracks in Germany.

Captain Ian Pennells, commanding officer of LCpl Reed's platoon, said the award was a "thoroughly deserved accolade, presented to a brave, courageous soldier for heroic actions."

He added that LCpl Reed was "an example to soldiers everywhere."

After the presentation, LCpl Reed described his part in the action. "It was during a house strike to retrieve a person from the house and it just went noisy from the start," he said.

"I got injured during it but we carried on the assault and pulled out."

According to his citation, his contribution to the assault on the building was "instrumental to the success of the mission".

Determination

A Kent Army spokesman said: "LCpl Reed has shown tremendous bravery and determination and exhibited the true professionalism for which the British Army has become renowned.

"He is a credit to the Army and his regiment, the most decorated in the British Army, and his well-deserved Mention in Dispatches will add to PWRR's rich history of battle honours."

The County Regiment of Kent, Sussex, Surrey and Hampshire, 1PWRR has its regimental headquarters in Canterbury, but the battalion is currently stationed in Paderborn, north Germany, with the British Army's 20th Armoured Brigade.

Meanwhile, soldiers from 36 Engineer Regiment, who are based at Invicta Park Barracks in Maidstone, are due to return from Afghanistan in the next week.

The regiment's 320 men have been on a six-month tour of the dangerous Helmand Province. They were involved in the recapture of the Taliban's most strategically important stronghold in the region, Musa Qala.

The December assault by thousands of soldiers was described as the biggest ever undertaken by British troops in Afghanistan.

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Councils warned EU treaty is 'not a parish matter'

PARISH councils have been told they are not allowed to hold referendums on national issues such as the EU reform treaty.

The National Association of Local Councils (NALC) has sent out guidance to all parishes telling them that "polls to debate an issue unspecific to a parish is outside their jurisdiction and therefore unlawful".

It follows several local polls held across the country about the EU treaty and referendum question.

A 500-signature petition calling for a referendum was also taken to Downing Street last month by villagers from Lamberhurst, near Tunbridge Wells. A poll held in 10 marginal constituencies by the I Want A Referendum campaign earlier this month also found that 90 per cent of those who responded wanted a referendum.

The NACL guidance letter said: "A number of parish meetings have been convened for discussing 'whether there should be a referendum on Europe'.

"Consequently, meetings have called for a parish poll on this question. The object of a parish poll is to check that the opinion expressed by a parish meeting, which has expressed its opinion by means of a vote on a resolution, is shared by all the electors in a parish."

An understanding of Islam

MUSLIMS in north Kent are aiming to improve understanding of their religion during an event today.

The Gravesend and Dartford Muslim Association is hosting Understanding Islam: Celebrating the life of the Prophet Muhammed, which will feature guest speakers, an exhibition and buffet.

One of the speakers will be Abdul Basit, Pakistan's Deputy High Commissioner to the UK. It takes place today at the Woodville Halls in Gravesend, from 2-6pm. Entry is free and non-Muslims are encouraged to attend. For more information, call 01474 364 899.

History maker looking to the future

MAKING HISTORY: Philippa Gregory's next novel will be based on the life of Mary Queen of Scots

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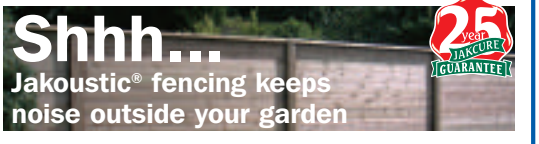

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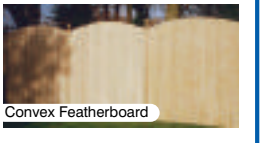
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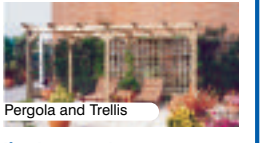
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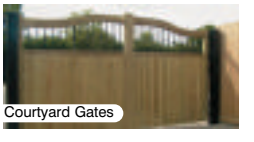
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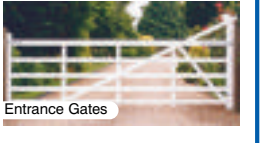
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By **JAMIE McGINNES**
jamie.mcginnes@kosmedia.co.uk

HER historical novels have sold millions of copies. One of them, The Other Boleyn Girl, has just been turned into a Hollywood film.

Philippa Gregory's latest book, about Mary Queen of Scots, is due out in autumn and she is planning another set in the time of Henry VII, Henry VIII's father.

But she hasn't always had such a fascination with the past.

"I didn't like history at school," she said. "I was at an all-girls school and the topic at A-level was the wars of the Emperor Justinian, so it was military, tactical history.

"There's nothing there that would interest anybody of any normality."

The film based on her book, The Other Boleyn Girl, stars Natalie Portman as Anne Boleyn, Scarlett Johansson as her sister Mary and Eric Bana as Henry VIII, and hit cinemas just over a week ago.

Dr Gregory decided to write the 2001 novel after becoming intrigued by Mary Boleyn's role in the Tudor love triangle.

The 54-year-old, who has a doctorate in 18th century literature from Edinburgh University, said: "The story came to me when I found out about Mary Boleyn, who was known to historians, but absolutely as a footnote. She wasn't of any great interest to anybody because she was just one of Henry's lovers."

As part of her research for the book, Dr Gregory visited places associated with the historic figures, including the Boleyns' family home, Hever Castle, near Edenbridge. Dr Gregory, who lives in Yorkshire, said it was a "spooky" experience.

"I think of them as if they were real people in the here and now," Dr Gregory added. "That's how I write my novels. So when you then go to places and you know they were there you do have a real sense of their presence even in the present day."

The novelist said she was present during shooting for the new film at Penshurst Place.

"To actually be somewhere and everybody's in Tudor costume and the house looks Tudor and it looks like it's then and there, it's a very haunting experience," she said.

Hever Castle features heavily in Dr Gregory's book, but was not used as a location in the movie because film-makers claimed it lacked atmosphere. However, Dr Gregory said she thought it contained some of the best examples of Tudor rooms in the country.

Evocative

"Hever Castle is practically my home," she said. "I go there often, I love it. I love the gardens and the setting – it's incredibly evocative. For anyone who's interested in the Boleyns and Tudor history it's absolutely a key place.

"It's been wonderfully restored and the best part for me is there are whole chunks of it that haven't been touched. I don't have to look at them with a squint.

"Very often I go to Tudor houses or historic palaces and I have to shield my eyes from post-1550 additions. But at Hever it's possible to be in the courtyard or the great gallery or some of the smaller rooms and it's exactly as they had it."

As well as Penshurst Place, the film was shot at Dover Castle and Knole House, near Sevenoaks.

Dr Gregory was a historical consultant to the film-makers, but they didn't always listen to what she had to say.

"If I disliked something and told them, sometimes they paid attention and sometimes they didn't," she said. "That's their right – it's their movie."

Although the film has been successful at the box office, it has not been well received by critics.

Last week, historian Dr David Starkey told KOS Media that the film was nothing more than an inaccurate "romp" and "absolutely glorious trash".

Dr Gregory agreed, but said that didn't mean it was a bad film – or that her book was inaccurate.

"I think he's right. It is historically inaccurate and he's right to identify that it's glorious. Hollywood doesn't care about history and we'd be insane if we thought it did. Why should it? That's not what people go to the cinema for.

"They read David Starkey for historical accuracy and they read me for historically accurate fiction, but people don't go the cinema because they want to understand Tudor history.

"They go because they want a really good evening's entertainment and I think this film provides that."

Dr Gregory enjoyed the film. "I like it very much," she said. "It's quite different from the book and that's right really because the book's a very substantial novel based on the history and the film has to do its job in about an hour and a half.

"It takes out of the book the key story, which is the story about the two girls – Mary and Anne Boleyn – and their love affair with the king, and focuses on them."

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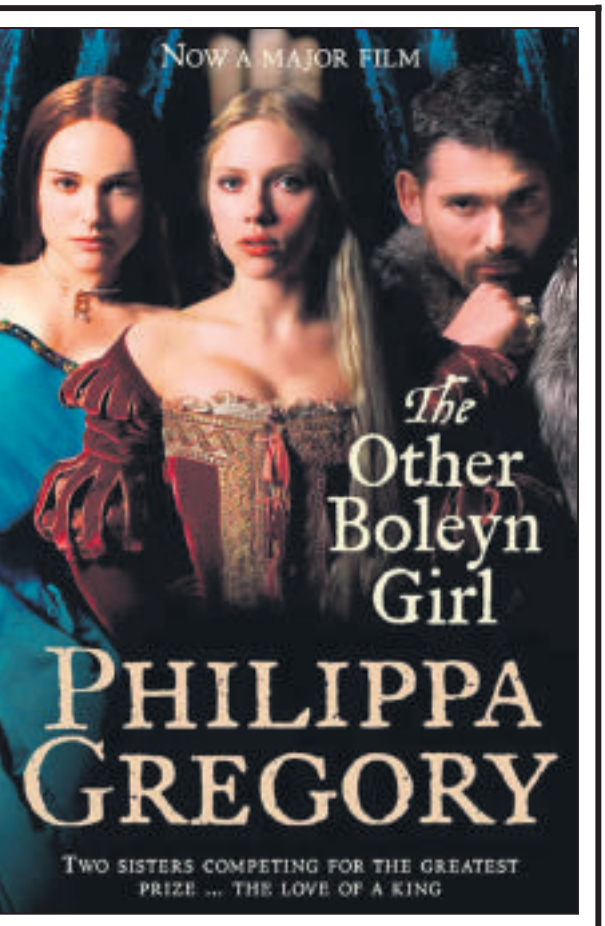

SCREEN TEST: Dr Gregory's book has been turned into film featuring Hollywood stars Natalie Portman, Scarlett Johansson and Eric Bana

Scrap bridge tax for all

A KENT MP and a parliamentary candidate have called for a week without tolls on the Dartford Crossing.

Adam Holloway, Conservative MP for Gravesham, and Gareth Johnson, Tory candidate for Dartford, have asked the Government to introduce a weeklong trial to assess the impact of removing tolls.

Mr Holloway and Mr Johnson argue that removing the tolls would lead to freer flowing traffic, less pollution and faster journey times.

Mr Johnson said: "I personally think the tax should be axed for everyone."

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Save Wye again

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

THE author who led the campaign to save the village of Wye from property developers wants to see its renowned university campus restored to its bustling former self.

The last students are due to leave Wye College, run by Imperial College, next year, but thriller writer David Hewson is hoping Government money could see it return to its former glory.

Universities secretary John Denham announced this month a "university challenge" for councils and regeneration agencies to bid for funding for 20 new higher education campuses.

Mr Hewson, who was instrumental in a successful campaign against large-scale housing development in the village in 2006, told KOS Media the college was a ready-made location for such a campus.

He said: "Wye was a university village and the university was a key part of the community, not just for employment.

"It has been a huge loss to the village. It has been steadily run down by Imperial College over years and the effect on the village has been considerable.

"There can't be anywhere else that has a ready-made small university – it is a fantastic opportunity."

The campus already has facilities for student accommodation, lecture theatres, laboratories and agricultural land.

The college was founded in 1432 by John Kemp, the Archbishop of York, who was born in the village. It was granted its licence by Henry VI.

WYE NOT? David Hewson wants the village's campus restored to former glory

Mr Denham said the Government has set aside a £150 million pot for councils and agencies to bid for to fund the universities.

Mr Hewson said: "Reading the announcement, one of the key things it said was that it had to have the support of the local community. In Wye there is incredible support.

"I don't think there is anywhere better in the country to meet the requirements the Government set out."

Wendy Raeside, an Imperial College spokeswoman for the campus, said there were no plans to sell the site but that it is possible it could be leased out.

She said: "The last Imperial students should have completed their degrees by summer 2009.

"What we don't know is what will happen with the campus after that. Senior colleagues are looking at alternative uses for the campus and an educational use would be the preferred option."

Cllr Mark Dance, Kent County Council's member for education operations, resources and skills, said KCC had not considered applying for the funding for Wye College, but acknowledged it was a suitable site.

He said: "Our 14-24 agenda involves university provision but we need to talk to our partners at the University of Kent, Christ Church and the University of Greenwich to find out what they want to do for the future.

"They would be the natural providers to bid for money to expand what they're already doing."

Cllr Dance also speculated that Hadlow College, which provides courses in west Kent, might find the site appropriate if it wished to expand into east Kent.

A spokeswoman for regional development agency Seeda did not wish to comment on Wye specifically, but said: "Seeda will be working with Higher Education South East and local authorities to look at this new initiative from a regional perspective."

David Hewson wrote and published a book about the victorious Wye campaign, called Saved, in which KoS features prominently.

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Backdown in row over steelworkers' pensions

By JENNA PUDELEK & SIMON ROBINSON
editorial@kosmedia.co.uk

THE Government has finally stepped down in a long-running battle over the pensions scandal which affected hundreds of former steelworkers from Kent.

The Department of Work and Pensions (DWP) confirmed this week that it would not be taking the case to the House of Lords after a Court of Appeal ruling found in favour of campaigners.

Pensions Action Group, a campaigning organisation that includes Allied Steel and Wire workers who lost their pensions when the Sheerness-based firm went bankrupt in 2002, welcomed the news.

Campaign chief Ros Altmann said: "This means that the Government is guilty of maladministration and an apology could be imminent.

"It also means that individuals may feel it is worthwhile, if they can prove that their losses were totally due to the Government's maladministration, to appeal directly to the DWP for more than the pension protection fund level of compensation."

In February the Court of Appeal judges ruled in favour of the action group over the Government.

The judges backed the findings of last year's High Court ruling, which found in favour of a damning report by the Parliamentary Ombudsman.

In March last year, the ombudsman found the DWP had acted maladministratively by failing to warn pension scheme members that they had no more that 50 per cent chance of recovering their pensions if their company became insolvent or wound up its scheme before they retired.

The watchdog's recommendations were rejected by then Pensions Secretary John Hutton who refused to restore the pensions.

A spokeswoman for the DWP said: "We have every sympathy for those who have lost their pensions through no fault of their own.

"That is why we have committed £2.9 billion to the Financial Assistance Scheme, which will help some 140,000 people affected.

"We have decided to accept the Court of Appeal's ruling on this issue and will not be contesting the issue further."

Although the Government has failed to make an official apology, the spokeswoman added: "We recognise that the ombudsman and courts have said that some official information provided under successive governments was misleading and has contributed to the distress caused to those affected."

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Peter Cushing: A clarification

A FRIEND of Peter Cushing has asked KOS Media to clarify a point in last week's article about the late actor.

For many years, Mr Cushing lived in Whitstable before his death at the age of 81 at the Pilgrims Hospice in Canterbury in 1994.

He bequeathed his friend, Bernard Broughton, a collection of paintings, some of which will be sold at Canterbury Auction Gallery on Tuesday.

Our article reported incorrectly that Mr Broughton stayed at the hospice with Mr Cushing for the last three months of his life.

Mr Broughton, 74, of Kingsdown, explained: "Peter was anxious to stay in his home as long as possible before finally having to enter the hospice.

"To that end, and for the last three months of his life, my former wife and I arranged that I should stay with him in his cottage overnight, and that she would spend the days with him.

"This enabled Peter to have his wish and be at home until shortly before he died in the hospice."

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Hospital £227m build plan hit by credit squeeze

By **JENNA PUDELEK** and **TONY PATEY**

TURBULENT global money markets have tossed around a Kent NHS trust which has been trying to raise £227 million for a new ground-breaking hospital.

External funding that Maidstone and Tunbridge Wells NHS Trust wanted to finance its 512-bed private finance initiative project became less attractive in the wake of the credit squeeze.

Because of the global financial crisis, the external funding – in the form of bonds – would have been perceived to be higher-risk than expected, so would have attracted higher interest rates which the trust could not afford.

So, instead, it has turned to the banks to get the cash to fund its ambitious plans for 100 per cent single-rooms with en suite facilities – the first NHS hospital of its type.

The project is in a critical phase, with the Treasury due to make a final decision within days.

Funding

Concerns have been raised that the cost of the project could spiral above what the Treasury considered affordable.

The trust's preferred bidder for the PFI project is multi-national developer Equion, which is experienced in hospital and other social sector contracts.

Graham Goddard, estates development manager for the trust, said: "In order to avoid any problems for the funding of our PFI hospital we requested that our partner, Equion, review the funding options. The review compared bond and bank debt solutions.

"We have agreed with our partner that bank funding offers the best value for money and certainty in terms of deliverability, and ensures the financial arrangements are sufficiently robust and remain within the approval limits previously agreed by the trust, the Department of Health and the Treasury."

Fallacy

PFIs have been heavily criticised by unions in the past, and the biggest health union is Unison.

Simon Bolton, Unison's South East regional officer, said: "This proves our point about PFI deals. The market is too unstable and for the trust to go to the banks means it is not going to get as good a rate as if Chancellor Alistair Darling went to the bank on its behalf.

"It means extra bank fees, and extra risks. It proves the fallacy and nonsense of PFIs because it is dependent on the market and what the market thinks. The Government should be funding this."

He said PFIs often ended up not providing what they set out to do, and patients have lost out because projects can run into financial troubles.

Mr Bolton predicted that compromises would be made at Pembury – beds being lost and "corners cut".

He added: "It will end up as something that does not meet the needs of the local community and costs twice as much as when it started.

"With very few exceptions NHS PFI projects come in over budget, with less facilities and the taxpayer picking up some private company's expenses."

Find more news and sport updated daily online www.kentnews.co.uk

Brush up

A NEW dentist surgery that will treat both private and NHS patients is set to open in Ashford.

The dental suite will be the third at the St Stephen's Health Centre in Stanhope.

Eastern and Coastal Kent Primary Care Trust (PCT) said it will mean the centre will be able to treat a further 1,800 NHS patients.

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RECYCLING rates have increased by 39 per cent in Maidstone since rubbish collection methods were changed. The increase was revealed by the first 20,000 homes in the county town to receive improved fortnightly recycling service and weekly refuse collection. Another 20,000 households will receive the service in October.

Is your health bugging you? See Page 12

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Comic Vic joins web appeal to save endangered species

COMEDIAN Vic Reeves has launched an appeal to raise funds to protect rare and endangered species.

Mr Reeves, who lives near Charing, has launched the Totally Wild Mosaic Appeal with the Aspinall Foundation, which runs Howletts and Port Lympne wild animal parks.

Schools, clubs and individuals are being invited to buy one of 2,400 virtual tiles that will make up a digital collage of a gorilla.

The tiles can be viewed at www.totallywild.mosaicappeal.com.

They cost £10 or £100 for a border tile and people who buy them can put their own message on it.

The first 10 people to buy a tile will also be given a complimentary ticket to visit one of the two parks.

There are also prizes hidden under some tiles, including a day as a junior keeper and a VIP tour of Port Lympne.

All money raised will go towards protecting endangered species, including western lowland gorillas.

The appeal is sponsored by Kent recruitment firm Red Eagle.

Wayne Hodgson, the company's managing director, said: "Red Eagle is delighted to be involved and we look forward to achieving our target of £40,000 to help the Aspinall Foundation continue its vital role as a leader in conservation and re-introduction programmes for endangered species."

Newborn baby a real beauty

Keepers' joy at animal park as elephant breeding programme comes up trumps

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

HOWLETTS Wild Animal Park is celebrating a new arrival – a bouncing baby elephant.

The female African calf named Uzuri, the Swahili word for beauty, was born on February 17 and weighed in at a hefty 70-80kg.

Her mother, Tammy, who was brought to the park in 1988 from Tel Aviv in Israel, was pregnant for 22 months.

Uzuri is Tammy's third calf. Older brother Jumar is 10, while sister Jara is three. Her arrival brings the Howletts herd up to 13, nine of whom were born at the park.

Elephant keeper Liz Rickard said the new arrival was adjusting well to her new surroundings.

She said: "Her sister, Jara is still taking milk from her mother but she doesn't even seem jealous of her new sibling, in fact she shows signs of being very protective.

"Tammy allows Jara to suckle for a while and then makes room for the baby to have its share."

Howletts Wild Animal Park is in Bekesbourne, near

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THREE ARE FAMILY: (l-r) Baby Uzuri, sister Jara and mum Tammy in the elephants enclosure at Howletts Wild Animal Park

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WOMEN for MEN

LIVELY female, 26, 5ft2, brown hair, green eyes, size 10, single mum, enjoys most things, seeks genuine, laid-back guy for fun, friendship and more. Box 428555 TXT

OUTGOING, friendly, sociable woman, 27, seeks man to make her laugh and enjoy all that life has to offer. Box 897063 TXT P

SINGLE mum, I like nights in, arts and crafts. I'm 28, medium build, and like to meet a nice guy, with a GSOH. Box 437632 TXT

FUN, flirty female, nearly 30, bored of being single, seeking someone to take me out and show me a good time, petite with dark hair. Box 895349 TXT

ATTRACTIVE female, 29, size 8-10, 5'8", long hair/blue eyes, enjoys gym, cinema, dancing, seeking honest, reliable male 27-38 with a GSOH, for friendship possible LTR. Box 410494 TXT P

SINGLE Mum, 30, 5ft2, short brown hair, petite, loves pubs, clubs, eating out, nights in, seeking Mr Right for friendship, maybe more. Box 437895 TXT

LOVING, caring, black African female, 33, school teacher, WLTM caring, honest, loving, open, professional man, 35-50 with good values in life, for something meaningful. Box 422460 TXT

DIVORCED, lively mum, 35, GSOH, I enjoy time with my family and friends, cinema, good food, beach walks, seeks male for honesty, love and romance. Box 813930 TXT P

EASYGOING female with GSOH, 36, enjoys many things - going out, staying in, seeking a nice, genuine guy for lots of love and laughter. Box 437913 TXT

INTELLIGENT female, 36, 5ft7, brown hair, size 12, hazel-green eyes, loves the gym, pubs, animals and more, seeking a tall, handsome male for a chat! Box 437690 TXT

MEDWAY female, 36, 5ft8, blue/green eyes, slim, likes dancing, amateur dramatics, walks, much more, looking for someone who could make me laugh, for possible relationship. Box 434372 TXT P

36 year old female, divorced with no children, brunette, loves travel, music, cinema, nice meals, theatre, ceroc, salsa, seeking someone for dates and more. Rainham. Box 434374 TXT

SINGLE 36yr old female, like most things in life, very loving and caring, 5'5", cuddly build, good personality, seeking a gentle, considerate man. Box 431286 TXT

I'M an attractive, dark-haired female, 36, who enjoys cinema, coffees, theatre and socialising, seeking a fun, caring, considerate, romantic gent, for a chat and more. Box 436807 TXT

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UPBEAT girl, 31, bored silly and just looking for friends to go out and have a laugh with, nothing else. Preferably students in the Canterbury. Box 895165 TXT

HI! Cheryl, 31, 5ft3, blonde, size 10, have 2 girls, I like walking, the gym and socialising, seeking a similar male for potential partnership! Box 437744 TXT

TALL, black, pretty female, 31, new to the Chatham area, loves watching football, shopping, travel; seeking tall, white, loving male 34-47 for LTR. Box 437778 TXT

LIVELY, attractive female, 32, 5'5", looking to meet that someone special to share life, laughter and love. Box 429124 TXT

CARING, loving, affectionate female, 30, 5'2", blonde, likes walking, horse riding, animals, seeks affectionate male, 30-40, for lasting, loving relationship. Box 384013 TXT

HONEST, single, outgoing female, 31, 5'11", loves to go out and stay in with good company, dvds etc, WLTM similar male, for friendship and more. Box 927816 TXT

SINGLE mum of 2, 32, would like to meet someone kind, caring and considerate, for nights in/out and cinema. Box 406670 TXT

32YR old kind, warm female, 5'6", cuddly build, love walking my dog, cosy nights in, evenings out, WLTM tall, honest, trustworthy male for friendship. Box 430993 TXT

HI I'm 33, from Canterbury, non-worker as have heart problems, looking to meet someone who's kind, honest, loving and affectionate for romantic times. Box 436785 TXT

MUM of 1, I'm 5ft4, blonde hair, slim, young looking, 34yrs old. I'm caring, honest, with a GSOH. I like keep-fit, cinema, dancing, days out. Box 431559 TXT P

OUTGOING, funny, young-looking female, 34, 5ft3, brown hair/eyes, Tonbridge. Seeks caring, loyal male for friendship, leading to more. Box 433107 TXT P

INDEPENDENT, professional female, 35, 5'7", fit, GSOH, enjoy travelling, cinema, looking for a like-minded, honest and loyal male to share life with. Box 901771 TXT P

LOVING female, 36, 5ft4, brown hair, green eyes, likes socialising, staying in, seeks genuine male for friendship and more. Box 428666 TXT

LARGE, bubbly lady, 37, 5'8", like country walks, seaside, bird watching, all music, looking for that special male for good times. Box 435619 TXT

HI I'm 37, 5ft8, mousey long hair, grey eyes, N/S, large bubbly lady, love pubs, country walks, bird-watching, seeking kind, tactile, N/S gent, possibly romantic! Box 435674 TXT

38YR old bubbly, affectionate woman with a lively personality, 5'5", like reading, walks pubs, looking for a friendly chap for good times and more. Box 436584 TXT

CUTE, single mum of 4, 37, Kent based, into most things, looking for friendship or possibly romance. Box 897983 TXT

LOVELY single Mum, 38, 5ft4, blonde, slim build, loves socialising, good fun and chatty, WLTM similar male for fun and laughter, maybe leading to LTR. Box 372889 TXT P

KIND, caring, spiritual lady, 39, 5'4", average build, hazel puppy-dog eyes, brown hair, looking for genuine, honest guy, non-smoker, friendship first. Box 899694 TXT P

ATTRACTIVE 38yr old female, dark brown hair, blue eyes, curvy physique, likes days out, music, concerts, cinema, walking, cycling, seeks loving, fun male, for friendship/relationship. Box 901893 TXT P

38YR old single mum, slim, long hair, love rock music, concerts, bikes, in need of attention, love and respect. Box 897114 TXT P

BLACK female, 38 years old, 5ft2, likes going out, seeking a sociable male, who likes having a laugh. Gillingham. Box 429656 TXT

MANDY, 38, lovely brunette, petite & slim, very tactile & bubbly, professional mum, WLTM honest, romantic N/S man. Box 432639 TXT

KENT female, 39, 5'7", dark eyes, GSOH, no ties, likes cosy nights in, socialising, country pubs, cinema, seeks loyal, caring male, for friendship & more. Box 152862 TXT

SAMMY, 40 (just!), single Mum of 4, independent, own house, hard-working, seeking loyal, happy-go-lucky (like me!), easygoing male for fun and maybe relationship. Box 435686

BUBBLY 40yr old female, enjoys beaches, pubs, clubs, WLTM a like-minded, caring male to share fun times with. Box 435102 TXT

HONEST lady, 40, slim build, like walks, cinema, looking for nice man to share quality time together and cuddles. Box 437940 TXT

DECENT 36yr old female, medium build, fair hair, 5'6", likes cinema, eating & having fun, seeks like-minded male, 36-40, for friendship first. Box 739664 TXT

BUBBLY, separated female, 40, slim build, love meeting new people and enjoying life, looking for an understanding man for happiness. Box 895246 TXT

41YR old female, separated with 3 children, medium build, dark hair, seeking a male to share life with again who enjoys socialising, cinema, music and holidays! Box 437639 TXT

FUN-LOVING, vivacious woman, early 40s, enjoys dining out, walking, cinema, looking for a confident man with GSOH, N/S for friendship & maybe more. Box 896889 TXT

HARD-WORKING female, 41, 5'4", bubbly, independent woman, love to laugh, socialising with friends, looking for independent man who values TLC. Box 414156 TXT

SINGLE, large built, tall lady, aged 43, newly settled in Kent, needs to spread her wings and meet a nice chap! Let's chat! Box 895908 TXT P

42YR old outgoing female, 5'4", brown hair, green eyes, medium build, enjoy cinema, meals out, seeking a friendly male for nice times. Box 435451 TXT

42, 5ft7, slim build, down-to-earth, normal! love bowling, cinema, clubs, seeking a male 40-55 for friendship and more! Box 436163 TXT

I'M Caroline, 42, single mum, likes having fun, eating out, wine bars, swimming, looking for someone for something meaningful. Box 430952 TXT

FUN-LOVING, affectionate brunette, 43, size 12, N/S, separated amicably with 2 lovely kids, enjoys keeping fit. Seeks good-looking, slim, fit, romantic male. Box 814378 TXT P

I'M Jackie, 43, 5ft1, blue eyes brown hair, single mum, love going out, reading, cycling, music, enjoy male company and seeking 27-45yr old, for companionship. Box 436076 TXT

45YR young female, tall, blonde, a hairdresser, just looking for the right man so get in touch and let's learn more! Box 437381 TXT

PETITE, sincere woman, 44, wavy blonde hair, blue eyes, size 10, loves beach walks, animals, DIY, swimming, travelling, WLTM N/S man to share things with. Box 429682 TXT

44YR old female, blonde hair, 5ft5, slim, easygoing, enjoy many things in life, looking for someone similar out there to enjoy life with! Box 436810 TXT

44YR old female, 5'5", brown hair, slim/medium build, enjoys pubs, clubs, if you are out there, give me a ring! Maidstone. Box 413448 TXT

FEMALE, 46, seeks honest, warm, sincere, intelligent, and good-looking male with no hang-ups about kids for friendship and hoping for more. Box 156956 TXT P

FRIENDLY, bubbly, fun-loving woman, 45, 5'4", GSOH, enjoys socialising, pubs, music, eating in/out, own home/car, smoker, looking for honest man 44-55, who enjoys life. Box 823441 TXT P

CARING, honest 46yr old female, 5'2", eyes of blue, redhead. Likes cinema, theatre, walking. WLTM male for fun and friendship. Box 895928 TXT

OUTGOING football coach, 47, great SOH, loving and honest, common-spoken but a nice person! 5 children, 7 grandchildren, seeking honest female for companionship and love. Box 437840 TXT

HAPPY, fit, youthful 48yr old single mum, OHAC, very good sense of humour. Likes all the normal social things. Very honest. Seeking sincere, stable, solvent man. Box 895929 TXT

YOUNG-LOOKING, slim, attractive female, 48, fun-loving & outgoing, N/S, GSOH, love music, holidays, going out & staying in, seeks similar man, 42-50. Aylesford. Box 428833 TXT

HI, I'm Sue, 48, 5'2", dark hair/eyes, divorced, hard-working, WLTM compatible male, stocky build, for good times, possibly LTR. Box 432992 TXT

GENUINE, friendly female, 49, likes walks, gardening, nights in/out, seeking genuine, friendly male, 45-55. Dover. Box 435441 TXT

YOUNG-AT-HEART female, 48, medium build, 5ft2, dark hair, blue eyes, GSOH, very active, likes clubs and dining out, seeks someone with similar interests. Box 435098 TXT

LOVELY female, 49, divorced, 5ft, shoulder-length blonde hair, green eyes, size 16, likes dining out, staying in, walks in the country, seeking LTR with similar male. Box 437729 TXT

NEW to this, I'm a 49yr old woman, and I enjoy walks, theatre, meals out, and WLTM genuine man for company. Box 437774 TXT

HELLO, 49yr old female, 5ft3, blonde, nervous! outgoing, love music, socialising, simple things in life, seeking a male to look after and settle down with. Box 436633 TXT

LOVING and loyal 49yr old female, GSOH, enjoys walking, countryside, cinema, theatre, pubs, restaurants, music, travel, seeks sincere and loving male between 48-56 for friendship. Box 909974 TXT

SPORTY female, 50, Hastings-based, 5'8", blonde/blue, enjoys golf, walking, socialising, eating in/out, WLTM fun-loving, kind, sporty male, 48-60, 5'10"+, to share life. Box 165367 TXT

NEW to the area, I'm female, 50, with blonde, blue eyes, 5ft7. Seeking nice, outgoing guy who likes meals out, travel, nights in, cinema. Box 437028 TXT

HELLO, I'm 53, 5ft11, green eyes, greying hair, a widow, been hurt badly recently so looking for my soulmate. I enjoy walks, socialising and more. Box 437251 TXT

53YR old bubbly lady, 6ft, like meals out, staying in, looking for a caring man to share life's ups and downs. Box 435768 TXT

HELLO, I'm 53, 5ft11, brown eyes, grey hair, a widow, been hurt badly recently so looking for my soulmate. I enjoy walks, socialising... Box 436991 TXT

SUE, 55yrs young, 5ft, cuddly, honest, easygoing, GSOH, enjoys reading, films and a glass of wine! seeking like-minded male, Deal area, for friendship, perhaps more! Box 896568 TXT

BUBBLY, outgoing female, 54, likes pubs, walks, horse riding, country life. seeks genuine gentleman, 48-52, for companionship. friendship, possible LTR. Box 386913 TXT

FUN loving, bubbly, tactile lady, 50s, enjoys the good life, holidays and cosy nights in, I'm without kids & looking for a real man. Box 903560 TXT P

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SINCERE female, 57, caring, separated, I enjoy nights in/out, reading, walking, various activities, just separated for a friend and the see from there! Box 437420 TXT

DIVORCED female, 50's, 5ft4, own home, great job and friends, likes to keep fit, hobbies include shopping, cooking, dining out, theatre/cinema, holidays, seeking friendship and more. Box 434901 TXT

HAPPY-GO-LUCKY female, 57, likes nice walks, pubs/clubs, quite nights in, loves children and animals, seeking an honest, caring man. Box 435308 TXT P

HI I'm Jackie, 58, 5ft6, blue eyes, fun-loving, down-to-earth and considerate, love horses, seeking male 58-65 who loves music and animals to be my soulmate! Box 436328 TXT

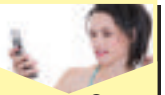
YOUNG, 57yr old modern female widow, slim build, enjoys nights in/out, socialising, seeking honest, reliable man for friendship, love, affection and TLC. Box 920739 TXT

HAPPY, contented solvent lady, 59, N/S, living in the country near Hythe, seeks gentleman of similar disposition and means. Box 897822 TXT P

SPIRITUALLY minded, slim lady, young 58yrs, looking for someone special to enjoy the normal things in life with, are there any gentlemen left? Box 907723 TXT

WIDOWED woman, 61, no ties, positive outlook, kind nature with GSOH, like the usual things and would like to find a male counterpart. Box 431210

BRUNETTE lady, 61, looking for a LTR, friendship first, any age considered. Interests: dancing walking, socialising, cuddling! Margate. Box 432246 TXT



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YOUNG 61 year old, 5ft3, medium build, brown hair/eyes, very happy-go-lucky, likes dancing, walks, eating in/out. I'm very adaptable, looking for a LTR. Margate. Box 434424 TXT

DIVORCED lady, 61, N/S, medium build, loves movies, classic music, comedy, restaurants, cooking, gardening, reading, driving, seeks tactile man, for something special. Box 424898 TXT

SMART woman (68), good personality, I enjoy life, and everything in it. I like animals and eating out. Margate. Box 437810 TXT

MEN for WOMEN

SINGLE male, 27, 5ft5, above-average build, blue eyes, seeking truthful, bubbly, lovely caring person 20-29 for lasting and committed love. Box 437834 TXT

HI girls, I'm Patrick, 28, 6'5", medium build, happy-go-lucky fella, like socialising, WLTM a nice female, 18-35, with a great personality. Box 437928

HI I'm Matt, 5ft6, enjoy going out and having a laugh with mates, I run a football team and am seeking a lady for love. Box 437661 TXT

HI, I'm Mark, 32yrs, brown hair & eyes, muscular build, I'm easy-going, up for a laugh type of guy, looking for Mrs Right. Box 900019 TXT

34YR old good looking male, 5'11", nice dress sense, GSOH, honest and caring, looking for a nice female to share life with. Box 437971 TXT

LOVING male, 33, 6ft, fair hair/blue eyes, slim build. I like cinema, theatre, meals out, cosy nights in with a take away, keeping fit. Box 428767 TXT P

RICHARD, 33, dark hair, blue eyes, medium build, seeks bright, outgoing woman who likes doing anything, really! Let's see what happens! Box 429217 TXT

HELLO girls, I'm 34, a single Dad, blue eyes, cropped hair, 5ft8, love pubs, TV, film, wine, films and sofas, WLTM genuine lady for love. Box 437437 TXT

34YR old young-looking, shy at first male, 5'9", medium build, enjoy life to the full, seeking that special someone to share good moments with. Box 435061 TXT

I'M Stuart, 36, 6ft6, short dark hair, stocky build, love squash, badminton, swimming, the gym, theatre, seeking a fun-loving, nice lady for loyalty and love. Box 437106 TXT

36YR old male, 5ft10, dark features/hair/eyes, loves cinema, eating out, motorsports, works full time, WLTM similar lady to enjoy going out and being together with. Box 437441 TXT P

FUNNY male, 35, blue eyes/blond, medium build, likes football, meals out, country walks. Box 388035 TXT

CREATIVE male, 35, 6ft, slim, dark hair/eyes, loves music, travel, history, socialising, cinema, reading etc. seeks laid back, slim, attractive female, 26-35. Whitstable. Box 380976 TXT P

SLIM 37yr old male, 6ft, a carpenter, a loving Dad, outgoing, fun-loving, hobbies include, reading cooking, anything not sitting down seeking smiling lady for love. Box 437434 TXT

I'M Gordon, 37, looking for a female who might enjoy pubs, clubs, sports and fishing, for friendship, fun, and possibly a relationship. Box 437628 TXT

ATTRACTIVE male, 37, medium build, enjoys countryside, travelling, children, animals & pubs, WLTM female 25-35 slim/medium build with similar interests for fun, friendship/serious relationship. Box 435731 TXT

36YR old honest, kind, caring, single male, blond hair, 6ft, like walks, cinema, nights in/out, enjoy family life, WLTM like-minded, genuine female. Box 430440 TXT P

JASON, 38, 5ft8, likes meals out, pubs, cinema, cycling, seeks genuine female for friendship and good times. Box 433326 TXT

HI I'm 38, 5ft8, medium-stocky build, 2 children, love bike-rides, swimming, walks, pubs, seeking female partner for fun, friendship, and to start new life with! Box 436381 TXT

CHEEKY chappy, 38, single dad, 6ft, stocky, cropped hair, dark eyes, looking for a special, sensual lady slim-medium build for bowling and cosy nights! Box 437819 TXT

MARK, 38, quite laidback and easy-going, seeking a lady to enjoy cinemas, eating out, drinks and days out with, hopefully much more. Box 437866 TXT

SECURITY officer, 38, seeks woman with GSOH to protect aged 30-45, must have good sense of humour and be as romantic as I am. Box 895924 TXT P

DOWN to earth and loyal guy, 36, looking for companionship, leading to a long-term relationship. Enjoys meals out, good company & conversation, cosy evenings in. Box 914917 TXT P

39YR old male with blue eyes, 5ft7, loves eating out, ten-pin bowling, cinema, clubbing, seeking a female for friendship, good times and long term relationship. Box 436385 TXT

INTERESTS: music, cinema, cosy nights in, looking for a woman to have fun with. I'm divorced, 39yrs old, and hoping for companionship. Box 436878

I'M 39, slim, 5ft10, I love walking the dogs, sports, socialising with friends, cinemas, pubs, clubs, live music, travel, seeking N/S female 30-45 with GSOH. Box 437160 TXT

I'M 40, 6ft2, 13stone, short dark hair, slim build, quite shy but enjoy socialising, cinema, music and travel, WLTM a nice girl to wine and dine! Box 437713 TXT

ATTRACTIVE mixed race male, 40, 5'10", likes chatting, nights in. Looking for female under 41, who lives in Swale or Medway borough, for relationship. Box 895152 TXT P

HI, I'm a down-2-earth male, 40, 5'7", medium build, green eyes, loves outdoors, sports, beach walks etc, WLTM an out-going female for good times. Box 899004 TXT

LAIDBACK, easygoing 40yr old, enjoys going out, staying in, and movies, seeking genuine, honest, trustworthy, loyal female of similar age for friendship and hopefully more. Box 437776 TXT

HI, I'm 41, 5ft7, short fair hair, stocky, I love long walks, DIY, cooking, holidays, seeking slim, blue-eyed female, for possible relationship! Box 437722

SINGLE male, 42, slim, 6ft, short hair, loves smart clothes, watching bands, pubs, clubs, DVDs, seeking slim-medium build lady 24-40 for snuggles and cuddles on sofas! Box 437844 TXT

ATTRACTIVE guy, nice to be with, laid back, I'm 41, 5ft9, medium/stocky build, brown hair. Own business and home, enjoys walks, pubs, wine, restaurants, cinema. Box 430286

HELLO you, if you're fed up with looking back at the past and wondering 'oh what if?' I'm 41 and I'm your man! Box 909888 TXT P

HANDSOME male, 43, slim build, good-looking, enjoys music, cinema, nights in with a glass of wine, seeks attractive, kind, caring female, 30-45, for fun/friendship/relationship, maybe more. Box 367907 TXT

ATTENTION ladies! Nice looking, cheeky, fun loving guy, 42, seeks an attractive, fun loving female for loads of fun/laughs. E Kent. Box 824810 TXT

HI ladies, I'm 43, dark-haired, blue eyes, 5ft6, slim-medium build, active, loving, I love holidays, theatre, beach walks, meals, if you're interested please get in touch. Box 437534 TXT

43YR old male, 5ft11, fair-grey hair, love photography, reading, music, fishing, country walks, WLTM like-minded ladies for meeting up and conversation, maybe more. Box 437365 TXT

LOVING guy, in Ashford. I'm 43, and have dark hair/blue eyes, medium build. I enjoy theatre, holidays, cinema, beach walks, music, bowling. Box 437557 TXT

43YR old happy go lucky male, dark hair, like theatre, beach walks, restaurants, looking for loving, warm female for lasting relationship. Box 437561 TXT

LOVING male, 41, dark hair, blue eyes, 5'6", likes cinema, beach walks, bowling, music, holidays, theatre. seeks female, 35-52, for a happy relationship. Box 437574 TXT

YOUNG-AT-HEART 44yr old male, blond hair, blue eyes, easy-going nature, likes eating out, music, cinema etc, WLTM adventurous, witty, fit female for possible LTR. Box 432940 TXT

SINCERE, stocky southern Irish guy, skinhead, no ties, 43, enjoys motor racing, pubs, cinema, the good life, discos, seeks lady to share life with. Kent. Box 417532 TXT

ACTIVE male, 44, 6'2", slim/medium, blue eyes, brown hair, enjoys most things in life, especially travelling and adventures. Seeking female for company or more. Box 920903 TXT P

44-YEAR-OLD man, interests include socialising, days out, keeping fit, days out, seeking a caring, honest female, to share fun times. Box 433992 TXT

ALLAN, 46, 6ft, brown hair, GSOH, likes going out, football, keeping fit, seeks sporty female for friendship and more. Box 434948 TXT

SHY but outgoing 46yr old male with GSOH and outgoing nature, seeking a lovely like-minded lady for cuddles and snogs. Box 437535

EASY-GOING guy, genuine, 46, 5ft7, slim, hard-working, own home, adventurous, enjoys nights in/out, drives, weekends away, socialising, walks, seeking someone to enjoy life with. Box 435339 TXT

BLOND, blue-eyed male, 46, 5ft8, enjoys socialising, cinema, live alone in Ashford, looking for a great lady for fun, friendship and more. Box 421664 TXT

I'M 48, and looking for some fun and laughter again, I enjoy swimming and eating, music and film, want to make that special lady happy. Box 895088 TXT

GOOD-LOOKING male, 47, VGSOH, medium build, varied interests, looking for friendship and love with honest, easy-going female with GSOH, kids not a problem. Box 898446 TXT

PROFESSIONAL male, 48, own home and car, likes sports and golf, going out for pub and meals, 2 children, WLTM female for fun-loving nice times. Box 436213 TXT

THOUGHTFUL male, 49, 5'7", slim/medium build, short brown hair, looking for bubbly, outgoing lady to share romantic times together. Like wining/dining, country walks, cooking etc. Box 419208 TXT P

YOUNG 51, good-looking, young-looking, N/S, GSOH, fit, slim, romantic, solvent, caring, likes most things in life; food/wine etc, seeking genuine lady to share life with. Box 434593 TXT

HARD working, fit, nice guy, 51, 5ft6. I'm loyal and have a big heart. I have 2 dogs, and enjoy the cinema, cosy nights, eating out. Box 437829 TXT

HI, I'm presentable, easygoing, loving, no ties, 52, seeking a lady for dining out, live music, dancing, and would love to hear from you. Box 437134 TXT

COUNTRY loving fellah, 51, a widower, medium build/height, and a GSOH. I love animals and have 1 dog. I like walks, and meals out. Box 427761 TXT

YOUNG 53, 5ft9, likes pubs, restaurants, wine bars, various music, walks, seeking friendship, maybe leading to more. Sittingbourne. Box 429265 TXT

54YR old male, very laidback and down2earth, medium build, love pets, DIY, 60s music, films, seeking like-minded female for LTR. Box 437351 TXT

YOUNG 50's male, solvent, retired, would love to meet a lovely lady, for travel, interesting outings and mutual friendship. Box 427700 TXT

KENT male, 5ft10, 58, slim. I love jazz, art galleries, theatre, cinema. I'm looking for someone 35-50 ish, who enjoys the same things. Box 430925 TXT

PASSIONATE, fun-loving male, 57, WLTM curvaceous, good-looking female, 40-60, for nice times and romantic nights out. ELLIE from Medway leave number again, having trouble connecting! Box 400561 TXT

HI I'm Steve, 62, own business, 5'10", blue eyes, short black hair, like cosy nights in, holidays, animals, seek female, for love and romance. Box 423275 TXT

SLIM, fit, fun-loving male, 63, 5ft10, N/S, blue eyes, own business, home, squirrel etc, many interests, WLTM very fun-loving, kind-hearted lady with GSOH. Box 901915 TXT P

PASSIONATE, caring, widowed, 65yr old male, 5'10", medium build, blue-brown eyes, grey hair, likes country/western music, walks, looking for lady, to be my soulmate. Sittingbourne. Box 414929 TXT

Men for men

35YR old male, looking for fun with an attractive man. I'm good looking, with a slim/medium build. Box 437652 TXT

MIXED race male, 34, 5'11", average build, like going out, sports etc. looking for fun, friendship, maybe more with younger guy. Ashford/surrounding area. Box 900477 TXT

38YR old good looking, tanned male, 6'2", like staying in, meals out, WLTM a happy person for good times and maybe more. Box 437964 TXT

GOOD guy, looking for male, 35-50. I'm 40, green eyes, dark hair, average build. I enjoy pubs, music, cinema, dining in/out. Box 436613 TXT

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BLAMELESS? Former KCC chairman Frank Gibson has been convicted a second time

Police union on the offensive over ex-mayor

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

KENT Police Federation has publicly criticised the elderly dignitary whose conviction for assaulting two officers sparked claims of police heavy-handedness.

The criticism comes after former Kent County Council chairman Frank Gibson, 82, was convicted for a separate offence this week – dabbing paint on a driving instructor's car.

Mr Gibson, who has an OBE and is a former mayor of Gravesham, was convicted of criminal damage and given a conditional discharge at Medway Magistrates Court on March 5.

He was also ordered to pay £23.50 in compensation and £100 in court costs.

It followed his conviction in January for assaulting two police officers.

Mr Gibson, who is disabled and uses a walking stick, claimed he had been manhandled by the two officers when they pulled him over in his car on Christmas Eve 2006.

The paint incident took place in October 2006, before the fracas with the police officers.

PC Ian Pointon, chairman of the Kent Police Federation, the body that represents rank and file officers, released a statement this week in which he criticised Mr Gibson for the way he portrayed himself in the media after his first conviction.

PC Pointon said: "Two of my members have been unfairly treated; they have been subjected to ridicule both on and off duty as a direct consequence of Mr Gibson's chosen means of redress.

"I cannot and will not stand idly by and let that happen."

In the latest incident, Mr Gibson was standing on a stepladder painting his garage door when the driving instructor illegally parked a few feet away.

Mr Pointon said the image of him standing on the ladder was "simply not compatible" with the frail image portrayed in the media.

He continued: "Would the real Frank Gibson please stand up. Call it temper or call it frustration, it would appear Mr Gibson has allowed his emotions to get the better of him again; once again he has been the author of his own downfall.

"I believe this second conviction clearly shows Mr Gibson in his true light, and that is far removed from the sympathy-seeking portrayal of himself as a blameless victim of police heavy-handedness."

PC Pointon called on Mr Gibson to issue a public apology to the officers involved.

Stepladder

Mr Gibson said he would not be apologising. He said: "I've not made any complaints [to the press] at all. What was written [in the press] was written by reporters who were present and heard evidence given in court. At no time have I made personal attacks on the two officers.

"I think there is something totally wrong with the policing today when a police officer indulges in criticism of that kind.

"I'm quite astonished that it's considered appropriate for police officers to treat elderly citizens the way I was treated."

Mr Gibson that the stepladder had only two steps, and that he had decided to use it to test how well he had recovered from a recent operation on his left ankle.

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www.kentnews.co.uk

Hope for rural communities hit by Post Office closures

KENT County Council is working on blueprints for each local community hit by a Post Office closure but it will not be following a move across the Thames to buy-up doomed offices.

The county was in the first wave of shut downs already completed by Post Office Ltd – 56 branches across Kent – so KCC could not even contemplate Essex County Council's 11th-hour initiative.

Essex says it is looking at plans to take over loss-making offices earmarked for closure – in the second wave – but still open.

KCC held a summit on March 6 over PO closures to find out what communities wanted to do in their areas as next steps towards still trying to keep services once offered over the counters.

KCC, along with Church in Society, Action with Communities in Rural Kent and Kent Association of Local Councils, set up the meeting for community leaders and representatives and it was jointly chaired by the Rt Revd, Stephen Venner, the Bishop of Dover and Roger Gough, KCC cabinet member for regeneration.

A KCC spokesman said that following the summit it is using feedback to work out how it can help each community, whether the PO was part of an existing shop or was stand-alone.

Cllr Gough said: "We are looking at finding ways to offset the impact of these closures. We will be taking a lead in this.

"From the summit we wanted to find out what communities sought to do, but it will vary from place to place."

Case studies from other communities were presented, on topics that included setting up a community shop and addressing community transport needs.

Cllr Gough said: "Since we found out that Post Office Ltd was determined to go ahead with its closures, our focus has been to mitigate the damage wherever possible."

TWO residential care home workers have been charged with criminal neglect after a teenager was scalded in a bath, say police.

Ebenezer Adebisi, 27, of Forest Road, Walthamstow, and Sharon Johnson, 45, of Charnwood Street, Hackney, are due before magistrates in Canterbury on Wednesday.

Police launched an investigation after a 19-year-old man was injured at the Five Ways home in Kingsdown Park, Whitstable, a care home for adults with learning difficulties.

After the incident, on November 11 last year, the man was taken to QEQM hospital in Margate and later transferred to the burns unit at the Queen Victoria Hospital, East Grinstead, where he spent two weeks.

The pair have been charged under Section 44 of the Mental Capacity Act 2005.

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CLEAN SAFE HEALTHY

Bluetongue vaccine is on its way to farmers

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

FARMERS in Kent will be among the first to get a vital vaccine against the deadly Bluetongue virus that threatens to reap havoc on the livestock industry.

The virus, which mostly affects sheep but can also prove deadly to cattle, is spread by midges that are largely dormant over the winter.

The Government has ordered large volumes of vaccine to be produced in the bid to stave off a massive outbreak this summer, with the first two million doses due to be available before the end of May.

Farmers in areas that experienced outbreaks of the disease last year, including Kent, will be first in line for the vaccine.

Last summer's outbreak was small compared with ones in continental Europe, with around 70 cases reported in the UK, including several in Kent.

Outbreak

However, countries such as Belgium, Germany and Holland experienced 1,000 per cent increases in the number of cases confirmed in the next year after the original outbreak.

Prof Dave Cavanagh, from the Institute for Animal Health, told KOS Media last month that a warm spring could lead to an outbreak before the vaccine was ready.

His colleague Professor Philip Mellor said that despite some spells of warm weather so far this year it seemed likely that midges carrying significant amounts of the virus might not appear until around the time the vaccine becomes available.

He said: "It's likely that if midges do start flying around at the end of March or the beginning of April, the ability to disseminate the virus won't be until the end of May."

Prof Mellor said the UK has a "once-only" opportunity to eliminate the virus this year.

He warned that the vaccine was untested and admitted "it is difficult to say what the likelihood is" of a serious outbreak this summer.

Kent and its neighbouring counties are currently within a bluetongue protection zone that restricts the movement of livestock.

The Department for the Environment, Food and Rural Affairs (Defra) has ordered 22.5 million doses of the vaccine, which farmers will be able to buy through private vets.

They will be able to buy 20ml or 50ml bottles for between £16-£30, with sheep needing a 1ml dose and cattle needing 2ml.

According to a 2006 agricultural census, Kent has 1,124 sheep or cattle farms.

Kevin Attwood, the chairman of the Kent branch of the National Farmers Union, warned that the virus has the potential to "devastate the sheep sector and cause severe impacts on cattle enterprises".

He said: "Our advice come May will be 'Don't hesitate, vaccinate!' We have an opportunity to protect our livestock and we won't be deliberating healthy livestock are essential to a farmer's livelihood. We'd like to see 100 per cent uptake of vaccine for the vaccination programme to be effective."

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A KENT woman who won nearly £2,000 on The Weakest Link is giving her winnings to charity.

Mrs Pamela Higgins, from Tunbridge Wells, scooped the £1,860 prize on Wednesday's episode of the TV game show.

She has decided to give the money away to a number of charities including the Seal-based Royal London Society for the Blind, brain injury charity Headway, Hospice in The Weald and Kent Air Ambulance.

WIN! a chance to experience the Citroën C-Crosser for a weekend

WILMOTHS Citroën Folkestone is offering the opportunity to experience the excellent new Citroën C-Crosser for a weekend of your choice, Friday until Monday, to enjoy an action-packed weekend to remember.

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Or perhaps you would prefer to park up and watch a DVD?

Wilmoths Citroën is underneath the viaduct in Foord Road Folkestone, and is close to the new Asda shopping centre, and it currently has the full range of C-Crossers to view as well as the rest of the current Citroën portfolio, so it is well worth seeing what Citroën can do for you!

To enter, simply answer the question below and send your entry on a postcard along with your e-mail address (if applicable), name, address, and daytime telephone number to Citroën C-Crosser competition, KOS Media, Apple Barn, Smeeth, Ashford, Kent, TN25 6SR. Closing date is March 31, 2008.

The question is, where is Wilmoths Citroën?

No purchase necessary. For our full terms and conditions please visit www.kentnews.co.uk or for a posted copy of the T&Cs call 01303 817 073.

If you do not wish to receive any literature please write 'no literature' on your entry.

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Kent Highway Services

For information and advice on travelling in Kent, go to page **16**.

For all our Traffic Regulation Orders, please go to pages **77-78**.

Boat sank due to theft damage

A BOAT moored on the River Medway was sunk by thieves, say police.

Officers said people broke into the blue Monaco 36 cabin cruiser at Gillingham Marina and stole thousands of pounds worth of fixtures and fittings.

"This may have caused enough damage to sink it," said a spokesman.

Police said the boat, which was reported to have sunk on February 8, was worth in the region of £40,000.

Kent Police are appealing for information.

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KENT ON SUNDAY

COMMENT

Meeting needs

MAINSTREAM schools now have to cater for more children with a wider range of special educational needs.

Teachers must be able to cope with a huge variety of behavioural problems from angry outburst to silent withdrawal.

The Smile Centre at Ifield Special School provides training for mainstream school staff from Gravesham so they are better equipped to provide education and care for children with physical and learning disabilities and those with autistic spectrum disorders.

But is it enough and is the inclusion policy working? Are you a parent of a pupil with special educational needs at a mainstream school and are those needs being met?

Email jenna.pudelek@kosmedia.co.uk. Or call 01303 817 000.

Rethink on PFI?

THE Government has been doing more U-turns than lorries approaching Operation Stack, and yet another of its cherished dreams looks like turning into a nightmare.

PFIs – private finance initiatives – were once said by ministers to be the only game in town, with private business backing projects the taxpayer would normally have paid for through the Government.

But ways of raising funds in the money market have become risky and expensive under the credit crunch, and also the government might have to show PFI deals on its balance sheet, thus increasing public debt.

We saw Maidstone and Tunbridge Wells NHS trust getting tangled up in the global credit squeeze as it tried to raise £227 million for a new state-of-the-art hospital in a PFI.

It has managed to get help from the banks, but perhaps Alistair Darling might like to take a Northern Rock-type look at PFIs.

OPINION: Hell on the M20 motorway

Much of the blame for Stack rests with County Hall, says DR STEPHEN LADYMAN MP

WHEN lorries can't embark at Dover and Operation Stack comes into action the disruption to Kent life and business is huge.

Policing it costs a fortune, Britain's hauliers lose millions and the lives of people who live on the diversion routes can be made a misery.

The French have a duty to keep their ports open or pay compensation if they cannot.

That is why last week I put down a question to the Foreign Secretary asking him to remind them of their responsibilities.

In the meantime, however, we have to find a practical alternative to the way Stack works at present.

Last June, when I was roads minister, I announced that a Quick Moveable Barrier (QMB) would be constructed between junctions 11 and 12.

It will cost £12.6 million, is being paid for by the Highways Agency and it should be ready this summer.

When it is complete it can be brought into action within minutes, allowing lorries to be parked while keeping the M20 open for two-way traffic.

This solution would have been in place already but six months earlier, when I wanted to make the announcement, Kent Police came forward with new proposals to transfer Stack onto the A20.

These proposals where vigorously opposed by Dover and Kent councils, but until they had convinced the police to withdraw them, the announcement of the QMB had to be held up.

Operation Stack is needed about 12 times a year and usually on nine of those occasions the QMB will be able to cope.

But about three times a year, the problem is so serious that extra capacity will be required.

Kent County Council's preference has always been that an off-road lorry park is needed.

Finding such a park, however, has to be the job of the council, which would be the first to complain if central government interfered in matters that involve local planning.

So, as well as announcing the QMB, I also struck a deal with KCC that it would work with the Highways Agency to identify a suitable off-road site.

It will need a huge site and KCC has only this week identified a location between Aldington and Sellindge, but it still doesn't have planning permission for it or agreement over its funding and local councillors have already started to campaign against its location.

Finding a site was never going to be an easy task, but after almost a year all the county council really has so far is a mark on a map and no buy-in from the people their proposed park will affect.

We have to assume, therefore, that Operation Stack will be blocking the M20 a few times a year for several years to come.

There is another option.

'My advice to KCC is this, if getting planning permission for an off-road site is not practical, the quicker you admit it the better'

If the off-road park can't be delivered then the QMB could be extended.

I was ready to do that and maybe the new minister will be too.

That solution would not be as versatile as an off-road park but at least it would keep the traffic moving.

So my advice to KCC is this, if getting planning permission for an off-road site is not practical, the quicker you admit it the sooner we can start talking to the new minister about a longer QMB.

Operation Stack has always given Tory councillors an excuse to point the finger at Government, despite the fact that it is the Government not KCC that is taking concrete action.

Blaming everybody else and overlooking KCC's own responsibility to act helps no-one.

At least now KCC is working constructively with the Highways Agency but it must all seem painfully slow to the people whose daily lives are disrupted.

• ***Stephen Ladyman is the MP for South Thanet and was Minister of State for Transport from 2005-07.***

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Our tough tunnel luck

The use of Operation Stack whenever there is an interruption to cross-Channel services is a direct result of UK Government failures and should not be blamed on the French.

Check the records and you will see Stack has been used more times due to adverse weather and breakdown than it has for strike action or blockade by the French.

The facts are that since the completion of the M20 in 1991 and the opening of the Channel Tunnel in 1994, goods vehicle traffic has increased year on year to the point where our roads system can barely cope even under normal circumstances.

The over reliance on the heavy goods vehicle and the under use of the European and UK railway system is the result of both lack of investment and lack of foresight.

A lorry park could and should have been built on land reclaimed from the building of the Channel Tunnel and a national railway freight distribution system should have been in place as soon as the tunnel opened.

But neither were done and now we pay the price. The fact the French can use cross-Channel traffic as a stick to beat us with is just our tough luck.

Christopher L Newcombe
Newchurch

We'll be poor relations

Mr GE Cox writes on his opinion as to the future of Manston and I do not think I have read such rubbish, and I write as an airline pilot who operated out of Manston and not someone in the ATC.

He gives the catchment as 30 miles. In fact, the catchment is 1.5 million stretching down to South London and all of Kent.

He says there is only one road. There is, but it's an excellent road. Have you driven to Gatwick lately? He says there is no infrastructure. There is some, but there is also plenty of land to increase it.

It also has the advantage of not having the air traffic control issues of the inland airfields.

It will never be a major airfield but it could thrive as a regional airfield along with such airfields as Bristol or Exeter.

There will be noise but there is not one single resident in Thanet who did not move in not knowing there was an airfield.

A thriving airfield would bring jobs and prosperity and bliss for those of us who dread Gatwick and Stansted.

If the moaners get their way all that could happen in Thanet will go to Lydd and Thanet once more will end up as the poor relation.

G Abrahams
Birchington

A matter of historical facts

For an acclaimed historian to spout inaccuracies of fact is unforgivable. For Dr David Starkey to misrepresent the making and publicity of the new historical drama The Other Boleyn Girl in such a biased and damning way as he did is very disappointing to say the least.

Let me correct Dr Starkey on a few points he damned the film for. The Other Boleyn Girl is a fictional film entertainment currently smashing box-office records in the UK and USA.

It makes no claims to historical fact. The film raises adult and young people's interest in Tudor history – as Dr Starkey's populist books and TV programmes have unquestionably done.

Secondly, Dr Starkey is incorrect in stating that the film is "typical of an American film judging British history" and "but then Hollywood is not interested in that" – Starkey here referring to actual, historic, authentic locations – "it is just interested in a pretty view".

Sorry Dr Starkey, you are wrong again. The Other Boleyn Girl is a UK (BBC Films) and USA (Columbia Pictures) co-production, with a British and American cast.

So much, Dr Starkey for your accuracy as a historian. Might I suggest he looks at a film's advertising poster and gets his facts right.

Like Dr Starkey, I am a Tudor historian. But unlike him I do my research thoroughly before making public statements.

He would do well to heed my advice to avoid such stupid and glaring inaccuracies being repeated in the future.

Dr Chris Knight
Petts Wood

Poor hygiene is selfish

I wish to support wholeheartedly your campaign for hand hygiene in hospitals and healthcare centres throughout Kent.

While I agree hand hygiene is of paramount importance in the fight to prevent the spread of infections, I would go further and suggest that more thorough cleaning of hospitals generally is put in place.

When I was a child some 60 years or so years ago, hospitals smelled of strong disinfectant and as far as memory serves there weren't the problems we have today with the spread of infections even in new hospitals.

I recently have had the misfortune of visiting local and the big London hospitals for treatment and have been disgusted by the lack of cleaning in some of the public toilets in these hospitals; and if that is not bad enough, I have observed many people not washing their hands after visiting the toilet.

In my opinion it is a sign of failing standards in this selfish society in which we now live, where the attitude to law, order, common decency and standards of behaviour do not apparently apply to them.

John Gamet
Keston

Short-term French pain

I was interested in your front page article headed 'Roads Mayhem: Pay up, Sarkozy'.

The congestion in Kent must be mirrored in France by similar congestion around Calais etc, with lorries trying to get from France to England.

So the French government must be equally pressurised to end the strike.

The demand from ferry officers is for a 25 per cent pay rise over three years or seven per cent a year.

This is unreasonable as inflation in France is only 2.8 per cent.

The French unions are always on strike – like the British ones in the 1970s – and have disrupted Channel crossings many times.

So it is important that someone looks them down and brings a halt to the persistent striking – as happened with the coal miners' strike in the UK under Thatcher.

In the long run, if the French trade unions are brought under control there would be fewer strikes in France and less disruption to the ferries.

So it may be a pain now to have less pain later.

Marc Hurstfield
Northfleet

YOUR LETTERS

KOS Media welcomes your comments and letters for publication. Please send correspondence to: Letters to the Editor, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR. Alternatively fax them to: 01303 817002, or email them to editorial@kosmedia.co.uk. Please include your name and address, although these will be withheld in exceptional circumstances. Please also include a daytime telephone number for verification (this will not be published). We reserve the right to edit letters.

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Including family announcements In partnership with the Kent registration service

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For advertising announcement enquiries telephone Kent on Sunday on 01303 817150

BIRTHS

BAKER
Stacey and Bev are proud to announce the birth of their son Tyler on the 1st March 2008, weighing 8lb 7oz at Pembury Hospital. Brother to Chelsea and Chloey.

BOORMAN
Louie John Darryl Boorman born on 29th February 2008, weighing 9lb 1oz. Son to Krista and Ben and brother to Darryl, in Ashford.

BOWBRICK
Florence Erica Bowbrick born on 26th February 2008, weighing 8lb 2oz. Daughter to Nick and Laura Bowbrick, sister to Joe Bowbrick of Allington.

BROWN
Simon, Clare and William Brown are delighted to announce the birth of Lara Eve and Edward Harry on 12th February 2008.

BRIDGEMAN
Timothy and Gina of Stanford, have great pleasure in announcing the birth of their son Harrison Willis Bridgeman, born on 3rd February 2008, weighing 5lbs 11oz.

CHATER
Zoe is proud to announce the birth of her beautiful baby son Harvey Dean Chater born on 20th February 2008 weighing 6lb 9oz. at 3.01pm. Welcome to the world xx.

CHENERY
Anne and Toby Chenery of West Malling celebrate the birth of their daughter Grace May Chenery on 27th February 2008.

COX
Helen and Darren Cox of Ditton celebrate the birth of their daughter Emily Grace Cox on 26th February 2008, weighing 6lb 11oz.

CRAWFORD
Annabel Jane born 2nd March 2008, weighing 8llbs 12oz. Daughter to Melissa and Adam Crawford of River Dover.

DAW
Rosie Louise born to proud parents David and Leanne on 4th March 2008 at 10.15pm, weighing 9lb 5oz.

DOWN
Kaylan Charlie Mohan born on 27th February 2008 weighing 5lbs 7ozs son to Hannah and Mohan in Rochester.

DRISCOLL
Amy May born on 2nd March 2008, weighing 6lbs.1oz.Daughter to Damien and Nicola in Margate.Our most precious and beautiful daughter.

FORREST
Ruby Louise born on 28th February 2008, weighing 7lbs 8oz. Daughter to Jane and Ian Forrest and sister to Jack in Maidstone.

GARDINER
John and Lisa are delighted to announce the arrival of their baby son James William. He arrived on the 27th February 2008 at 3.30pm and weighed 8lb 4oz. Michael and Chloe are very excited to have such an adorable new brother.

HARRIS-BEALE
Coben Henry born on the 29th February 2008 weighing 6lbs 12 oz. Son to Leanne and Tony of Tunbridge Wells. One way of saying how much your loved by all the friends and family

HAYWARD
Zara Imogen born on 2nd March 2008 at the William Harvey Hospital, weighing 6lbs 13oz. Daughter to Julie and Graham of Park Farm Ashford.

HITCHELL
Richard and Gayle Hitchell of Tunbridge Wells are proud to announce the birth of their first daughter Emily Rose born 3rd March 2008 weighing 7lb 11oz.

HOWE
Lucy Alicia born on 3rd March 2008 weighing 7lbs 14oz. A Daughter to Richard Howe and Emma Noakes of Lydd.

HOWLAND
Ben and Rachel of Canterbury are proud to announce the birth of their son, Ashton Robert Howland, on 6th March 2008. A new baby brother for Kira.

HUNSDON
Ellora Stacey Ann born on 6th March 2008,weighing 9lb 1oz.Daughter to Chris and Cathy in Ramsgate. Welcome sister to Tommy.

KEELEY
William Benjamin Dixon Keeley born on 1st March 2008, weighing 7lb 5oz. Son to Annie and Ben Keeley of Maidstone.

KELLY
Brooke Kelly born on 5th March 2008, weighing 9lb 5oz. Daughter to Stephen Kelly and Hayley Stewart in Maidstone.

LUFF
Harry and Gemma of Tonbridge are delighted to announce the birth of their son Alfie Harry Luff born 3rd March 2008 at Pembury Hospital weighing 5lb 13oz.

McDONALD
Olivia Kelly born on 10th March 2008,weighing 7lbs.11oz. Daughter to Derek and Dawn in Margate.Special sister for Emily.

MULLENDER
Malcolm and Anne of Dunkirk are delighted to announce the birth of their son, James Edward, on 1st March 2008 at William Harvey Hospital, Ashford. A new baby brother for Thomas and Emily.

OCKENDEN-CHEESMAN
Andrew and Sarah are pleased to announce the birth of their son Olly Sydney Benjamin born on 20th February 2008 at the William Harvey Hospital, weighing 6lbs 2oz. A brother for Joshua.

PADLEY
Andrew and Lisa Padley are delighted to announce the Birth of their Beautiful Daughter Ruby born 5th March 2008. A little sister for Rebecca.

PARSONS
Riley Stephen born to very proud parents Lee and Kim, a little brother to Rhys. He arrived on 3rd March 2008, weighing 7lb 1oz.

PARTRIDGE
Phoebe Heather born on 15th February 2008 weighing 9lbs 14oz. Daughter to Neil and Tracy Partridge. Mummy and Daddys special little angel.

PETTIT
Tanya and Francis are delighted to announce the birth of their son Mikey Valentino, born on 14th February 2008 at QEQM. Brother to Frankie.

RAISTRICK
David and Rachel Raistrick of Tunbridge Wells are delighted to announce the arrival of their baby daughter Emily Wendy Louise born 24th February 2008 weighing 7lb 10oz.

ROBERTSON
Stuart and Joanna Robertson of Tunbridge Wells are proud to announce the birth of their son Matthew William Robertson born 26th February 2008 weighing 6lb 4oz.

SAVOV
Faith Savov born on 7th March 2008, weighing 7lbs 13oz. Daughter to Marina and Galin Savov in Marden, Tonbridge.

SEAL
James and Laura Seal of Cranbrook proudly announce the birth of their son Andy James Fred Seal born 11th February 2008 weighing 3lb 11oz - our little fighter and a lovely brother for Kerry.

SMITH
Shannon Jessica born on 29th February 2008,weighing 9lbs 9oz.Daughter to Sarah and Liam in Ramsgate. Welcome sister to Caitlin.

SMITH
Elliot and Tracey of Herne Bay are proud to announce the birth of their son Henry Michael, born 7th February 2008.

STEWARD
Katie Ellen born to proud parents Leslie and Deborah on 27th February 2008, weighing 6lb 10oz. Little sister to Steven and George.

STRINGER
Mark and Samantha of Blean,Canterbury are very proud to announce the birth of their beautiful baby daughter, born on 5th March 2008 at 10.58pm weighing 7lb 8oz.

TAYLOR
Mike and Chantal of Whitstable are proud to announce the safe arrival of their first son Warren Michael.

TROOPE
To Brendan and Amanda of Canterbury a beautiful daughter, Rachel Elizabeth Troope, born on 20th February 2008. A new baby sister for Liam.

URQUHART-SELL
Peter and Caroline celebrate the birth of their daughter Eiley Marie, born on 7th March 2008 at the William Harvey Hospital, weighing 9lbs 12oz. A sister for Jai.

WALDRON
To Robert and Amy of Herne Bay a beautiful son, Freddie Ray, born on 28th February 2008 at Margate hospital.

WALKER
Chris and Kirsty of Hildenborough proudly announce the birth of their son Riley William Walker born 19th February 2008 weighing 7lb 3oz.

WATTS
Layla Nicole born on 29th February 2008 at QEQM, weighing 7lbs 5ozs. Daughter to Alana and Kevin Watts of Dover.

WOODLAND
Becky and Woody of Ramsgate celebrate the birth of their beautiful daughter Brooke Olivia on 3rd March 2008.Mummy and Daddys special little angel.

WRIGHT
Michael and Louise are pleased to announce the birth of their daughter Abigail Eva Gracie born on 11th February 2008 at the William Harvey Hospital, weighing 8lbs 3oz. A Sister for Jack, Aaisha and Caylann.

DEATHS

BOTH
Ronald Albert Both of Gravesend passed away peacefully after a short illness on 7th March 2008. Service to be held at Church of the Holy Family on 19th March 2008 at 10.30. Enquiries to Morris and Partners Gravesend. Sadly missed by all.

BUSH
Raymond Aubrey of Hythe Kent, (former Ashford G.P.), passed away peacefully on 8th March 2008 just before his 90th birthday, after a short illness. Will be sadly missed by his family and friends.

CANE
Ivy Cane of The Grove Residential Home in Maidstone, formerly of Woodlands in Biddenden, died peacefully on 9th March 2008, aged 93. All enquiries to Sears Funeral Service on 01622 725035.

COSSEY
Ann Cossey, passed away peacefully at QEQM Hospital Margate on Tueaday 11 March 2008. She will be sadly missed by all the family and her many friends. Remberance Service to be held at St. Peters Parish Church, St. Peters, on Wednesday 19 March at 1.30pm. Followed by private cremation. Family flowers only, donations to Great Ormond Street Hospital Childrens Charity c/o Blackburn's Funeral Service Broadstairs tel 01843 862897.

DEEN
Sheila Elizabeth Nina Teresa Deen of Canterbury passed away peacefully after a brave battle with cancer. A beloved mum to Annette, Gary, Roger Phil and Tim.A much loved Nan to all her many grandchildren, also Peter. She will be very sadly missed by all who knew her. The funeral was held on 13th March at Barham Crematorium. If desired any donations to Cancer Research.

HAWARD
Daisy Haward of Maidstone died peacefully on 3rd of March 2008. Funeral Service at Maidstone Crematorium at 1.15pm on Tuesday 18th March 2008.

HEARNE
Heather Eileen Hearne died Saturday 8th March at Kent and Canterbury Hospital after a short illness. Much missed by her husband and loved ones. Cremation at Barham on 27th March at 12:40. Thanks giving at the Baptist Church Middle Wall Whitstable at 2.30pm.

HULL
Pansy Hull nee Kemp passed away peacefully on the 8th March 2008 at Darent Valley Hospital and will be sadly missed by her family and friends. service to be held at Gravesend salvation Army Citadel 10.30am Tuesday 25th March 2008 followed by cremation at Medway Crematorum at 11.40am. Family flowers only please donations if desired to the Salvation Army c/o Morris and Partners Ltd of Windmill Street Gravesend who will also deal with any enquiries.

HUTCHINGS
Les Hutchings died peacefully at Ashley Down Nursing Home on 4th March 2008. Funeral at Eltham Crematorium Wednesday 26th March at 10.45am.All family and friends welcome. Flowers or donations to Stroke Association. Thank you for your kind words of sympathy Michael Peter Linda and David.

O'CONNOR
William O Connor passed away on 3rd March 2008. Funeral service to be held in St Johns in Hildenborough at 2pm on Tuesday 25th March 2008.

PARRY
Irene Parry of Eastry, formerly of Rochester passed away peacefully at home with her family after a long illness on 11th March 2008, aged 60 years.

REDMAN
Kathleen Mary Redman of Staplehurst, formerly of Goudhurst, passed away peacefully on 3rd March 2008, aged 81. All enquiries to K B Sills Funeral Directors of Cranbrook on 01580 712284.

RICHARDS
Jeanetta Richards of Maidstone, formerly of Bradford West Yorkshire, passed away peacefully after short illness on 9th March 2008, aged 74. Funeral service to be held in Vinters Park Crematorium at 1.15pm on 25th March 2008.

SHRUBSOLE
Gladys Irene Shrubsole of Maidstone passed away peacefully after a long illness on 4th March 2008, aged 87.

SLADDEN
Doug passed away at Kent and Canterbury Hospital 8th March 2008 Please contact Beltinge and District Undertakers Beltinge Herne Bay Kent for funeral details.

STICKELLS
Tony Stickells 26/12/1951 - 29/02/2008. Passed away suddenly at home. Deeply missed but still in our hearts. Miss you Bruv Arthur and David. Service and Funeral to take place at The Chapel Gravesend Cemetery 18th March at 1pm.

TILLYER
Joseph George Tillyer passed away at Whitstable and Tankerton Hospital on 7th March 2008 after a short illness.

WILLIAMS
Jeffrey Williams of Maidstone died on 10th March 2008. Funeral service at Tunbridge Wells Crematorium at 11am on Wednesday 19th March.

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Are you made for art course?

BRONZE casting and life drawing courses are being offered by a studio to both established artists and those who want to begin to explore their creative side.

Meltdowns artists' studio in Ramsgate is working with Kent Adult Education to run a number of education courses.

A one-day taster session is being offered after the success of last year's bronze casting course at the centre on March 29.

A full 10-week course will be run from April to June exploring the techniques of transforming life drawing studies into three-dimensional sculptures.

At the same time, a Life Drawing into Life Modelling programme is being run. Students will learn about scaling by using measurements from a real model to inform their sculpture.

Meltdowns is running the courses from its own centre and also at the newly opened and impressive Kent Adult Education Centre, The Cube, in Folkestone.

For more information and to sign up for the courses call Kent Adult Education on 0845 606 5606.

Debating the future of the exam system

A LEADING expert will address key policy issues in secondary education – including the new diplomas – in a lecture at a Kent university.

Canterbury Christ Church University is hosting the event, led by Ken Spours, director of the centre for post-14 research and innovation at the Institute of Education, University of London.

Alternative

Dr Spours will be exploring whether it is possible to create a coherent and inclusive 14 to 19 phase of education and training in England.

The Government has announced that from September, pupils will be able to choose from a range of diplomas as a vocational alternative to GCSEs and A-levels.

A new extended diploma that would be worth four-and-a-half A-levels was announced last Friday.

Diplomas, which combine practical skills with theory, could eventually replace GCSEs and A-levels, the Government has said.

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

Ed Balls, the Schools Secretary, said: "Diplomas will be crucial in addressing the long-standing gaps in our educational system and bridge the pernicious academic and vocational divide."

The Conservative Party is opposed to the new qualification replacing traditional examinations.

Dr Spours, who is also head of the department for professional and continuing education at the institute, said ways of providing more work-based training had been talked about since Margaret Thatcher's Technical and Vocational Education Initiative in the 1980s.

He told KOS Media: "Over the last five years, however, there has been considerable disagreement between the Government and large sections of the research, practitioner and policy communities, as to how such a phase should be organised."

At the Association of School and College Lecturers' annual conference launch at the end of last month, concerns were raised that the complex structure and lack of clarity about how the diplomas will operate alongside A-levels could mean schools and students reject them.

Qualifications

Dr Spours explained that the idea of a single diploma system incorporating both academic and vocational qualifications came from the recommendation of the Tomlinson Review.

He was a member of the Tomlinson Working Group and is a director of the Nuffield Review of 14 to 19 Education, which is ongoing.

The lecture is being held in the Old Sessions House Lecture Theatre at the university in Canterbury on March 31 and admission is free to the public.

Find more training and education stories online
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Students to be wired for sound

AN EXCITING new degree has been launched at a university.

From next September, students at Canterbury Christ Church University will be able to sign up to a BA (Hons) in Sonic Arts.

The high-tech sounding course teaches students how performances, artwork and website displays can be created and related to the manipulation of sound.

Dr Andrew Gower, director of the Broadstairs campus where the new degree will be based, said: "Sonic Arts students will study the latest developments in sound recording and audio processing.

"The students will also have the exciting opportunity to develop their creative ideas in a range of contexts."

The degree is aimed at students who want to work in the music industry as sound artists, sound engineers or composers.

The degree will enable students to pursue careers within the music industry as sound artists, sound engineers or composers and use their knowledge in a community or education setting.

For more information or to apply, contact the admissions department on 01227 782 900 or email admissions@canterbury.ac.uk.

Picture perfect opportunities

PHOTOGRAPHY in the digital age, with the opportunity to visit exhibitions and work with professionals, will be explored at a university.

Students will be able to access state-of-the-art facilities including a specialist digital imaging and processing suite, a photography studio, editing suite, technical support and the latest digital single-lens reflex cameras.

The new BA (Hons) degree in photography at Canterbury Christ Church University will be available from September.

Lectures, seminars and practical demonstrations will be taught at the university's Broadstairs Campus.

Karen Shepherdson, who is principal lecturer for the university's media department, said: "This is an exciting opportunity for creative people with a real interest in photography to hone their talents and broaden their horizons.

"The students will get the opportunity to take part in regular field trips, exhibition and gallery visits.

"The programme will be supported by visiting professionals, who will further enhance the students' learning experience."

The first year of the three-year course begins with an introduction to creative photography and critical approaches to photography.

Digital media, digital imaging and visual research will also be explored.

For more information or to apply for a place on the course contact the admissions department on 01227 782 900 or email admissions@canterbury.ac.uk.

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Inspection

A vacancy exists for someone to join our busy inspection team checking piece parts, goods inwards receipts and finished assemblies. The ideal candidate will have relevant experience and a good understanding of inspection equipment within an engineering environment.

Sales Support Engineer

Required to provide technical assistance to customers as well as internal and external sales personnel, this role requires excellent communication skills and a sound understanding of the technologies relevant to our business.

Regional Sales Engineer

An exciting opportunity exists to join our international sales team. The position requires experience of account management and business to business sales within a high-tech engineering environment.

Interested applicants should request an application form and further details from:

The Personnel Manager, Instro Precision Limited
15 Hornet Close, Pysons Rd Industrial Estate
BROADSTAIRS, Kent, CT10 2YD Tel. 01843 604455

Homeleigh's

We currently have the following vacancies:-

MAIDSTONE DEPOT:
HGV DRIVER WITH CRANE LICENCE
Monday to Friday and alternate Saturday mornings.

STAPLEHURST LANDSCAPE AND BRICK DEPOT:
YARDMAN
Must have a forklift licence and knowledge of the builder's merchant trade.

TRADE COUNTER STAFF
Knowledge of the building trade required together with good telephone manner and computer skills.

STAPLEHURST HIGH STREET DEPOT:
TRADE COUNTER STAFF
Knowledge of the building trade required together with good telephone manner and computer skills.

RETAIL COUNTER STAFF
Knowledge of the building trade required together with good telephone manner and computer skills. Good customer relation skills essential.

If interested please send your CV quoting ref KOS280308
to: Homeleigh Timber and Building Supplies Ltd, Station Road, Staplehurst, Kent. TN12 OPY or e mail dean.Jenkins@homeleighgroup.co.uk
Closure date 28th March 2008

HIGHGROVE GARDEN CENTRE

Our sister company has the following vacancies:-

GENERAL PLANT AREA ASSISTANT
Part time position available to include alternate weekends.
Plant knowledge would be an advantage.

TILL OPERATOR
Full time position. Good customer relation skills essential.

If interested please send your CV quoting ref KOS280308
to: Highgrove Garden Centre Ltd, Staplehurst Road, Marden, Kent. TH12 9BT or e mail info@highgrovegardencentre.co.uk
Closure date 28th March 2008

Glendale Coblands

COBLANDS

PLANT CENTRE ASSISTANT MANAGER

Based at Sevenoaks

Salary £18 - £21K per annum depending on skills & capabilities

Coblands Nurseries, a well-established business, part of Glendale Horticulture, has several wholesale Plant Centres and a Garden Centre located around the M25, supplying plants and sundries to landscapers, garden designers and professional gardeners.

Successful applicants will have supervisory knowledge, first class plant knowledge, drive, determination, and a passion for sales with excellent customer service skills. Reporting to the Plant Centre Manager, maximising efficiency, managing a diverse product range, and raising standards are key elements of this role to further develop the site.

This is an excellent managerial career opportunity with a progressive horticultural business.

If you feel you have the necessary skills and knowledge for this position, please send your CV and letter of application to Kelly Perry, The Tithe Barn, Thorley Hall Farm, Thorley, Bishops Stortford, CM23 4BE. Telephone 01279 713938 or email recruit@glendale-services.co.uk

Closing Date: 28th March 2008

www.glendale-services.co.uk

Glendale is an equal opportunities employer

MEDIVERSAL

MEDIVERSAL DISPOSABLE PRODUCTS

TELESALES EXECUTIVE

We are looking to recruit a highly motivated individual to join our sales team based in Rochester, Kent.

The role involves business-to- business telesales, bringing in new accounts and managing existing business in the medical industry.

The ideal candidate will be highly organized and have excellent communication and interpersonal skills with an aptitude for telephone selling. Previous experience in a similar role is essential.

In return we are offering a basic salary of 16-17k with a realistic ote of 20k, excellent career prospects with the chance to progress within a quickly expanding organisation.

Interested candidates should email their CV to info@mediversal.co.uk or for further information please contact Jamie on 07956 065676.

PART-TIME TYPIST/ADMINISTRATION ASSISTANT

Required for a Sittingbourne Accountancy firm.

Applicants should have audio typing skills and knowledge of Microsoft Word is essential.

Regular hours are 2pm to 5pm Tuesday to Friday but additional hours will be required to cover holiday leave.

Please send C.V. to
Angela Anderson at McCabe Ford Williams,
Bank Chambers, 1 Central Avenue,
Sittingbourne ME10 4AE or to
angela.anderson@mfw.co.uk.

EXCITING JOB OPPORTUNITES AT CRAYFORD GREYHOUND TRACK

Maintenance/Track Foreperson

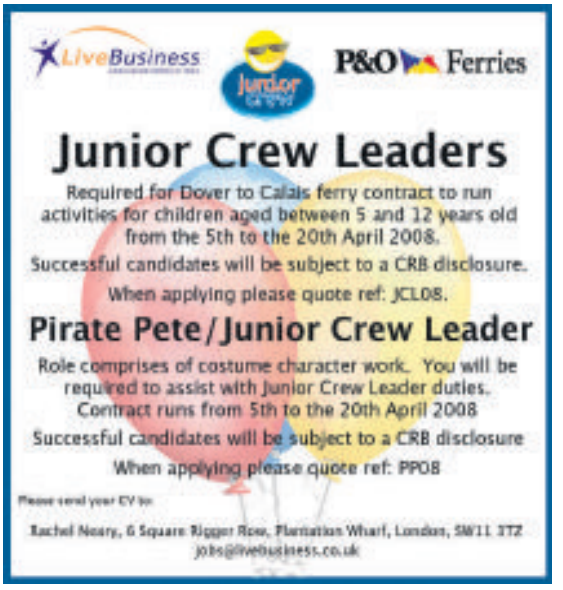
Our Track Manager is looking for a deputy to lead the track maintenance team. Duties will include the preparation of the racing surface and you will also deputise for the Track Manager in his absence. Electrical and mechanical knowledge is essential as is a full driving licence and proven supervisory skills. Salary dependant on experience.

Track Assistant

To work as part of a small team who maintain both the racing track and stadium facilities.
You will be fully involved in the staging of race meetings as well as learning a variety of new skills. A full driving licence is essential.

Salary circa £12K pa.

Call 01322 557836
Closing date 31 Mar 08



Service Advisor Vacancy

We have a vacancy in our busy service reception for an experienced, reliable and focused Sales Advisor capable of maintaining the goodwill of our customers and building future growth for the business by fulfilling 100% of our customer's expectations.

A sound knowledge of computerised point of sale programmes preferably Kerridge Autoline and 1 Link would be an advantage.

The successful applicant will be of smart appearance, possess excellent time management skills, an enthusiastic attitude and an aptitude for selling.

We offer a competitive salary according to experience and proven ability within a friendly environment.

Applications in writing please to: The General Manager, Sherlodge Garage, 26 Hoath Lane, Wigmore, Gillingham, Kent ME8 0SW.
Email: john.devine@sherlodgegarage.skoda.co.uk

Do you have what it takes to succeed?

New Homes Advisor Vacancies

The continued growth and success of The Acorn Groups New Homes Division has created exciting opportunities for talented, entrepreneurial and driven individuals.

We have opportunities available for experienced property sales negotiators at our New Homes sales centres in Central London, Bromley and West Malling, Kent.

Focusing on the sale of brand new property whether off plan or from a furnished show home, to investors or to owner occupiers, individuals will need the drive and ambition to succeed in a sales orientated industry.

The role promises a diverse, engaging and rewarding property-based career.

To discuss further contact
Karen Hedges on 020 8663 4487
or email karen.hedges@acorn.ltd.uk

www.acornnewhomes.co.uk

Martha Trust is an established charity with a reputation for providing excellent residential, respite and day care for people with profound and multiple disabilities. We are passionate about our work and have developed a reputation for our high standards and innovative approach.

Service Development Officer salary £25,000

We are seeking an enthusiastic and self motivated person to fill this newly created post, initially for a 1 year fixed term contract with the possibility of becoming a permanent post. The main purpose of the role is:

- To negotiate fees for existing and new clients
- Develop relationships with key funding authorities
- Follow and report on policy changes within the social care and health care sectors
- Provide support for the finance function of Martha Trust

In return we offer excellent working conditions, training and support, pension scheme with life insurance, generous holiday entitlement and real opportunities for professional development.

If you are looking for a rewarding career and feel you have the qualities to be successful in this role, please call 01304 626921

or email recruitment@marthatrust.org.uk for an application pack.

Closing date for applications: 28 March 2008

Martha Trust does not discriminate against the people it employs on grounds of gender, marital status, race, disability or age. All appointments are subject to a Disclosure check by the CRB.

Martha Trust, Homemead Lane, Hacklinge, Deal, CT14 0PG

www.marthatrust.org.uk

Grow with us

Regional Distribution Centre, Aylesford

Join our Regional Distribution Centre and you can share the profits, growth and opportunities that come with the Waitrose success story. Since opening last year, we have grown at a phenomenal rate and as we take responsibility for delivering stock to up to 50 branches in the south of England we're looking to take on more people with the passion to go the extra mile in everything they do. You'll pick up some extremely tasty rewards in return with benefits including pension scheme, discounts at Waitrose and John Lewis, and a profit-sharing scheme that this year amounted to an extra ten weeks' pay.

Warehouse Assistants · Ref: WA08

37.5 hours per week over five days, including weekends
£260 - £372 per week + shift allowance + benefits

6am - 2pm:	**£13 per week shift allowance**
4pm - midnight:	**£65 per week shift allowance**
8pm - 4am:	**£86.65 per week shift allowance**

If you have basic Maths and English skills, are physically fit and have the motivation to keep our warehouse running smoothly, we'd love to hear from you.

LGV1 Drivers · Ref: D08

43 hours per week, flexible shift start times
£360 - £464 per week + shift allowance + benefits
Afternoon shifts: £72 per week shift allowance

We're looking for people with a clean C+E LGV1 driving licence to transport ambient, fruit and vegetables and chilled products to our stores in the south east. Knowledge of operating multi-chamber temperature-controlled articulated vehicles would be advantageous. A friendly, helpful and team-orientated approach is essential.

Transport Operators · Ref: TO08

37.5 hours per week over five days, including weekends

6am - 2pm:	**£20,200 - £24,800 + benefits**
2pm - 10pm:	**£21,000 - £26,300 + benefits**

As one of our team of Transport Operators, you'll be responsible for executing the day-to-day plan, ensuring the operation runs smoothly and efficiently. This will entail despatching vehicles, making sure the site is controlled effectively and liaising with our warehouse teams. You should be familiar with a transport/logistics environment, be highly motivated, have a sharp eye for detail, a cool head under pressure and the ability to think on your feet.

Vehicle Technicians · Ref: VT08

37.5 hours per week over five days
£402 - £484 per week+ shift allowance + benefits
Alternating two-week rota (6am - 2pm/2pm - 10pm):
£60.30 per week shift allowance
Night shift (10pm - 6am):
£133.98 per week shift allowance

You'll carry out servicing, MOTs and repairs to ensure our fleet is maintained to a safe and roadworthy standard in line with VOSA, as well as dealing with all the related paperwork.
You should be an experienced mechanic with City and Guilds 1, 2, 3 Vehicle Technician or equivalent, CITB/City and Guilds Refrigeration/Gas Handling, IRTEC and an LGV C+E driving licence. Good communication skills are also important.

Part-time Catering Assistants · Ref: CA08

£6.36 - £8.30 per hour + £1.27 per hour shift allowance + benefits • 1.45pm - 8.30pm working 3 set days*

Dedicated, reliable and hardworking, you will be involved in the preparation and serving of food to the required standard and according to food safety policy. Fully committed to achieving customer satisfaction, you must be flexible, prepared to become multi-skilled and undertake tasks in different areas. You will also enjoy working with others in a team, but also be able to operate independently.
*The three set days can include a combination of Sunday, Monday, Tuesday, Thursday, Friday and Saturday. We will try to work around your preferences as much as possible.

For an application pack, please visit our website www.waitrose.co.uk/jobs Alternatively, if you do not have access to a computer, please call our recruitment line on 01344 825758. Closing date: 5th April 2008.

waitrose.com/jobs
Proud shareholders of the John Lewis Partnership

Waitrose

Area Training Consultant

Competitive salary + excellent benefits package
Kent based

If you could help us to provide high-quality care for older people in their own homes, then join the Saga Independent Living team.

As well as designing and delivering best practice training solutions and materials, you'll develop new initiatives to keep our teams at the forefront of the care industry. Solid training experience is essential, coupled with a good working knowledge of the health and social care arena.

In return, you can look forward to an excellent benefits package including a great salary, pension scheme and discounts on Saga Insurance products.

So, if you could help us provide the best possible care for older people, please e-mail your CV to human.resources@saga.co.uk or post to Jo Forbes, HR Officer, Saga Group Limited, The Saga Building, Enbrook Park, Folkestone, Kent CT20 3SE.

Please quote reference number: SG188.

Closing date: 4 April 2008.

saga.co.uk

SAGA
Caring done properly

LOOKING FOR A NEW DIRECTION?

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Ashford branch Emma t:01233 634242 e:ashford@hrgokent.co.uk

Car Sales Executive	£35k OTE	Ashford	Ref: KOSAS6115
Legal Secretary	£15k	Ashford	Ref: KOSAS6229
Customer Service Representative	£14k	Ashford	Ref: KOSAS953
Sales Negotiator	£15.5k	Ashford	Ref: KOSAS6215
Graphic Designer	£16k - £18k	Ashford	Ref: KOSAS6195

Bromley branch Vikki t:0208 4608100 e:bromley@hrgokent.co.uk

Part Time HR Administrator	£14 - 16k	Beckenham	Ref: KOSBRO125
HR Administrator / Receptionist	£15k	Bromley	Ref: KOSBRO134
Trainee Lettings Negotiator	£10k - £12k	Beckenham	Ref: KOSBRO137
Mortgage Advisors	£20k - £25k	Bickley	Ref: KOSBRO79
Sales Consultants	£15k	West Wickham	Ref: KOSBRO98
Sales Manager	£30k - £35k	Dartford	Ref: KOSBRO92
Customer Sales Advisors	£17k	Bromley	Ref: KOSBRO96
Assistant Branch Manager	£18k - £20k	Brockley	Ref: KOSBRO94
Customer Service Advisor	£16k	Orpington	Ref: KOSBRO86
Graduate Marketing Assistant	£22k	London	Ref: KOSBR139

Canterbury branch Claire t:01227 454239 e:canterbury@hrgokent.co.uk

Various Estate Agency roles	DOE	Kent	Ref: KOSCA0770
Various Admin Roles	DOE	Sandwich/Canterbury	Ref: KOSPF001
Head Chef	£8 - £10.50 p/h	Canterbury/Whitstable	Ref: KOSCA103
Domestic Assistant	£5.85 p/h	Canterbury	Ref: KOS CA104
Travel Sales Executive	£15k basic uncapped OTE	Kent	Ref: KOSCA765

Chatham branch Anita t:01634 811494 e:chatham@hrgokent.co.uk

Customer Service Team Leader	£DOE	Chatham	Ref: KOSCH712
Credit Control	£14k	Marden	Ref: KOSCH775

Jane t:01634 811494 e:chatham@hrgokent.co.uk

Customer Service (temp to perm)	£6.50 p/h	Chatham	Ref: KOSCH1145
Administration Assistant (temp to perm)	£6.50 p/h	Rochester	Ref: KOSCH3119
6 weeks labour (temp - own transport needed)	£7 p/h	Swale	Ref: KOSCH1843

Dartford branch Grace t:01322 277555 e:dartford@hrgokent.co.uk

Warehouse Person	£15k	Gravesend	Ref: KOSDA1037
Manufacturing Operative	£12k	Gravesend	Ref: KOSDA1038
Technical Buyer	£25k - £30k	Gravesend	Ref: KOSDA1036
Business Development Engineer	£25k - £30k	Gravesend	Ref: KOSDA997
Cell Operator	£18.5k	Gravesend	Ref: KOSDA925
Electrial Engineer	£22.7k	Dartford	Ref: KOSDA1035
Senior Design Engineer	£30k - £32k	Dartford	Ref: KOSDA1034
Electro Mechanical Engineer	£22k	Sidcup	Ref: KOSDA1015
Estimator	£25k - £28k	Sevenoaks	Ref: KOSDA1018
Wire Person	£18k	Dartford	Ref: KOSDA988

Folkestone branch Natalie t:01303 850729 e:folkestone@hrgokent.co.uk

Freight Forwarder	£15k - £18k	Dover	Ref: KOSFO957
Document Controller	£21k - £25.5k	Dover	Ref: KOSFO958
Transport Manager – Fluent German	£17k - £25k	Dover	Ref: KOSFO952
Training Officer	£23.5k	Dover	Ref: KOSFO959
Mechanical Technician	£25.5k	Dover	Ref: KOSFO961

Ramsgate branch Lee-Ann t:01843 591798 e:ramsgate@hrgokent.co.uk

Export Sales Support	Negotiable	Thanet	Ref: KOSRA2705
Machine Setter	£7 p/h	Thanet	Ref: KOSRA2708
Chefs	£Various	Thanet	Ref: KOSRATCSS
Branch Manager	£35k - £50k OTE	Thanet	Ref: KOSRABMEA
Letting Negotiator	Negotiable	Thanet	Ref: KOSRALPEA

With a network of seven branches across Kent, Recruitment company, HR GO Kent Ltd, has many exciting job opportunities to match every individual's needs. For further details on any of the jobs listed or to register please call your local branch.

www.hrgo.co.uk

"Love talking to people about holidays... or anything else for that matter?"

So do we.

TRAVEL SALES CONSULTANTS

Competitive salaries + attractive commission + benefits | Folkestone

If you're naturally friendly and good on the phone, you could be part of the team that leads the way in high-quality holidays for people aged 50 and over. When our customers call us, you'll be the helpful individual who gives them all the information and advice they need. So there's no 'cold-calling'. Instead, you'll be selling our holidays in a supportive, busy environment where the targets are varied, but achievable.

We also have opportunities for you to 'multi-skill' in the world of financial services, enhancing your career prospects still further.

Whatever your age, background or experience, there could be a place for you. What's important is that you have an outgoing personality and the ability to strike up a rapport with customers. Our comprehensive training programme will give you all the skills you need to succeed – and on top of that, you can look forward to an excellent benefits package including a contributory pension scheme, medical insurance and an active social club.

If you're looking for a great new job, in a great business, please send an application form to Alice Forsyth, HR Officer, Saga Group Limited, The Saga Building, Enbrook Park, Folkestone, Kent CT20 3SE or e-mail: human.resources@saga.co.uk

To request an application form please call 01303 774888 or download one from our website.

Closing date: 2 April 2008. Please quote reference: SH183/KOS.

saga.co.uk

SAGA
Saga people do things properly

Juicy opportunities

Zest is an ad agency that is winning new business, industry awards, and admirers. Our people do things with passion, creativity, energy and all-round... zestiness. Problem is, with more and more great clients coming on board, we're going from a busy ad agency to a reeeeaaaally busy ad agency and we're finding that there's just not enough zest to go round. We need your brand of zest.

Account Managers

We need your professional insight and experience, your ability to foster strong relationships, and create clear, defined strategies.

Account Executives

Your brand of zestiness must include boundless energy, initiative, and ideally some experience in the world of advertising. You'll also need a black belt in organisation.

Project Manager – Website

We need an experienced Project Manager to oversee a client's suite of websites. You will act as liaison between the client, client service, and the web design team – receiving instructions, allocating work, and checking that all required updates and changes happen within defined time frames. You need the ability to gain the confidence of all parties, to be ordered and stay on top of all tasks irrespective of complexity, and you need experience in project management.

Artworker

Enthusiastic and ambitious artworker required. Experience of Quark and Creative Suite essential. You'll need a great eye for detail and able to cope with tight deadlines.

Web Content Technician

We're looking for a web-savvy person to input and manage content on a CMS system for a major client's websites. Would suit a recent college-leaver with an interest in, and aptitude for website development. An eye for detail and a knowledge of HTML is needed.

PR Executive with creativity

We need you to answer two very important questions. 1. How do you write a press release that gets information across, entertains and compels? 2. How can PR benefit from the web? If you can answer those questions and are excited about the world of public relations, we want to hear from you.

All roles are based at our Lords Wood office and come with a competitive package and bonus scheme. Benefits include contributory pension and private health schemes, free parking and a 4:30pm finish every Friday – a great way to start your weekend. To apply, please email your cv and a note detailing your own particular brand of zest to alan.young@thinkzest.com

www.thinkzest.com

FINANCIAL CONTROLLER

Sing For Your Life Ltd a rapidly expanding Folkestone based charity urgently requires a

Financial Controller

1-2 days per week. Remuneration to be negotiated.

Experience of managing multi funding streams and Sage system essential.

Would suit retired Management Accountant.

Contact: **Stuart Brown 01303 298546**

Night Wake Care Assistant

(2 Nights available- Tues, Wed)

Required for St Georges Care Home in Whitstable.

For further details please contact **01227 261837**

Part Time Golf Marshal required

We are a busy public golf facility. Knowledge of golf is helpful and must be available weekends and Bank Holidays. Rates of pay £6.00 per hour.

Please contact
Jon Woodroffe on 01322 867000
Email: jon@ppgc.co.uk

To advertise in this section

01303 817040

Membership Sales Manager

Up to £20,000 basic with OTE of +£30,000

Responsible for driving membership sales through team/KPI management and the creation and delivery of local marketing/prospecting plans.

You will be a successful target driven manager with previous membership sales experience. You lead from the front and motivate and develop your team through structured training/coaching.

Membership Sales Consultant

£13,000 basic plus excellent commission and bonus structure

We are looking for a self motivated, target driven and enthusiastic Membership Sales Consultant to join our successful team.

Sales experience is not essential, but passion and the ability to hit high sales targets are.

Please send your CV with covering letter to:
Paulo Kingston Correia, General Manager, ROKO Health Club,
Off Will Adams Way, Watling Street, Gillingham, Kent ME8 6BY
E-mail: pkingston@gillingham.roko.co.uk
Tel: 01634 233348
www.roko.co.uk

BAYADA NURSES

CURRENTLY RECRUITING

HEALTH CARE ASSISTANTS/SUPPORT WORKERS/ REGISTERED NURSES

To cover all Kent Areas

Bayada Nurses is a Nursing and Domiciliary Care Agency who specialize in home care services.

This involves short visits to people in their own homes, suitable candidates must be able to drive and have transport.

We also supply staff to both nursing/care homes and hospitals. Non drivers may be considered for these assignments.

We support our care staff to achieve NVQ qualifications.

If you are over 18 and feel you could make a difference and are committed to a career in care then we would like to hear from you.

For further details and to arrange an interview please call
Julie Epsley Free on **0800 084 2200** (9.00am - 10.00pm)
Email: info@bayada.co.uk **www.bayada.co.uk**

These positions are subject to an Enhanced CRB Disclosure

Maintenance of all ledgers · Managing a small team · PAYE · Preparation of VAT returns · Credit control · Purchase ledger

Join our revolution in media

UK award-winning media company requires

MANAGEMENT ACCOUNTANT

KOS Media has won seven national awards in five years and is one of the fastest growing companies in Kent and in the UK regional media industry.

We require a forward-thinking, bright and enthusiastic fully qualified management accountant who will be reporting directly to the chief executive with dotted line responsibility to the other senior management and directors.

The successful applicant will have the ambition to build on their role while learning about the media, and ultimately should have the drive to one day to become part of the senior management team.

This varied role will include maintenance of all ledgers, PAYE, preparation of VAT returns, purchase ledger and managing a small team responsible for credit control, as well as providing reports to the managing director, and other commercial directors.

You will hopefully be an ideas-led and creative thinking individual as we are a vibrant, young and fast-moving company. You will also have a flexible approach, good communication skills, a high degree of self-motivation and the ability to work under pressure to meet deadlines.

If you would like to become part of our continuing success, and feel you have the necessary qualifications then please send your CV with covering letter to: **Paul Stannard, Chief Executive, KOS Media Ltd, Apple Barn, Hythe Road, Smeeth, Ashford, Kent TN25 6SR.**

Or email to: personnel@kosmedia.co.uk

Closing date for applications – 31 March 2008

KOS media
Award Winning Company
www.kentnews.co.uk

KCA (UK) is an expanding and vibrant organisation providing a wide range of high quality, flexible and innovative specialist services. Founded in 1975 and currently employing over 300 paid and unpaid staff, it has an annual income of £11 million and is becoming established as one of the leading service providers in the South East Region.

REF: 476 - DAY PROGRAMME WORKER – EAST KENT

£20,736 - £25,320 (SCP 25-31) 37 hours per week

You will be part of a community team, providing a range of services for people with drug and alcohol problems. Working as part of the day programme team, you will be required to take a leading role in the planning and delivery of a structured holistic programme, which includes group work, assessment and key working, skills training and complementary therapies.

You will need a relevant qualification and group work experience, preferably in a drug and alcohol day programme or residential setting.

For an application form contact: KCA (UK) Dan House, 44 East Street, Faversham, Kent ME13 8AT. Tel: 01795 590635, Fax: 01795 539351, email marina@kca.org.uk, website www.kca.org.uk.
Closing date: 21st March 2008 at 12 noon
Interview date: 31st March 2008 in Margate

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.
Charity No: 292824

Demelza

Lottery New Membership Salesperson

The Lottery provides vital regular predictable income to help us fund the care we provide to children with life limited conditions and their families.

We seek a highly motivated, well presented communicator based in mid/north Kent to develop our membership base, finding suitable locations for our small exhibition trailer, manning the trailer, and selling membership. You would be responsible for negotiating an in store presence within large retail stores and selling lottery membership. An excellent product to sell with 53 cash prizes including £1000 top prize every week.

Ideally full time hours averaging 37 per week. Job share and part time options considered for the right candidates. One year fixed term contract.

You must:
- Demonstrate previous successful sales experience
- Have full driving licence with ability to tow
- Work flexible hours including some evenings/weekends.

We offer:
- Excellent product training and on-going support
- Attractive salary of £17,000 plus unlimited commission plus benefits
- Vehicle available for business use when towing the trailer

Closing Date 28th March, 2008

For an information pack or an informal chat call Paul Booth, Lottery Manager on 01795 845224. An enhanced Disclosure check will be required for the successful candidate.

INVESTOR IN PEOPLE

Demelza House is working towards equal opportunities employment and operates a no smoking policy

Telesales Executive

Our portfolio just got bigger

With the successful launch of eight new local newspapers (sept 07), we are looking for a telephone sales person to join our team.

Our Multi Media Business also includes the award winning Kent On Sunday and Kentish Saturday Observer, Local Websites and Web TV.

If you are highly driven, confident, a self motivated team player, who is able to work under pressure to deadlines and targets, in our fast paced and fun telesales department, then apply.

You will be working with an existing client base where customer service is paramount, but you must also be able to search out new business to develop and grow your territory revenues and opportunities. Due to location, you need to have your own transport and a proven track record in sales is preferable.

We offer: **OTE £20,000**

- Good basic salary
- Performance and revenue related bonuses
- Five weeks holiday a year

Apply in writing to: Tracy Morgan, Telesales Manager, KOS Media Ltd, Apple Barn, Hythe Road, Smeeth, Ashford, Kent or email tracy.morgan@kosmedia.co.uk

KOS media
Award Winning Company

KOS Media | Apple Barn | Hythe Road | Smeeth | Ashford | Kent | TN25 6SR
www.kentnews.co.uk | www.jobsforkent.co.uk | www.yourkenttv.co.uk

Teach English at home

- could you host & teach one or two students (junior or adult)?
- must be suitably qualified / experienced
- high standard of accommodation required
- teaching materials, full support and workshop provided

For further information call our Kent organiser on: 01227 722882

ilh www.ilh.com

LGV 1

Part Time -
As much or as little as you want,
Fri to Mon, Day or Night - Regular.
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Whatever your fancy. Call Now.
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URGENTLY REQUIRED L.G.V 1 & 2 DRIVERS DAYS, NIGHTS AND WEEKENDS

We have vacancies throughout Kent, with the entire spectrum of transport related work covered. You need to be over the age of 25 and have no more than 6 points on your licence for insurance reasons. In return we offer 24 days paid holiday (pro rata), uniform and regular work.

For more information please call Anna on 08450 525267.

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Image Assistant
Depolluter
HGV Class 2 Drivers

To apply please contact Suzy on 01202 744194 ext 226 or alternatively email suzy@ctrent.co.uk
Deadline to apply: 19th March 2008
www.trents.co.uk

Full Time Sales Advisor

required for Nevada Bob's Golf store in Canterbury. Previous sales experience is not essential, however applicant must be a golfer of reasonable standard.
Salary package commensurate with experience.

If you would like to apply for this position please email your CV to Rod Barr at nbcanterbury@btconnect.com, or by post to:

NEVADA BOB'S GOLF
26 MAYNARD ROAD, WINCHEAP RETAIL ESTATE, CANTERBURY CT1 3RH
Telephone 01227 470703

HOUSEKEEPER

Required working as part of a team of housekeepers, preparing guest rooms, bed making and general cleaning.

25hrs per week 7.30am to 12.30pm Monday to Friday £5.52 per hr with occasional Sundays paid @ £7.34 per hr.

For an application form please phone 01622 717272. Completed forms should be returned to The General Office, The Friars, Aylesford, Kent ME20 7BX.All appointments will be subject to CRB checks.

MARKET RESEARCH TELEPHONE INTERVIEWERS, AND TELEMARKETING PERSONNEL

- For short-term (typical 2 week) projects
- English and foreign language speakers
- Day and evening work
- Previous telephone interviewing experience preferred but training provided

Email: Stevie.marrett@business-advantage.com

The Business Advantage Group plc
Pel House, 35 Station Square,
Petts Wood, Kent,
BR5 1LZ

ROYAL LONDON SOCIETY FOR THE BLIND

Based in Seal, Nr Sevenoaks

A provider of education, training, employment and support services for people who are blind or partially sighted.

CARE ASSISTANTS
Various shifts available Monday to Friday evenings and weekends. Hours to suit.

The role involves supporting our visually impaired students with activities and personal care. Full training provided. This post is subject to an Enhanced Disclosure from the Criminal Records Bureau.

For an application form and a copy of the job description please contact Michelle Kenney, Human Resources Assistant on 01732 592514 or email recruitment@rlsb.org.uk or visit www.rlsb.org.uk

The closing date for this position is 21st March 2008.
COMMITTED TO EQUAL OPPORTUNITIES & INVESTORS in PEOPLE
Registered Charity No.307892

Flexible Individual

required by a local Sevenoaks company for a variety of duties including the control of a small stores

This is a full-time position,

To apply please send your CV stating current salary to:
Box number 123
Apple Barn, Hythe Road, Smeeth
Ashford, Kent Tn25 6SR
or email Jan.wood@kosmedia.co.uk

Warehouse Operative

40 hours over five days

3663 SRDC are a frozen distribution depot serving 9 of our depots throughout the South East region.

If you are physically fit and have the motivation to keep our warehouse running smoothly and good team spirit, we'd love to hear from you.

We currently have the following shift available: 4.30pm to 1.30am + shift allowance.

Salary £16313.44 per annum.
To Apply please contact
Clare Footitt on 01732 468143 or
Email clarefootitt@3663.co.uk

SALES OPPORTUNITY

H2O The Bath & Spa Company is a rapidly growing bathroom design and sales business, dedicated to delivering leading edge bathroom design and excellence in customer service.

To help drive this growth, we are looking for a salesperson to join our team.

You will need to be able to demonstrate a successful track record in Sales combined with excellent communication skills and an aptitude for detail.

Ideally you will be able to demonstrate previous experience of bathroom sales and design.

To apply for this excellent opportunity, please send you CV to **M. Powell, H2O Bath & Spa Company, 3 Mill St, Maidstone, ME15 6XW**
Telephone: **01622 759800**

Closing Date for applications is: 31.3.08

KEP School Facilities Co-ordinator

9.30am – 3.00pm. Salary: £11,250 (25 hours per week) plus bonus scheme

An opportunity has arisen within Kent Education Partnership Limited for an Events Co-ordinator to work alongside the Events Organiser, for the organisation of school, community and external events in school premises within the Malling area.

Duties to include:
- Administrative and secretarial duties
- Maintenance of Booking Schedules
- Maintenance of financial records
- Credit control
- Banking

The ideal candidate must be able to display a high level of customerservices and be able to work as part of a team, with minimum supervision.

In the first instance please email your application to nuppal@bilfingerbergerbot.com or contact Narinder Uppal on 01732 846967 by 24th March 2008

Kent
Education
Partnership

Crumps Corner, Grafty Green,
Lenham, Maidstone, Kent ME17 2AT
Tel: 01622 858 800
Fax: 01622 850 523

Pet & Aquatic Manager & Plant Area Manager

(With some growing experience)

Due to increased trade we are currently looking for 2 people to fill the above positions.

The people appointed will be experienced retailers capable of fully managing their departments including budgetary controls, sales, staffing, display, and capable of improving and expanding them.

These are hands on positions and you will be expected to lead by example.

The initial salary will be £15 - £20k but will increase with the success of the departments under their control.

Subsidised accommodation available on site if required. Please phone for an application form.

KEP School Facilities Organiser

Daytimes, Evenings and Weekends (Flexi-time)
Salary: £13,500 (30 hour week) plus bonus scheme

An opportunity has arisen within Kent Education Partnership Limited for an Events Organiser to work alongside the Events Co-ordinator, for the organisation of school, community and external events in school premises.

Duties to include:
- Marketing and promotion of schools facilities to develop the business.
- Managing and organising school, community and external events in school premises.
- Liaising with Facilities Managers and managing Third Party Income Staff.
- Providing cover for the Events Co-ordinator.

The ideal candidate must be able to display a high level of customer services and be able to work as part of a team, with minimum supervision; must be flexible and have use of own vehicle.

In the first instance please email your application to nuppal@bilfingerbergerbot.com or contact Narinder Uppal on 01732 846967 by 24th March 2008.

Kent
Education
Partnership

Caring about You…

With an ever increasing volume of work, we need additional Carers, Support Workers & Nurses to join our agency team

- Excellent Pay & Holiday
- Enhanced rates for Public Holidays
- Varied, Flexible Work
- Days, Nights, Weekends
- Earn 'Plus Points' towards Uniform, Training and CRB

Call your local office for more info:

Ashford:	01233 633350
Canterbury:	01227 782070
Maidstone:	01622 756348
Or for Community Care:	01303 250200

Own transport needed

Registered with Commission for Social Care Inspection (CSCI)
Nurse Plus is an equal opportunities employer (agy)

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Party planners wanted in your area
No experience necessary-full training
Flexible part time – Immediate start
Fantastic earning opportunities
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www.jobfinders.co.uk

Field Sales Manager - Ashford

In return we offer a competitive basic salary + bonus, 25 days holiday, group pension plan, company car and mobile phone.

The Company

SIG Roofline and Building Plastics is a division of SIG Roofing Supplies, who are major distributors of roofing and associated products. In our demanding, but rewarding environment we welcome individuals with enthusiasm and drive who can work effectively as part of a team.

The Role

The roles will be focused on external sales concentrating on all sectors of the construction industry from Regional house builders to The Window / Conservatory Companies offering a wide range of Plastics building products. Construction Product knowledge would be an advantage although not essential as full product training will form part of the induction program. It will involve working closely with the branches and the existing sales team to develop new business and sustain existing accounts.

The Candidate

Excellent communication and organisational skills along with self-motivation are all requirements of this post, coupled with a flexible and adaptable approach to work are all requirements of this post.

Please apply in writing enclosing current CV to: Mr Richard Cockett, Omnico Plastics, Unit 2, Stanstead Road, Boyatt Wood Industrial Estate, Eastleigh, Hampshire, SO50 4RZ

KCA (UK) is an expanding and vibrant organisation providing a wide range of high quality and innovative specialist services. Founded in 1975 and currently employing over 300 paid and unpaid staff, it has an annual budget of £11 million and is becoming established as one of the leading service providers in the South East Region.

REF: 477 – COMMUNITY DRUG WORKERS – EAST KENT

Salary £20,736 - £26,835 (SCP 25-33) – 37 hours
Essential Car User Allowance

Working closely with medical staff, you will provide assessment and keyworker support to service users accessing the substitute prescribing service. The aim of the role is to assist chaotic injecting drug users to stabilise their drug use and lifestyle.

Significant experience of working with people with drug related problems, a genuine commitment to this client group and a background and qualification in nursing or other relevant diploma level professions are essential.

There is scope to be involved in developing associated specialisms within the team.

For application forms contact: KCA (UK), 44 East Street, Faversham, Kent ME13 8AT. Telephone 01795 590635, Fax 01795 539351, Email marina@kca.org.uk, www.kca.org.uk.

Closing date: **28th March 2008 at 5.00 pm**
Interview date: **8th April 2008**

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.

Charity No: 292824

HILLBECK RESIDENTIAL HOME

A Member of the Charing Healthcare Group

A SPECIALIST 40 BED HOME CARING FOR INDIVIDUALS WITH DEMENTIA

We are currently looking for **'PERSON CENTRED'** staff with the ability to provide personal care and meet the individual needs of our residents. An ability to interact and provide appropriate simulation is also essential.

A variety of positions are available, including
SENIOR CARE STAFF, HEALTHCARE ASSISTANTS & KITCHEN STAFF

Day & night shifts available. (Enhanced CRB required)

for further details and application form please contact
Mr ID Chandler, Manager
Tel: 01622 737847
E-mail: ian@charinghealthcare.co.uk

KOS Media is a highly successful newspaper publisher within Kent, who have received many awards from the newspaper industry for the innovative Kent on Sunday, the Saturday Observer and numerous mid-week newspapers.

We now have vacancies for experienced

Mac Operators

We are looking for experienced, confident, self-motivated team players who wish to gain experience within the industry to further their career.

The individual must have relevant Mac experience including knowledge of Quark, Photoshop and Illustrator. The ability to touch-type would be advantageous.

The candidate should be able to work under pressure, meet strict deadlines and be eager to work within a team environment to ensure the smooth operation of our fast-paced production department. Hours will be variable.

To apply, send a CV and covering letter to: Personnel
KOS Media
Apple Barn
Hythe Road
Smeeth
Kent TN25 6SR
or email: personnel@kosmedia.co.uk

Award winning publications
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Public Sector

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KOSMEDIA | Telephone: 01303 817040 | Fax: 01303 817004 | Email: appointments@kosmedia.co.uk | Online: www.jobsforkent.co.uk

Innovation Experience Excellence

Hadlow College is Kent's premier land-based college and one of the top three such colleges in the United Kingdom.

The College lies in a picturesque part of West Kent, with a 256 hectare campus boasting an enviable array of facilities to enable students to maximise learning and gain realistic experience of the workplace for their future careers.

A £55 million capital project is planned over the next 2 years, aimed at building the best facilities of their kind in the Country. The first phase, costing £10 million, has already started, which includes a state of the art Animal Centre.

Due to the continued increase in our student numbers and the importance we place on the health and welfare of all our students, we are expanding our Student Services team. We therefore have the following job opportunity, based at our main site in **Hadlow**:

Senior Activities & Welfare Co-ordinator

£22,488 to £25,672 per annum

We are looking to recruit a highly motivated person to lead and manage a small team of Student Services Officers to research, organise and deliver a programme of sporting, health and social activities for the benefit of the whole student body, including the outcentres.

The postholder will also be responsible for taking the lead role in advising students on pastoral issues across the spectrum of social skills and personal problems and liaise with College counselling, financial and medical advisers and other outside organisations as appropriate.

Candidates must have excellent organisation and communication skills, an understanding of student needs and previous experience of working with young adults or a similar client group is essential. A sport or youth work qualification would be useful, as would some knowledge of welfare systems and previous line management experience. The role is full-time, working 37 hours per week Monday to Friday, but will also require flexibility of hours to support some evening student activities.

To receive an information pack and application form please telephone the Human Resources Department on 01732 850551 or e-mail 'jobs@Hadlow.ac.uk'.

The closing date is Monday, 31st March 2008.

Visit Hadlow College at www.hadlow.ac.uk

Hadlow College is a committed equal opportunities employer.

Shepway and Ashford 14-19 Planning Forum Strategic Co-ordinator

Salary £50,000+ pa (Leadership spine 16-20 or Soulbury equivalent)

Location Kent, South East

Contract Type 2 year fixed term in the first instance

Kent's 14-19 Partnership is managed jointly by Kent County Council, the Learning and Skills Council and Connexions Kent and Medway, together with education providers including schools, FE Colleges, Higher Education Institutions and Work Based Learning Providers. This partnership operates at local level through 9 Planning Forums, two of which cover the areas of Ashford and Shepway.

Each Planning Forum is responsible for driving forward the government's 14-19 reforms to encourage more young people to continue learning for longer and gain the skills and qualifications they need to progress into further education or employment. Central to the reforms are the 14-19 Diplomas which the Strategic Co-ordinator will play a pivotal role in. The primary focus at this stage is delivery of Diplomas but in due course the Co-ordinator will be the driving force behind the planning forums to ensure an appropriate range of provision is available for all young people in the Shepway and Ashford areas to meet the national 14-19 entitlement.

We are seeking to appoint a committed, innovative and motivated individual. You will be able to demonstrate excellent leadership skills, have good project management skills and successful experience of working in partnership with multiple organisations. Applicants must have knowledge and understanding of 14-19 developments nationally and locally, excellent interpersonal skills and the ability to work independently. The work will be based between Shepway and Ashford, flexibility and willingness to travel is essential.

To obtain a full job description please email Katherine.daynes@lsc.gov.uk or telephone 0845 019 4152.

The closing date for applications is Monday 24th March 2008 at 12 noon. Interviews will be held during April 2008.

To advertise in this section 01303 817040

PENT VALLEY TECHNOLOGY COLLEGE

11-18 Mixed 1400 Pupils

April 2008

Graduate Teacher Programme

Science

The successful candidate will be joining a Science Department which is well resourced and has a strong team of Specialist Teachers. The department resources are well maintained and plentiful, all laboratories having their own smart boards and projectors. We aim to maintain high standards from our students at all times, by leading by example.

Maths

The successful candidate will be joining one of the strongest teams in the school, with students successfully being entered for and achieving GCSE, vocational and post 16 qualifications.

We are committed to your professional development and provide a first class induction programme along with rewarding career opportunities. We provide excellent high quality training and development at all career stages. To help us accomplish this we are involved in research and development projects which are supported by good facilities and access to new technologies.

We are a successful second phase Technology College, RM Pioneer School and recently named as one of the most improved specialist colleges in England and Wales. In September 2007 we launched our brand new Virtual Learning Environment with all of our 1400 families, students, staff and local schools. This is a period of development for the school with a number of major initiatives under way.

Closing date **21st March 2008**

Interviews 25th – 28th March 2008

Further details are available by telephone or email from:
Miss S Spratley, Pent Valley Technology College, Surrenden Road, Folkestone, Kent CT19 4ED, Tel: 01303 277161/Fax 01303 279342
Email: samantha.spratley@pent-valley.kent.sch.uk

JobsforKent.co.uk

TOWNLEY GRAMMAR SCHOOL FOR GIRLS
Townley Road • Bexleyheath • Kent DA6 7AB
Telephone 020-8304-8311 • Fax 020-8298-7421
Headteacher: Mrs L Hutchinson BA MEd
Web site: www.townleygrammar.org.uk
e-mail: admin@townleygrammar.org.uk

FACILITIES MANAGER

Full Time 36 hours per week

Salary range £25,557 - £30,066 Hay Scale B4

Plus the opportunity to progress to £33,072

We are seeking to appoint an experienced, forward thinking and highly motivated individual who as Facilities Manager will take responsibility for the management of the school buildings, grounds and security. The successful candidate will lead a team of support staff to provide a comprehensive facilities management service to the school. Townley Grammar School for Girls is a popular over-subscribed girls' selective school constructed on a 17 acre site. The site and facilities are used by the local community after school and at weekends.

The successful candidate will be expected to have good managerial, organisational and communication skills and have a 'hands on' involvement in the day to day management of the school site.

The post is full time with the expectation of some weekend work.

Visits to the school are welcome from interested applicants. Application forms and further details of the post are available on the school's web site or by telephone from Mrs. T Howard, P.A to the Head Teacher at the school to whom completed forms should be returned by Wednesday 26th March 2008.

The school is committed to safeguarding and promoting the welfare of children and young people.

This post is subject to an enhanced CRB disclosure

The School operates a no smoking policy

arts colleges

Ellington School for Girls
Newlands Lane, Ramsgate CT12 6RH
Tel: 01843 572508 Fax: 01843 572501
Acting Headteacher: Mr Tony Hamson
e-mail: mdunn@ellingtonsg.co.uk

Urgently Required :

Examination Invigilators

We are urgently seeking to recruit some additional members to our highly successful invigilation team at Ellington School for Girls. It is envisaged that successful applicants will provide flexibility and support where needed to ensure the smooth running of the exam periods.

Interested ? Please contact Mandy Dunn on the above number for more information re duties involved and rates of pay.

These posts are subject to enhanced CRB disclosures.

The School operates a no smoking policy.

The Regency School of Languages is the Reservations Office for
HOME LANGUAGE INTERNATIONAL
(Incorporating Home Language Lessons and Home English Lessons) Based in Jersey

DO YOU NEED ADDITIONAL INCOME?

If you do and have a *spare room in your house* you can earn **£280-£560 p/w** simply by accommodating and teaching English **predominantly during the school holidays.**

Requirements: **Degree Educated, Teaching qualifications, CELTA/TEFOL or Teachers.**
If you would like to have an informal discussion to learn more about this opportunity then please contact:

Gloria White **020 8660 9750**
Mobile **07876 723 585**
E-mail **whitetorres@aol.com**

OAKWOOD PARK GRAMMAR SCHOOL, MAIDSTONE
A Maths and Computing College

Oakwood Park Grammar School, Maidstone is seeking to recruit individuals interested in training to become teachers as part of the **Graduate Teacher Scheme for 2008.** The scheme is run as a co-operative venture between the school and Canterbury Christ Church University. We would like to hear from individuals who have a degree in Music, Design Technology, Religious Studies, Geography, ICT and Maths.

If you are interested in this exciting opportunity or would like to learn more about the school and the training programme, then please contact the school for more details on 01622 726683 or
e-mail - office@oakwoodpark.org.uk

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EXCELLENT DAILY RATE

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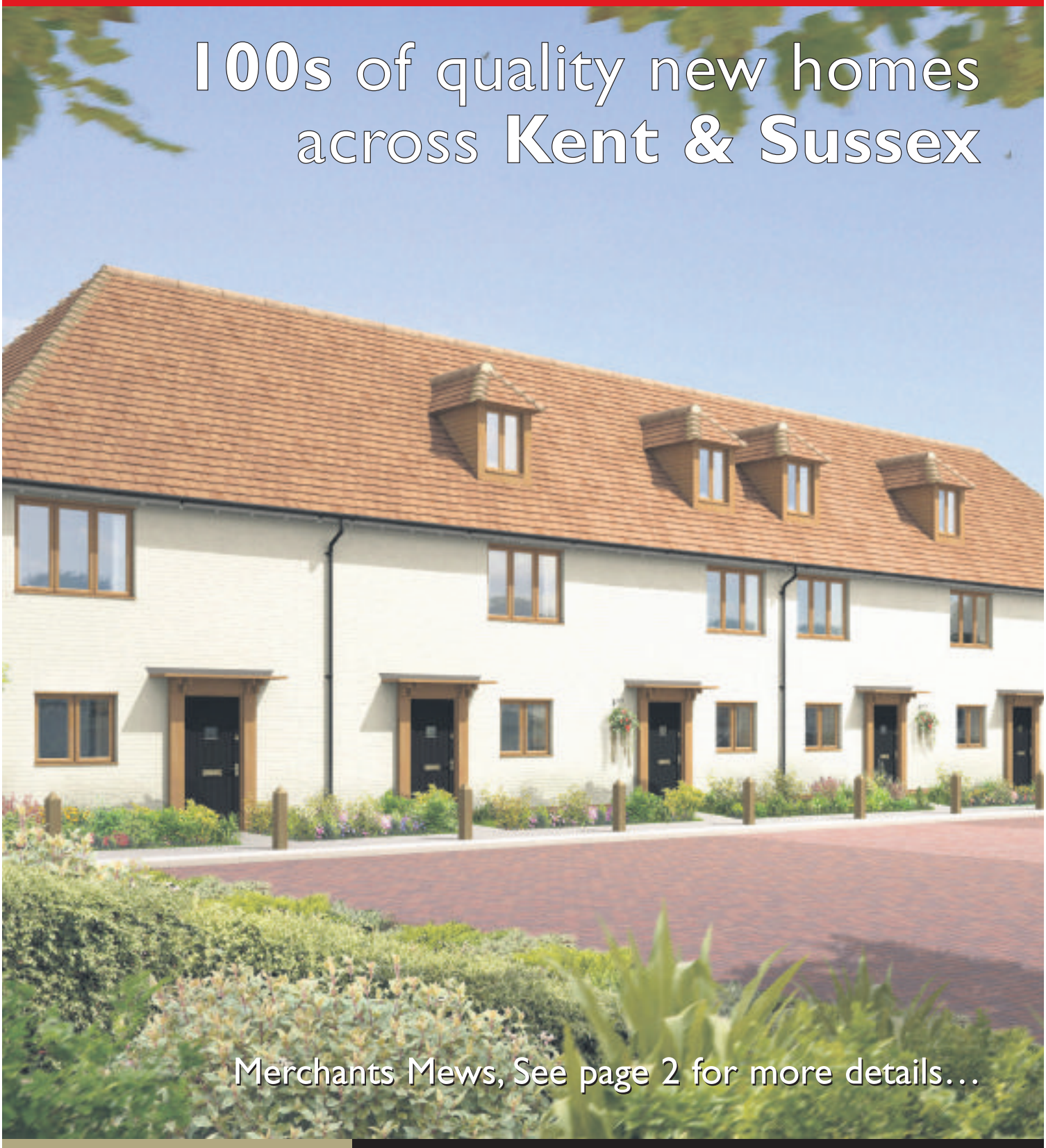


Merchants Mews, See page 2 for more details…

www.rpcnewhomes.co.uk

Since this guide was printed there may be subsequent price alterations, new instructions or sales agreed. Please check with your local office for the latest information.

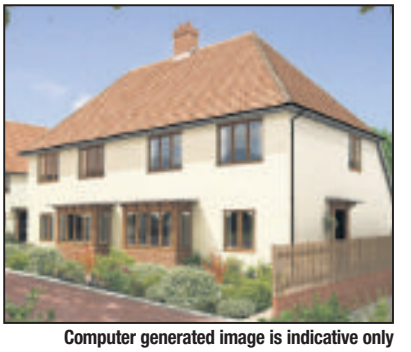
new homes in east kent...

www.rpcnewhomes.co.uk

- Garden of England
- Over 400 miles of South East coastline
- Excellent communication links
- Eurostar: Ashford to Paris in 2 hours
- Wealth of historic landmarks including Canterbury Cathedral

MERCHANTS MEWS, CANTERBURY

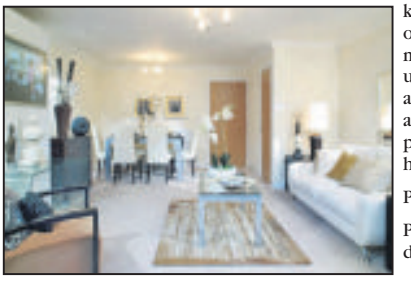
Merchants Mews is an exclusive development of just 12 two and three bedroom cottage-style properties located within a private courtyard just off New Dover Road. As such it occupies a desirable location approximately one mile from historic Canterbury city centre.



Computer generated image is indicative only

Canterbury is approximately 15 miles from Dover and the White Cliffs stretch of the Kent coast. Seaside towns of note nearby include fashionable Whitstable, Herne Bay, Deal and Sandwich, all of which retain an unspoiled, traditionally English charm.

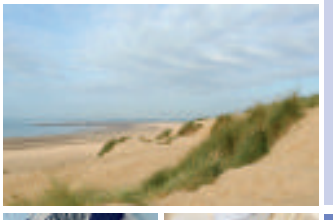
The development which has recently held its launch weekend comprises six different house types, all built to a high specification. Each new home provides a generously proportioned drawing room, a dining room or kitchen/dining room and some also have a study or sun room. The master and second bedrooms benefit from built in wardrobes, kitchens feature a full complement of appliances by a leading manufacturer, high quality kitchen units and granite work surfaces. In addition the properties have gardens and patios, they also feature allocated parking and three of the new homes have their own garages.

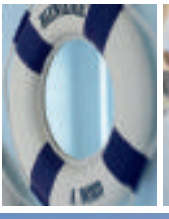


Prices from £305,000 Freehold

Photo from previous Rydon Homes development - indicative only.

White Sand | White Sands Drive | Camber | TN31 7SJ





Ideal holiday let with guaranteed rent of £500 by Ward Homes*

This stunning location is ideal for holidays or all year round family living. White Sand is a great investment opportunity with people coming from near and far to holiday in the area.

Ward Homes will also pay you £500 a month for the first six months* until you build up a database of potential tenants.

2, 3 & 4 bedroom homes available from £195,000 to £360,000

Tel: 0844 555 3078

Open Thursday – Monday 10.30am – 5.00pm

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*Subject to Ward Homes terms and conditions on selected plots only, not to be used in conjunction with any other offer and for a limited period only.

WARD HOMES

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rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

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LIMITED OPPORTUNITY!

Don't miss your chance to acquire this 3 bedroom house at this special price!

The property benefits from fitted carpets, integrated Smeg appliances, garage and landscaped rear courtyard garden.

Price £250,000* subject to completion no later than 31.03.08

SEA STREET WHITSTABLE

READY TO MOVE INTO NOW!

Just one remaining on this quality development of high specification 2 bedroom mews style houses with fitted kitchen, integrated appliances, block paved parking and wiring for multi media system. Just minutes walk from the beach with sea views from the lounge and master bedroom.

Price £279,995

THE EDGE, ST LAWRENCE RAMSGATE

COMING SOON!

The Edge is a small development of just 24 one and two bedroom apartments located within the established residential area of St Lawrence. The development is approximately 1/2 mile from Ramsgate High Street, the beach and harbour.

Please call to register your interest.

Matthew Homes Limited

Eliminate the worry of moving with our Part Exchange Scheme!

make the move to

willowbank

Stylish and contemporary two bedroom apartments together with three and four bedroom homes on the banks of the river Stour

Call our Sales Consultants now to see how we can help you make the move to Willowbank!

Apartments from: £192,500

4 bed homes from: £324,950

Photographs are for illustrative purposes only.

For further information call: 01304 620879

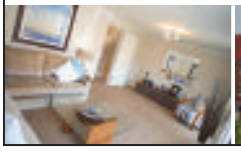
Featured Home: Plot 69

4 bedroom home featuring ensuite, study and garden room - £337,950 with stamp duty paid!*

*Please ask a Site Sales Consultant for further details.

Quayside HOMES

www.willowbanksandwich.co.uk



Golding's Wharf

BELVEDERE ROAD
FAVERSHAM
ME13 7LD

A unique development consisting of 22 two, three and four bedroom new homes in the popular medieval market town of Faversham some with views of the creek

Prices from:
£249,995

Sales Centre open Friday, Saturday and Sunday 10.00am to 4.00pm

For further details please call
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Head Office **01622 757560**

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East Kent 01233 619900

new homes in mid kent...

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- Good Town Centre Shopping
- Pretty Villages surrounding Maidstone
- River Medway & Historic attractions
- Modern leisure and entertainment facilities

GET ON THE LADDER AT RIDGEPOINT

Although Maidstone is the hot spot in the county for apartments, we have found a well kept secret regarding good building practises and taking buyers wants and desires seriously, at Ridgepoint Court, Wheeler Street. Ideally located in the heart of the town and being only a short distance from Maidstone East train station and all local amenities.

Cradduck & Brown have constructed locally for a number of years and with Ridgepoint Court, their attention to detail has provided yet another successful development to their portfolio of construction. A stylish development of contemporarily designed 1 and 2 bedroom apartments in the centre of Maidstone; with all units enjoying fitted kitchens including hob, oven, extractor fan, fridge/freezer and washer/dryers. There are fitted wardrobes to the main bedrooms, allocated parking to the rear of the apartments, secure entry system, laminate floors to living areas and fitted carpets to bedrooms, in fact they are ready to move straight into! Apartments are individual with some having private gardens, Juliet balconies or roof terraces.

With prices starting from only £150,000 and the show apartment now open for viewings by appointment, an early viewing is highly recommended. For more information call RPC New Homes at Maidstone on 01622 691911

OAKS PLACE, TENTERDEN

Come to Café Chic Tenterden — a fusion of old and new

PRICES FROM £189,000

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Mid Kent 01622 691911

village location...

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www.rpcnewhomes.co.uk

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VISIT OUR VIEW HOME

A small development of six 4 and 5 bedroom luxury detached homes set within the beautiful surroundings of East Farleigh.

Excellent shopping facilities available in Coxheath as well as the new Fremlin Walk in Maidstone.

Easy access to the M20 with links to London, the coast, major airports and the Channel Tunnel.

4 & 5 bedroom homes available from £449,000

STAMP DUTY PAID

Photograph is of plot 1 available at £449,000.

Move in for April 2008!

rpc LAND & NEW HOMES

For accompanied viewings and a full colour brochure, call RPC New Homes on:

01622 691911

SIMON WRIGHT HOMES

Worth a closer look

www.simonwrighthomes.co.uk

HEADCORN

A development of 10 cottage-style homes within the charming Kentish village of Headcorn

Ten 2 and 3 bedroom cottages in secluded courtyard setting with picturesque pond

A delightful development of 10 cottage-style homes, ideally located for shopping, days out and trips to the beaches of Kent and East Sussex. Headcorn station is on the main London to Dover line, where trains deliver you direct into Charing Cross. Rail links also connect you to Ashford International Station where you can connect to the Eurostar service for getaway trips to Paris.

PRICE ON APPLICATION

The perfect way to unwind with assisted living in the garden of England

STARNES

FindaNewHome.com

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inspiring homes...

rpc LAND & NEW HOMES

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Open Day Sunday 16th March 10am - 3pm

RIDGEPOINT COURT, MAIDSTONE

A superb development of 8 apartments close to the Town Centre

A development of 1 & 2 bedroom apartments

PRICES FROM £150,000

- FLOORING THROUGHOUT, FULLY FITTED KITCHEN INCLUDING WASHER/DRYER, FRIDGE/FREEZER, OVEN, HOB AND EXTRACTOR
- FITTED WARDROBES TO ALL MAIN BEDROOMS
- SOME APARTMENTS HAVE TERRACE OR OUTDOOR SPACE *(PLOT 2 HAS ITS OWN REAR GARDEN)*
- ALLOCATED PRIVATE PARKING TO THE REAR

THE PERFECT WAY TO UNWIND

Tallow Court
HEADCORN KENT

Tallow Court is designed with people over 55 in mind who are perhaps looking to take things at a more relaxed pace, spending less time at work and extra time on life's real pleasures.

- Only ten 2 and 3 bedroom houses
- Located within a charming village centre
- A management service that will also give personal assistance if required
- Homes built in a traditional Kentish style
- Interiors specified to the highest level with wood units and granite worktops in the Kitchen and a power shower in the bathroom

Prices From: £325,000

Call us now for more information on:
01622 691911

A development by STARNES plc IN ASSOCIATION WITH BENCHMARK REALITY LTD.

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ASSISTED LIVING HOMES IN A TRANQUIL COURTYARD SETTING

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Mid Kent 01622 691911

spoilt for choice...

rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

this is living...

Ledian Court @ Leeds Village

FORGE LANE LEEDS VILLAGE ME17 1TQ

Small development of 13 homes ready for immediate occupation

ONLY 3 REMAINING!

Prices from £295,000

TAILORED INCENTIVES AVAILABLE

Speak to our Sales Manager for further details

Call the sales office now on:

01303 893 080

www.pentlandhomes.co.uk

more than just a home

Sales office and show home open
Sunday 10am - 5pm Monday 10am - 2pm
At all other times by appointment only

Pentland Homes
Quality for Life

FindaNewHome.com

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new homes in west kent...

rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

- Good road & rail links to London & Europe
- Range of High achieving schools for all ages
- Historical homes – Hever Castle, Chartwell, Sissinghurst, Penshurst Place, Groombridge Place, Scotney Castle – all easily accessible
- Award winning shopping centre
- Main leisure and sporting facilities

With spring arriving a little early this year – West Kent are pleased to announce new developments coming to the market shortly – in Paddock Wood, DaVinci homes will be offering a small development literally in.The centre of this popular Town – within walking distance of Station, schools, shops etc. – Cass Court will offer just six 3 bedroom houses and two duplex 2 bedroom apartments – a waiting list of interest purchasers is being collated.

By the time this newspaper is in print Fernham Homes' small development of just eight apartments will be released and brochure available – with prices between £125,000 and £235,000 we have a long list of applicants waiting not only to receive the brochure but also to visit the apartments. Consort Place is within walking distance of the Station and the High Street – see page 12.

This area of Kent is continuing to be popular – the access to road and rail networks for both London and the Continent is a great attraction for the commuter, plus the range of high achieving schools – some with waiting lists of pupils – is another great reason to move into West Kent.

The final properties are now available at Ferndale, East Peckham and early occupation is available on the two bedroom cottages and bungalows – see page 12.The third phase 'Wellington Place, released by Crest Nicholson on their award winning development at Market Quarter Tonbridge is in the early states of construction – with a range of one, two and three bedroom apartments – purchasers are taking an opportunity to pick the apartment of their choice and three are already Sold - see page 11 for full details – luxury show home is daily 10 am – 5 pm – an opportunity not to be missed.

Tunbridge Wells

Deceptively spacious attached home ready for early occupation – ideal for the commuter being within walking distance High Brooms Station and easy driving distance of A21 Pembury/Tonbridge linking to M25 at Sevenoaks.

Impressive kitchen/breakfast room fitted with range of integrated appliances, plus range style cooker – vaulted feature ceiling. 2 further reception rooms, ground floor cloakroom/WC. Master bedroom with en-suite shower, 2/3 further bedrooms (the fourth bedroom would be ideal for study/playroom possibly). Garage with parking in front, easy to maintain secure garden.

£375,000 – VIEWING RECOMMENDED

Please call RPC New Homes to arrange a viewing: **01732 363633** or visit: www.rpcnewhomes.co.uk

Ideal Investment Opportunity

The Old Tannery Bungalow, Priory Street, Tonbridge

Price: £250,000

Call RPC New Homes to arrange to view: 01732 363633 or visit: www.rpcnewhomes.co.uk

Unusual opportunity – Ideal for the commuter being within walking distance Station (London 35/45 minutes) – single storey Freehold property on the southern edge of Town. Easy maintenance courtyard garden being fully paved. Two double bedrooms (one with fitted wardrobes) attractive bathroom, open plan living area – kitchen fitted with range of integrated appliances.

an opportunity not to be missed...

rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

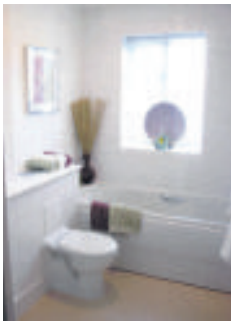
IDEAL FIRST HOME OR INVESTMENT OPPORTUNITY

Only six apartments remain for sale at Stonebridge Place - a brand new development in Edenbridge built by Sevenoaks-based firm Regalpoint comprising one and two bedroom properties, with private under cover parking and lifts.

The apartments are ready for early occupation and anyone reserving now will receive £500 a month mortgage subsidy for 12 months (exchange contracts in 28 days).

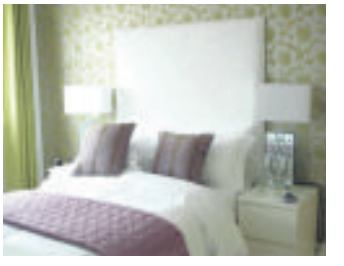
Formerly a granary, which became redundant in the middle of the last century, the land and buildings belonged to the Great Stone Bridge Trust, which was endowed with property to maintain the town's famous ancient bridge.

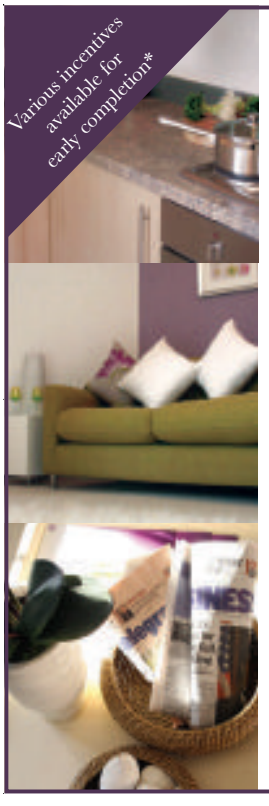
Regalpoint's Managing Director, Tony Porter, said: "We are pleased to have played a part in restoring this part of Edenbridge back to good use. We have worked, where possible, with the Great Stone Bridge Trust in putting this development together and have helped with some landscaping work on the Riverside Walk.



"Stonebridge Place' is a lovely development of 10 apartments in total, which is within walking distance of all the amenities in the High street, and also has access to two Train stations – ideal for the commuter. Of course with the River bank and miles of open countryside around Edenbridge – there are various beautiful walks to be enjoyed at the weekend or during the summer evenings"

An opportunity not to be missed with prices for the apartments starting from £179,950 and the mortgage subsidy on offer – telephone to-day to make your appointment to view these apartments - RPC Land and New Homes on 01732 363633 or visit the web site www.rpcnewhomes.co.uk





AN EXCITING DEVELOPMENT OF 10 MODERN 1 AND 2 BEDROOM APARTMENTS WITH COVERED PARKING, ADJOINING AND OVERLOOKING THE RIVER EDEN AND WITHIN EASY REACH OF LONDON

1 bedroom apartments from £179,950,
2 bedroom apartments from £199,950
£500 per month mortgage subsidy paid for 12 months*

Show apartment open Saturday and Sunday 10am - 3pm or by contacting the selling agents

For further information please contact the selling agent
*Subject to scheme rules

REGALPOINT

Selling Agents
FOX & MANWARING 01732 862184
rpc 01732 363633

www.regalpoint.co.uk

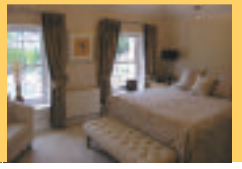
last opportunity...

rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

Spring into a New Home

Get the full value of your home in our part exchange offer



When you think of Part-Exchange you may well think that the price you receive is based on a deliberately low valuation on your existing property.

We offer you the full price as it is assessed by three local independent estate agents.

So not only can you make the move to your new home quickly, you can free yourself from the worry and stress that selling your own house can bring.

Part-Exchange Benefits:
Guaranteed Buyer
Peace of Mind
No Estate Agents Fees
No Chain
Secure Your Preferred Plot Quickly

Also three bedroom homes available from £299,995

www.rpcnewhomes.co.uk

Monro Homes

Sales Office: 01732 780691
www.monrohomes.co.uk

Showhome Open
Thursday to Monday 10am-4pm

Brickfield Meadow has easy access to M20 to the Kent coast or London and the M25, and a frequent bus service covering the surrounding towns and villages.

4 Bedroom Homes available from £465,000

Available on selected plots - subject to our Part Exchange criterion - please ask for details

Brickfield Meadow

St Mary's Platt, near Sevenoaks

2 Lyons Crescent

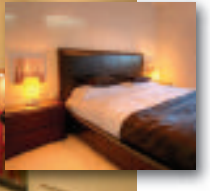
Only 3 apartments remain!

luxury show home available for viewing

2 bedroom apartments with the benefit of private parking and lift access
Built to exacting standards with high quality finishes, the apartments are situated in a conservation area in central Tonbridge north of the River Medway.

Prices from £197,500

Incentives available for early reservation (4 week exchange) - ready for occupation



rpc LAND & NEW HOMES

Selling Agent: RPC New Homes
01732 363633
www.rpcnewhomes.co.uk

MODERN LIVING

...created by UNITED HOUSE

FindaNewHome.com

West Kent 01732 363633

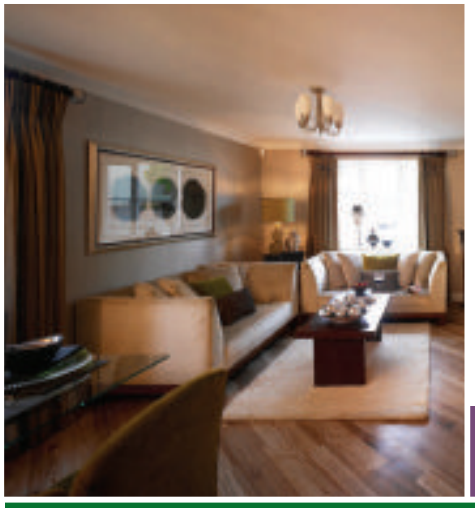
rare opportunity - selling off plan...

rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

Crest NICHOLSON

Luxury apartments in a prime location
Now available with 5% Deposit paid!



Now available in Tonbridge, Wellington Place at Market Quarter is the newest phase of apartments at this popular development. Plus, reserve now and you will benefit from **5% Deposit paid!***

- **Located in the conservation area, on the High Street**
- **Fitted kitchens with integrated stainless steel appliances**
- **Stylish white Roca bathrooms and en suites**
- **Spacious open plan living/dining areas**
- **Walking distance to shops and the station for trains to London Bridge in 38 minutes***

1, 2 & 3 bedroom apartments **priced from £180,000**

Wellington Place at Market Quarter

Bank Street I off Tonbridge High Street I Kent

Marketing Suite and Show Home open daily 10.00am - 5.00pm
Tel: 0870 750 4890
Email: marketquarter@crestnicholson.com

Selling Agents: RPC Land & New Homes 01732 363 633

*Subject to Crest Nicholson's terms and conditions. Travel times are approximate. Computer generated illustration depicts Wellington Place at Market Quarter. Local area photography. Prices correct at time of going to press.

www.crestnicholson.com/marketquarter 0870 750 4890

FindaNewHome.com

West Kent 01732 363633

make the right decision...

rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

Consort Place

WINCLIFF ROAD, TONBRIDGE

1st phase sold, phase 2 from £125,000

Coming soon...

A stylish new development of 4 one bedroom and 4 two bedroom duplex apartments* in the beautiful town of Tonbridge, ideally located for the station*

- Available for early Spring
- 1 sold off plan
- Ideally located for commuters with the railway station being a short walk from the development. London Bridge is approximately 34 minutes.
- A21 gives access to the M25 for Gatwick, Heathrow and central London, whilst the M20 at Wrotham Heath leads to the Channel Ports and the Channel Tunnel.
- Excellent specification including carpets
- Ideal opportunity for investment or as a first time purchase

*Two bedroom apartments with parking spaces.
Computer generated image of the apartments are for illustrative purposes only.

Selling agents
01732 363633
www.rpcnewhomes.co.uk

Fernham HOMES
www.fernham-homes.co.uk
01622 755388

FERNDALE

The Freehold, East Peckham, Kent

A unique new homes collection of just four 4 bedroom detached houses in a unique village location

PRICES FROM £329,995

INCENTIVES INCLUDE

£5000
moving in allowance*

Contact selling agents for full details

*Subject to terms and conditions

ASK ABOUT OUR PART EXCHANGE CHAINMAKER

Even if part-exchange is not practical on your own property, we may be able to take your purchaser's property in part-exchange, thus helping to complete the chain.

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01622 871717

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find the right home...

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BRAND NEW HOMES WITHIN WALKING DISTANCE OF MAIN LINE STATION

Fernham Homes are currently building smart new apartments in an established residential road in the heart of the delightful town of Tonbridge in Kent.

Whilst buying a new build is always a good investment, being able to secure a property within walking distance of a main line station obviously has enormous benefits. There are no costly fuel bills, no need to take the car and sit in traffic jams, by using the train you are helping the planet, you are immune to rising Congestion Charges and of course this particular station gives commuter fast train links to central London, so owners can enjoy the semi rural location of Tonbridge knowing that the metropolis is reachable in under an hour.

Walking Distance of High Street Shops

Consort Place, Wincliff Road is within a few minutes walk of the high street in Tonbridge. This is an excellent shopping area with a good choice of shops together with restaurants and bars.

For road users the easily accessible A21 joins directly with the M25 London orbital.

Homes With An Excellent Specification

There are eight homes comprising 4, one bedroom and 4, two bedroom duplex homes.

These excellent homes offer buyers a good specification with attractive units and worktops, appliances include gas hob, electric oven and extractor hood, integrated fridge with freezer compartment and a washer/dryer.

Bathrooms afford sparkling, fashionable white sanitary ware with contemporary style chrome taps and push button dual flush WC. and stylish tiles.

With chrome furniture to internal doors, smooth ceilings, ceramic tiling to communal entrance hall floor, gas central heating, carpets and a 10 year NHBC Buildmark warranty, these homes, with a 125 year lease make an excellent purchase.

There is an entry phone system for several of the homes, and private gardens to apartments 3 and 4. Wrought iron railings to the front of the development give the homes a certain character. There is external lighting to communal areas and for the active - a cycle rack!

Mary-Anne Staddon, Sales Director at Fernham Homes comments, "For all the reasons stated, Consort Place is attracting a lot of interest, which is probably why we have already sold one off plan".

Prices start from £125,000

RPC Land and New Homes 01732 363633 www.rpcnewhomes.co.uk

The Stables, Hever

Set on the edge of this picturesque, historical Village and offering a beautifully finished 4/5 bedroom home with grounds extending to approximately 4 acres.

This former stables/barn conversion has been completely renovated and refurbished to provide unique, spacious and versatile accommodation, with the benefit of an attached one bedroom self-contained annex.

Set around a central courtyard the Stables offers extremely well proportioned accommodation with two bedroom suites – the master suite opens out onto the terrace - and both rooms have views across the fields down to the woods. Two/three further bedrooms The luxury kitchen/breakfast/family room is the heart of this home and has been fitted with extensive range of units by Stoneham, integrated appliances, feature island, limestone tiled floor – which also extends to the cloakroom, utility and bathrooms.

Under floor zoned heating creates a natural warmth throughout the main accommodation. High ceilings with exposed beams, carpets fitted to principle rooms. Gardens and grounds provide paddocks with sand school.

Price Guide: £1,185,000

Viewing strongly recommended – brochure available on request. Please contact: RPC New Homes: 01732 363633 or visit our website for further information: www.rpcnewhomes.co.uk

new homes in north kent...

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www.rpcnewhomes.co.uk

- Good road connections for A2 & M25
- High Speed International Rail Link at Ebbsfleet coming 2007
- Excellent shopping facilities at Bluewater and Lakeside
- Grammar Schools
- Thames Gateway Vision of the Future

rpc LAND & NEW HOMES

Dartford Branch

have the following vacancy..

Secretary/Administrator to the New Homes Sales Team

Based in the Dartford branch you will be required to undertake secretarial and administration duties to the new homes team and assist with the smooth and efficient running of the office. You will require computer skills with experience in Word, Excel, Publisher and Power Point. An excellent telephone manner, organisational skills and reliability is essential.

Please send your C.V in the first instance to Kirstie Slaven, Office Sales Manager, 68 Spital Street, Dartford, Kent, DA1 2DT or email: k.slaven@rpcnewhomes.co.uk

make your family memories here...

~ 50% Sold ~ Carpets Included ~ Stamp Duty Paid* ~ Prices from: £279,995 ~

Last remaining 3 bedroom townhouses situated in a private road off Birchwood Road. All homes have contemporary fitted kitchens to include oven, 5 burner gas hob, extractor and integrated fridge/freezer. These properties are deceptively spacious with bedrooms 2 and 3 being of double size with the master bedroom and en-suite dedicated to the top floor. Gardens have patio area and turf and each property benefits from 2 allocated parking spaces. See page 15 for further information.

*subject to terms and conditions for a limited period

To arrange a viewing appointment please call RPC New Homes on: **01322 228891** or visit: **www.rpcnewhomes.co.uk**

... at Jessamine Terrace, Birchwood Road, Swanley

FindaNewHome.com

North Kent 01322 228891

the choice is yours...

rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

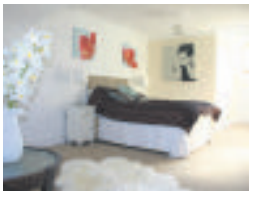
Jessamine Terrace is a development of six 3 bedroom townhouses situated in a private cul-de-sac off Birchwood Road in Swanley. Only 3 family homes remain available and the opportunity to view these brand new homes should not be missed.

Finished to a high specification with attention to detail, the high gloss white kitchens with wood flooring together with integrated fridge/freezer, 5 burner gas hob and separate eye level oven and grill is just the beginning of the quality you will find as you take a tour of these properties.

The ground floor has open plan lounge with bay window leading to the kitchen and dining area. Patio doors lead out into the garden, which is neatly finished with patio area and turf. As with all new homes you will also find downstairs cloakroom, which includes vanity unit and tiled floor.

As you take a walk up the stairs, you will find that these houses are deceptively spacious as you step inside Bedroom 2, which is a double size bedroom with built in wardrobe. Bedroom 3 is also of double size. The main bathroom has a vanity unit with large mirror above, the walls are fully tiled and the floor is tiled also.

The second floor is dedicated entirely to the master bedroom and is truly a haven of peace in a busy home. The large bedroom has en-suite bathroom, built in cupboard, storage in the eaves and loft space. There is plenty of room for additional wardrobes without taking away from the impressive size of the room.



All townhouses have two allocated parking spaces and have external lighting to the front of the property.

Prices from: £279,995 Incentives: Stamp Duty paid* Call us now and see for yourself these fantastic family homes! RPC Land & New Homes 01322 228891 or www.rpcnewhomes.co.uk

** subject to terms and conditions for a limited period*

Detached Bungalow

One-off opportunity in Biggin Hill

- One bed detached bungalow
- Situated within a secure gated complex
- Fitted kitchen to include oven, hob & extractor; dishwasher
- Carpets included
- Laminate flooring to kitchen and bathroom
- Private garden to front
- Decking to rear garden
- Driveway for one vehicle
- Ready to move into

£215,000

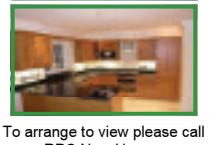
Call RPC New Homes to arrange an appointment to view this one-off exciting opportunity: **01322 228891** or register online with us at: www.rpcnewhomes.co.uk

*subject to terms and conditions—limited period only

Sutton Court Farm

Church Road, Sutton at Hone

Last remaining 4 bed semi-detached home situated in an exclusive gated development. This property offers the best in family living with lounge, contemporary fitted kitchen, dining area and conservatory and under floor heating to the ground floor. Three double bedrooms and family bathroom on the first floor. The second floor is dedicated to the master bedroom and en-suite. Allocated parking.



To arrange to view please call RPC New Homes **01322 228891** or visit: www.rpcnewhomes.co.uk

Coming Soon...

2 and 3 bedroom houses

Burnham Court, Burnham Road, Dartford

A DEVELOPMENT OF TWELVE, 2 & 3 BEDROOM HOMES

Situated within walking distance of the main line train station and Dartford town centre.

**** REGISTER YOUR INTEREST NOW ****

Call RPC New Homes to register your interest: **01322 228891** or visit: **www.rpcnewhomes.co.uk**

find the right location...

rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

BRAND NEW: 3 bedroom detached family homes in WILMINGTON....

RPC New Homes are excited to present TWO brand new 3 bedroom detached homes in the hub of Wilmington…

These traditional style 2 storey detached homes are designed with family in mind and are well situated on High Road, with the benefit of local amenities to hand, together with good access to Dartford town centre, the A2, M25 and Bluewater. Both properties also fall within the catchment area for Wilmington Grammar Schools.

When you open the front door and step inside, you will find a spacious and welcoming hall leading you to the contemporary fitted kitchen and dining area. The kitchen is complete with oven, hob and extractor; integrated fridge/freezer; washing machine and dishwasher. The dining area leads out into the garden via patio doors. The lounge runs from the front to the back of the house with patio doors accessing the garden. The gardens are of generous proportion and therefore feel an extension of the home. There is also downstairs cloakroom.

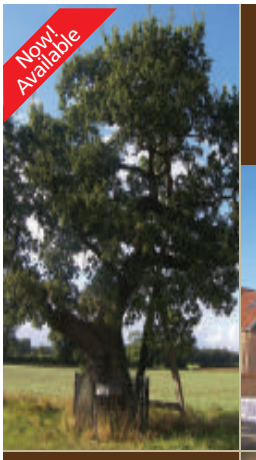
Upstairs the landing with feature window continues the family home feel, leading to the 3 bedrooms all of which are of good size, master bedroom to include en-suite shower room. The main bathroom is contemporary with chrome finishing.

Outside to the front are 2 off road block paved parking spaces (per home) together with landscaped area.

Plot 2 is ready to move into and Plot 1 is nearing completion.

£299,995 – Carpets included

Viewings are available so do not miss the opportunity of seeing these properties call : RPC New Homes on 01322 228891 or further details are available on line at: www.rpcnewhomes.co.uk

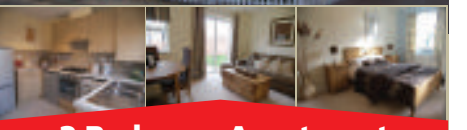


Whispering Oaks

Off Greenland Avenue, Wymondham, Norfolk

A highly successful development offering a selection of 2, 3, 4 and 5 bedroom homes.

...ssh the secret's out



2 Bedroom Apartments
from **£149,995**

Also available 3, 4 & 5 Bedroom Houses from £199,000

Show homes & sales office open
10am-5pm 7 days a week
01953 859864

land & new homes Countrywide
01362 696044

Matthew Homes

Hawkins

www.landandnewhomes.co.uk www.rightmove.co.uk www.matthew-homes.com

Wilmington, High Road

- Two, 3 bedroom detached houses
- Situated within catchment areas for Wilmington Grammar schools
- Contemporary fitted kitchen and dining area with doors to rear garden
- Integrated oven, hob & extractor, dishwasher, washing machine and fridge/freezer
- Lounge with patio doors to rear garden
- Downstairs Cloakroom
- Master bedroom with en-suite shower
- Bedrooms 2 & 3
- Family bathroom
- Carpets and flooring included
- Block paved drive for two vehicles
- Two side accesses to the rear garden
- Alarm system

Price: £299,995

Call RPC New Homes to arrange a viewing appointment: 01322 228891 or visit: www.rpcnewhomes.co.uk

FindaNewHome.com

North Kent 01322 228891

make the right move...

rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

EXECUTIVE HOMES...

Holt Close, North Cray Road, Sidcup

RESERVED

Last Property Remaining

- Executive 5 bed detached house situated on a small exclusive development
- 3 reception rooms - lounge (with patio doors to garden), dining room and family room
- Fitted kitchen with integrated appliances and breakfast area
- Utility/Laundry room
- Master and second bedroom with en-suite
- Rear garden
- Block paved driveway and detached double garage

Price: £595,000

Do not miss out on the opportunity to view this last remaining property!

Call RPC New Homes today to arrange a viewing appointment:
01322 228891 or visit: www.rpcnewhomes.co.uk

Prices From: £149,995

WATLING COURT

A superb small development of 1 & 2 bed stylish apartments.

- Situated in Church Road, Swanscombe
- Contemporary fitted kitchen to include oven, hob & extractor, microwave, dishwasher, washer/dryer and fridge/freezer
- Carpets and vinyl flooring included
- Built in wardrobes to all bedrooms
- Allocated secure parking space
- NHBC warranty
- Available for early occupation
- Reservations now being taken

King Johnston

Call RPC New Homes to arrange a viewing appointment:
01322 228891 or visit: www.rpcnewhomes.co.uk

5% Deposit Paid*

PHOENIX PARC NORTHFLEET

FOR SATNAV AND ROUTEFINDER USE – DA11 9BY

1 BEDROOM APARTMENTS FROM £159,950

2 BEDROOM APARTMENTS FROM £189,950

- Convenient for Ebbsfleet International Station which takes you to Paris by train in approximately 2 hours
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Marketing Suite and new Show Apartment now open daily 10am – 5pm

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email – **northfleetsales@bellwinchhomes.co.uk**

or contact our selling agent Hamptons on **01732 468088**

www.bellwinchhomes.co.uk

HAMPTONS INTERNATIONAL

BELLWINCH Homes

KIER GROUP

*Offers on selected plots only, subject to Bellwinch terms and conditions. Details and prices correct at time of going to press.

FindaNewHome.com

North Kent 01322 228891

new homes in medway...

rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

- Good communications / links to London and the Kent Coast via the M2 / A2 corridor
- Wide selection of schools available
- Plenty of leisure facilities to suit all tastes
- Varied choice of properties
- Rich in local history

Rochester - 5 bed detached homes now available!

RPC Land & New Homes are delighted to be marketing an exclusive new development of just six detached houses in Rochester. High Banks is situated a short distance from the City Centre with it's charming High Street and array of boutiques and restaurants.

The properties are finished to a high specification and include fitted kitchen with granite worktops and integrated appliances. Both the Master Bedroom and Bedroom 2 have en-suite shower room and there are three further double bedrooms plus bathroom on the first floor. The ground floor provides spacious living accommodation and garage.

The development is currently nearing completion and we will be launching the View Home shortly. For those of you that just can't wait for the View Home, early viewings are available now by appointment!

For further information and to be among the first to view these stunning properties please contact us on 01634 835900 or visit www.rpcnewhomes.co.uk.

High Banks

Rochester

An exclusive development of just six 5 bedroom detached luxury homes close to Rochester City Centre.

- Detached
- 5 double bedrooms
- Fitted kitchens
- Integrated appliances
- Granite worktops
- En-suite to two bedrooms
- Garage and driveway
- Easy access to A2/M2

Prices now available - please call for details

WEDGEWOOD HOMES New Homes

For further information please contact RPC Land & New Homes on 01634 835900 www.rpcnewhomes.co.uk

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selling fast...

rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

SPIRES

Church Street, Hoo ~ St Werburgh Rochester ME3 9BF

A small gated* development of just 25 beautiful new homes

2 bedroom apartments from: **£149,950**
4 bedroom homes from: **£249,950**

Ask our Sales Consultants about the incentives available at Spires*

Show home NOW OPEN

Marketing Suite open Thursday to Monday
10.00am - 4.00pm

Selling agent:
01634 835900

Call 01634 255840

www.simonwrighthomes.co.uk

*On selected plots only.
**Applies to the houses and the parking to the apartments only.

SIMON WRIGHT HOMES
Worth a closer look

THE BRIARY
Rochester ~ Kent

Affinity Homes

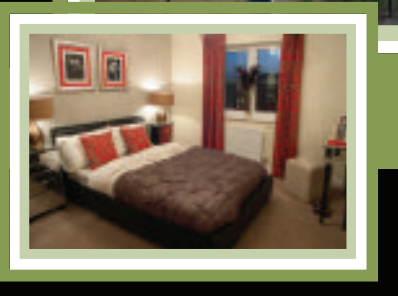
Ideal location for commuters!

The Briary is a delightful collection of 2 bedroom apartments together with 2 and 3 bedroom houses situated just off Maidstone Road, Rochester.

Ideal for First Time Buyers!

Journey time to London from Rochester by train is approximately 45 minutes. The Briary is only 2 miles from Junction 3 of the M2 and is close to Rochester City Centre, making The Briary an ideal location.

2 bedroom homes from £163,000
3 bedroom homes from £230,000



5% deposit paid*

Selling Agent:
01634 835900
www.rpcnewhomes.co.uk

Show Home open
Thursday to Monday 10.00am - 5.00pm

Tel: 01634 841290

*Subject to terms and conditions. Photographs are of The Briary.

FindaNewHome.com

Medway 01634 835900

something for everyone...

rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

Show Home Now Available!!

Copse Farm

Chattenden, Nr Rochester

Exclusive development of 1, 2, 3 & 4 bedroom homes

FirstWater DEVELOPMENTS

Please call RPC Land & New Homes on 01634 835900 www.rpcnewhomes.co.uk

Prices from £149,950

Purbeck Road Chatham

- Studio apartment
- 1 bedroom apartment
- Integrated appliances
- Fitted carpets
- Communal garden
- Close to mainline train station and town centre
- Ready to move into!
- Only 2 apartments remaining!!

Prices from £95,000

Constitution Road Chatham

Viewings Available!!

- 2 bedroom homes
- Fitted kitchen
- Lounge/diner
- Utility room/cloakroom
- Bathroom
- Terraced garden
- Garage
- Close to town centre
- Nearing completion!

£149,950

BENNING BROTHERS

For further details on these properties or to arrange a viewing appointment please contact RPC Land & New Homes on 01634 835900 www.rpcnewhomes.co.uk

BENNING BROTHERS

FindaNewHome.com

Medway 01634 835900

new homes in sussex...

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www.rpcnewhomes.co.uk

- Mainline Rail link to London Victoria.
- Good road connections to M23 and Gatwick Airport
- Many attractive coastal seaside towns
- Outstanding countryside including the South Downs and Ashdown Forest
- A county steeped in History

COMING SOON !

BRADLEY COURT,

BURGESS HILL, WEST SUSSEX

1 BEDROOM APARTMENTS

PRICES FROM £164,950

To register your interest in this exciting new development please call 01444 416657

CAXTON COURT,

GROVE ROAD, BURGESS HILL, WEST SUSSEX

£199,950

AN EXCITING NEW DEVELOPMENT OF 2 BEDROOM APARTMENTS, SELLING FAST

HURRY - 50% SOLD OFF PLAN !
VIEW NOW !

- CLOSE TO STATION & HIGH STREET
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- AUDIO ENTRY PHONE SYSTEM
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- SPRING COMPLETIONS

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sussex coastal living...

rpc LAND & NEW HOMES

www.rpcnewhomes.co.uk

NAZARETH HILL

A PRIME LOCATION OFF HASTINGS ROAD, BEXHILL-ON-SEA, EAST SUSSEX

DON'T MISS OUT VIEW TODAY !

The Apartments

Select development of just sixteen 2, 3 and 3/4 bedroom homes adjoining Battle Abbey Prep School grounds, Bexhill

2 bedroom, 2 bathroom apartments from £149,995

3 bedroom houses from £219,000

3/4 bedroom houses from £229,000

- Gas fired radiator central heating
- UPVC Double glazed windows
- Fitted kitchen with oven, hob and cooker hood
- NHBC guarantee

The Wight

Showhome Open 7 days a week 10am—5pm
01424 220120

Selling Agents
RPC Land & New Homes
Tel: 01444 416657

TAMARISK PLACE

BEXHILL-ON-SEA, EAST SUSSEX

Plots 1 & 4 - £267,500
Plot 3 - £265,000

Second phase comprising just four, 4 bedroom townhouses in Hastings Road, ready to move into now !

Kitchen to Plot 2

- Integral garage
- Fitted kitchen with integrated appliances
- En-suite to master bedroom & bedroom 2
- First floor lounge with Juliette balcony overlooking rear garden

To view please contact the selling agents RPC Land & New Homes on 01444 416657

FindaNewHome.com

Sussex 01444 416657

move to sussex...

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ST PAUL'S-ON-THE-GREEN, HAYWARDS HEATH, WEST SUSSEX

LAST 3 REMAINING, 1 AND 2 BEDROOM APARTMENTS IN FLOWER LODGE, A RESTORED PERIOD HOUSE SITUATED WITHIN THIS STUNNING DEVELOPMENT CLOSE TO THE TOWN CENTRE AND MAINLINE RAILWAY STATION

PRICES FROM £215,000

CONTACT RPC LAND & NEW HOMES 01444 416657

NEW HOME FOR SUSSEX OFFICE

RPC Land & New Homes Sussex are proud to announce that we have now moved to the new office at Haywards Heath as from the 1st March.This will be the first time that we will have our own High Street presence with window displays facing onto the street.

The office will continue to cover the whole of Sussex for both Land and New Homes opportunities. The office is headed up by Tom Cargan, Director, who is a founding partner of the company and has been involved in numerous sales and acquisitions in the region.Tom has more than 30 years experience in the Sussex property market. He is assisted by Kevin Redmond, Area Land Director, who has also been in the property business in Sussex since 1980.

The team is complemented by the addition of a New Homes Department, headed up by Heather Kelly,Area New Homes Director, who has been involved in the new homes industry since 1988. She is ably assisted by Lucy Neale who looks after all aspects of this busy office.

If you have a plot of land or a large garden that you think may be suitable for development please contact either Tom or Kevin and they will advise you on whether it has potential.

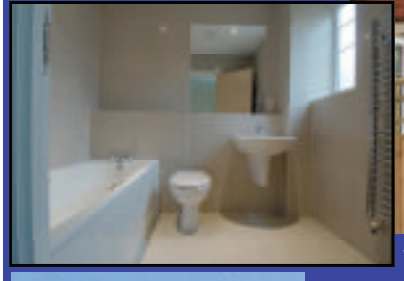
Alternatively, if you have a development that you would like our assistance in marketing then please contact Heather who will be happy to advise.

Telephone 01444 416657

BELGRAVE PLACE, SEAFORD, EAST SUSSEX

PRICES FROM £210,000

A select development by local developers, Holbeck & Lewis of just 15, one and two bedroom apartments in the coastal town of Seaford



- Lift to all floors
- One allocated parking space per apartment
- En-suite bathroom to Master Bedroom
- Video Entry Phone System
- Integrated appliances

Holbeck & Lewis

VIEW APARTMENT OPEN SATURDAYS 10AM-4PM

HURRY, ONLY 2 APARTMENTS REMAINING !

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FindaNewHome.com

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Kent and Sussex
Land Matters
Special issue March / April 2008

Get the most from the coast from the experts

Land owners should seek professional advice to get the best price for their plots

The urban renaissance of Kent's coastal towns is leading to a strong demand for residential development sites and land owners keen to cash in on the increasing interest in living by the sea should get the right advice first according to property experts RPC Land and New Homes.

The smaller coastal towers of Faversham, Herne Bay, Sandwich, Whitstable, Deal, and Hythe have strong urban character and heritage which are popular targets for house developers.

Accordingly development land prices are rising ahead of many other parts of the county.

Financial investment, major regeneration work and soon to be improved rail links to other coastal towns such as Margate, Folkestone and Dover are also opening the eyes of housebuilders to other parts of the Kent coastline. This will also provide a boost to land prices.

With climate change leading to warmer temperatures and rising costs of flights to foreign holiday destinations, Kent's seaside towns are well placed to once again become popular destinations for those seeking to enjoy the cool sea breeze and avoid horrors of modern day foreign travel.

However, landowners on the coast hoping to sell potential development sites should seek expert advice before proceeding.

Breathe

RPC Land Director Nigel Fisher said: "A number of different factors have come together to breathe new life into some parts of the Kent coastline from a house-building point of view.

"There is a real surge in popularity for coastal properties, with new homes sales achieving over £300 per square foot in some areas and developers keen to purchase good quality plots to service this need.

"However, to achieve the best possible price for a coastal plot it is important to talk to a professional early on who can advise on the right type and density of property for a location as well as advise on planning issues and marketing. Flood risk assessments, infrastructure and drainage issues also need to be considered."

SEA VIEW: Kent coastal towns such as Whitstable are proving very popular with developers with land prices rising faster than those in other parts of the county. The development pictured is located in Sea Street, Whitstable

Demand for land is still there says RPC

Despite the predicted slowdown in house prices, there is still a demand for more land for development to meet Government targets, according to Kent property experts RPC Land and New Homes.

The Government has said that three million new homes need to be built by 2020 and promised to deliver more than 70,000 affordable properties a year by 2011, in an £8billion drive to boost supply.

However, the Office for National Statistics said that by 2031, the UK population is expected to have risen from its current level of 60 million to 71 million due to longer life expectancy and increased levels of immigration. If these projections are accurate, further strain will be put on the housing market as, currently, levels needed to meet demand are not being achieved.

RPC Land Director Mark Linington said: "Although there is clearly a slowdown in the housing market, this should not deflect from the need for more land to match development projections which, are currently not being met due to a lack of proper reform in the planning process and the dwindling number of brownfield sites among other factors.

"Although there is downward pressure on land values due to the slowdown in the housing market well located sites with the right planning consent are still attracting a good level of interest from developers. In a toughening market it is even more important to seek early advice from a development specialist to ensure that a housing scheme is maximising value."

Interest rates, affordable housing levels and local authority costs are rising steeply and landowners looking to sell are being urged to talk to the experts if they want to get the best possible price for their plots.

Mark Linington added: "The demand for land is certainly there as homes need to be built but anyone thinking of selling a plot for redevelopment needs to make sure they are taking expert advice. Talking to a professional means a landowner can get the most appropriate development which will return the best possible price."

Speak To The Experts

RPC Land and New Homes is committed to providing a professional quality service to landowners and developers alike and can provide expertise enabling a real understanding of what a client requires.
RPC has specialist residential development land agents working throughout Kent, Sussex and South East London.

Benefits of using RPC:

- Largest independent land and new homes specialist in the South East.
- Senior Directors, each with over 30 years of experience in the residential development market.
- Extensive contacts with key decision makers in development companies operating in the region.
- Comprehensive market research database for new homes.
- We deal with building land.
- Thorough understanding of the new homes market enabling expert advice on scheme proposals and maximising value.

Visit www.rpcland.co.uk

Contact your local RPC Land and New Homes Office

North Kent/SE London
Graeme Dowd
tel: 01322 228891
e-mail: g.dowd@rpcland.co.uk

Medway/Sittingbourne
Graeme Dowd
tel: 01634 835900
e-mail: g.dowd@rpcland.co.uk

Mid Kent
Mark Linington
tel: 01622 691911
e-mail: m.linington@rpcland.co.uk

West Kent
Peter Randall
tel: 01732 363633
e-mail: p.randall@rpcland.co.uk

East Kent
Nigel Fisher
tel: 01233 619900
e-mail: n.fisher@rpcland.co.uk

Sussex
Tom Cargan / Kevin Redmond
tel: 01444 416657
e-mail: t.cargan@rpcland.co.uk
k.redmond@rpcland.co.uk

Search and find **1000s** of homes online

PropertyforKent.co.uk

The smart way to find a home in the County

POWERED BY KOS MEDIA

We're working hard to deliver quality services to our local community. And our exceptional reputation speaks volumes about our success. On top of this, we ensure the very best working environment for all our staff - offering development and encouraging diversity at every level.

Sure Start Children's Centres are at the heart of the Government's strategy to give every child the very best start in life. Currently, there are 22 Sure Start Children's Centres across Kent, offering children under five and their families access to services and support that includes high-quality early education and day care, family support and health services, training and job information.

Building on this significant success, Kent County Council is committed to opening a further 50 centres between now and the end of 2008. In Canterbury District there will be seven Round 1 and 2 Children's Centres. We are now looking for highly motivated people who can contribute to making a positive impact for children, families and their communities in Canterbury District.

Children's Centre Community Involvement Workers

Starting salary £19,572 with progression through contribution related pay to £22,268 per annum (pro rata for part-time)

We are seeking to recruit 1.5 FTE Community Involvement Workers to work across the Canterbury area. You will work as part of multi-agency teams, raising awareness in the community about the range of services on offer in the centres. For those families who do not use the Children's Centres, you will provide important information and access to services. You will ensure that the views of children and their families and those of the wider community are sought and included in the development of services in the Children's Centres.

You will need to have strong interpersonal skills with an enthusiastic, tactful and flexible approach. You will need to demonstrate a clear understanding of how to support the most vulnerable families to access services to improve the outcomes for children. The role will include the co-ordination of the recruitment, training and management of volunteers to support the running of the Children's Centre.

These posts are:

0.5 FTE - Hersden (based at the Neighbourhood Centre)

1 FTE - working across Parkside (Herne Bay) and Briary (on the school site) **Ref: CFE/08/0095**

To find out more please contact Dion Darley on 01622 626761.

Closing date: midday, 27th March 2008.
Interview date: 22nd April 2008.

Education Welfare Officer

Starting salary £19,572, with progression through contribution related pay to £22,268 pro rata

37 hours a week, 0.8 term time only.

Deal and Sandwich Cluster, East Kent - currently based in White Cliffs Business Park, Whitfield

Working for the Cluster, you will work with schools, families and pupils to promote regular school attendance. The work is challenging and requires ability to work independently as well as being a good team member. You will receive in service training, regular supervision, and support in your work with schools, pupils, their families and other agencies.

You will need the ability to travel, as visiting schools and homes etc is essential to the work. Essential car user allowance is payable. **Ref: CFE/08/0080**

Closing date: midday, 17 March 2008.
Interviews date: w/c 1st April 2008

Support Worker

Starting salary £17,842, with progression through contribution related pay to £19,572 pro rata

Temporary/Secondment Opportunity 29 hours per week. Approx: 9 months

Lifechoice, Sevenoaks

You will support adults in the community with learning disabilities by offering independence, rights and choice, our aim is to enable Service Users to have as much control over their lives as possible.

We are looking for a confident, friendly person with enthusiasm in working with Service Users, working as part of a team but able to use their own initiative as well as demonstrate their ability of lone working.

Your duties will include evenings, weekends and bank holidays shifts and experience in supporting people in the community with learning disabilities and a NVQ 3 would be an advantage. **Ref: KASS/08/0094**

We are committed to service user and carer involvement and seek to involve service users and carers in our recruitment processes.

Closing date: midday, 31st March 2008.

P/T Parish Survey Officer

£55.59 per survey (approx 80 surveys) + mileage and working at home allowance

Temporary contract for 6 months

Centre for Kentish Studies, Sessions House, Maidstone

We are looking for an organised, accurate and dedicated person to carry out surveys of historic parish records in churches throughout Kent. We are undertaking these surveys as part of our partnership with the Canterbury and Rochester Dioceses and they are an important part of the work to preserve and protect the wonderful historic parish collections.

You will need to be able to travel throughout the county and also to type up the surveys electronically. Full training will be given and you will have the support of staff from the Archives and Local History Service. **Ref: CD/08/0054**

Closing date: midday, 25th March 2008.

These posts are subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

To apply for any of these positions, visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote the appropriate reference number when applying.

A great place to work.
Our services aren't the same, so neither are our people.

www.kent.gov.uk/jobs

Public Services Lecturer

Ref: T1315

Folkestone
27.75 hours per week
Maternity Cover (Fixed-term until 30th June 2009)

With campuses in Ashford, Folkestone and Dover, South Kent College offers a wide range of courses from Entry Level to Level 7 and caters for over 15, 000 students of all ages. As a Further and Higher Education College, we are the largest educational institution in Kent.

We are currently seeking a lecturer to teach on a variety of Public Services courses to students aged 14 and over at our Folkestone Campus and within local schools. Ideally, you have taught before, have worked with 14-19 year olds and have 3 years recent experience in a uniformed role. Above all, you will be committed to student success. If you fit the bill, or may be interested in other roles of this nature, please contact us on the following details.

The closing date for receipt of all completed application forms is Wednesday 26th March 2008.

For further information, including salary details and an application pack for the above vacancy, please contact the Human Resources Department on either 0845 207 8222 (24 hour answer phone), email: humanresources@southkent.ac.uk or visit www.southkent.ac.uk

All posts are subject to a disclosure check by the Criminal Records Bureau.

We are committed to safeguarding and promoting the welfare of children and young people and expect all employees to share this commitment.

Applications are welcome from suitably qualified candidates regardless of ethnicity, gender, age, disability, sexuality or religion.

Sevenoaks District Council

Sevenoaks District Council is classed as an 'Excellent Council' according to the Audit Commission. The Council is also a Times newspaper 'Best Council to work for' awards winner and has 'Investors in People' status.

Community & Planning Services Department
Sevenoaks Direct Services

Cleansing Supervisor

£24,284 to £32,141 rising to £33,826 p.a. with exceptional performance plus a final salary pension scheme (pay award pending).

Sevenoaks District Council provides Cleansing Services across the District through its Direct Services Organisation. Sevenoaks Direct Services is proud to have high standards in collection of refuse, recycling and street cleaning services. You will be responsible for the day to day supervision of refuse and recycling collection services.

Your regular duties will involve the allocation of personnel and vehicles to ensure daily collection rounds are completed satisfactorily including organising agency staff. You will be responsible for reducing missed collections and sack deliveries as we strive for continuous improvement. You must be able to work in a team and on your own using your initiative to ensure full customer satisfaction. Your duties will include use of computers to keep records and to send/receive e-mail.

With a working knowledge of vehicle operator licensing, driver licensing and working hours' legislation you will assist the Transport Manager in ensuring legal compliance. You will be responsible for matters of staff training, induction, appraisal, control, discipline and recruitment for staff reporting to the post.

You will have good knowledge of the Health and Safety at Work Act and related legislation. Your written and spoken communication skills will allow you to communicate effectively with customers, crews, managers, and other supervisors.

For an informal discussion about this post, please contact John Cox, Cleansing Manager on 01959 567375 or Ian Finch, Operations Manager, on 01959 567352.

Our staff benefits package includes, a final salary contributory pension scheme, flexible annual leave and working arrangements, free membership of Sencio's Leisure Centres in the District, a childcare vouchers scheme and excellent training and development opportunities.

To apply on-line please visit our website @ www.sevenoaks.gov.uk/jobs. You may also contact the Personnel Unit for an Information pack and application form by calling the recruitment voicemail on 01732 227102 (24 hours) or by e-mailing recruitment@sevenoaks.gov.uk quoting the reference CS.718.

Closing date: Wednesday 26th March 2008

Interview Dates: Wednesday 9th April 2008

Sevenoaks District Council is committed to being an Equal Opportunities Employer

www.sevenoaks.gov.uk

INVESTOR IN PEOPLE

Jobsforkent.co.uk continued from page 44

achievement development experience employability

Sheppey College

Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Lecturer Key Skills, Application of Number and Public Services
18.5 hrs per week, salary range £17,816 - £25,545 pro rata per annum
Post Ref: 08/30/KOS

Lecturer Early Years
37 hrs per week, salary range £17,816 - £25,545 per annum
Post Ref: 99/50/KOS

Supply Lecturer in Leisure and Tourism
Various hours available, salary range £17,816 - £25,545 pro rata per annum
Post Ref: SH/LT/KOS

For an application pack please visit www.cant-col.ac.uk or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.
The closing date for the above posts is Monday 31 March at 12 noon.

Staff benefits include:
- Pensions and Life Assurance Scheme
- Sports Hall and Gym
- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

Action for Business College

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Canterbury College is an equal opportunity employer

achievement development experience employability

Canterbury College

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Media and Public Relations Officer
22.2 hrs per week, salary starting from £20,775 pro rata per annum
Post Ref: 08/32/KOS

Publications and Design Officer
37 hrs per week, salary starting from £20,775 per annum
Post Ref: 08/25/KOS

NVQ Assessor in Health & Social Care
37 hrs per week or 2 x 18.5 hrs per week.
Salary range £17,727- £25,418 per annum (pro rata for part time posts)
Post Ref: 06/193/KOS

Resource Assistant Hospitality
35 hrs per week, 40 weeks term time.
Salary starting from £14,535 pro rata per annum
Post Ref: RA6/7/KOS

Caretaker
37 hrs per week, salary starting from £14,535 per annum
Post Ref: 04/96/KOS

Full Time Cleaner
37 hrs per week, salary £6.13 per hour
Post Ref: 08/21/KOS

Supply NVQ Assessors in Cleaning and Support Services
Various hours available, salary range £17,727 - £25,418 pro rata per annum
Post Ref: NVQ/CS/KOS

Supply Invigilators
Various hours available, salary £6.68 per hour
Post Ref: S/INV/KOS

For an application pack please visit www.cant-col.ac.uk or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.
The closing date for the above posts is Monday 31 March at 12 noon.

Staff benefits include:
- Pensions and Life Assurance Scheme
- Sports Hall and Gym
- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

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South East Health Ltd provides unscheduled Primary Care Services to a population of approximately 1,000,000 patients.

South East Health Ltd are recruiting

FACE TO FACE NURSES

with experience in minor illness/injuries
Nurse Practitioners, experienced Primary Care Nurses, or Walk in Centre Nurses
• Based in Sheppey Hospital, Minster, Kent, William Harvey Hospital, Ashford, QEQM Hospital Margate & K&C Hospital.

We are also
RECRUITING NURSES TO WORK ON THE SINGLE TELEPHONE ACCESS NUMBER (STAN)
Based in Ashford, Kent

South East Health can offer the successful applicant:
• Flexible shifts • Good rates of pay
• Week day shifts • Weekend and Bank Holiday shifts
• NHS pension

For further information and an application form contact:
Michelle Thomas (Nurse manager)
0845 434 9655
or michelle.thomas@sehnp.nhs.uk

achievement development experience employability

Canterbury College

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Supply Lecturers are required in the following areas:
Various hours available, salary range £17,816 - £25,545 pro rata per annum

Plumbing
Post Ref: S/PLUMB/KOS

Public Services
Post Ref: S/PS/KOS

For an application pack please visit www.cant-col.ac.uk or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.
The closing date for the above posts is Monday 31 March at 12 noon.

Staff benefits include:
- Pensions and Life Assurance Scheme
- Sports Hall and Gym
- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

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matrix

Canterbury College is an equal opportunity employer

VSU

Inspiring a million more young volunteers

VSU Youth in Action

Experienced Youth Project Workers:

1) Youth Volunteer Development Advisor

Salary from £22,000 (full time – 37 hours a week – 3 year contract) Post based at Maidstone, covering north-west Kent & Medway towns

VSU Youth in Action is the leading youth action agency in Kent and has over 45 years experience of delivering volunteering opportunities with young people.

VSU has been recently invited by **V** to extend its Youth Volunteer Development programme. This innovative work will be delivered by the **vInvolved** team and will focus on successful partnership working with a range of agencies – encouraging and supporting them to develop their work with young volunteers.

You will be creating new, high quality, volunteering opportunities through partnerships with other organisations in the private, public and third sector. You will focus on recruiting young people from under represented groups into youth volunteering, tailoring opportunities to meet their needs and interests

The post requires a motivated self-starter who has at least 2 years experience of youth work and/or managing volunteers. The ability to work positively with a range of partners and demonstrate excellent networking skills is essential.
Own car essential, possession of a minibus MIDAS certificate an advantage. The successful applicant will be CRB checked.

2) Young Volunteer Refugee and Asylum Seeker Project Worker

Salary from £20,000 (Full Time - 37 hours – 2 year contract) Post based at Dartford

Experienced youth worker able to develop and run successful young volunteer projects based on sport, the environment, campaigning and citizenship directly involving young refugees and asylum seekers. The projects will be community based and include statutory and third sector partners.

The ability to network with refugee support agencies, sports establishments, community support groups and statutory youth support agencies will feature greatly in this role.

Some experience of working with these vulnerable young people (mainly young males) will be an advantage but all round skills as a youth work are vital. A proven self-starter with own car and the ability to work alone are major attributes. Training and support available plus the opportunity to work with an experienced team of youth workers.

Telephone 01732 469549 or email **tracyr@vsuinkent.org** for an online application pack.
Deadline for applications: Monday 24th March
Interviews to be held: Tuesday 01st April
For further information of the vInvolved project please visit **www.vinspired.com**

Medway Community College

Magpie Hall Road, Chatham, Kent ME4 5JB
Headteacher: Mrs A E Ferris

Can you help us make a difference to the lives of young people and support their learning experience?
Do you want an opportunity to work in a school that believes 'Every Child Matters'?

...we could have just the job for you!

Medway Community College is a non-selective high school offering excellent opportunities for enthusiastic and ambitious applicants to contribute to our continuing development. Following an extensive staff and curriculum restructure we are currently seeking highly motivated staff with the vision and commitment to build on current successes and continue our development.

We currently have the following post available:

SCHOOL ASSESSMENT MANAGER C2/B1

(22-36) £18,907—£28,919 pro rata 37 hrs/42 wks to include the week of issue of public examination results in August.

The post-holder will be responsible for ensuring that all student assessment data is correctly planned, inputted and analysed to assist internal and external audits, strategic planning across the school, effective self-evaluation and accurate measurement of student attainment and achievement and for the management and administration of all external and internal examinations. The post-holder will also understand, manipulate and present numerical information and data in a variety of user-friendly formats.

For further details and an Application Pack please contact Mrs P Walshe, at the above address or:
Telephone: 01634 845196/7 Fax: 01634 406475 E-mail: walsp001@medway.org.uk
Closing date: 25th March 2008 noon Interviews anticipated: w/b 31st March 2008

Medway Community College is committed to safeguarding a promoting the welfare of children and applicants must be willing to undergo child protection screening including checks with past employers and the Criminal Records Bureau.

Performance and Improvement Officer
Salary up to £24,798 pa

ASHFORD BOROUGH COUNCIL

Do you have an understanding of the performance and efficiency challenges and opportunities facing local authorities?

Do you have experience in;

- Using management information systems and technology?
- Research or business analytical processes?

Supporting the Performance and Improvement Team in its work of providing corporate management support, you will take an active role in the following areas:

- Policy review work
- Corporate improvement planning and monitoring
- Risk Management, Governance, Performance Management and Internal Control.

If you have strong business and analytical skills or the ability to work co-operatively across internal services and external partners and are inspired by a challenge we want to hear from you.

For an informal discussion please contact, Geoff Luker, on 01233 330560 or Philip Bond 01233 330403.

For an application form and further details please contact Personnel and Development, Civic Centre, Tannery Lane, Ashford Kent or e-mail recruitment@ashford.gov.uk

Closing date: Monday 31st March 2008

BENENDEN C.E.PRIMARY SCHOOL

The Village Green, Benenden, Kent TN17 4DN
Tel: 01580 240565 Fax: 01580 243112
Mrs. J. Reich MA (Ed) Cert.Ed Headteacher
headteacher@benenden-cep.kent.sch.uk
www.benenden-cep.kent.sch.uk

Part Time Year 5/6 Teacher (0.4)

Required from 1st September 2008

We require an NQT or experienced teacher for this friendly, over-subscribed, village primary school.

Informal visits are warmly encouraged.

For further details and an application form please contact Mrs J Reich, Headteacher.

Closing date for applications:
20th March 2008

Ursuline College

225 Canterbury Road
Westgate-on-Sea
Kent CT8 8LX

Phone 01843 834431 Fax 01843 835365
email recruitment@ursuline.org.uk

Specialist Sports College

Roman Catholic Co-educational Voluntary Aided Comprehensive
780 on roll

Teaching Assistant

30 hours per week term time only
Kent Scheme Grade 3 Points 7-11
(£13,619 - £15,440) Pro Rata

Required immediately to support pupils with Special Educational needs. Applicants must have a genuine concern for young people and should be able to support pupils up to GCSE level.

Experience might be an advantage. Flexibility, good communication skills and a sense of humour are essential.

For an application form, please apply to Mrs Angela Bamford at the above address.

Closing date 26th March 2008

Swale Borough Council

NORTH KENT COAST

Technical Officer

37 Hours per week
£17,559 - £21,957 (pay award pending)

We are looking for an enthusiastic and committed person to fill a Technical Officer vacancy.

As part of a small team, you will assist in delivering grants to disabled persons to allow them to adapt their homes and to provide loans to owners to bring their homes up to the decent home standard. You will be required to survey homes and prepare schedule of works and inspect works for quality control and compliance with current regulations. You will also provide technical support to our Staying Put Team.

Experience of multi-trade disciplines including supervisory experience and a building qualification such as City & Guilds, ONC, NVQ 3 or equivalent would be useful. You must have a full driving licence and the use of a car for which an allowance is provided.

For an informal chat contact Philip Garland on 01795 417231.

For further information and an application form contact Human Resources, Swale Borough Council, Swale House, East Street, Sittingbourne, Kent ME10 3HT. Telephone Sittingbourne (01795) 417414 (24 hour voice mail) quoting reference 407HO1.

E-Mail: hr@swale.gov.uk Website: http://jobs.swale.gov.uk

Closing Date: 31st March 2008.
Interviews will be held week commencing 14th April 2008.

ROCKDALE

NIGHT RSW needed for Residential Care Home for Older People in Sevenoaks town centre
up to 5 nights over 4 wk rota extras sometimes available 11.5 hours per night (8.15pm-7.45am) £91.95 pn (basic rate) £119.53 pn (enhanced rate).

You should

- have previous experience of night care work
- be able to take joint responsibility, with 1 other, for the home during the night
- have experience with medication rounds.

We can offer

- 6 wks paid leave (pro rata)
- training
- company sick pay after 6 mths,
- pension scheme
- parking on site
- health cash back plan

Call for more details.
Please ring Jay Drake on 01732 458762 or Rockdale House on 01732 454763 for further details
Or Email enquiries@rockdale.org.uk
This post will be subject to an Enhanced CRB Disclosure.

Kent County Council

Produced In Kent Manager

In the region of £40,000 to £45,000 per annum

Hadlow, Near Tonbridge

PRODUCED IN KENT

HADLOW COLLEGE

A unique and outstanding opportunity has arisen to take forward the `Produced in Kent company controlled by Kent County Council and Hadlow College. Its four strategic objectives are to:

- Support and provide services to members
- Develop and stimulate the market for Kentish products in the public and private sectors
- Promote Kentish produce and
- Develop a brand which means value to the members and quality and provenance to the public.

You will have responsibility for leading and delivering the activities of the company, working with its Board, the Rural Regeneration Team in KCC, Hadlow College, the members of "Produced in Kent" and the wider stakeholder community. The key tasks are to continue the development of the "Produced in Kent" brand as a beacon amongst local produce schemes by enhancing the services provided to members and by contributing in innovative ways to the regeneration of Kent's land-based sector; and to generate additional income streams so as to reduce the company's dependence on a single public sector funder.

You will have, in particular: a strong understanding of, and ideally proven experience in, business, including the ability to innovate and generate income; knowledge and experience in a relevant field such as economic development, marketing/retail, business development, the land-based sector or food and drink and experience of all aspects of management and leadership (project, financial, partnership, staff and change) together with excellent communication and influencing skills.

For further information, please contact Stuart Gibbons on 01622 221958 or Mark Lumsdon-Taylor on 01732 853266.

To apply, visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904.

Please quote reference ER/08/0004.
Closing date: 12 noon, Thursday 27th March 2008.

A great place to work.
Our services aren't the same, so neither are our people.

INVESTOR IN PEOPLE

www.kent.gov.uk/jobs

Calling all Instructors

We are recruiting FE Lecturers, Qualified Overseas Teachers and degree graduates with experience of teaching in schools. With day-to-day, short term and long term roles in your area Capita gives you the freedom and flexibility to work when and where it suits you.

- Friendly, dedicated consultant
- Excellent rates of pay
- Quality Mark Agency
- Ongoing CPD support

CAPITA EDUCATION RESOURCING
0800 731 6871
www.capitaers.co.uk
(agy)

THE THOMAS AVELING SCHOOL

Arethusa Road, Rochester ME1 2UW

INVESTOR IN PEOPLE

APPOINTMENT OF ADMISSION APPEAL PANEL MEMBERS

The Governors of The Thomas Aveling School seek to appoint Appeal Panel members, willing to hear representations from parents who have been unsuccessful in obtaining a place for their child in this school. Appeal Panels generally meet in April, and occasionally throughout the year, all appeals are heard locally. A Panel member is unpaid, but reasonable travelling expenses are re-imbursed and subsistence is provided. Appropriate training will be given. If you are interested in being considered for an Appeal Panel, please write to the address below, enclosing a brief CV, and indicating your reasons for applying. Closing date two weeks from the date of this advertisement.

The Clerk to the Governors, The Thomas Aveling School
Arethusa Road, Rochester, ME1 2UW
Tel: 01634 844809 E-mail: office@thomasaveling.co.uk

Minster College

Foundation School 13-18 Mixed

"Opening Minds - Broadening Horizons"

TEACHING VACANCIES IN PE, MATHS AND ENGLISH

Main Grade Pay Scale

Minster College is an improving high school with 1,600 pupils which will become an Academy in September 2009.

Some exciting opportunities have arisen for dynamic, qualified and enthusiastic practitioners to join the college. We are seeking 1 male and 1 female PE teachers as well as 1 teacher for Maths and 1 for English.

To be successful you will need to demonstrate commitment and passion to working with pupils in Years 9 to 11. Delivering quality teaching is essential to improve the learning experience of our students to help inspire and motivate them. You will also have a clear vision of your subject area and its role in the wider life of the College.

This is also an exciting opportunity for the candidates to participate in the transition of the College into an Academy with all of the challenges and opportunities this will offer. Our examination results improved by 36% last year and we anticipate a bigger increase in 2008. Why not join a rapidly improving school. We are committed to supporting all of our staff and we promise you fantastic career development if you join us.

An application form can be downloaded from the school's website – www.minstercollege.org.uk or alternatively please contact: Mr Chris Swan, Personnel Manager, Minster Road, Minster on Sea, Sheerness, Kent ME12 3JQ. Telephone 01795 873591.

CLOSING DATE FOR APPLICATIONS: 12 Noon on 25th March 2008.

RSDCC 1792

For a Positive Future

Westgate College for Deaf People is a residential specialist college providing post-16 education for d/Deafness learners with additional needs.

Deputy Head of College

Curriculum - Westgate-on-Sea, Kent
Salary range £40,821 to £45,575
Full-time - 44 weeks per annum

Reporting to the Head of College, you will lead the development of responsive learning provision at Westgate College, including the development of Foundation Learning Tier and Vocational Diplomas. You will manage the development of new curriculum initiatives and liaise with the Quality Assurance Manager to produce self-assessment reports and action plans, monitoring their effective implementation. You will work with the Head of College to set and monitor performance targets, including those required by external organisations, regulatory inspectors and the Governing Body.

You will have:

- A degree and/or teaching qualification
- Experience of successful curriculum design, leadership and management at strategic level in a further education College or a School
- Record of successful leadership of performance improvement and quality assurance in further education

We expect all our staff to be as committed as we are to our Child and Adult Protection policies and procedures. All positions are subject to an enhanced Criminal Records Bureau check, satisfactory references, and a fully checkable work history.

For further information and an application pack, please contact the Human Resources Department at The Royal School for Deaf Children Margate, Victoria Road, Margate, Kent CT9 1NB.
Email: hr@royalschoolfordeaf.kent.sch.uk
Telephone: 01843 227561.

Closing date for receipt of completed applications: 20th March 2008.
Interviews are planned to take place on 3rd April 2008.

We are committed to equal opportunities and diversity, encouraging and welcoming applications from all groups and communities.

www.rsdcm.org.uk
www.westgate-college.org.uk

INVESTOR IN PEOPLE

COMMUNICATION > LEARNING > SKILLS

Minster College

Foundation School 13-18 Mixed

"Opening Minds - Broadening Horizons"

HEAD OF CREATIVE AND PERFORMING ARTS

Upper Pay Scale +TLR 1 (7)

Minster College is an improving high school with 1,600 pupils which will become an Academy in September 2009.

An exciting opportunity has arisen for a dynamic, well qualified and experienced practitioner to lead our successful Creative and Performing Arts Faculty. The role leads all aspects of the creative and performing arts but would need to have an emphasis on Drama as a key area of activity.

To be successful you will need a proven track record of success in leading such a Faculty either as an existing Head of Department, Deputy Head of Department or as a subject leader. You will also have a proven track record in raising standards and have the ability to inspire and motivate others. You will have a clear vision of the development of the subject and its role in the wider life of the College. Experience of working in a large school or college with secondary aged pupils would also be an advantage.

There is a possibility of joining a small group to start an 'in house' MA as part of your professional development. This is also an exciting opportunity for an ambitious candidate to participate in the transition of the College into an Academy with all of the challenges and opportunities this will offer.

A job description and an application form can be downloaded from the school's website – www.minstercollege.org.uk or alternatively please contact: Mr Chris Swan, Personnel Manager, Minster Road, Minster on Sea, Sheerness, Kent ME12 3JQ. Telephone 01795 873591.

CLOSING DATE FOR APPLICATIONS: 12 Noon on 25th March 2008.

Sevenoaks District Council

Sevenoaks District Council is classed as an 'Excellent Council' according to the Audit Commission. The Council is also a Times newspaper 'Best Council to work for' wards winner and has 'Investors in People' status

SEVENOAKS DISTRICT COUNCIL
Corporate Resources Department

Printer

£17,071 p.a. - £21,947 p.a. rising to

£23,380 p.a. with exceptional performance (pay award pending)

Plus a final salary contributory pension scheme

The Sevenoaks District Council Print Room is looking for an experienced printer to join our extremely busy and versatile print service.

You will be involved in every aspect of the printing service to ensure that it delivers high quality printing within agreed timescales and to the satisfaction of our external and internal customers.

As a member of the team you will be involved in designing, printing and finishing work under tight deadlines to meet our customers' high expectations. You will be also expected to liaise with customers, contractors and suppliers on a regular basis.

The role requires you to use your knowledge of digital print machines and a variety of ancillary finishing equipment. You will have a good working knowledge of using design applications and general computer work.

In the role you will be expected to use your print knowledge to contribute to increase the print services offered and revenue possibilities to ensure that the service not only provides an excellent, cost effective, internal print service but generates income as an industry competitive alternative for external clients.

As the printer you will work closely with and report to the Senior Printer and the IT and FM Customer Services Manager in the Corporate Resources directorate.

Starting salary will be dependent upon skills and experience.

For an informal discussion about this post, please contact John Cowx, IT Customer Support Manager on 01732 227485.

Our staff benefits package includes, a final salary contributory pension scheme, flexible annual leave and working arrangements, free membership of Sencio's Leisure Centres in the District, a childcare vouchers scheme, free car parking at place of work and excellent training and development opportunities.

To apply on-line please visit our website @ www.sevenoaks.gov.uk/jobs. You may also contact the Human Resources team for an information pack and application form by calling the recruitment voicemail on 01732 227102 (24 hours) or by e-mailing recruitment@sevenoaks.gov.uk quoting the reference CS352

Closing date: Friday 4th April 2008
Interview date: Monday 14th April 2008

Sevenoaks District Council is committed to being an Equal Opportunities Employer

www.sevenoaks.gov.uk

INVESTOR IN PEOPLE

TERMS AND CONDITIONS

KOS MEDIA (PUBLISHING) LTD TERMS AND CONDITIONS

1. Advertisements will be accepted only on the express condition that the advertiser warrants that the advertisement does not in any way contravene any existing legislation and in particular the Trade and Description Act 1968 and the Consumer Credit Act 1974.
2. It is the responsibility of all advertisers to ensure that all advertising meets all forms of government legislation and KOS Media (Publishing) Ltd (the "media owner") takes no responsibility for liability in errors and omissions to the content of our media.
3. All rates quoted are subject to VAT at the rate currently in force at the time the advertisement appears.
4. All rates within the annual advertising agreement will be rate protected for 12 months from the first date of publication under the signed agreement.
5. Any unsuitable material posted on any website belonging to KOS Media (Publishing) Ltd by the advertiser or any associated third party will be removed or refused. All passwords and security supplied to the advertiser by KOS Media (Publishing) Ltd in relation to the use of the posting of material via the media owner's online administration tool will be the responsibility of the advertiser. The advertiser indemnifies KOS Media (Publishing) Ltd against any damages as a result of misuse of these privileges by either the advertiser or any third party given password privileges by the advertiser.
6. KOS Media (Publishing) Ltd reserves the right to change passwords intermittently to ensure the overall and ongoing security of its websites within the public domain.
7. Copyright and licenses for voice-over/music/photography or film for advertising promotions or otherwise within the various forms of media in print, online and moving film owned by KOS Media (Publishing) Ltd must have been sought, verified or paid for by the advertiser where applicable. Approval or permissions must have been given by any potential beneficial owner voice-over or music. The advertiser must be able to verify any statements or claims (promotional or otherwise) in relation to their products/services promoted within any of the media offerings belonging to KOS Media (Publishing) Ltd.
8. Where shrinkage of an advertisement occurs for whatever reason, the advertisement will be charged to the nearest full centimetre where it relates to the media owner's printed publications. This will NOT apply to full-page advertisements, which remain full pages even after shrinkage.
9. KOS Media (Publishing) Ltd reserves the right to omit or refuse any advertisement/commercial/web content without notice or explanation. In these terms the word "advertiser" shall be construed to include any person or organisation placing an advertisement on behalf of another.
10. A guarantee of insertion cannot be given and the media owners shall not be liable for any loss or damage caused by any error inaccuracy within your marketing content. In no case shall the total liability of the media owner for any error or omission exceed the price charged by the media owners for that advertising.
11. No liability is accepted for any loss or damage alleged to have arisen through delay in forwarding replies to Box numbers, however caused, nor for the loss or damage to any artwork supplied.
12. Claims for any error or inaccuracy in your media messages with KOS Media (Publishing) Ltd must be made in writing to the accounts department within 10 days of publishing
13. KOS Media (Publishing) Ltd accepts no responsibility for any errors or omissions made on their websites by the advertiser.
14. KOS Media (Publishing) Ltd has the right to cancel the advertiser's annual membership without notice should the advertiser deliberately publish out of date material or content on any of the media owner's online digital platforms. KOS Media (Publishing) Ltd will seek to recover, in full, all outstanding invoices in relation to the signed annual membership as a result of the advertiser's negligence in this regard and reserves the right to claim damages for any potential vexatious action via the advertiser.
15. Advertisers are requested to check their advertisements after the first insertion. The media owner will not be responsible for any errors on subsequent insertions, which have not been advised to them in writing.
16. A minimum of one month's notice must be given in writing for any cancellation of the signed annual advertiser's agreement. Upon cancellation, all discounts from KOS Media's standard effective media advertising rate card (July 2007-June 2008) will be recalculated and adjusted accordingly in line with KOS Media's standard media rate card (effective July 2007-June 2008) and will reflect the revised length of commitment denoted by the advertiser's written cancellation. Any surcharges, refunds or costs in relation to the production of the advertiser's TV commercial for the commitment set out within the advertiser's agreement will be met in full by the advertiser as per KOS Media's standard media advertising rate card (July 2007-June 2008). Discounts will be reapplied and any refunds or surcharges will be paid by either party within 30 days of the advertiser's written cancellation. Any other advertising placed must give a minimum of seven days' written notice and any discounts given for series bookings will be forfeited by the advertiser upon cancellation.
17. The advertiser must agree to the date and time of filming of the TV advertising commercial supplied by KOS Media (Publishing) Ltd within the advertiser's agreement, (Platinum, Gold, Silver standard of commercial). Should, for any reason, the advertiser not be available at the agreed time without giving sufficient notice (at least 48 hours), KOS Media (Publishing) Ltd reserves the right to charge for any further TV production at its standard published hourly rate should the advertiser still wish to use KOS Media (Publishing) Ltd's production services to complete its TV commercial or photographic imagery included in the advertiser's agreement. The advertiser will approve and accept that there are only two choices of voice-over and music offered by KOS Media (Publishing) Ltd. Should an advertiser wish to use other voice-overs or non-copyright free music it is the responsibility of the advertiser to pay the PRS rights should they be required to do so. Any changes to or failure to approve the TV production by the deadlines agreed between both parties will result in KOS Media (Publishing) Ltd being given permission by the advertiser to replace the TV commercial with pictures or stills from a choice of photography supplied by the media owner until the advertiser can supply a TV commercial produced at their own cost and risk outside of this agreement. The advertiser also accepts and agrees that this action would not reduce the value or cost of their membership. Any cost of changes required to the TV commercial throughout the advertiser's agreement will be borne by the advertiser outside of this agreement.
18. Each advertiser accepts that their ranking and position within KOS Media (Publishing) Ltd's search engine will be equal to those within their category (Platinum, Gold, Silver, Bronze, etc) other than they will be ranked based on the search engine criteria of optimisation within their level (Platinum, Gold, Silver or Bronze).
19. Any delivery claims made by the advertiser or discount vouchers published within the print or online media of KOS Media (Publishing) Ltd and any action as a result of the public or otherwise is the sole responsibility of the advertiser. Any claims resulting from this via KOS Media (Publishing) Ltd must be met by the advertiser.
20. a. All credit accounts due for payment shall be notified to the Advertiser by the 30th day following the date of the invoice, time to be of the essence. All sums due to KOS Media (Publishing) Ltd or RBS Factoring shall be paid in full, and the Advertiser shall have no right of set off in any circumstances.

    b. In the event that payment is not received by KOS Media (Publishing) Ltd or RBS Factoring by the due date, the media owner shall be entitled to suspend all further advertising until payment is received and/or repudiate the contract.

    c. In the event that payment is not received by KOS Media (Publishing) Ltd by the due date, the media owner reserves the right to charge interest on all overdue balances calculated on a daily basis at the rate of two per cent above the minimum lending rate of National Westminster Bank Plc from time to time in force.

    d. Not withstanding anything in these terms and conditions or implied to the contrary, in the event of the Advertiser ceasing to use the services of KOS Media (Publishing) Ltd (for whatever reason), the whole amount of monies due from the Advertiser to the date of cessation shall fall due for immediate payment.

    e. The Advertiser will be liable for all costs incurred by KOS Media (Publishing) Ltd in the recovery of debts not paid by the due date.

    f. Payment may be made by cheque, credit transfer, direct debit, cash and any major credit card.
21. Any discount which KOS Media (Publishing) Ltd may have agreed with the Advertiser shall be forfeited in the event of failure by the Advertiser to complete the contract or to meet the above credit terms.
22. Advertising Agency commission will be allowed to those advertisers recognised by the Newspaper Society, but shall not exceed ten per cent and will be subject to the terms of that recognition. This commission will not be allowed if the Advertising Agency fails to meet the terms.
23. All private advertisement and certain categories as laid down by KOS Media (Publishing) Ltd must be prepaid.
24. The Advertiser agrees to indemnify KOS Media (Publishing) Ltd in respect of all costs, damages or other charges falling upon the media owners or any of the companies within the KOS Media Group as the result of legal action or threatened legal action or threatened legal arising from the publication of any advertisement or advertising promotion.
25. An order for an advertisement shall amount to acceptance of these terms and conditions, and any condition placed on an order by an Advertiser shall be null and void in so far as it conflicts with them.
26. Copyright in advertisements produced wholly or partially by the media owners belong to KOS Media (Publishing) Ltd. Advertisers may not reproduce such advertisements without the media owner's consent.

All terms and conditions stated above are in place to protect the advertiser, the media owner and the communities they serve within the public domain as well as the beneficial rights of individuals and organisations. KOS Media will endeavour to always act reasonably in applying its terms and conditions.

Effective from March 2008

Apple Barn, Hythe Road, Smeeth, Ashford, Kent TN25 6SR
Tel 01303 817040 Fax 01303 817004
Email: info@kosmedia.co.uk

KOS media

Award winning publications

www.kentnews.co.uk

MEDWAY TEACHING OPPORTUNITIES

Medway Serving You

PRIMARY SCHOOLS

Teacher

Brompton Westbrook Primary
Nursery Teacher
Salary: MPS/UPS
Full time and permanent
Required From: 1 September 2008
Closing Date: 26 March 2008
To apply/more information
Mrs C Knight
Brompton Westbrook
Primary School
Kings Bastion
Brompton
Gillingham
ME7 5DQ
Phone: 01634 844152
Email: office@bromptonwestbrook.medway.sch.uk

Dean Wood Pimary Ed. Technology School
Key Stage 2 Teacher
Salary: MPS/UPS
Full time and temporary
Term of contract: 2 Terms
Required From: 21 April 2008
Closing Date: 21 March 2008
To apply/more information
Mr Robin Halls, Headteacher
Deanwood Primary Ed.
Technology School
Long Catlis Road
Parkwood
Gillingham
ME8 9TX
Phone: 01634 231901
Email: headteacher@deanwood.medway.sch.uk

Featherby Junior School
Inclusion/SEN Teacher
Salary: MPS/UPS + SEN 1
Full time and permanent
Required From: 1 September 2008
Closing Date: 4 April 2008
To apply/more information
Mr Paul Green, Headteacher
Featherby Junior School
Chilham Road
Gillingham
ME8 6BT
Phone: 01634 231984
Email: office@featherby-jun.medway.sch.uk

Gordon Junior School
Year 3 Teacher
Salary: MPS/UPS
Full time and temporary
Term of contract: 2 Terms
Required From: 21 April 2008
Closing Date: 20 March 2008
To apply/more information
Mrs Harding, Office Manager
Gordon Junior School
Gordon Road
Strood
ME2 3HQ
Phone: 01634 719971
Email: headteacher@gordon-jun.medway.sch.uk

Hempstead Junior School
Key Stage 2 Teachers
Salary: MPS/UPS
Full time and permanent
Required From: 1 September 2008
Closing Date: 28 March 2008
To apply/more information
The School Office
Hempstead Junior School
Birch Grove
Hempstead
ME7 3SD
Phone: 01634 371823
Email: office@hempsteadjnr.medway.sch.uk

Hilltop Primary School
PPA Teacher
Salary: MPS/UPS
Part time and temporary
Term of Contract: 2 terms
Required From: 21 April 2008
Closing Date: 25 March 2008
To apply/more information
Pat Merritt
Hilltop Primary School
Hilltop Road
Frindsbury
Rochester
ME2 4QN
Phone: 01634 710312
Email: office@hilltop.medway.sch.uk

Kingfisher Community Primary School
Foundation Teachers
Salary: MPS/UPS
Required From: 1 September 2008
Closing Date: 18 March 2008
To apply/more information
Mrs S Ashdown (School Administrator)
Kingfisher Community
Primary School
Kingfisher Drive
Princes Park
Chatham
ME5 7NX
Phone: 01634 865758
Email: headteacher@kingfisher.medway.sch.uk

Stoke Community School
KS 2 Teachers
Salary: MPS/UPS
Full time and temporary
Term of contract: 2 terms
Required From: 21 April 2008
Closing Date: 20 March 2008
To apply/more information
Mrs Carolyn Cassettari
Stoke Community School
Lower Stoke
Rochester
ME3 9SL
Phone: 01634 270268
Email: headteacher@stoke.medway.sch.uk

Twydall Infant School
Year 1 Teacher
Salary: MPS/UPS
Full time and permanent
Required From: 21 April 2008
Closing Date: 25 March 2008
To apply/more information
Mrs S Fedosiuk, Headteacher
Twydall Infant School
Twydall Lane
Gillingham
ME8 6JS
Phone: 01634 231761
Email: headteacher@twydallinf.medway.sch.uk

Hoo St Werburgh Primary School & Marlborough Centre
Key Stage 1 & 2 Teachers
Salary: MPS/UPS
Full time and permanent
Required From: 1 September 2008
Closing Date: 31 March 2008
To apply/more information
Mrs Faye McDonald
The School Office
Hoo St Werburgh Primary School
and Marlborough Centre
Pottery Road
Hoo
Rochester
ME3 9BS
Phone: 01634 338040
Email: office@hoo-st-werburgh.medway.sch.uk

Hoo St Werburgh Primary School & Marlborough Centre
Key Stage 1 & 2 Teachers
Salary: MPS/UPS
Full time or part time and temporary
Required From: 21 April 2008
Closing Date: 31 March 2008
To apply/more information
Mrs Faye McDonald
The School Office
Hoo St Werburgh Primary School
and Marlborough Centre
Pottery Road
Hoo
Rochester
ME3 9BS
Phone: 01634 338040
Email: office@hoo-st-werburgh.medway.sch.uk

St Benedict's Roman Catholic Primary School
Key stage 1 & 2 Teachers
Salary: MPS/UPS
Full time and permanent
Required From: 1 September 2008
Closing Date: 3 April 2008
To apply/more information
Mrs Mrs Barbara Salamonczyk, Headteacher
St Benedict's Roman Catholic
Primary School
Lambourn Way
Lordswood
Chatham
ME56 8PU
Phone: 01634 669700
Email: headteacher@st-benedicts.medway.sch.uk

St James' C of E VA Primary School
Key Stage 2 Teacher
Salary: MPS/UPS
Full time and permanent
Required From: 1 September 2008
Closing Date: 3 April 2008
To apply/more information
The School Office
St James' C of E VA
Primary School
Isle of Grain
Rochester
ME3 0BS
Phone: 01634 270341
Email: office@stjames.medway.sch.uk

The Pilgrim School
Key Stage 1 Teacher (job share)
Salary: MPS/UPS
Job share and permanent
Required From: 1 September 2008
Closing Date: 4 April 2008
To apply/more information
Mrs D Field, Office Manager
The Pilgrim School
Warwick Crescent
Borstal
Rochester
ME1 3LF
Phone: 01634 841873
Email: office@pilgrim.medway.sch.uk

Walderslade Primary School
Reception Teacher
Salary: MPS/UPS
Full time and temporary
Term of Contract: Maternity cover
Required From: 12 May 2008
Closing Date: 25 March 2008
To apply/more information
Mrs A Milne, Headteacher
Walderslade Primary School
Dargets Road
Walderslade
Chatham
ME5 8BJ
Phone: 01634 861660
Email: headteacher@walderslade-pri.medway.sch.uk

Senior Leader

St Benedict's Roman Catholic Primary School
Senior Leader of Teaching and Learning
Salary: MPS/UPS + TLR2C (£2364)
Full time and permanent
Required From: 1 September 2008
Closing Date: 3 April 2008
To apply/more information
Mrs Mrs Barbara Salamonczyk, Headteacher
St Benedict's Roman Catholic
Primary School
Lambourn Way
Lordswood
Chatham
ME56 8PU
Phone: 01634 669700
Email: headteacher@st-benedicts.medway.sch.uk

Year Group Leader

Delce Junior School
Year Group Leader
Salary: L1 – 4 (£34,938 - £37,623)
Full Time and Permanent
Required From: 1 September 2008
Closing date: 28 March 2008
To apply/more information
Mrs Julia Knight, Business Manager
Delce Junior School
The Tideway
Rochester
ME1 2NJ
Phone: 01634 845242
Fax: 01634 300063
Email: knigj017@medway.org.uk

Deputy Headteacher

Burnt Oak Primary School
Deputy Headteacher
Salary: LS 3 - 7
Full Time and Permanent
Required From: 1 September 2008
Closing date: 25 March 2008
To apply/more information
Mrs Gill Perry, Headteacher
Burnt Oak Primary School
Cornwall Road
Gillingham
ME7 1LP
Phone: 01634 852991
Email: office@burntoak.medway.sch.uk

Hoo St Werburgh Primary School & Marlbourgh Centre
Deputy Headteacher
Salary: LS 11 - 15
Full Time and Permanent
Required From: 1 September 2008
Closing date: 31 March 2008
To apply/more information
Miss Joanne Trickett, Headteacher
Hoo St Werburgh Primary School
Pottery Road
Rochester
ME3 9BS
Phone: 01634 338040
Email: office@hoo-st-werburgh.medway.sch.uk

Walderslade Primary School
Deputy Headteacher
Salary: L5 – L9 (£38,559 - £42,564)
Full Time and Permanent
Required From: 1 September 2008
Closing date: 25 March 2008
To apply/more information
Mrs Angela Milne
Headteacher
Walderslade Primary School
Dargetts Road
Walderslade
ME5 8BJ
Phone: 01634 861660
Email: headteacher@walderslade-pri.medway.sch.uk

Key Stage/Phase Manager

All Saints CE Primary School
Key Stage/Phase Manager – KS1
Salary: MPS/UPS + TLR 2b
Full Time and Permanent
Required From: 1 September 2008
Closing date: 26 March 2008
To apply/more information
Mrs Hill (Head Teacher Designated)
All Saints CE Primary School
Magpie Hall Road
Chatham
ME4 5JY
Phone: 01634 338922
Email: headteacher
allsaints.medway.sch.uk

All Saints CE Primary School
Key Stage/Phase Manager – KS2
Salary: MPS/UPS + TLR 2b
Full Time and Permanent
Required From: 1 September 2008
Closing date: 26 March 2008
To apply/more information
Mrs Hill
(Head Teacher Designated)
All Saints CE Primary School
Magpie Hall Road
Chatham
ME4 5JY
Phone: 01634 338922
Email: headteacher@allsaints.medway.sch.uk

Assistant Headteacher

Walderslade Primary School
Assistant Headteacher
Salary: LS 3 – 7 £36,708 - £40,590)
Full Time and Permanent
Required From: 1 September 2008
Closing date: 20 March 2008
To apply/more information
Mrs A Milne
Headteacher
Walderslade Primary School
Dargets Road
Walderslade
Chatham
ME5 8BJ
Phone: 01634 861660
Email: headteacher@walderslade-pri.medway.sch.uk

SECONDARY SCHOOLS

Teacher

Greenacre School
Teacher of PE
Full Time and permanent
Salary: MPS/UPS
Required From: 1 September 2008
Closing Date: 30 April 2008
To apply/more information
Mr A J Reese
Headteacher
Greenacre School
Bradfields Avenue
Chatham
ME5 0LE
Phone: 01634 861593
E-mail: office@greenacre.medway.sch.uk

Rainham Mark Grammar
English Teacher
Salary: MPS/UPS
Full Time and Permanent
Required From: 1 September 2008
Closing date: 26 March 2008
To apply/more information
The School Office
Rainham Mark Grammar School
Pump Lane
Gillingham
ME8 7AJ
Phone: 01634 364151
Email: office@rainhammark.medway.sch.uk

Graduate Teacher Programme

Rainham Mark Grammar
Design Technology
Salary: unqualified teacher scale
Full Time and Fixed Term
Required From: 1 September 2008
Closing date: 25 March 2008
To apply/more information
The School Office
Rainham Mark Grammar School
Pump Lane
Gillingham
ME8 7AJ
Phone: 01634 364151
Email: office@rainhammark.medway.sch.uk

Rainham Mark Grammar
Mathematics
Salary: Unqualified Teacher Scale
Full Time and Fixed Term
Required From: 1 September 2008
Closing date: 25 March 2008
To apply/more information
The School Office
Rainham Mark Grammar School
Pump Lane
Gillingham
ME8 7AJ
Phone: 01634 364151
Email: office@rainhammark.medway.sch.uk

Rainham Mark Grammar
Modern Foreign Languages
Salary: unqualified teacher scale
Full Time and Fixed Term
Required From: 1 September 2008
Closing date: 25 March 2008
To apply/more information
The School Office
Rainham Mark Grammar School
Pump Lane
Gillingham
ME8 7AJ
Phone: 01634 364151
Email: office@rainhammark.medway.sch.uk

Head of Department

Greenacre School
Subject Leader in English
Salary: MPS/UPS + TLR 1b (£9,981)
Full Time and Permanent
Required From: 1 September 2008
Closing date: 30 April 2008
To apply/more information
Mr A J Reese
Headteacher
Greenacre School
(A Specialist Sports College)
Bradfields Avenue
Chatham
ME5 0LE
Phone: 01634 861593
Fax: 01634 869246
Email: office@greenacre.medway.sch.uk

The Howard School
Head of Technology
Salary: MPS/UPS + TLR 1C (£8405)
Full Time and Permanent
Required From: 1 September 2008
Closing date: 4 April 2008
To apply/more information
Mr P G Morris, Principle
The Howard School
Derwent Way
Rainham
ME8 0BX
Phone: 01634 388765
Email: office@howard.medway.sch.uk

Assistant Headteacher / Director of Joint Sixth Form

Walderslade Girls School / Greenacre Boys School
Salary: L12 – L16
Full Time and Permanent
Required From: 1 September 2008
Closing date: 28 March 2008
To apply/more information
The School Office
Walderslade Girls School
Bradfields Avenue
Walderslade
Chatham
ME5 0LE
Phone: 01634 861596
Email: headteacher@waldersladegirls.medway.sch.uk

Senior Vice Principle

The Hundred of Hoo Comprehensive School
Senior Vice Principle
Salary: L25 – L29
Full Time and Permanent
Required From: 1 September 2008
Closing date: 17 March 2008
To apply/more information
Mrs Kirsty Cruttenden
The Hundred of Hoo
Comprehensive School
Main Road
Hoo
Rochester
ME3 9HH
Phone: 01634 251443
Fax: 01634 254323
Email: crutk001@medway.org.uk

Vice Principle

The Hundred of Hoo Comprehensive School
Vice Principle
Salary: L12 – L20
Full Time and Permanent
Required From: 1 September 2008
Closing date: 17 March 2008
To apply/more information
Mrs Kirsty Cruttenden
The Hundred of Hoo
Comprehensive School
Main Road
Hoo
Rochester
ME3 9HH
Phone: 01634 251443
Fax: 01634 254323
Email: crutk001@medway.org.uk

SPECIAL SCHOOLS

Teacher

Elaine Primary (Chalklands Opportunity Centre)
SEN Teacher (Primary)
Salary: MPS/UPS + 2 SEN allowance
Part time and Permanent
Required From: 1 September 2008
Closing Date: 29 March 2008
To apply/more information
Lynne Garnham
Headteacher
Elaine Primary School
Elaine Avenue
Strood
Rochester
ME2 2YN
Phone: 01634 718057
Fax: 01634 290191
Email: headteacher@elaine.medway.sch.uk

www.medway.gov.uk/teachingcareers

Any offer of employment will be subject to a satisfactory Enhanced Criminal Records Bureau check

JobsforKent.co.uk

100s of Kent Jobs online

JOB TITLE:
Purchase Ledger Clerk
LOCATION:
Ashford
SALARY:
Negotiable
COMPANY:
GSE Group
TO APPLY:
Sue Barlow
GSE Group
Tel: 01233 506320
Email sue.barlow@gse-group.com

JOB TITLE:
Sub-Contractor Payments Clerk
LOCATION:
Ashford
SALARY:
Negotiable
COMPANY:
GSE Group
TO APPLY:
Sue Barlow
GSE Group
Tel: 01233 506320
Email sue.barlow@gse-group.com

ADMINISTRATION, SECRETARIAL, PA

JOB TITLE:
Administration Assistant
LOCATION:
Gravesend
SALARY:
£6.00 per hour
COMPANY:
AJP Publishing
General admin in this busy publishing company, to help with mailings, and general support to the sales team, possible flexi time or part time.
TO APPLY:
Karen
AJP Publishing
Tel: 01474 359527
Email applications@jobsforkent.co.uk

JOB TITLE:
Administrator Required
LOCATION:
Sevenoaks
SALARY:
tba
COMPANY:
Kippingtons Nursing Home
TO APPLY:
Anne Morris
Kippingtons Nursing Home
Tel: 01732 451 829
Email applications@jobsforkent.co.uk

JOB TITLE:
Flexible Individual
LOCATION:
Sevenoaks
SALARY:
tba
COMPANY:
LMS Ltd
TO APPLY:
LMS Ltd
Email Jan.wood@kosmedia.co.uk

JOB TITLE:
New Homes Advisor Vacancies
LOCATION:
Kent
SALARY:
tba
COMPANY:
Acorn Land & New Homes
TO APPLY:
Karen Hedges
Acorn Land & New Homes
Tel: 020 8663 4487
Email karen.hedges@acorn.ltd.uk

JOB TITLE:
PART TIME OFFICE ASSISTANT
LOCATION:
Ashford
SALARY:
Negotiable
COMPANY:
GSE Group
TO APPLY:
Karen Burton
GSE Group
Tel: 01233 501301
Email karen.burton@gse-group.com

JOB TITLE:
Part Time Typist/Administration Assistant
LOCATION:
Sittingbourne
SALARY:
tba
COMPANY:
McCabe Ford Williams
TO APPLY:
Angela Anderson
McCabe Ford Williams
Email angela.anderson@mfw.co.uk.

JOB TITLE:
Service Admin Assistant
LOCATION:
Sevenoaks
SALARY:
tba
COMPANY:
LMS Ltd
TO APPLY:
LMS Ltd
Email Jan.wood@kosmedia.co.uk

JOB TITLE:
Temporary Senior Administrator for Work Based Learning
LOCATION:
Canterbury
SALARY:
Starting from £18,375 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24 hour answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 17th March at 12 noon

JOB TITLE:
Temporary Train to Gain Administrator
LOCATION:
Canterbury
SALARY:
Starting from £14,535 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24 hour answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 17th March at 12 noon

ART AND DESIGN

JOB TITLE:
Artworker
LOCATION:
Chatham
SALARY:
Competitive Salary
COMPANY:
Zest
TO APPLY:
Zest
Email alan.young@thinkzest.com

JOB TITLE:
Chef Wanted
LOCATION:
Broadstairs
SALARY:
tba
COMPANY:
Peen Ltd
Busy bar in Broadstairs seeks passionate experienced Chef to join our team. Full time, salary negotiable.
TO APPLY:
Matt
Peen Ltd
Tel: 01843 861 289
Email peensbar@hotmail.co.uk

JOB TITLE:
Housekeeper
LOCATION:
Aylesford
SALARY:
£5.52 per hr
COMPANY:
Friars (The)
TO APPLY:
Friars (The)
Tel: 01622 717272
Email applications@jobsforkent.co.uk

JOB TITLE:
Part-time Catering Assistants
LOCATION:
Aylesford
SALARY:
£6.36 - £8.30 per hour + £1.27 per hour shift allowance + benefits
COMPANY:
Waitrose
TO APPLY:
Waitrose
Tel: 01344 825758
Email applications@jobsforkent.co.uk
CLOSING DATE
5th April 2008

CHILD CARE

JOB TITLE:
Care Assistants
LOCATION:
Sevenoaks
SALARY:
tba
COMPANY:
Royal London Society For The Blind
TO APPLY:
Michelle Kenney
Royal London Society For The Blind
Tel: 01732 592514
Email recruitment@rlsb.org.uk
CLOSING DATE
21st March 2008

JOB TITLE:
Hotfoot Summer Play scheme
LOCATION:
Maidstone
SALARY:
TBA
COMPANY:
Maidstone Borough Council
TO APPLY:
Maidstone Borough Council
Tel: 01622 602555
Email recruitment@maidstone.gov.uk
CLOSING DATE
Friday 19th March 2008

JOB TITLE:
Junior Crew Leaders
LOCATION:
Dover
SALARY:
tba
COMPANY:
Live Business Grosvenor Productions
TO APPLY:
Rachel Neary
Live Business Grosvenor Productions
Email jobs@livebusiness.co.uk

JOB TITLE:
Junior Crew Leaders
LOCATION:
Dover
SALARY:
tba
COMPANY:
Live Business Grosvenor Productions
TO APPLY:
Rachel Neary
Live Business Grosvenor Productions
Email jobs@livebusiness.co.uk

JOB TITLE:
Supply NVQ Assessors
LOCATION:
Canterbury
SALARY:
£17,727 - £25,418 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24 hour answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 17th March at 12 noon

CONSTRUCTION, ARCHITECTURE, SURVEYORS

JOB TITLE:
Collectors
LOCATION:
Kent
SALARY:
TBA
COMPANY:
Scotcall Ltd
TO APPLY:
Mark
Scotcall Ltd
Tel: 07966 968128
Email applications@jobsforkent.co.uk

JOB TITLE:
P/T Parish Survey Officer
LOCATION:
Maidstone
SALARY:
£55.59 per survey (approx 80 surveys) + mileage and working at home allowance
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
25th March 2008

JOB TITLE:
Part-Time Surveyor
LOCATION:
Ashford
SALARY:
Wages to be negotiated.
COMPANY:
G W and E Wright
TO APPLY:
Mark Simpson
G W and E Wright
Tel: 01233 621289
Email mark.simpson@gwewright.co.uk

CUSTOMER SERVICE, CALL CENTRE

JOB TITLE:
KEP School Facilities Co-ordinator
LOCATION:
N/A
SALARY:
£11,250 (25 hours per week) plus bonus scheme
COMPANY:
Bilfinger Berger Bot Ltd
TO APPLY:
Narinder Uppal
Bilfinger Berger Bot Ltd
Tel: 01732 846967
Email nuppal@bilfingerbergerbot.com
CLOSING DATE
24th March 2008

JOB TITLE:
Sales Support Engineer
LOCATION:
Broadstairs
SALARY:
TBC
COMPANY:
Instro Precision Ltd
TO APPLY:
The Personnel Manager
Instro Precision Ltd
Tel: 01843 604455
Email kos@instro.com

JOB TITLE:
Service Advisor Vacancy
LOCATION:
Gillingham
SALARY:
TBA
COMPANY:
Sherlodge Garage
TO APPLY:
The General Manager
Sherlodge Garage
Email
john.devine@sherlodgegarage.skoda.co.uk

DOMESTIC

JOB TITLE:
Caretaker
LOCATION:
Canterbury
SALARY:
£14,535 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
31st March 08

JOB TITLE:
Full Time Cleaner
LOCATION:
Canterbury
SALARY:
£6.13 per hour
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
31st March 08

EDUCATION, TEACHER, SCHOOL

JOB TITLE:
Administration Assistant/DSA (Rochester and Maidstone)
LOCATION:
Kent
SALARY:
Support Grade A: £11,599 - £16,199
COMPANY:
Mid Kent College
TO APPLY:
Mid Kent College
Tel: 01634 845402
Email job.applications@midkent.ac.uk
CLOSING DATE
Friday, 21 March 2008

JOB TITLE:
Apprentice in Administration (1 year Fixed-Term Contract)
LOCATION:
Kent
SALARY:
Grade A: based on percentage of £9,631
COMPANY:
Mid Kent College
TO APPLY:
Mid Kent College
Tel: 01634 845402
Email job.applications@midkent.ac.uk
CLOSING DATE
Friday, 21 March 2008

JOB TITLE:
Assistant Accountant
LOCATION:
Kent
SALARY:
Circa £15,000 + training package
COMPANY:
Mid Kent College
TO APPLY:
Mid Kent College
Tel: 01634 845402
Email job.applications@midkent.ac.uk
CLOSING DATE
Friday, 21 March 2008

JOB TITLE:
Assistant Accountant
LOCATION:
Kent
SALARY:
Circa £20,000 + training package
COMPANY:
Mid Kent College
TO APPLY:
Mid Kent College
Tel: 01634 845402
Email job.applications@midkent.ac.uk
CLOSING DATE
Friday, 21 March 2008

JOB TITLE:
Assistant Accountant
LOCATION:
Kent
SALARY:
Circa £25,000 + training package
COMPANY:
Mid Kent College
TO APPLY:
Mid Kent College
Tel: 01634 845402
Email job.applications@midkent.ac.uk
CLOSING DATE
Friday, 21 March 2008

JOB TITLE:
Chemistry and Physics Technicians
LOCATION:
Maidstone
SALARY:
Band 5
COMPANY:
Oakwood Park Grammar School
TO APPLY:
Oakwood Park Grammar School
Tel: 01622 726683
Email office@oakwoodpark.org.uk.
CLOSING DATE
18th March 2008.

JOB TITLE:
Children's Centre Community Involvement Workers
LOCATION:
Canterbury
SALARY:
Starting salary £19,572 with progression through contribution related pay to £22,268 per annum
COMPANY:
Kent County Council
TO APPLY:
Dion Darley
Kent County Council
Tel: 01622 626761
Email recruitment.line@kent.gov.uk
CLOSING DATE
27th March 2008

JOB TITLE:
College Information Services Assistant
LOCATION:
Kent
SALARY:
Support Grade A: £11,599 - £16,199 pro-rata
COMPANY:
Mid Kent College
TO APPLY:
Mid Kent College
Tel: 01634 845402
Email job.applications@midkent.ac.uk
CLOSING DATE
Friday, 21 March 2008

JOB TITLE:
Deputy Head of College
LOCATION:
Margate
SALARY:
£40,821 to £45,575
COMPANY:
Royal School for Deaf Children
TO APPLY:
Royal School for Deaf Children
Tel: 01843 227561
Email hr@royalschoolfordeaf.kent.sch.uk
CLOSING DATE
20th March 2008

JOB TITLE:
Deputy Headteacher
LOCATION:
Gillingham
SALARY:
Salary: LS 3 - 7
COMPANY:
Burnt Oak Primary School
Full Time and Permanent
TO APPLY:
Mrs Gill Perry
Burnt Oak Primary School
Tel: 01634 852991
Email office@burntoak.medway.sch.uk
CLOSING DATE
17 March 2008

JOB TITLE:
Deputy Headteacher
LOCATION:
Medway
SALARY:
Salary: L5 - L9 (£38,559 - £42,564)
COMPANY:
Walderslade Primary School
Full Time and Permanent
TO APPLY:
Mrs Angela Milne
Walderslade Primary School
Tel: 01634 861660
Email headteacher@walderslade-pri.medway.sch.uk
CLOSING DATE
25 March 2008

JOB TITLE:
Deputy Headteacher
LOCATION:
Rochester
SALARY:
LS 11 - 15
COMPANY:
Hoo St Werburgh Primary School
Full Time and Permanent
TO APPLY:
Miss Joanne Trickett
Hoo St Werburgh Primary School
Tel: 01634 338040
Email office@hoo-st-werburgh.medway.sch.uk
CLOSING DATE
31 March 2008

JOB TITLE:
Design Technology Teacher
LOCATION:
Gillingham
SALARY:
unqualified teacher scale
COMPANY:
Rainham Mark Grammar
Full Time and Fixed Term
TO APPLY:
The School Office
Rainham Mark Grammar
Tel: 01634 364151
Email
office@rainhammark.medway.sch.uk
CLOSING DATE
25 March 2008

JOB TITLE:
Education Welfare Officer
LOCATION:
Dover
SALARY:
Starting salary £19,572, with progression through contribution related pay to £22,268 pro rata
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
17 March 2008

JOB TITLE:
English Teacher
LOCATION:
Gillingham
SALARY:
MPS/UPS
COMPANY:
Rainham Mark Grammar
Full Time and Permanent
TO APPLY:
The School Office
Rainham Mark Grammar
Tel: 01634 364151
Email
office@rainhammark.medway.sch.uk
CLOSING DATE
26 March 2008

JOB TITLE:
Examination Invigilators
LOCATION:
Ashford
SALARY:
tba
COMPANY:
Ellington High
TO APPLY:
Mandy Dunn
Ellington High
Tel: 01843 572508
Email mdunn@ellingtonsg.co.uk

JOB TITLE:
Families to teach English
LOCATION:
Kent
SALARY:
TBA
COMPANY:
Home International Language
TO APPLY:
Gloria White
Home International Language
Tel: 07876 723 585
Email whitetorres@aol.com

JOB TITLE:
Foundation Teachers
LOCATION:
Chatham
SALARY:
MPS/UPS
COMPANY:
Kingfisher Primary School
TO APPLY:
Mrs S Ashdown
Kingfisher Primary School
Tel: 01634 865758
Email
headteacher@kingfisher.medway.sch.uk
CLOSING DATE
18 March 2008

JOB TITLE:
Graduate Teacher Programme - Science/ Maths
LOCATION:
Folkestone
SALARY:
tba
COMPANY:
Pent Vally Tech
TO APPLY:
Miss S Spratley
Pent Vally Tech
Tel: 01303 277161
Email samantha.spratley@pent-valley.kent.sch.uk

JOB TITLE:
Graduate Teacher Scheme for 2008
LOCATION:
Maidstone
SALARY:
tba
COMPANY:
Oakwood Park Grammar School
TO APPLY:
Oakwood Park Grammar School
Tel: 01622 726683
Email office@oakwoodpark.org.uk

JOB TITLE:
Graduates
LOCATION:
Dover
SALARY:
tba
COMPANY:
St Edmund's Catholic School
TO APPLY:
Mr C.J. Atkin
St Edmund's Catholic School
Tel: 01304 201551
Email office@st-edmunds-dover.kent.sch.uk
CLOSING DATE
25th March 2008

JOB TITLE:
Head of Technology
LOCATION:
Rainham
SALARY:
MPS/UPS + TLR 1C (£8405)
COMPANY:
Howard School (The)
Full Time and Permanent
TO APPLY:
Mr P G Morris
Howard School (The)
Tel: 01634 388765
Email office@howard.medway.sch.uk
CLOSING DATE
4 April 2008

JOB TITLE:
Inclusion/SEN teacher
LOCATION:
Gillingham
SALARY:
MPS/UPS + SEN 1
COMPANY:
Featherby Junior School
Full time and permanent
TO APPLY:
Mr Paul Green
Featherby Junior School
Tel: 01634 231984
Email office@featherby-jun.medway.sch.uk
CLOSING DATE
4 April 2008

JOB TITLE:
Infrastructure Team Leader (Computing Support)
LOCATION:
Canterbury
SALARY:
Starting from £23,651 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24 hour answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 17th March at 12 noon

JOB TITLE:
Key Stage 1 and 2 teachers
LOCATION:
Rochester
SALARY:
MPS/UPS
COMPANY:
Hoo St Werburgh Primary School
Full time and permanent
TO APPLY:
Mrs Faye McDonald
Hoo St Werburgh Primary School
Tel: 01634 338040
Email : office@hoo-st-werburgh.medway.sch.uk
CLOSING DATE
31 March 2008

JOB TITLE:
Key stage 1 and 2 teachers
LOCATION:
Chatham
SALARY:
MPS/UPS
COMPANY:
St Benedict's Roman Catholic Primary School
Full time and permanent
TO APPLY:
Mrs Barbara Salamonczyk,
St Benedict's Roman Catholic Primary School
Tel: 01634 669700
Email headteacher@st-benedicts.medway.sch.uk
CLOSING DATE
3 April 2008

JOB TITLE:
Key stage 1 Teacher (job share)
LOCATION:
Rochester
SALARY:
MPS/UPS
COMPANY:
The Pilgrim School
Job share and permanent
TO APPLY:
Mrs D Field
The Pilgrim School
Tel: 01634 841873
Email office@pilgrim.medway.sch.uk
CLOSING DATE
4 April 2008

JOB TITLE:
Key stage 2 teacher
LOCATION:
Rochester
SALARY:
MPS/UPS
COMPANY:
St James' CofE VA Primary School
Full time and permanent

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TO APPLY:
The School Office
St James' CofE VA Primary School
Tel: 01634 270341
Email office@stjames.medway.sch.uk
CLOSING DATE
3 April 2008

JOB TITLE:
Key Stage 2 Teacher
LOCATION:
Gillingham
SALARY:
MPS/UPS
COMPANY:
Deanwood Primary Ed. Technology School
Full time and temporary
TO APPLY:
Mr Robin Halls
Deanwood Primary Ed. Technology School
Tel: 01634 231901
Email
headteacher@deanwood.medway.sch.uk
CLOSING DATE
21 March 2008

JOB TITLE:
Key Stage 2 Teachers
LOCATION:
Chatham
SALARY:
MPS/UPS
COMPANY:
Hempstead Junior School
Full time and permanent
TO APPLY:
The School Office
Hempstead Junior School
Tel: 01634 371823
Email
office@hempsteadjnr.medway.sch.uk
CLOSING DATE
28 March 2008

JOB TITLE:
Key Stage/Phase Manager - KS1
LOCATION:
Chatham
SALARY:
Salary: MPS/UPS + TLR 2b
COMPANY:
All Saints CE Primary School
Full Time and Permanent
TO APPLY:
Mrs Hill
All Saints CE Primary School
Tel: 01634 338922
Email
headteacher@allsaints.medway.sch.uk
CLOSING DATE
26 March 2008

JOB TITLE:
Key Stage/Phase Manager - KS2
LOCATION:
Chatham
SALARY:
Salary: MPS/UPS + TLR 2b
COMPANY:
All Saints CE Primary School
Full Time and Permanent
TO APPLY:
Mrs Hill
All Saints CE Primary School
Tel: 01634 338922
Email
headteacher@allsaints.medway.sch.uk
CLOSING DATE
26 March 2008

JOB TITLE:
Learning Support - Basic Skills and ESOL
LOCATION:
Canterbury
SALARY:
Starting from £16,364 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24 hour answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 17th March at 12 noon

JOB TITLE:
Lecturer Construction Crafts
LOCATION:
Canterbury
SALARY:
£17,816 - £25,545 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
Monday 17 March at 12 noon

JOB TITLE:
Lecturer Early Years
LOCATION:
Sheerness
SALARY:
£17,816 - £25,545 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
31st March 08

JOB TITLE:
Lecturer Key Skills, Applications of Number and Public Services
LOCATION:
Sheerness
SALARY:
£17,816 to £25,545 pro rata
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811 282
Email applications@jobsforkent.co.uk
CLOSING DATE
31st March 08

JOB TITLE:
Lecturer Motor Vehicle
LOCATION:
Canterbury
SALARY:
£17,816 - £25,545 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
Monday 17 March at 12 noon

JOB TITLE:
Marketing and Communications Officer
LOCATION:
Kent
SALARY:
Support Grade F: £23,669 - £30,027
COMPANY:
Mid Kent College
TO APPLY:
Mid Kent College
Tel: 01634 845402
Email job.applications@midkent.ac.uk
CLOSING DATE
Friday, 21 March 2008

JOB TITLE:
Mathematics Teacher
LOCATION:
Gillingham
SALARY:
unqualified teacher scale
COMPANY:
Rainham Mark Grammar
Full Time and Fixed Term
TO APPLY:
The School Office
Rainham Mark Grammar
Tel: 01634 364151
Email
office@rainhammark.medway.sch.uk
CLOSING DATE
25 March 2008

JOB TITLE:
Media and Public Relations Officer
LOCATION:
Canterbury
SALARY:
£20,775 pro rata
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
31st March 08

JOB TITLE:
Network Manager
LOCATION:
Aylesford
SALARY:
KS7 £19,572 - £22,268
COMPANY:
Aylesford School - Sports College
Aylesford School - Sports College is an innovative forward looking Specialist Sports College. We have a strong community ethos where we put the learner at the heart of everything we do. At Aylesford School - Sports College we can offer you:- ? A brand new school. ? Outstanding new facilities in all areas. ? A highly regarded CPD programme with personal professional pathways. ? A buzzing and vibrant staff who are friendly and keen to help one another. ? A forward looking curriculum with individualised pathways for students. We seek to appoint a well qualified, highly skilled, confident and articulate team player. This post offers an opportunity to play a major role in the strategic management of our ICT networks and the management of ICT systems to meet the changing needs of the School. It would be preferable for the applicant to have knowledge of using SIMS and website maintenance construction. For an application pack please contact Miss Jill McKenna or email your request to jill.mckenna@aylesford.kent.sch.uk Closing date is 28th March 2008.
TO APPLY:
Jill McKenna
Aylesford School - Sports College
Tel: 01622 717341
Email jill.mckenna@aylesford.kent.sch.uk
CLOSING DATE
28/03/2008

JOB TITLE:
Nursery Teacher
LOCATION:
Gillingham
SALARY:
MPS/UPS
COMPANY:
Brompton Westbrook Primary School
Full time and permanent
TO APPLY:
Mrs C Knight
Brompton Westbrook Primary School
Tel: 01634 844152
Email
office@bromptonwestbrook.medway.sch.uk
CLOSING DATE
26 March 2008

JOB TITLE:
NVQ Assessor in Health and Social Care
LOCATION:
Canterbury
SALARY:
£17,727 - £25,418 (pro rata for part time posts)
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
31st March 2008

JOB TITLE:
Part Time Year 5/6
LOCATION:
Tenterden
SALARY:
tba
COMPANY:
Benenden C of E Primary School
TO APPLY:
Mrs J Reich
Benenden C of E Primary School
Tel: 01580 240565
Email headteacher@benenden-cep.kent.sch.uk
CLOSING DATE
20th March 2008

JOB TITLE:
PPA teacher
LOCATION:
Rochester
SALARY:
MPS/UPS
COMPANY:
Hilltop Primary School
Part time and temporary
TO APPLY:
Pat Merritt
Hilltop Primary School
Tel: 01634 710312
Email office@hilltop.medway.sch.uk
CLOSING DATE
25 March 2008

JOB TITLE:
Pre 16 Learning Support
LOCATION:
Canterbury
SALARY:
Starting from £16,364 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24 hour answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 17th March at 12 noon

JOB TITLE:
Public Services Lecturer
LOCATION:
Folkestone
SALARY:
tba
COMPANY:
South Kent College
TO APPLY:
South Kent College
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk
CLOSING DATE
26th March 2008

JOB TITLE:
Publications and Design Officer
LOCATION:
Canterbury
SALARY:
£20,775 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
31st March 08

JOB TITLE:
Qualified Nursery Nurse
LOCATION:
Kent
SALARY:
TBA
COMPANY:
Shooting Box Day Nursery (The)
TO APPLY:
Shooting Box Day Nursery (The)
Tel: 01795 424262
Email applications@jobsforkent.co.uk

JOB TITLE:
Reception Teacher
LOCATION:
Chatham
SALARY:
MPS/UPS
COMPANY:
Walderslade Primary School
Full time and temporary
TO APPLY:
Mrs A Milne
Walderslade Primary School
Tel: 01634 861660
Email headteacher@walderslade-pri.medway.sch.uk
CLOSING DATE
25 March 2008

JOB TITLE:
Registry Manager
LOCATION:
Canterbury
SALARY:
Starting from £36,365 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24 hour answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 17th March at 12 noon

JOB TITLE:
Resource Assistant Hospitality
LOCATION:
Canterbury
SALARY:
£14,535 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
31st March 08

JOB TITLE:
Section Manager Construction Crafts
LOCATION:
Canterbury
SALARY:
from £32,808 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
Monday 17 March at 12 noon

JOB TITLE:
Senior leader of teaching and learning
LOCATION:
Chatham
SALARY:
MPS/UPS + TLR2C (£2364)
COMPANY:
St Benedict's Roman Catholic Primary School
Full time and permanent
TO APPLY:
Mrs Barbara Salamonczyk
St Benedict's Roman Catholic Primary School
Tel: 01634 669700
Email headteacher@st-benedicts.medway.sch.uk
CLOSING DATE
3 April 2008

JOB TITLE:
Senior Learning Resources Officer
LOCATION:
Canterbury
SALARY:
Starting from 20,775 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24 hour answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 17th March at 12pm

JOB TITLE:
Senior Nursery Officer - Education and Curriculum
LOCATION:
Canterbury
SALARY:
Starting from £16,364 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24 hour answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 17th March at 12 noon

JOB TITLE:
Senior Vice Principle
LOCATION:
Rochester
SALARY:
Salary: L25 - L29
COMPANY:
Hundred of Hoo Comprehensive School
Full Time and Permanent
TO APPLY:
Mrs Kirsty Cruttenden
Hundred of Hoo Comprehensive School
Tel: 01634 251443
Email crutk001@medway.org.uk
CLOSING DATE
17 March 2008

JOB TITLE:
Sessional/Hourly Paid Facilitators
LOCATION:
Kent
SALARY:
Basic Hourly Rate: £8.93 (£9.98 including holiday component)
COMPANY:
Mid Kent College
TO APPLY:
Mid Kent College
Tel: 01634 845402
Email job.applications@midkent.ac.uk
CLOSING DATE
Friday, 21 March 2008

JOB TITLE:
Student Services Officer
LOCATION:
Canterbury
SALARY:
£19,123 to £21,762 pa (pro rata)
COMPANY:
Hadlow College
TO APPLY:
Human Resources Dept
Hadlow College
Tel: 01732 850551
Email jobs@hadlow.ac.uk
CLOSING DATE
17th March 2008

JOB TITLE:
Supply Invigilators
LOCATION:
Canterbury
SALARY:
£6.68 per hour
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
31st March 08

JOB TITLE:
Supply Lecturer in Leisure and Tourism
LOCATION:
Sheerness
SALARY:
£17,816 - £25,545 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
31st March 08

JOB TITLE:
Supply Lecturers
LOCATION:
Canterbury
SALARY:
£17,816 - £25,545 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
Monday 17 March at 12 noon

JOB TITLE:
Supply Lecturers
LOCATION:
Canterbury
SALARY:
£17,816 - £25,545 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24 hour answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 17th March at 12pm

JOB TITLE:
Supply NVQ Assessors in Cleaning and Support Services
LOCATION:
Canterbury
SALARY:
£17,727 - £25,418 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
31st March 08

JOB TITLE:
Supply NVQ Assessors/Internal Verifiers
LOCATION:
Canterbury
SALARY:
£17,727 - £25,418 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24 hour answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 17th March at 12pm

JOB TITLE:
Supply Recreation Assistant
LOCATION:
Canterbury
SALARY:
Starting from £14,535 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24 hour answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 17th March at 12 noon

JOB TITLE:
Support Worker
LOCATION:
Sevenoaks
SALARY:
Starting salary £17,842, with progression through contribution related pay to £19,572 pro rata
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
31st March 2008

JOB TITLE:
Teacher of PE
LOCATION:
Chatham
SALARY:
Salary: MPS/UPS
COMPANY:
Greenacre School
TO APPLY:
Mr A J Reese
Greenacre School
Tel: 01634 861593
Email office@greenacre.medway.sch.uk
CLOSING DATE
30 April 2008

JOB TITLE:
Teacher of Science
LOCATION:
Rochester
SALARY:
Salary: MPS/UPS
COMPANY:
Thomas Aveling School
Full Time and permanent
TO APPLY:
Mrs Hart
Thomas Aveling School
Tel: 01634 844809
Email office@thomasaveling.co.uk
CLOSING DATE
14 March 2008

JOB TITLE:
Teaching Assistant
LOCATION:
Margate
SALARY:
tba
COMPANY:
Ursuline College
TO APPLY:
Angela Bamford,
Ursuline College
Tel: 01843 834431
Email recruitment@ursuline.org.uk
CLOSING DATE
26th March 2008

JOB TITLE:
Technician in Hair Design
LOCATION:
Kent
SALARY:
Support Grade A: £11,599 - £16,199 pro-rata
COMPANY:
Mid Kent College
TO APPLY:
Mid Kent College
Tel: 01634 845402
Email job.applications@midkent.ac.uk
CLOSING DATE
Friday, 21 March 2008

JOB TITLE:
Technician in Wood Occupations
LOCATION:
Kent
SALARY:
Support Grade B: £15,057 - £18,534
COMPANY:
Mid Kent College
TO APPLY:
Mid Kent College
Tel: 01634 845402
Email job.applications@midkent.ac.uk
CLOSING DATE
Friday, 21 March 2008

JOB TITLE:
Temporary Section Manager Sports, Leisure, Travel and Tourism
LOCATION:
Canterbury
SALARY:
from £32,808 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
Monday 17 March at 12 noon

JOB TITLE:
Trainer Demonstrator Sport and Leisure
LOCATION:
Canterbury
SALARY:
Starting from £18,375 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24 hour answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 17th March at 12 noon

JOB TITLE:
Vice Principle
LOCATION:
Rochester
SALARY:
Salary: L12 - L20
COMPANY:
Hundred of Hoo Comprehensive School
Full Time and Permanent
TO APPLY:
Mrs Kirsty Cruttenden
Hundred of Hoo Comprehensive School
Tel: 01634 251443
Email crutk001@medway.org.uk
CLOSING DATE
17 March 2008

JOB TITLE:
Vice Principle
LOCATION:
Rochester
SALARY:
Salary: L12 - L20
COMPANY:
Hundred of Hoo Comprehensive School
Full Time and Permanent
TO APPLY:
Mrs Kirsty Cruttenden
Hundred of Hoo Comprehensive School
Tel: 01634 251443
Email crutk001@medway.org.uk
CLOSING DATE
17 March 2008

JOB TITLE:
Vice Principle
LOCATION:
Rochester
SALARY:
Salary: L12 - L20
COMPANY:
Hundred of Hoo Comprehensive School
Full Time and Permanent
TO APPLY:
Mrs Kirsty Cruttenden
Hundred of Hoo Comprehensive School
Tel: 01634 251443
Email crutk001@medway.org.uk
CLOSING DATE
17 March 2008

JOB TITLE:
Vice Principle
LOCATION:
Rochester
SALARY:
Salary: L12 - L20
COMPANY:
Hundred of Hoo Comprehensive School
Full Time and Permanent
TO APPLY:
Mrs Kirsty Cruttenden
Hundred of Hoo Comprehensive School
Tel: 01634 251443
Email crutk001@medway.org.uk
CLOSING DATE
17 March 2008

JOB TITLE:
Work Placement Co-ordinator (Term-Time)
LOCATION:
Kent
SALARY:
Support Grade C: £16,199 - £20,324 pro-rata
COMPANY:
Mid Kent College
TO APPLY:
Mid Kent College
Tel: 01634 845402
Email job.applications@midkent.ac.uk
CLOSING DATE
Friday, 21 March 2008

JOB TITLE:
Year 3 teacher
LOCATION:
Medway
SALARY:
MPS/UPS
COMPANY:
Gordon Junior School
Full time and temporary
TO APPLY:
Gordon Junior School
Tel: 01634 719971
Email headteacher@gordon-jun.medway.sch.uk
CLOSING DATE
20 March 2008

JOB TITLE:
Year Group Leader
LOCATION:
Rochester
SALARY:
Salary: L1 - 4 (£34,938 - £37,623)
COMPANY:
Delce Junior School
Full Time and Permanent
TO APPLY:
Mrs Julia Knight
Tel: 01634 321111
Email knig017@medway.org.uk
CLOSING DATE
28 March 2008

ENGINEERING, MANUFACTURING, UTILITIES

JOB TITLE:
Assembly

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JobsforKent.co.uk

LOCATION:
Broadstairs
SALARY:
TBC
COMPANY:
Instro Precision Ltd
TO APPLY:
The Personnel Manager
Instro Precision Ltd
Tel: 01843 604455
Email kos@instro.com

JOB TITLE:
Field Service Engineer
LOCATION:
Sevenoaks
SALARY:
tba
COMPANY:
LMS Ltd
TO APPLY:
LMS Ltd
Tel: 01732 743901
Email applications@jobsforkent.co.uk

ESTATE AGENCY, PROPERTY

JOB TITLE:
Estate Agency A Life Changing Opportunity
LOCATION:
Gillingham
SALARY:
tba
COMPANY:
Remax 24
Take control of your career and maximise your income with RE/MAX, the world's most successful estate agent.
TO APPLY:
Remax 24
Tel: 01634 583110
Email applications@jobsforkent.co.uk

INDUSTRIAL, WAREHOUSE, FACTORY

JOB TITLE:
Inspection
LOCATION:
Broadstairs
SALARY:
TBC
COMPANY:
Instro Precision Ltd
TO APPLY:
The Personnel Manager
Instro Precision Ltd
Tel: 01843 604455
Email kos@instro.com

JOB TITLE:
Stores Assistant
LOCATION:
Broadstairs
SALARY:
TBC
COMPANY:
Instro Precision Ltd
TO APPLY:
The Personnel Manager
Instro Precision Ltd
Tel: 01843 604455
Email kos@instro.com

JOB TITLE:
Warehouse Assistants
LOCATION:
Aylesford
SALARY:
£260 - £372 per week + shift allowance + benefits
COMPANY:
Waitrose
TO APPLY:
Waitrose
Tel: 01344 825758.
Email applications@jobsforkent.co.uk
CLOSING DATE
5th April 2008

JOB TITLE:
Warehouse Operative
LOCATION:
Sevenoaks
SALARY:
Salary £16,313.44 per annum.
COMPANY:
3663 SRDC
TO APPLY:
Clare Footitt
3663 SRDC
Tel: 01732 468143
Email clarefootitt@3663.co.uk

INFORMATION TECH, INTERNET, TELECOMS

JOB TITLE:
Web Content Technician
LOCATION:
Chatham
SALARY:
Competitive Salary
COMPANY:
Zest
TO APPLY:
Zest
Email alan.young@thinkzest.com

INSURANCE, BANKING, FINANCE

JOB TITLE:
Financial Controller
LOCATION:
Folkestone
SALARY:
tba
COMPANY:
Sing For Your Life
TO APPLY:
Stuart Brown
Sing for your life
Tel: 01303 298546
Email applications@jobsforkent.co.uk

LEISURE, TOURISM, TRAVEL

JOB TITLE:
Bay Inspectors May to September 2008
LOCATION:
Thanet
SALARY:
£6.20 per hour
COMPANY:
Thanet Leisure Force
TO APPLY:
Thanet Leisure Force
Tel: 01843 227959
Email recruitment@leisureforce.co.uk
CLOSING DATE
30th September 2008

JOB TITLE:
Maintenance/Track Foreperson
LOCATION:
Dartford
SALARY:
TBC
COMPANY:
Crayford Greyhound Track
TO APPLY:
Crayford Greyhound Track
Tel: 01322 557836
Email applications@jobsforkent.co.uk
CLOSING DATE
31 Mar 08

JOB TITLE:
Part Time Golf Marshal required
LOCATION:
Swanley
SALARY:
Rates of pay £6.00 per hour.
COMPANY:
Pedham Place Golf Centre
TO APPLY:
Jon Woodroffe
Pedham Place Golf Centre
Tel: 01322 867000
Email jon@ppgc.co.uk

JOB TITLE:
Party Planners
LOCATION:
Kent
SALARY:
tba
COMPANY:
Body Shop at Home (Whitstable)
TO APPLY:
Lisa
Body Shop at Home (Whitstable)
Tel: 01227 779472/07713551086
Email
lisacraigpartywithpassion@btinternet.com

JOB TITLE:
Track Assistant
LOCATION:
Dartford
SALARY:
Circa £12K pa
COMPANY:
Crayford Greyhound Track
TO APPLY:
Crayford Greyhound Track
Tel: 01322 557836
Email applications@jobsforkent.co.uk
CLOSING DATE
31 Mar 08

MANAGEMENT, SENIOR POSITIONS

JOB TITLE:
Account Managers
LOCATION:
Chatham
SALARY:
Competitive
COMPANY:
Zest
TO APPLY:
Zest
Email alan.young@thinkzest.com

JOB TITLE:
Children's Centre Manager
LOCATION:
Tonbridge
SALARY:
Starting salary £29,190
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk

JOB TITLE:
Deputy Manager Required
LOCATION:
N/A
SALARY:
tba
COMPANY:
Kippingtons Nursing Home
TO APPLY:
Anne Morris
Kippingtons Nursing Home
Tel: 01732 451 829
Email applications@jobsforkent.co.uk

JOB TITLE:
Employee Services Team Manager
LOCATION:
West Malling
SALARY:
Salary £34,507 to £39,712 pa
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk

JOB TITLE:
Facilities Manager
LOCATION:
Bexley
SALARY:
Salary range £25,557 - £30,066 Hay Scale B4 Plus the opportunity to progress to £33,072
COMPANY:
Townley GRammar School for Girls
TO APPLY:
Townley GRammar School for Girls
Tel: 020-8304-8311
Email admin@townleygrammar.org.uk
CLOSING DATE
26th March 2008

JOB TITLE:
Pet and Aquatic Manager
LOCATION:
Maidstone
SALARY:
£15,000 - £20,000
COMPANY:
Grafty Garden Centre
TO APPLY:
Pauline
Grafty Garden Centre
Tel: 01622 858800
Email applications@jobsforkent.co.uk

JOB TITLE:
Plant Area Manager
LOCATION:
Maidstone
SALARY:
£15,000 - £20,000
COMPANY:
Grafty Garden Centre
TO APPLY:
Pauline
Grafty Garden Centre
Tel: 01622 858800
Email applications@jobsforkent.co.uk

JOB TITLE:
Produced In Kent Manager
LOCATION:
Tonbridge
SALARY:
In the region of £40,000 to £45,000 per annum
COMPANY:
Kent County Council
TO APPLY:
Stuart Gibbons
Kent County Council
Tel: 01622 221958
Email recruitment.line@kent.gov.uk
CLOSING DATE
27th March 2008

JOB TITLE:
Project Manager - Website
LOCATION:
Chatham
SALARY:
Competitive Salary
COMPANY:
Zest
TO APPLY:
Zest
Email alan.young@thinkzest.com

JOB TITLE:
School Assessment Manager C2/B1
LOCATION:
Chatham
SALARY:
(22-36) £18,907-£28,919 pro rata 37 hrs/42 wks to include the week of issue of public examination results in August.
COMPANY:
Medway Community College
TO APPLY:
Mrs P Walshe
Medway Community College
Tel: 01634 845196/7
Email walsp001@medway.org.uk
CLOSING DATE
25th March 2008

JOB TITLE:
Service Development Officer
LOCATION:
Deal
SALARY:
salary £25,000
COMPANY:
Martha Trust
TO APPLY:
Martha Trust
Tel: 01304 626921
Email recruitment@marthatrust.org.uk
CLOSING DATE
28 March 2008

MARKETING, ADVERTISING

JOB TITLE:
Market Research Telephone Interviewers and Telemarketing Personnel
LOCATION:
Tonbridge
SALARY:
tba
COMPANY:
Business Advantage Group plc
TO APPLY:
Business Advantage Group plc
Email Stevie.marrett@business-advantage.com

MOTOR TRADE, DRIVER

JOB TITLE:
Depolluter
LOCATION:
N/A
SALARY:
Neg
COMPANY:
Charles Trent Vehicle Management
Depolluter
TO APPLY:
Suzy Cudapas
Charles Trent Vehicle Management
Tel: 01202 744194 ext 226
Email suzy@trent.co.uk
CLOSING DATE
19 March 2008

JOB TITLE:
Experienced Parts Advisor
LOCATION:
Kent
SALARY:
Good rates of pay
COMPANY:
Whitehouse Jeep (Crayford)
TO APPLY:
Whitehouse Jeep (Crayford)
Email tim.collier@whitehousegroup.co.uk

JOB TITLE:
HGV Class 2 Drivers
LOCATION:
N/A
SALARY:
Neg
COMPANY:
Charles Trent Vehicle Management
HGV Class 2 Drivers
TO APPLY:
Suzy Cudapas
Charles Trent Vehicle Management
Tel: 01202 744194 ext 226
Email suzy@trent.co.uk
CLOSING DATE
19 March 2008

JOB TITLE:
HGV Driver With Crane Licence
LOCATION:
Maidstone
SALARY:
TBA
COMPANY:
Homeleigh Timber and Supplies Ltd
TO APPLY:
Homeleigh Timber and Supplies Ltd
Email
dean.Jenkins@homeleighgroup.co.uk
CLOSING DATE
28th March 2008

JOB TITLE:
Image Assistant
LOCATION:
N/A
SALARY:
Neg
COMPANY:
Charles Trent Vehicle Management
Image Assistant
TO APPLY:
Suzy Cudapas
Charles Trent Vehicle Management
Tel: 01202 744194 ext 226
Email suzy@trent.co.uk
CLOSING DATE
19 March 2008

JOB TITLE:
LGV 1
LOCATION:
Kent
SALARY:
tba
COMPANY:
Mainstream Staff Supplies
TO APPLY:
Mainstream Staff Supplies
Tel: 01795 418100
Email applications@jobsforkent.co.uk

JOB TITLE:
LGV1 Drivers
LOCATION:
Aylesford
SALARY:
£360 - £464 per week + shift allowance + benefits
COMPANY:
Waitrose
TO APPLY:
Waitrose
Tel: 01344 825758
Email applications@jobsforkent.co.uk
CLOSING DATE
5th April 2008

JOB TITLE:
Packer/ Wrapper
LOCATION:
N/A
SALARY:
Neg
COMPANY:
Charles Trent Vehicle Management
Packer/ Wrapper
TO APPLY:
Suzy Cudapas
Charles Trent Vehicle Management
Tel: 01202 744194 ext 226
Email suzy@trent.co.uk
CLOSING DATE
19 March 2008

JOB TITLE:
Prep Assistant
LOCATION:
N/A
SALARY:
Neg
COMPANY:
Charles Trent Vehicle Management
Prep Assistant
TO APPLY:
Suzy Cudapas
Charles Trent Vehicle Management
Tel: 01202 744194 ext 226
Email suzy@trent.co.uk
CLOSING DATE
19 March 2008

JOB TITLE:
Transport Operators
LOCATION:
Aylesford
SALARY:
tba
COMPANY:
Waitrose
TO APPLY:
Waitrose
Tel: 01344 825758
Email applications@jobsforkent.co.uk
CLOSING DATE
5th April 2008

JOB TITLE:
Vehicle Dismantler
LOCATION:
N/A
SALARY:
Neg
COMPANY:
Charles Trent Vehicle Management
Vehicle Dismantler
TO APPLY:
Suzy Cudapas
Charles Trent Vehicle Management
Tel: 01202 744194 ext 226
Email suzy@trent.co.uk
CLOSING DATE
19 March 2008

JOB TITLE:
Vehicle Technicians
LOCATION:
Aylesford
SALARY:
£402 - £484 per week+ shift allowance + benefits
COMPANY:
Waitrose
TO APPLY:
Waitrose
Tel: 01344 825758
Email applications@jobsforkent.co.uk
CLOSING DATE
5th April 2008

NOT FOR PROFIT, CHARITIES

JOB TITLE:
Service Coordinators FTand PT
LOCATION:
Canterbury
SALARY:
Circa £20K
COMPANY:
East Kent Mencap
TO APPLY:
Jason Gerlack
East Kent Mencap
Email
jason.gerlack@eastkentmencap.co.uk
CLOSING DATE
24/03/08

JOB TITLE:
Young Volunteer Refugee and Asylum Seeker Project Worker
LOCATION:
Dartford
SALARY:
Salary from £20,000 (Full Time - 37 hours - 2 year contract) Post based at Dartford
COMPANY:
VSU Youth in Action
TO APPLY:
VSU Youth in Action
Tel: 01732 469549
Email tracyr@vsuinkent.org
CLOSING DATE
Monday 24th March

JOB TITLE:
Youth Volunteer Development Advisor
LOCATION:
Kent
SALARY:
Salary from £22,000 (full time - 37 hours a week - 3 year contract) Post based at Maidstone, covering northwest Kent & Medway towns
COMPANY:
VSU Youth in Action
TO APPLY:
VSU Youth in Action
Tel: 01732 469549
Email tracyr@vsuinkent.org
CLOSING DATE
Monday 24th March

NURSING, MEDICINE, CARE WORK

JOB TITLE:
Area Training Consultant
LOCATION:
Kent
SALARY:
Competitive salary + excellent benefits package
COMPANY:
Saga
TO APPLY:
Saga
Email applications@jobsforkent.co.uk
CLOSING DATE
4 April 2008

JOB TITLE:
Community Drug Workers - East Kent
LOCATION:
Faversham
SALARY:
Salary £20,736 - £26,835 (SCP 25-33) - 37 hours
COMPANY:
KCA (UK)
TO APPLY:
KCA (UK)
Tel: 01795 590635
Email marina@kca.org.uk
CLOSING DATE
28th March 2008

JOB TITLE:
Face to Face Nurses
LOCATION:
Ashford
SALARY:
tba
COMPANY:
South East Health Clinical Care Ltd
TO APPLY:
Michelle Thomas
South East Health Clinical Care Ltd
Tel: 0845 434 9655
Email michelle.thomas@sehnp.nhs.uk

JOB TITLE:
Head Of Care / Matron
LOCATION:
Margate
SALARY:
TBA
COMPANY:
Shottendane Nursing Home
TO APPLY:
Colin Foreman
Shottendane Nursing Home
Tel: 07857 682060
Email applications@jobsforkent.co.uk

JOB TITLE:
NIGHT RSW
LOCATION:
Sevenoaks
SALARY:
TBC
COMPANY:
Rockdale House
TO APPLY:
Jay Drake
Rockdale House
Tel: 01732 458762
Email enquiries@rockdale.org.uk

JOB TITLE:
Night Wake Care Assistant
LOCATION:
Whitstable
SALARY:
tba
COMPANY:
St Georges Residential Homes
TO APPLY:
St Georges Residential Homes
Tel: 01227 261837
Email applications@jobsforkent.co.uk

JOB TITLE:
Senior Care Staff, Healthcare Assistants and Kitchen Staff
LOCATION:
Dartford
SALARY:
tba
COMPANY:
Hillbeck Residential Home
TO APPLY:
Mr ID Chandler
Hillbeck Residential Home
Tel: 01622 737847
Email ian@charinghealthcare.co.uk

JOB TITLE:
Two Deputy Manager Positions (Beckenham and Staplehurst)
LOCATION:
Kent
SALARY:
TBC
COMPANY:
Nellsar Ltd
TO APPLY:
Sarah
Nellsar Ltd
Tel: 07932 630 901
Email sarah.ragumoorthy@nellsar.com

OTHER

JOB TITLE:
APPOINTMENT OF ADMISSION APPEAL PANEL MEMBERS
LOCATION:
Rochester
SALARY:
Voluntary + Expeneses
COMPANY:
Thomas Aveling School
TO APPLY:
The Clerk to the Governors,
Thomas Aveling School
Tel: 01634 844809
Email office@thomasaveling.co.uk
CLOSING DATE
23 March 2008

PRINT, PACKAGING, DISTRIBUTION

JOB TITLE:
Printer
LOCATION:
Sevenoaks
SALARY:
£17,071 p.a. - £21,947 p.a. rising to £23,380 p.a. with exceptional performance (pay award pending)
COMPANY:
Sevenoaks District Council
TO APPLY:
Sevenoaks District Council
Tel: 01732 227102
Email recruitment@sevenoaks.gov.uk
CLOSING DATE
Friday 4th April 2008

PUBLIC RELATIONS, MEDIA, JOURNALISM

JOB TITLE:
Account Executives
LOCATION:
Chatham
SALARY:
competitive package and bonus scheme.
COMPANY:
Zest
TO APPLY:
Zest
Email alan.young@thinkzest.com

JOB TITLE:
Online Editor
LOCATION:
Gravesend
SALARY:
£20,000-£25,000
COMPANY:
AJP Publishing
TO APPLY:
James Amies
AJP Publishing
Tel: 01474 359527
Email james@ajppublishing.co.uk

JOB TITLE:
PR Executive with creativity
LOCATION:
Chatham
SALARY:
Competitive Salary
COMPANY:
Zest
TO APPLY:
Zest
Email alan.young@thinkzest.com

PUBLIC SECTOR, SOCIAL SERVICES

JOB TITLE:
Cleansing Supervisor
LOCATION:
Sevenoaks
SALARY:
£24,284 to £32,141 rising to £33,826 p.a.
COMPANY:
Sevenoaks District Council
TO APPLY:
Sevenoaks District Council
Tel: 01732 227102
Email recruitment@sevenoaks.gov.uk
CLOSING DATE
26th March 2008

JOB TITLE:
Community Involvement Workers
LOCATION:
Tonbridge
SALARY:
Starting salary £19,572, with progression through contribution related pay to £22,268 per annum (pro rata for part-time)
COMPANY:
Kent County Council
TO APPLY:
Dion Darley
Kent County Council
Tel: 01622 626761
Email dion.darley@kent.gov.uk
CLOSING DATE
18 March 2008

JOB TITLE:
Day Programme Worker - East Kent
LOCATION:
Kent
SALARY:
£20,736 - £25,320 (SCP 25-31) 37 hours per week
COMPANY:
KCA (UK)
TO APPLY:
KCA (UK)
Tel: 01795 590635
Email marina@kca.org.uk
CLOSING DATE
21st March 2008

Highways – District of Canterbury

THE KENT COUNTY COUNCIL (VARIOUS ROADS CANTERBURY) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because new sewer overflow pipe works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Various Roads Canterbury, as desribed in column 1 of schedule to this order on or after 5 April 2008 for an estimated period of 3 weeks or until such works are complete.

The alternative route for each road described in column 1 of the schedule to this order is desribed in column 3 of that **schedule**.

Specified Road	length of road affected	alternative routes	Programmed date
Phase 1			
Fordwich Road, Fordwich.	Closed in a northerly direction only between its junction with Water Lane and Mill road.	Water Lane, Mill Road, Sturry Road and Vauxhall Road roundabout.	6 April 2008 for up to 2 weeks.
Phase 2			
Fordwich Road, Fordwich.	Closed in both directions between its junction with Water Lane and Mill Road.	Water Lane, Mill Road, Sturry Road and Vauxhall Road roundabout.	6 April 2008 for up to 2 weeks. (Only if required).
Phase 3			
Fordwich Road, Fordwich	Closed in both directions between its junction with Water Lane and the northern boundary of 4 Fordwich Road.	Mill Road, Sturry Road, Tourtel Road, Military Road, Broad Street, Lower Bridge Street, Lower Chantry Lane, Longport, St Martins Hill, Littlebourne Road, Stodmarsh Road, Moat Lane, High Street and King Street. Note: HGV access to Fordwich Road will be subject to alternative conditions.	19 April 2008 for up to 2 weeks.

This Order will come into force on Sunday 6 April 2008, and will be in operation when the appropriate signs are erected, and will remain valid for a maximum period of eighteen months or until the works are completed, whichever is the sooner.

Highways – Borough of Gravesham

KENT COUNTY COUNCIL LENNOX ROAD, GRAVESEND (TEMPORARY RESTRICTION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting through traffic on Lennox Road, Gravesend between Campbell Road and Grange Road

The Order will become effective on 17th March 2008, for a period of 30 days, or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Thames Way, Dover Road, Dover Road East, Old Road West, Pelham Road.

The purpose of the closures is to facilitate Sewer Connection Works for a new development.

Highways – Borough of Maidstone

THE KENT COUNTY COUNCIL (PILGRIMS WAY, DETLING) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by through traffic on Pilgrims Way, Detling, outside The Croft between the times of 0930hrs and 1530hrs on or after Monday 31st March 2008 when required for a period of up to 5 days or until such works are completed.

The alternative route for the route described above is for westbound traffic via Thurnham Lane, Ware Street, Hockers Lane, The Street and for eastbound traffic vice versa.

BT Openreach apologise for any inconvenience caused by these essential works, which are necessary to restore customer service in the area. Should you require any further information about these works, their contact is Tracy Zeal of A Plant Lux Traffic Control on 01666 822000.

Highways – District of Sevenoaks

KENT COUNTY COUNCIL GRIPFIBRE WORKS, SEVENOAKS (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting through traffic on various roads as noted in Schedule 1.

The Order will become effective on 31st March 2008, for various lengths of time as noted in the attached schedule. These restrictions will be effective when the appropriate signage is in place.

The alternative routes for the routes described will be as described in the attached schedule.

The purpose of the closures and restrictions is to facilitate Carriageway reconditioning works for Kent Highway Services.

For further information please contact Kent Highway Services on 08458 247 800.

Schedule 1

Road Name	Location	Duration	Alternative Route
Highfields Road, Edenbridge	Whole Length	10 days	Hill Crest Road, B2026 Main Road and Swan Lane
Ashgrove Road, Sevenoaks	Whole Length	10 days	Oak Road, Windmill Road and Weald Road
Brattle Wood, Sevenoaks	Whole Length	10 days	Beechmont Road, Weald Road and Garth Road
White Hart Road, Sevenoaks	Whole Length	10 days	The Ride, Garth Road, Weald Road, Beechmont Road and Letter Box Lane

KENT COUNTY COUNCIL BASSETTS HILL FARM ROAD, CHIDDINGSTONE (TEMPORARY RESTRICTION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting through traffic on Bassetts Hill Farm Road, Chiddingstone between Truggers Lane and Chiddingstone Hoath.

The Order will become effective on 17th March 2008, for a period of 4 Months, or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Truggers Lane, Hoath Corner and Chiddingstone Hoath.

The purpose of the closures is to facilitate Water Mains Laying Works for a new development.

Highways – District of Shepway

THE KENT COUNTY COUNCIL (ASHLEY AVENUE CHERITON FOLKESTONE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because gas mains replacement works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Ashley Avenue Cheriton Folkestone from its junction with Cheriton High Street to Narrabeen Road on 17 March 2008 for an estimated period of 4 Weeks or until such works are complete.

The alternative route for through traffic will be via Cheriton High Street, Cheriton Road, Ilex Road, and Narrabeen Road.

Highways - Borough of Swale

THE KENT COUNTY COUNCIL (VARIOUS ROADS IN SWALE) (ROAD CLOSURE)TEMPORARY ORDER 2008

NOTICE is hereby given that to allow highway maintenance works to take place the Kent County Council has made an Order prohibiting the use by traffic on the routes described in column 1 of the Schedule hereto on or after 17th March 2008 for an estimated period of one week or for a period not exceeding 18 months.

THE SCHEDULE

The affected routes	The alternative routes
Lower Road Minster from its junction with Eastchurch Road to its junction with Scocles Road	Queenborough Road, (old A249, Queenborough Road (A250) Minster Road (B2008). High Street Minster, Chapel Street, Chequers Road and Eastchurch Road
Leysdown Road, from its junction with Rowetts Way to its junction with Harty Ferry Road	No Diversion Available

Advance road works information boards will be placed prior to works commencing on site, giving details as to when works are scheduled to commence and expected duration.

Order will only be effective when the appropriate signs are displayed.

Highways – District of Thanet

THE KENT COUNTY COUNCIL (VARIOUS ROADS, DISTRICT OF THANET) (PROHIBITION OF DRIVING) (No. 3) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by traffic on the routes described in Column 1 of the Schedule 1 hereto. The alternative route for each route described in Column 1 is described in Column 2 of that Schedule on or after 31 March 2008 for an estimated period of 16 weeks or until the junction improvement and replacement of traffic signal works on A254 Ramsgate Road/College Road, Margate junction are complete, at such times and to such extent as shall be indicated by traffic signs.

The "The Kent County Council (Various Roads, Thanet) (Traffic Regulation) Order 2002" in respect of the lengths of road described in the Schedule 2 hereto will be temporarily suspended at such times as the traffic signs erected to indicate the effect of the Order on this road are covered or removed.

Schedule 1 (Prohibition of Driving)

Column 1	Column 2
The affected route	The alternative route
Ulster Road, Margate For a distance of 30m from its junction with A254 Ramsgate Road	A254 Ramsgate Road, Connaught Road and B2052 College Road
Salmestone Road, Margate For a distance of 30m from its junction with A254 Ramsgate Road.	A254 Ramsgate Road, Nash Court Road and Nash Court Gardens
Yoakley Square, Margate For a distance of 30m from its junction with College Road.	B2052 College Road, A254 Ramsgate Road and Perkins Avenue
B2052 College Road, Margate (East of A254 Ramsgate Road) Between A254 Ramsgate Road and Ulster Road. For an approximate distance of 100m	Eastbound: A254 Ramsgate Road, Connaught Road and B2052 College Road Westbound: Ulster Road and A254 Ramsgate Road
B2052 College Road, Margate (West of A254 Ramsgate Road) Between A254 Ramsgate Road and Nash Court Gardens. For an approximate distance of 140m	B2052 College Road, A255 St Peters Road, Ramsgate Road, A254 Queens Avenue, Eaton Road, Belgrave Road, A28 Marine Gardens, A28 Marine Terrace, A28 Canterbury Road, George V Avenue and Hartsdown Road
Beatrice Road, Margate Between A254 Ramsgate Road and Helena Avenue. For an approximate distance of 140m	Tivoli Road, A255 Grosvenor Gardens, A255 High Street, A255 St Peters Road, B2052 College Road
Helena Avenue, Margate At its junction with Beatrice Road	Access from Tivoli Road end only

Schedule 2 (Suspension of One-Way Street)

Length of road	Direction to proceed (to be suspended)
Beatrice Road, Margate Between Tivoli Road and A254 Ramsgate Road	West to east
College Road, Margate (West of A254 Ramsgate Road) Between Tivoli Road/ Hartsdown Road Junction and A254 Ramsgate Road	North-east to south-west
Nash Court Gardens, Margate Between College Road and Salmestone Road	North-east to south-west and North-west to south-east

THE KENT COUNTY COUNCIL (SPRATLING STREET, MANSTON/RAMSGATE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by traffic on Spratling Street, Ramsgate, between its junction with Spratling Lane, Manston and its junction with A256 Haine Road, Ramsgate on or after 17 March 2008 for an estimated period of 6 weeks or until such statutory undertakers works, in relation to Thanet Access Road Eurokent, are complete, at such times and to such extent as shall be indicated by traffic signs.

The alternative route for through traffic will be via Spratling Lane and A256 Haine Road.

THE KENT COUNTY COUNCIL (VARIOUS ROADS MINSTER NEAR RAMSGATE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because surface water drainage works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Various Roads Minster near Ramsgate, as described in column 1 of schedule to this order on or after 17 March 2008 for an estimated period of 2 weeks, in two phases or until such works are complete.

The alternative route for each road described in column 1 of the schedule to this order is described in column 3 of that schedule.

The Schedule

Specified Road	length of affected road	alternative routes
Phase 1		
Station Road	From its junction with St Mildreds Road to its junction with Station Approach.	Station Approach, Conyngham Road and Church Street.
Phase 2		
Station Approach	From its junction with Station Roadto its junction with Conyngham Road	Conyngham Road, Church Street and Station Road.

THE KENT COUNTY COUNCIL (VARIOUS ROADS RAMSGATE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because drainage connection works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Various Roads Ramsgate, as described in column 1 of the schedule to this order on or after 31 March 2008 for an estimated period of 2 weeks or until such works are complete.

The alternative route for each road described in column 1 of the schedule to this order is described in column 3 of that schedule.

Specified Road	length of road affected	alternative routes
School Lane	From its junction with Broad Street to its junction with Hardres Street.	Boundary Road, Chatham Street, High Street and Hardres Street.
Belmont Street	From its junction with Hardres Street to its junction with School Lane.	Boundary Road, Chatham Street, High Street and Hardres Street.

Highways – Borough of Tonbridge & Malling

KENT COUNTY COUNCIL GRIPFIBRE WORKS, TONBRIDGE & MALLING (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting through traffic on various roads as noted in Schedule 1.

The Order will become effective on 31st March 2008, for various lengths of time as noted in the attached schedule. These restrictions will be effective when the appropriate signage is in place.

The alternative routes for the routes described will be as described in the attached schedule.

For further information, please contact Geoff Harrison-Mee, Director for Kent Highway Services, on 08458 247 800 (local rate) or visit www.kent.gov.uk/highways

The purpose of the closures and restrictions is to facilitate Carriageway reconditioning works for Kent Highway Services.

For further information please contact Kent Highway Services on 08458 247 800.

Schedule 1

Road Name	Location	Duration	Alternative Route
Smithers Close, Hadlow	Whole Length	5 days	Cul-de-Sac location No Diversion
Barden Park Road, Tonbridge	Whole Length	10 days	Barden Road and Nelson Avenue
Cheviot, Tonbridge	Whole Length	5 days	Cul-de-Sac location No Diversion
Medway Wharf Road, Tonbridge	Sovereign Way to End	5 days	Cul-de-Sac location No Diversion
Ridgeway Crescent, Tonbridge	Whole Length	10 days	Cul-de-Sac location No Diversion
Waterloo Place, Tonbridge	Whole Length	5 days	Cul-de-Sac location No Diversion/

Highways – Borough of Tunbridge Wells

THE KENT COUNTY COUNCIL (A264 PEMBURY ROAD, ROYAL TUNBRIDGE WELLS) (CONVERSION OF FOOTWAY TO CYCLE TRACK) HIGHWAYS ACT 1980 As amended by the CYCLE TRACKS ACT 1984 (TOUCAN CROSSING) ROAD TRAFFIC REGULATION ACT 1984

NOTICE is hereby given that the Kent County Council, in exercise of its powers under Section 1 of the Cycle Tracks Act 1984 and Sections 65 (1) and 66 of the Highways Act 1980 and all other enabling powers, intends to convert a footway to a shared segregated pedestrian / cycle route on the south western footway of the A264 Pembury Road, Royal Tunbridge Wells from a point 4.0 metres south west of the mid point of its junction with Sandrock Road, south westwards, for a distance of 23.0 metres;

and under Section 23 of the Road Traffic Regulation Act, 1984 intends to install a toucan crossing on the A264, Pembury Road, Royal Tunbridge Wells, 36.0 metres south west of the mid point of its junction with Sandrock Road.

A copy of the plan showing this proposal can be inspected during normal working hours at the Mid Kent Divisional Offices, Doubleday House, St Michaels Close, Aylesford, Kent, ME20 7BU and at the Tunbridge Wells Borough Council Offices, Town Hall, Royal Tunbridge Wells, Kent, TN1 1RS.

Anyone wishing to support this proposal or object to it should do so in writing to Mrs Diane Bourne, Traffic & Safety, Miller House, Lower Stone Street, Maidstone, Kent, ME15 6GB, quoting reference number "B0719100" and the above title and stating their reasons by no later than Monday, 7th April, 2008.

THE KENT COUNTY COUNCIL (B2079, GOUDHURST ROAD, MARDEN) (ZEBRA CROSSING) ROAD TRAFFIC REGULATION ACT 1984

NOTICE is hereby given that the Kent County Council, in exercise of its powers under Section 23 of the Road Traffic Regulation Act, 1984 and all other enabling powers, intends to install a zebra crossing on B2079, Goudhurst Road, Marden. The crossing will be located outside of "Marden" Primary School, 79.0 metres south of the south western boundary of number 1 "Edwin Villas".

A copy of the plan showing this proposal can be inspected during normal working hours quoting reference number "B076760" and the above title at the Mid Kent Divisional Offices, Doubleday House, St Michaels Close, Aylesford, Kent, ME20 7BU and at the Tunbridge Wells Borough Council Offices, Town Hall, Royal Tunbridge Wells, Kent, TN1 1RS.

For further information, please contact Geoff Harrison-Mee, Director for Kent Highway Services, on 08458 247 800 (local rate) or visit www.kent.gov.uk/highways

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PUBLIC NOTICES

PROSECURE PROJECTS LIMITED (Company Number 2923890)

Notice is hereby given, pursuant to Section 98 of the Insolvency Act 1986, that a meeting of the creditors of the above-named Company will be held at the offices of Moore Stephens LLP, 1st Floor, Victory House, Quayside, Chatham Maritime, Kent, ME4 4QU, on Friday 28 March 2008, at 11.00 am for the purposes mentioned in Sections 99 to 101 of the said Act.
Resolutions to be taken at the meeting may include a Resolution specifying the terms on which the Liquidator is to be remunerated, and the meeting may receive information about, or be called upon to approve, the costs of preparing the statement of affairs and convening the meeting.
Creditors wishing to vote at the meeting must lodge their proxy, together with a full statement of account at Victory House, Quayside, Chatham Maritime, Kent ME4 4QU not later than 12.00 noon on the business day preceding the meeting.
For the purposes of voting, a secured creditor is required (unless he surrenders his security) to lodge a statement at Victory House, Quayside, Chatham Maritime, Kent ME4 4QU before the meeting, giving particulars of his security, the date when it was given and the value at which it is assessed.
Notice is further given that a list of the names and addresses of the Company's creditors may be inspected, free of charge, at Victory House, Quayside, Chatham Maritime, Kent, ME4 4QU, between 10.00 am and 4.00 pm on the two business days preceding the date of the meeting stated above.
Dated: 3 March 2008
Mathew Carpenter, Director

LICENSING ACT 2003

Notice is hereby given that Mr Mark James Organ, Assistant Bursar, Tonbridge School, has applied on behalf of Tonbridge School, High Street, Tonbridge TN9 1JP to Tonbridge and Malling Borough Council on 11th March 2008 for a variation to the areas of the premises licensed for Tonbridge School (Buildings) Premises Licence under the Licensing Act 2003, to include: 1) the Tonbridge School Sports and Media Centre, and 2) the Tonbridge School Cricket Pavilion.
Representations in respect of the application should be made in writing to the Licensing Team, Tonbridge & Malling Borough Council, Gibson Building, Gibson Drive, Kings Hill, West Malling, Kent ME19 4LZ not later than 13th April 2008 (28 days from the first date the notice appears in the Kent on Sunday).
Full details of the application can be viewed in the Tonbridge and Malling Borough Council Licensing Register which is available for inspection at the aforementioned address between 9.00 am and 5.00 pm on weekdays.
Residents and businesses in the vicinity of the premises, or their representatives, may make representations in respect of the application. Any representation must be made in writing and be received by the aforementioned Licensing Department by no later than 13th April 2008 (28 days from the date the notice appears in the Kent on Sunday).
Under the Licensing Act it is an offence to knowingly or recklessly make a false statement in connection with this application and the maximum fine for which a person is liable on summary conviction is a fine not exceeding £5000.

TONBRIDGE AND MALLING BOROUGH COUNCIL (OFF STREET PARKING PLACES) ORDER 2007 NOTICE OF VARIATION

This notice of variation is given by Tonbridge and Malling Borough Council pursuant to section 35 C of the Road Traffic Act 1984.
The Council proposes to vary the charges for the use of the off street parking places in Tonbridge listed in Groups 1 to 4 in Part 1 of the schedule to the Tonbridge and Malling (Off Street Parking Places) 2007 as follows: -

Car Park Charges

Car park	Charge from 30th March 2008		Notes
	Short / Long Stay		
	Monday to Sunday 7.30 am to dusk (4.30pm to 9pm - depending on time of year)		
Leybourne Lakes Country Park	Up to 4 hrs	0.60	Increase from 30th March 2008
	Over 4 hours	2.40	

There is no variation of the hours during which charges are made or the penalty charges applicable.
This notice may be cited as the Tonbridge and Malling Borough Council (Off Street Parking Places) Order 2007 and shall come into force on Sunday 30th March 2008.
David Hughes, Chief Executive

JobsforKent.co.uk

JOB TITLE:
Head Of Creative And Performing Arts
LOCATION:
Sheerness
SALARY:
Upper Pay Scale +TLR 1 (7)
COMPANY:
Minster College
TO APPLY:
Chris Swan
Minster College
Tel: 01795 873591
Email office@minstercollege.kent.sch.uk
CLOSING DATE
25th March 2008

JOB TITLE:
Performance and Improvement Officer
LOCATION:
Ashford
SALARY:
Salary up to £24,798 pa
COMPANY:
Ashford Borough Council
TO APPLY:
Ashford Borough Council
Tel: 01233 330560/01233 330403.
Email recruitment@ashford.gov.uk
CLOSING DATE
31st March 2008

JOB TITLE:
Senior Activities and Welfare Co-ordinator
LOCATION:
Tonbridge
SALARY:
£22,488 to £25,672 per annum
COMPANY:
Hadlow College
TO APPLY:
Human Resources
Hadlow College
Tel: 01732 850 551
Email jobs@hadlow.ac.uk
CLOSING DATE
31st March 2008

JOB TITLE:
Shepway and Ashford 14-19 Planning Forum Strategic Co-ordinator
LOCATION:
Ashford
SALARY:
Salary £50,000+ pa
COMPANY:
Brockhill Park Performing Arts College
TO APPLY:
Katherine Daynes
Brockhill Park Performing Arts College
Tel: 0845 019 4152
Email Katherine.daynes@lsc.gov.uk
CLOSING DATE
24th March 2008

JOB TITLE:
Teaching Vacancies In PE, Maths And English
LOCATION:
Sheerness
SALARY:
Main Grade Pay Scale
COMPANY:
Minster College
TO APPLY:
Chris Swan
Minster College
Tel: 01795 873591
Email office@minstercollege.kent.sch.uk
CLOSING DATE
25th March 2008

JOB TITLE:
Technical Officer
LOCATION:
Sittingbourne
SALARY:
£17,559 - £21,957 (pay award pending)
COMPANY:
Swale Borough Council
TO APPLY:
Philip Garland
Swale Borough Council
Tel: (01795) 417414
Email hr@swale.gov.uk
CLOSING DATE
31st March 2008

RETAIL, WHOLESALE, SALES

JOB TITLE:
Advertising Sales Executives
LOCATION:
Gravesend
SALARY:
£12,000-£15,000 + comm
COMPANY:
AJP Publishing
TO APPLY:
James Amies
AJP Publishing
Tel: 01474 359527
Email james@ajppublishing.co.uk

JOB TITLE:
Bathroom Designer
LOCATION:
Canterbury
SALARY:
tba
COMPANY:
Ripples Ltd
TO APPLY:
Joy Chesterton
Ripples Ltd
Email applications@jobsforkent.co.uk
JOB TITLE:

Field Sales Manager - Ashford
LOCATION:
Ashford
SALARY:
tba
COMPANY:
Sheffield Insulations
TO APPLY:
Richard Cockett
Sheffield Insulations
Email applications@jobsforkent.co.uk

JOB TITLE:
Full Time Sales Advisor
LOCATION:
Canterbury
SALARY:
Salary package commensurate with experience.
COMPANY:
Nevada Bob's Golf
TO APPLY:
Rod Barr
Nevada Bob's Golf
Tel: 01227 470703
Email nbcanterbury@btconnect.com

JOB TITLE:
General Plant Area Assistant
LOCATION:
Maidstone
SALARY:
tba
COMPANY:
Homeleigh Timber and Supplies Ltd
TO APPLY:
Homeleigh Timber and Supplies Ltd
Email info@highgrovegardencentre.co.uk
CLOSING DATE
28th March 2008

JOB TITLE:
Lottery New Membership Salesperson
LOCATION:
Sittingbourne
SALARY:
£17,000 plus unlimited commission plus benefits
COMPANY:
Demelza House
TO APPLY:
Paul Booth
Demelza House
Tel: 01795 845224
Email info@demelza.org.uk
CLOSING DATE
28th March 2008

JOB TITLE:
Membership Sales Consultant
LOCATION:
Gillingham
SALARY:
£13,000 basic plus excellent commission and bonus structure
COMPANY:
Roko Health Club
TO APPLY:
Roko Health Club
Tel: 01634 233348
Email pkingston@gillingham.roko.co.uk

JOB TITLE:
Membership Sales Manager
LOCATION:
Gillingham
SALARY:
Up to £20,000 basic with OTE of +£30,000
COMPANY:
Roko Health Club
TO APPLY:
Roko Health Club
Tel: 01634 233348
Email pkingston@gillingham.roko.co.uk

JOB TITLE:
Regional Sales Engineer
LOCATION:
Broadstairs
SALARY:
TBC
COMPANY:
Instro Precision Ltd
TO APPLY:
The Personnel Manager
Instro Precision Ltd
Tel: 01843 604455
Email kos@instro.com

JOB TITLE:
Retail Counter Staff
LOCATION:
Maidstone
SALARY:
tba
COMPANY:
Homeleigh Timber and Supplies Ltd
TO APPLY:
Homeleigh Timber and Supplies Ltd
Email dean.Jenkins@homeleighgroup.co.uk
CLOSING DATE
28th March 2008

JOB TITLE:
Sales Opportunity
LOCATION:
Maidstone
SALARY:
tba
COMPANY:
H2O Bath and Spa Company
TO APPLY:
M. Powell
H2O Bath and Spa Company
Tel: 01622 759800
Email applications@jobsforkent.co.uk
CLOSING DATE
31st March 2008

JOB TITLE:
Telesales Executive
LOCATION:
Rochester
SALARY:
£16-17k with a realistic ote of 20k
COMPANY:
Mediversal Disposable Products Ltd
TO APPLY:
Jamie
Mediversal Disposable Products Ltd
Tel: 07956 065676
Email info@mediversal.co.uk

JOB TITLE:
Till Operator
LOCATION:
Maidstone
SALARY:
tba
COMPANY:
Homeleigh Timber and Supplies Ltd
TO APPLY:
Homeleigh Timber and Supplies Ltd
Email info@highgrovegardencentre.co.uk
CLOSING DATE
28th March 2008

JOB TITLE:
Trade Counter Staff
LOCATION:
Maidstone
SALARY:
tba
COMPANY:
Homeleigh Timber and Supplies Ltd
TO APPLY:
Homeleigh Timber and Supplies Ltd
Email dean.Jenkins@homeleighgroup.co.uk
CLOSING DATE
28th March 2008

JOB TITLE:
Travel Sales Consultants
LOCATION:
Folkestone
SALARY:
Competitive salaries + attractive commission + benefits
COMPANY:
Saga
TO APPLY:
Alice Forsyth,
Saga
Tel: 01303 774888
Email human.resources@saga.co.uk
CLOSING DATE
2 April 2008

TRANSPORT, LOGISTICS, AVIATION

JOB TITLE:
Plant Centre Assistant Manager
LOCATION:
Ashford
SALARY:
£18 - £21 k
COMPANY:
Glendale Coblands
TO APPLY:
Kelly Perry
Glendale Coblands
Tel: 01279 713 938
Email recruit@gelndale-services.co.uk
CLOSING DATE
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Scirocco comes storming back

By **STEVE LOADER**

LIKE the hurricane force of its namesake wind, the VW Scirocco is roaring back with a stunning new look after a 14-year absence.

And VW says the dramatic styling clothes the "most dynamic and technologically advanced production coupé Volkswagen has ever built".

It needs to be, after the driver-orientated 1974 original and its edgy Giorgetto Giugiaro-designed body made such a huge impact and was followed up by a more rounded, though arguably less dramatic, Mark II in 1981.

The latter was supplanted and eventually replaced by the much-missed and more muscular Corrado in 1993 – this, in turn, was axed three years later.

The modern-day successor to both these VW sporting icons was first seen as the Iroc concept car in 2006 and is now set to go on sale here in September, priced from around £20,500.

VW says the original Scirocco formula is carried over: coupé styling, four seats, practical hatchback boot and sharp, responsive dynamics, but a small yet distinctive difference will be seized upon by Volkswagen fans: the decision to move the VW roundel from the grille to the bonnet, no doubt necessitated by the narrow and more aerodynamic front end.

The 292-litre boot compares well with the Golf hatchback's 350, though folding the rear seats to extend this to 755, compared with the Golf's 1,305, shows the penalty of the rakish coupé rear end.

But load-carrying is a bonus rather than an essential for this eye-catching new car and VW highlights that the Scirocco has two contoured rear seats and decent headroom and, while it looks big, wide and low slung, its 'road footprint' compares well with the current Golf GTI.

The coupé's rear hatch will be topped by a subtle aerodynamic wing and buyers can specify a panoramic sunroof to enhance what is claimed to be an airy interior for a coupé.

The new Scirocco will launch in the UK with a turbocharged 198bhp 2.0-litre four-cylinder petrol engine married to either a six-speed manual or six-speed DSG auto gearbox. Common rail diesel and more petrol engines are promised before the end of 2008.

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INSIDE

300C gets a '08 facelift Page 82

Budget's hidden agenda Page 83

Passat's a people pleaser Pages 86-87

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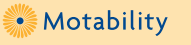

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Official Government Environmental Data. Fuel consumption figures mpg (litres/100km). Matiz Range: Urban – 37.2 (7.6) to 40.9 (6.9), Extra Urban – 60.1 (4.7) to 67.3 (4.2), Combined – 49.6 (5.7) to 54.3 (5.2), CO_2 emissions 127g/km to 139g/km. Kalos Range: Urban – 29.4 (9.6) to 33.2 (8.5), Extra Urban – 50.4 (5.6) to 54.3 (5.2), Combined – 39.7 (7.1) to 44.1 (6.4), CO_2 emissions 153g/km to 169g/km. Captiva Range: Urban – 23.5 (12.0) to 32.1. (8.8), Extra Urban – 38.7 (7.3) to 43.5 (6.5), Combined – 31.7 (8.9) to 38.7 (7.3), CO_2 emissions 195g/km to 225g/km.

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The official fuel consumption figures in mpg (l/100km) for the range shown are: Urban 37.2–54.3 (7.6–5.2), Extra Urban 57.6–70.6 (4.9–4.0), Combined 47.9–64.2 (5.9–4.4). The official CO2 emission figures range from 117–139g/km.

*Deposit contribution only available with Renault Selections Finance. Prices include delivery to dealer, number plates, 17.5% VAT, 12 months' Government road fund licence and £50 first registration fee. Finance is subject to status. You must be at least 18 and a UK resident (excluding the Channel Islands and the Isle of Man) to apply for finance. Finance provided by RCI Financial Services Limited, P.O. Box 493, Watford WD17 1FJ. These offers apply to vehicles ordered by March 31st 2008 and are available to private and small business customers only. Cars shown with optional metallic paint an extra £360. Prices shown are cash price - this offer cannot be used in conjunction with any other offer. All figures correct at time of going to press.

FIRST GEAR

Compiled by Steve Loader

Fiesta beats Verve in Ford name game

DESPITE 30 years' history, Ford considered axing the Fiesta name for its next generation supermini.

This was no publicity stunt; the long-running Escort label was elbowed out in favour of the Focus in the 1990s and the Mondeo was at risk, ahead of launching the latest version of that key model.

Ford also used the name Verve for various new Fiesta concept cars and this drew much positive response.

But Fiesta stays, said Ford's Europe president John Fleming: "There was a lot of discussion over the name, but the Fiesta name builds on 30 years of history – and it's a good history – so it's very fitting for the name to continue."

However, he conceded that Verve was a good badge – it has been registered worldwide and could yet appear on a future model.

The new-look Fiesta has more 'verve' about it though, whether in three or five-door guise and will hit the market this autumn.

Chrysler 'heavy' gets even tougher for '08

WHETHER you like the Chrysler 300C for looking like a Mafia hitman's wheels or a poor man's Bentley, it has been a big success for Chrysler.

The handling of this imposing saloon and Touring estate spin-off might be off the pace, but this detail is usually ignored in favour of the car's muscular proportions and retro American style, complemented by massive wheels, plus amazing value for money.

Indeed, with the optional 'Bentley' grille, the 300C looks like it should cost twice what it does – dealers have struggled to keep up with demand and used prices have remained buoyant.

The range has now had a facelift for the '08 model year, yet still starts at just £27,495 for the entry-level Mercedes-powered diesel.

There is also an all-new diesel flagship (from £32,495 and pictured) featuring 'SRT-Design' accoutrements as used on the 6.1-litre V8 Hemi SRT-8 (£40,995) petrol-powered performance flagship.

Mercifully, the exterior re-work has been subtle and Chrysler has been busier where it needed to be; the interior has had a more dramatic makeover.

Hyundai goes the extra length for i30 Estate

HAVING launched one of the more stylish newcomers to the Ford Focus or family hatchback sector recently, Hyundai was under pressure to come up with a good-looking estate version.

The Korean marque has risen to the challenge; the new i30 hatchback platform has been stretched by 50mm to boost leg and headroom and manages to be practical and spacious without looking too utilitarian.

Prices start from £12,995 with generous standard kit and goes on sale on April 2.

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*Available at participating retailers only. Not available in conjunction with any other offers. Offer only available on the Captiva LT 7-seat Manual. Vehicle illustrated is Captiva LT in Poseidon Blue priced at OTR £21,540. Saving comprises of vehicle illustrated in Zest Brown fitted with Edge Styling pack at £2,600 inc VAT and fitting at £55/hour against normal OTR price of £24,140. Offer ends 17th March 2008. MY07 stock only. Metallic paint option charged at £400 for all colours except zest brown which is free of charge.

Official Government Environmental Data. Fuel consumption figures mpg (litres/100km). Captiva 2.0 VCDi LT 7-Seat Manual: Urban – 32.1 (8.8), Extra Urban – 41.5 (6.8), Combined – 37.1 (7.6). CO_2 emissions 197g/km.

It could have been worse...

Budget comment

by motoring editor

STEVELOADER

BLIMEY – did Captain Darling actually heed the motoring lobby ahead of his first Budget?

Or was it fear of a year 2000-style fuel protest/panic bringing an increasingly tottery Government to its knees?

Whatever the reason – I suspect it was the latter – our anti-car rulers decided that a proposed 2p-a-litre rise in fuel duty at the pumps from April should be deferred until October – the Tunbridge Wells-based Freight Trade Association reckons this will save hauliers £140m alone.

Of course, Chancellor Darling presented the decision as a desire "to support the economy now and help business and families" before making it clear that this was a temporary reprieve alongside the following:

- Fuel duty to rise by 0.5p per litre in real terms in 2010
- Emissions to be reviewed, possibly leading to ambitious 80 per cent cuts in targets ahead of 2050
- Pushing the EU for even tougher targets on car emissions.
- Major reform of vehicle excise duty from 2009; by 2010, the lowest polluting new cars will attract no road tax in the first year while the biggest 'gas guzzlers' pay as much as £950. In all, 88 per cent of all cars on the road will pay a higher road tax according to pressure group, Taxpayers' Alliance.

In other words: "We listened and were afraid you might get angry if we didn't, but you will take this medicine."

And it is probably about time we did, but drivers and the motor industry alike are about to go through a motoring upheaval like never before.

New technology waits in the wings – hydrogen power or electric power without the emissions being passed 'up the line' – but a lot of time and money is required before either is fully ready for the market.

What have we got in the meantime? Hybrid power, as pioneered by Toyota/Lexus and Honda though the jury is out on whether this is an expensive blind alley, even if Government policies and the London Congestion Charge favour it.

Bio power could prolong internal combustion engine technology without harmful emissions, but only if the fuel can be produced without stealing land away from food production.

Which leaves making the best of what we've got until the 'cavalry' arrives, starting with recognition that, in most cases, we could drive smaller and more efficient cars than those we currently drive.

In addition, new cars can be made lighter and more fuel-efficient through different gearing, tyres with lower rolling resistance, lighter oils and by reducing or cutting out power-sapping units such as air conditioning and alternators. Volkswagen's eco-friendly BlueMotion series and certain BMW and Peugeot models show what can be done.

Then again, neither car owners nor the Government should be quick to scrap perfectly good vehicles, when building new ones is a major source of global emissions.

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GOING GREEN: The Toyota Prius is favoured by legislation while VW's eco-friendly Passat BlueMotion shows what can be done in the industry to help the environment

For Steve Loader's online report – The 'hippie hybrid' Toyota Prius – go to www.yourkenttv.co.uk and key 'Prius' into the search

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05 55 **Fabia 1.2 Classic 5dr Hatch,** finished in corrida red with under 19000 miles £5995
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Telephone: 01892 616212.
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Model shown: 2.0 litre TDI, price £20,085 including pearl effect paint (£365). Luggage space measured with rear seats folded down. Official fuel consumption for the Passat Highline range in mpg (litres/100km): urban 24.8 (11.4) – 39.2 (7.2); extra urban 43.5 (6.5) – 60.1 (4.7); combined 33.6 (8.4) – 50.4 (5.6). CO_2 emissions 148 – 199g/km.

DrivingReview

by STEVE LOADER
CHIEF DRIVING CORRESPONDENT
steve.loader@kosmedia.co.uk

VolkswagenPassat

The people's car to please more buyers

IT might be quite a bit bigger than Volkswagen's original 'people's car', the Beetle, but the latest Passat goes a long way to pleasing a lot of people.

At one end of its range it competes with everyday company car hacks like the Toyota Avensis and Vauxhall Vectra – the Ford Mondeo has moved a little upmarket – while competing with executive models at its other extreme.

Not everyone is going to be seduced by a three-pointed star or BMW propeller badge, when they can buy a similarly roomy, fully loaded and sleek Passat for a lot less.

Indeed, one can imagine Audi chiefs getting a bit shirty in 2005 after seeing their big sister brand launch this classy rival to their own A4 and A6 models.

To add insult to injury, the Passat Estate lugs a sizeable load with some elegance too, making it a practical as well as good looking alternative to so-called 'lifestyle estates'.

But can the Passat really compete with big executive brands?

We picked a 2.0 TDI 170 SEL for this test; barring the powerful 3.2 petrol 4Motion SEL this is the range flagship and our car also had the optional DSG gearbox – the now famous twin-clutch unit that drives beautifully whether you want it to be an auto or manual.

It is an option, at a cost of £1,320, that you need to consider if you genuinely want to buy the Passat as an alternative to some of the big executive makes and models – the extra cost of the 'box is nothing compared with the overall saving you would make.

With six speeds, it changes as smoothly or even better than a more expensive model, yet the twin-clutch feature means there is no debilitating effect on the car's performance, although emissions and economy do suffer slightly.

This is a small price to pay though for a gearbox for all situations and moods, including the option to drive the big yet nimble Passat like a manual on a winding lane.

The car's chassis and dynamics represent a major advance on its beautifully made yet flawed predecessor; the latest car's underpinnings are based on the excellent Golf platform that has revolutionised so many other models across the ever-growing VW family.

Grip and responsiveness is excellent, yet the car delivers just the right level of comfort and refinement – especially noticeable at this time of the year across rural Kent as the winter weather delivers its usual upsurge of potholes, fraying edges and cracks.

Needless to say, even in this high output 170PS form, the 2.0-litre VW diesel is smooth and is well insulated from the cabin in any case, making the Passat a magnificent motorway cruiser and capable of delivering mid-40s to 50mpg.

Cabin ambience is also high quality, with well-arranged and durable switchgear, plentiful stowage pockets and cubby holes and excellent space efficiency that underlines how well the car competes with the likes of the Mercedes E-Class, BMW 5-Series and Audi A6 from a much higher price range.

And the provision of spacious leg and head room for three in the rear has not been at the expense of the boot – one of the largest in its class and a clue to the Estate's huge load-lugging capacity.

OK, the latest Passat is no 'people's car' in the image of the original Beetle, but it does offer the comforts of a higher class to the mass market.

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DrivingStats

- VW Passat 2.0 TDI 170 SEL auto £23,500.
- Range: £15,825-26,365.
- Garage stats: 4.76m by 1.82m four-door saloon.
- Powertrain: 1,968cc/168bhp four-cylinder turbodiesel driving the front wheels through a six-speed auto 'DSG' gearbox.
- Performance: top speed 137mph and 0-62mph in 8.6 seconds.
- How green?: category-D and 172g/km CO2 emissions.
- Official fuel figures: combined 43.5mpg.
- Euro NCAP safety rating (0-5 stars): *****
- Fuel tank: 70 litres/15.4 gallons.
- Insurance group: 13.
- Warranty: three years/60,000.
- Website: www.volkswagen.co.uk
- Rivals: Alfa Romeo 159, Audi A4, BMW 3-Series, Citroën C5, Ford Mondeo, Honda Accord, Jaguar X-Type, Mazda6, Mercedes C-Class, Peugeot 407, Renault Laguna, Saab 9-3, Skoda Superb, Subaru Legacy, Toyota Avensis, Vauxhall Vectra and Volvo S60.

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Finance subject to status. Cars shown for illustration purposes only. This advertisement replaces all previously advertised offers. *Only available when purchased using Vauxhall GMAC finance. Subject to terms and conditions.

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0555	New Astra 1.4 16v Active 5dr Star Silver 46000 miles	£6,995
0656	New Astra 1.4 16v Life 5dr Air Con Moonland Just 7500 miles	£8,295
0656	New Astra 1.9Cdti (150) Design ESTATE Silver Lightning	£11,995
0707	New Astra 1.6 16v Sxi 5dr Star Silver 10000 miles	£9,995
0606	New Astra 1.4 16v Sxi Sport Hatch Ultra Blue 15000 miles	£8,995
0707	New Astra 1.7 16v Cdti Sxi Sport hatch Flame Red	£11,995
0756	New Astra 1.6 16v Twin Top Sport Star Silver 7000 miles	£12,995
0454	Meriva 1.6 8v Life with Air Con Sapphire Black 30000 miles	£4,995
0707	New Meriva 1.416v Energy Star Silver 5000 miles	£8,995
0606	New Vectra 1.8VVTi Exclusive 5dr Ultra Blue 16000 miles	£8,995
0707	New Vectra 3.0V6 Cdti AUTO Sat Nav Sapphire Black	£13,995
0757	New Vectra 1.9Cdti (150) Sri Estate Sat Nav Sapphire Black	£14,995
0353	Signum 2.016v Turbo Design Star Silver 39000 miles	£5,995
0454	Zafira 1.8 16v Life Auto Ultra Blue 18000 miles	£7,495
0555	New Zafira 2.016v Turbo Sri Pannacotta 19000 miles	£10,995
0606	New Zafira 1.6 16v Club Flame Red 21000 miles	£9,995
0606	New Zafira 1.9Cdti (150) Design Star Silver 14000 miles	£12,995
0707	New Zafira 1.9Cdti Sri Sapphire Black 8000 miles	£13,995
0757	New Zafira 1.6 16v Club Metro Blue 1000 miles	£12,995
0757	New Astra 2.0VXR Turbo Sat Nav 19" Alloys	£18,995
0555	Monaro 5.7V8 Black with Black Leather 22000 miles	£16,995
0202	Peugeot 206 CC 2.0Se Silver 46000 miles	£5,995
0656	Mini Cooper Auto Yellow very high spec	£13,995
0707	New Astra 1.7Cdti Sri Sporthatch Sat Nav Leather	£12,995
0757	New Meriva 1.6 16v Design Star Silver	£11,995
0757	New Vectra 1.9(120) Sri 5dr Silver Lightning	£13,995
0757	Antara 2.0Cdti S Granite Black 5dr	£17,995
0453	Combo 1.7 Di Star Silver 48000 miles	£4,995
0454	Toyota Hi Ace 280SWB Red 24000 miles	£7,995
0555	Vivaro 1.9Cdti (100) 9 seat Minibus Air Con Glacier White	£13,995(no vat)
0606	Astravan 1.7 Sportive Star Silver 22000 miles	£6,995
0707	New Astravan 1.7Cdti Club Glacier White	£8,995

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Official Government Fuel Consumption Figures mpg (litres/100km) and CO_2 Emissions (g/km): Astra Breeze Plus 1.4i 16v Sport Hatch: urban 35.3 (8), extra-urban 56.5 (5), combined 46.3 (6.1), CO_2 146; Meriva Breeze Plus 1.6i 16v 5dr MPV: urban 32.1 (8.8), extra-urban 51.4 (5.5), combined 42.2 (6.7), CO_2 161; Zafira Breeze Plus 1.6i 16v 5dr MPV: urban 30.1 (9.4), extra-urban 47.9 (5.9), combined 39.2 (7.2), CO_2 172.

Models shown have optional metallic paint available at an extra cost. 4 Years 0% Finance available on Astra Breeze, Meriva Breeze, and Zafira Breeze models. Minimum deposit of 30% required. Finance by GMAC (UK) plc subject to status, applicants must be 18 or over. Offers apply to eligible new vehicles ordered or registered between 05.12.07 and 01.04.08, subject to availability, and are available to private individuals, Vauxhall Partners, and small businesses 1-24 (purchase only). All other sales categories are excluded. Offers may not apply to all retailer stocks. UK supplied vehicles only. Available at participating retailers only. (Vaux38223)

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Official Government Fuel Consumption Figures mpg (litres/100km) and CO_2 Emissions (g/km): Corsa Club 1.2i 16v 3dr: urban 36.7 (7.7), extra-urban 60.1 (4.7), combined 48.7 (5.8), $CO_2$139.

Model shown has optional metallic paint available at an extra cost. Insurance subject to eligibility, status, terms and conditions. Offer applies to private individuals (excl.Driving Schools), Vauxhall Partners and Pack Sales only. All other customers are excluded. Corsa Club drivers must be aged between 19-80. Excess applies of between £250 and £500 dependent on age and residence. Offer applies to eligible new vehicles ordered or registered between 05.12.07 and 01.04.08. Available at participating retailers only. Vauxhall Motor Insurance is underwritten by UK Insurance Ltd, authorised and regulated by the Financial Services Authority. (Vaux33197)

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YEAR	REG	MODEL	ENGINE	DOORS	COLOUR	MILEAGE	£
CORSA							
2005	05	Corsa Breeze	1.0	3	Silver lightening	34,825	£5,495
2007	56	Corsa Sxi +	1.4	3	Silver lightening	3,250	£7,395
2007	56	New Corsa Club A/c	1.4	3	Star silver	10,085	£8,195
2007	07	New Corsa Club A/c	1.2	5	Pannacotta	10,600	£8,495
2007	57	New Corsa Club A/c	1.2	3	Star silver	5,950	£8,650
SIGNUM							
2003	03	Signum Elegance	2.2	5	Oyster	50,375	£6,650
2003	53	Signum Elegance Auto	2.2	5	Star silver	36,500	£6,350
2004	04	Signum Elite Auto	2.2	5	Black sapphire	22,000	£8,195
2004	04	Signum Elegance Auto	2.2	5	Silver	34,850	£7,995
MERIVA							
2004	04	Meriva Design MTA	1.8	5	Ultra blue	35,000	£6,495
2004	04	Meriva Enjoy	1.6	5	Silver lightening	23,700	£5,995
2005	05	Meriva Design CDTi	1.7D	5	Ultra blue	33,050	£7,295
2005	05	Meriva Breeze E/T	1.6	5	Star silver	25,450	£6,695
2005	55	Meriva Breeze	1.6	5	Black sapphire	57,000	£5,995
2007	57	Meriva Energy MTA	1.6	5	Ultra blue	1,950	£10,995
VXR8							
2007	57	VXR8 Sat Nav	6.0	4	Phantom Black	6,000	£32,995
TIGRA							
2007	07	Tigra Exclusiv Red	1.4	5	Metro blue	10,925	£11,995
ASTRA							
2002	52	Astra Convertible	1.6	2	Flame red	58,100	£6,250
2004	54	New Astra Club	1.6	5	Black sapphire	29,450	£7,495
2005	54	New Astra Sxi	1.6	5	Flame red	34,000	£7,995
2004	54	New Astra Club E/T	1.6	5	Star silver	40,500	£6,995
2005	05	New Astra Estate Design	1.8	5	Breeze blue	33,700	£7,995
2007	07	Astra Sxi Sports hatch	1.4	3	Black sapphire	18,900	£9,995
2007	57	New Astra Sxi CDTi	1.7D	3	Power red	8,150	£11,995
2007	57	Astra Club Estate CDTi	1.3D	5	Panacotta	7,850	£12,995
ZAFIRA							
2003	03	Zafira Club	1.6	5	Mirage	65,650	£4,995
2005	05	Zafira Breeze	1.6	5	Black sapphire	39,100	£7,350
2006	55	New Zafira Design	1.8	5	Star silver	26,300	£10,495
2007	57	Zafira Sri Ex pack CDTi	1.9D	5	Metro blue	5,250	£14,995
VECTRA							
2005	05	Vectra Sri	2.2	5	Star silver	30,550	£8,250
2006	06	Vectra Exclusiv	1.8	5	Black sapphire	14,900	£8,995
2007	07	Vectra Exclusiv	1.8	5	Ultra blue	7,950	£10,995
2007	07	Vectra CDTi Exclusiv Est	1.9D	5	Metro blue	12,050	£12,995
2007	07	Vectra Sri CDTi (150ps)	1.9D	5	Black sapphire	8,750	£16,995
2007	07	Vectra Design	1.8	5	Star silver	12,650	£10,495
2007	07	Vectra Exclusiv + pack	1.8	5	Black sapphire	8,200	£9,495
2007	07	New Vectra CDTi Sri	1.9D	5	Star silver	8,900	£12,995
2007	07	Vectra Life	1.8	5	Black sapphire	10,250	£9,995
OTHER MAKES							
2004	54	Renault Clio Dynamique	1.2	3	Silver	8,150	£5,150
2001	51	Fiesta Ghia	1.6	5	Metallic green	57,800	£3,695
DEMONSTRATORS							
2007	07	Vivaro SWB	1.9 D		White	9,400	£10,150+VAT
2006	56	Movano CDTi LWB	2.5		Silver	3,000	£13,995+VAT
PRE REG VEHICLES							
2007	07	Corsavan CDTi	1.3		White	Delivery	£6,995+VAT
2006	56	Astravan CDTi Club	1.3		White	Delivery	£7,495+VAT
2007	07	Combo Crew Van	1.3D		White	Delivery	£8,495+VAT
2007	57	Combo CDTi	1.3D		White	Delivery	£7,995+VAT
2007	57	Vivaro Double Cab	1.9D		White	Delivery	£13,595+VAT
USED SELECTION							
2006	56	Astravan CDTi	1.3		White	9,800	£6,995+VAT
2006	56	Combo CDTi	1.3		White	10,260	£6,995+VAT
2007	57	Combo CDTi	1.3D		White	13,475	£7,350+VAT
2007	57	Combo CDTi	1.3		White	3,400	£7,650+VAT
2003	53	Vivaro SWB	1.9D		White	81,000	£5,995+VAT
2005	55	Vivaro Sportiv LWB	1.9D		Red	57,500	£10,250+VAT
2007	57	Vivaro CDTi SWB	1.9		White	12,100	£10,295+VAT
OTHERS							
2005	05	Nissan Primestar CDTi	1.9		Blue	87,350	£6,495+VAT
DUE SOON							
2001	Y	Corsa Comfort A/c	1.2	3	Space green	68,000	£3,395
2002	02	Corsa Sxi	1.2	3	Yellow	52,000	£3,995
2003	03	Corsa Club	1.0	3	Star silver	48,000	£3,795
2005	05	Corsa Breeze	1.0	3	Star silver	28,000	£4,995
2005	05	Corsa Sxi A/c	1.4	5	Black sapphire	44,000	£5,650
2005	55	Corsa Breeze	1.2	3	Silver lightening	20,000	£5,695
2007	07	Corsa Sxi A/c	1.4	3	Silver light	10,800	£8,995
2005	05	Meriva Design	1.6	5	Star silver	28,000	£6,995
2003	03	Astra Active	1.6	5	Ultra blue	44,000	£4,250
2005	05	New Astra Sxi	1.6	5	Ultra blue	34,000	£7,795
2005	05	New Astra Sri	2.0	3	Black sapphire	15,000	£10,995
2005	05	New Astra Sxi Sports	1.6	3	Ultra blue	42,000	£8,495
2005	54	Astra Coupe	1.8	2	Star silver	34,000	£6,995
2007	07	New Astra Sxi Sports	1.4	3	Black sapphire	17,000	£9,995
2005	55	New Zafira Life A/c	1.6	5	Flame red	29,000	£8,995
2001	51	Vectra Estate Sxi	1.8	5	Black sapphire	75,000	£3,395
2007	07	Vectra CDTi Exclusiv Auto	1.9D	5	Panacotta	8,000	£11,495

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2007 **CALIBER 2-0 SXT** 5 DR AUTO PAS AIR/C LEATHER RED 3000 MILES £10995
2007 **FOCUS C-MAX 2-0 ZETEC** AUTO PAS TANGO RED 3000 MILES £10995
2007 **FOCUS 1-6 ZETEC** CLIMATE 5DR ALLOYS AIR SEA GREY 6000 MILES £10995
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MAZDA

06 56 **MAZDA 2 1-4 S** AUTO PAS 5 DR BLACK CD PLAYER 4000 MILES £6995
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05 54 **FUSION "3" 1-6** AUTO PAS 5 DR GREY ALLOYS AIR/C 14000 MILES £6995
04 54 **FIESTA 1-4 GHIA** 5DR AUTO PAS AIR/C SILVER 15000 MILES £6995
03 53 **FIESTA 1-4 LX** 5 DOOR AUTO PAS AIR/C DK BLUE MET 33000 MILES £4995

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06 56 **FOCUS 1-6 ZETEC CLIMATE EST** AUTO PAS SILVER FSH 4000 MILES £10995
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06 56 **FOCUS 1-6 ZETEC CLIMATE** AUTO PASAIR/C BLUE 8000 MILES £9995
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04 54 **FOCUS 1-6 ZETEC** 5 DR AUTO PAS ALLOYS ROSSO RED 15000 MILES £5995
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04 04 **FOCUS 16 GHIA** AUTO PAS 4 DR ALLOYS SILVER AIR/CON 27000 MILES £6995
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06 06 **CORSA 1-4 ACTIVE** AUTO PAS ALLOYS AIR/C SILVER 4000 MILES £8995
05 55 **CORSA 1-4 DESIGN** AUTO PAS AIR/C 3DR STAR SILVER 7000 MILES £8495
05 55 **CORSA 1-4 DESIGN** AUTO PAS AIR POMEGRANITE RED 7000 MILES £7995
05 05 **CORSA 1-4 DESIGN** AUTO PAS 5DR SPEARMINT SILVER 17000 MILES £7995
05 54 **CORSA 1-2 LIFE** 5 DR AUTO PAS SPEARMINT SILVER 8000 MILES £5995
04 54 **CORSA 1-4 DESIGN** 3 DR AUTO PAS AIR/C AZTEC GOLD 3000 MILES £6495
05 54 **CORSA 1-2 LIFE** 5 DR AUTO PAS SPEARMINT SILVER 15000 MILES £5995
04 54 **CORSA 1-4 DESIGN** 3 DR AUTO PAS AIR/C AZTEC GOLD 2000 MILES £6495
04 54 **CORSA 1-4 DESIGN** 3 DR AUTO PAS AIR/C BREEZE BLUE 19000 MILES £5995
01 Y **CORSA 1-2 COMFORT** AUTO PAS AIR/C SUNROOF 12000 MILES £3995
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06 06 **HONDA JAZZ 1-4 SE** AUTO PAS ALLOYS AIR/C MET BLUE 6000 MILES £9995
04 04 **HONDA JAZZ 1-4 SE** 5 DR AUTO PAS AIR/C MET BLACK 21000 MILES £8495

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06 56 **CITROEN PICASSO 2-0 EXCLUSIVE** AUTO SILVER 5000 MILES £9995
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04 04 **CITROEN PICASSO 2-0 DESIRE** AUTO PAS AIR/C SILVER 21000 MILES £7995
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05 55 **TOYOTA TARIS 1-0 T3** AUTO PAS 5 DR SILVER 4000 MILES £6995
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05 05 **TOYOTA YARIS VERSO 13 SPIRIT** AUTO AIR ALLOYS GOLD 5000 MILES £8995
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04 54 **TOYOTA YARIS T SPIRIT** 5DR AUTOPASALLOYS ICE BLUE 18000 MILES £7995
05 54 **TOYOTA COROLLA T2** AUTO PAS AIR IXION BLUE 15000 MILES £7995
04 04 **YARIS T SPIRIT 1-3** AUTO PAS AIR/C 5DR SILVER MET 20000 MILES £7995
04 04 **TOYOTA YARIS T SPIRIT** 3 DR AUTO PAS AIR/C SILVER 17000 MILES £6995
04 04 **YARIS VERSO T SPIRIT** 5 DR AUTO PAS AIR/C SILVER 14000 MILES £7995
03 53 **YARIS 1-0 T3** AUTO PAS CD BLUE METALLIC 21000 MILES £5995
03 52 **YARIS 1-3 GLS** 3 DOOR AUTO PAS MET GREEN 17000 MILES £5495
01 Y **YARIS VERSO 1-3 GS** 5 DR AUTO PAS SILVER 43000 MILES £5995

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05 05 **PUNTO DYNAMIC** 5 DR AUTO PAS AIR ALLOYS RED 4000 MILES £6995
04 04 **PUNTO DYNAMIC** 5 DOOR AUTO PAS AIR/C BLUE 14000 MILES £5995

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06 06 **NISSAN MICRA 1-2 SE** 3DR AUTO PAS AIR/C PACIFIC BLUE 11000 MILES £6995
06 06 **NISSAN MICRA 1-2 INITIA** 3DR AUTO PAS AIR/C BLUE 16000 MILES £6495
06 06 **NISSAN MICRA 1-4 SVE** 3DR AUTO PAS AIR/C BEIGE MET 4000 MILES £8495
06 55 **NISSAN MICRA 1-4 SVE** 3DR AUTO PAS AIR/C PACIFIC BLUE 8000 MILES £7995
06 06 **NISSAN MICRA 1-2 SE** 5 DR AUTO PAS BLACK 15000 MILES £7495
05 55 **NISSAN MICRA 1-4 SVE** 3DR AUTO PAS AIR/C BLACK 6000 MILES £7995
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05 55 **NISSAN MICRA 1-2 SE** AUTO PAS 3 DR BLACK 6000 MILES £6995
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04 54 **SUZUKI 1-3 WAGON R GL** AUTO PAS BLUE METALLIC 7000 MILES £5995

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06 56 **ASTRA 1-8 DESIGN** 5 DR AUTO SILVER LEATHER ALLOYS 24000 MILES £8995
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04 54 **ZAFIRA 1-8 DESIGN** AUTO PAS CD AIR/C MOONLAND 14000 MILES £7995
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05 05 **GRAND SCENIC 20 DYNAMIC** AUTO PAS AIR 7STR BLACK 14000 MILES £8995
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04 54 **KANGOO 1-6 AUTHENTIQUE** AUTO PAS AIR/C MET BLUE 11000 MILES £5995
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03 53 **VANEO 1-6 FAMILY SEVEN SEAT** AUTO PAS RED AIR/C 29000 MILES £7995
98 R **MERCEDES E280 ELEGANCE** AUTO PAS BLUE ALLOYS AIR 52000 MILES £4995

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05 55	VECTRA 1.8i EXCLUSIV 5DR, BLUE	£7,995
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04 54	ZAFIRA 1.8i DESIGN 5DR, BLUE	£6,995
04 54	ZAFIRA DESIGN 1.8i 16v 5DR, BLACK	£6,995
04 04	ZAFIRA ENERGY 2.0 CDTI 5DR, BLACK	£6,995
05 05	ZAFIRA 1.6i BREEZE 5DR, BLUE	£7,295
04 54	ZAFIRA 1.6i LIFE 5DR, BLACK	£7,495
05 05	ZAFIRA BREEZE 1.6 16v 5DR, SILVER	£7,995
04 04	ZAFIRA 1.8i ELEGANCE 5DR, BLACK	£8,495
06 06	ZAFIRA 1.8i LIFE 5DR, BLUE	£9,295
06 06	ZAFIRA CLUB 1.6 16v A/C 5DR, SILVER	£9,695
06 06	ZAFIRA LIFE 1.8i 16V 5DR, BLUE	£9,695
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05 05	MERIVA LIFE 1.7 CDTI 5DR, BLACK	£5,295
05 05	AGILA 1.2 16v ENJOY 5DR, BLACK	£5,495
04 53	MERIVA 1.6 16V DESIGN 5DR, BLACK	£5,495
07 07	AGILA 1.2 16v ENJOY 5DR, SILVER	£6,695
05 05	MERIVA 1.6 16v BREEZE 5DR, SILVER	£6,995
07 56	MERIVA 1.4 16v LIFE 5DR, SILVER	£8,295
06 56	MERIVA 1.3 CDTI 16v LIFE 5DR, SILVER	£8,795
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04 54	CORSA 1.4i 16V DESIGN 3DR, BLACK	£5,995
03 53	VECTRA 2.2i ELEGANCE 5DR, BLUE	£6,295
05 55	CORSA 1.2i 16V DESIGN 5DR, BLUE	£6,495
03 53	SIGNUM 3.2V6 ELITE 5DR, SILVER	£7,295
04 54	ASTRA 1.6i 16V CLUB EASYTRONIC 5DR, SILVER	£7,495
05 05	VECTRA DESIGN 2.2i 5DR, BLUE	£7,995
06 56	CORSA 1.4i 16v CLUB 3DR, SILVER	£8,495
06 06	ASTRA 1.8i 16v DESIGN 5DR, BLUE	£8,995
07 07	ASTRA 1.8i 16V SRi 5DR, GREY	£8,995
07 07	NEW ASTRA SRi 1.8i 16V 5DR, MOONLAND	£8,995
04 04	SIGNUM 2.2 ELITE 5DR, BLUE	£8,995

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Official Government Fuel Consumption Figures mpg (Litres per 100 km) and CO_2 emissions (g/km) Urban Cycle 32.8 (8.6) – 46.3 (6.1) Extra Urban 54.3 (5.2) – 64.2 (4.4) Combined 44.1 (6.4) – 56.5 (5.0) CO_2 emissions 118 – 151

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07 07 VAUXHALL ASTRA SXI 1.6 5DR BLACK SAPHIRE	£9,495	£8,995	£500
07 07 VAUXHALL ASTRA SRI 1.9 CDTI 5DR BLACK SAPHIRE	£11,995	£11,495	£500
06 56 VAUXHALL CORSA CLASSIC 1.0 3DR FLAME RED	£5,995	£4,995	£1,000
03 53 VAUXHALL MERIVA DESIGN 1.6 5DR STAR SILVER	£5,995	£5,495	£500
06 56 VAUXHALL NEW CORSA DESIGN 1.4 5DR STAR SILVER	£9,495	£8,995	£500
07 07 VAUXHALL NEW CORSA DESIGN 1.4 AUTO 5DR METRO BLUE	£10,995	£10,495	£500
07 07 VAUXHALL VECTRA DESIGN 1.8 5DR STAR SILVER	£9,995	£9,495	£500
06 56 VAUXHALL VECTRA ESTATE LIFE 1.8 5DR SILVER LIGHTNING	£9,995	£9,495	£500
07 07 VAUXHALL ZAFIRA DESIGN 1.8 5DR METRO BLUE	£11,995	£11,495	£500
06 56 VAUXHALL ZAFIRA DESIGN 1.8 5DR MOONLAND	£10,995	£10,495	£500
07 57 VAUXHALL ASTRA VXR 2.0, ARDEN BLUE	£17,995	£16,795	£1,200
06 56 VAUXHALL ASTRA ESTATE 1.8 DESIGN, SILVER	£9,695	£9,495	£200
07 07 VAUXHALL CORSA 1.3 CDTI 5DR CLUB (A.C)	£8,795	£8,495	£300
07 57 VAUXHALL CORSA 1.4 SXI 3DR, BLACK (A.C)	£10,295	£9,995	£300
07 07 VAUXHALL MERIVA 1.6 ENERGY, LIGHTNING	£9,995	£9,495	£500
04 54 VAUXHALL MONARO 5.7 VXR SILVER	£21,995	£19,495	£2,500
06 06 VAUXHALL VECTRA VXR 2.8 V6, ARDEN BLUE	£14,995	£14,495	£500
07 07 VAUXHALL ZAFIRA 1.9 CDTI DESIGN SILVER	£13,495	£12,995	£500
07 07 VAUXHALL ASTRA 1.6 TURBO SRi 5DR	£12295	£11495	£800
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05 05 FORD STREETKA 1.6, METALLIC BLUE, 25,000 MILES	£7,495	£6,995	£500

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08 57 FIAT BRAVO 1.9 M-JET SPORT MET GREY	£16,315	£ 13,995	£ 2,320
07 07 FIAT GRANDE PUNTO ACTIVE MET SILVER	£7,495	£ 6,995	£ 500
07 07 FIAT GRANDE PUNTO ACTIVE SPORT MET SILVER	£ 7,995	£ 7,495	£ 500
07 57 FIAT GRANDE PUNTO DYNAMIC SPORT AUTO MET BLUE	£ 9,995	£ 9,495	£ 500
07 07 FIAT MULTIPLA DYNAMIC PLUS TD MET BLUE	£ 12,995	£11,995	£1,000
07 07 FIAT MULTIPLA ELEGANZA TD MET BLUE	£ 13,995	£ 13,495	£ 500
07 57 FIAT MULTIPLA ELEGANZA TD MET GOLD	£15,995	£14,995	£1,000
06 06 FIAT PANDA 4X4 MET BLUE	£ 7,495	£ 6,995	£ 500
07 07 FIAT PANDA ELEGANZA MET BLUE	£ 7,995	£ 6,995	£1,000
05 55 FIAT PUNTO 1.9 JTD ELEGANCE MET BLACK	£6,995	£6,495	£500
05 55 FIAT PUNTO ACTIVE MET BRONZE	£ 4,995	£ 4,495	£ 500
04 04 FIAT PUNTO DYNAMIC DIESEL MET BLUE	£ 4,795	£ 4,395	£ 400

MERCEDES-BENZ SELECTION	WAS	NOW	SAVE
01 Y MERCEDES A140 ELEGANCE ATOL BLUE METALLIC	£5,495	£4,995	£500
07 07 MERCEDES C180K AVANT-GARDE SE MET BLUE	£19,995	£18,995	£1,000
05 55 MERCEDES C180K AVANT-GARDE SE OBSIDIAN BLACK DUE IN	£15,995		
04 04 MERCEDES C180K ELEGANCE SE DARK GREEN METALLIC	£13,495	£12,995	£500
06 06 MERCEDES C180K SPORT EDITION MET SILVER DUE IN	£16,995		
02 02 MERCEDES C200K AVANT-GARDE SE METALLIC SILVER	£10,995	£9,995	£1,000
04 54 MERCEDES C220CDI AVANT-GARDE SE JASPER BLUE	£16,495	£15,995	£500
05 55 MERCEDES C220CDI ELEGANCE SE MET SILVER	£17,995	£16,995	£1,000
06 06 MERCEDES C220CDI SPORT EDITION DIAMOND BLACK	£20,495	£19,995	£500
06 56 MERCEDES C230K SPORTS COUPE EVO PAN MET BLACK DUE IN	£18,995		
03 53 MERCEDES E320CDI ELEGANCE TEALITE BLUE	£18,995	£17,995	£1,000
04 04 MERCEDES SL55 AMG SILVER	£54,995	£48,995	£6,000

SAAB SELECTION	WAS	NOW	SAVE
07 07 SAAB 93 AERO 2.0T CONVERTIBLE ANNIVERSARY ICE BLUE	£28,995	£25,995	£3,000
07 57 SAAB 93 AERO AUTO 2.0T SALOON ANNIVERSARY TITAN GREY	£23,995	£21,995	£2,000
07 07 SAAB 93 LINEAR SPORT 1.9TID SALOON ANNIVERSARY ICE BLUE	£18,995	£16,995	£2,000
07 57 SAAB 93 VECTOR SPORT 1.9TID SALOON BLACK	£21,995	£19,995	£2,000
07 57 SAAB 93 VECTOR SPORT 1.9 TID SPORTWAGON SILVER	£23,995	£21,995	£2,000

07 57 VAUXHALL CORSA 1.2 CLUB 3DR
Ex-Demonstrator, Cost New £9605
STOP AND SAVE PRICE **£7795**
save £1810

07 07 FIAT PANDA DYNAMIC
MetallicBlack, Was £6995
STOP AND SAVE PRICE **£5995**
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07 57 VAUXHALL TIGRA 1.4 AIR
Metro Blue, Was £11,495
STOP AND SAVE PRICE **£10795**
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03 53 FIAT STILO 1.6 ESTATE
Metallic Silver, Was £5495
STOP AND SAVE PRICE **£4995**
save £500

Cars shown for illustration purposes only. Finance subject to status. The above cars have been offered at the was price for a minimum of 5 days prior to this advertisement. #Insurance subject to status. Finance subject to status. †Excludes special Editions.

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0845 120 9336 Local Call Rate
darylpimbley@greensofrainham.com

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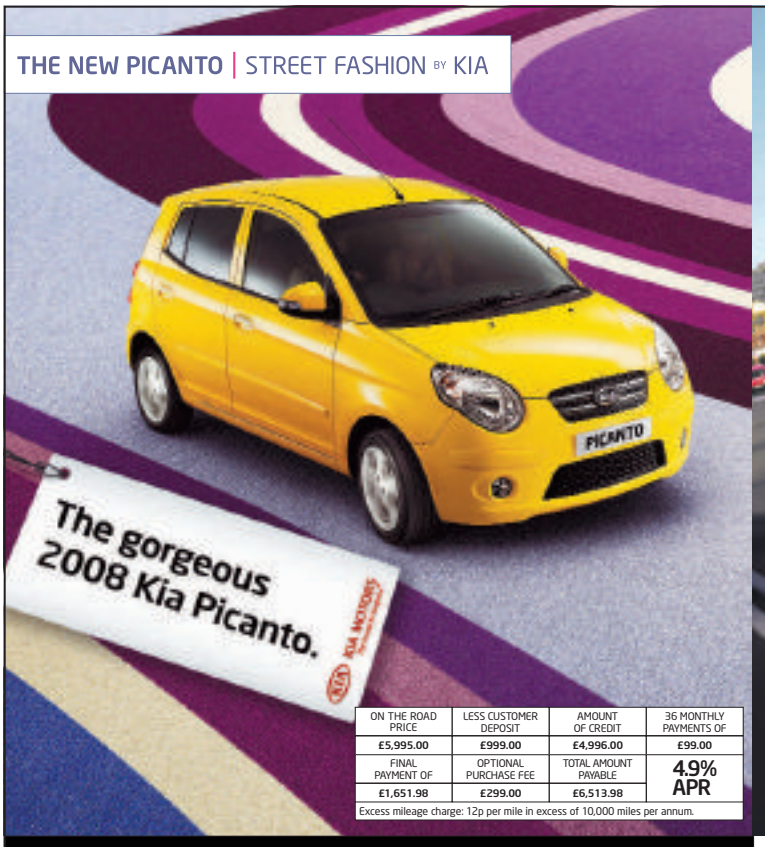

ON THE ROAD PRICE	LESS CUSTOMER DEPOSIT	AMOUNT OF CREDIT	36 MONTHLY PAYMENTS OF
£5,995.00	£999.00	£4,996.00	£99.00
FINAL PAYMENT OF	OPTIONAL PURCHASE FEE	TOTAL AMOUNT PAYABLE	4.9% APR
£1,651.98	£299.00	£6,513.98	

Excess mileage charge: 12p per mile in excess of 10,000 miles per annum.

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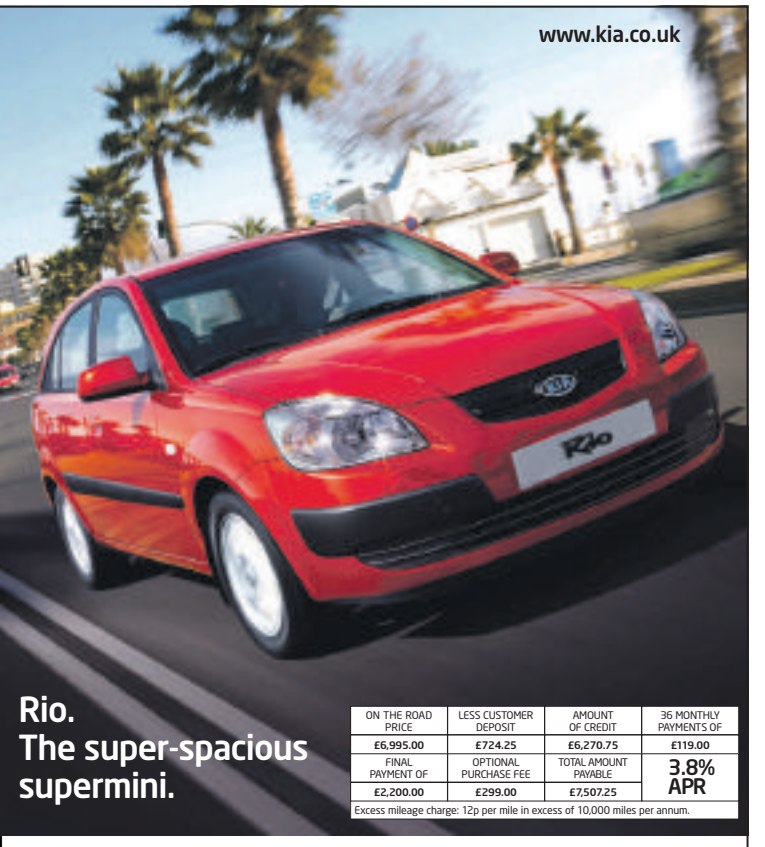

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ON THE ROAD PRICE	LESS CUSTOMER DEPOSIT	AMOUNT OF CREDIT	36 MONTHLY PAYMENTS OF
£6,995.00	£724.25	£6,270.75	£119.00
FINAL PAYMENT OF	OPTIONAL PURCHASE FEE	TOTAL AMOUNT PAYABLE	3.8% APR
£2,200.00	£299.00	£7,507.25	

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ON THE ROAD PRICE	LESS CUSTOMER DEPOSIT	AMOUNT OF CREDIT	36 MONTHLY PAYMENTS OF
£12,295.00	£2,484.00	£9,811.00	£199.00
FINAL PAYMENT OF	OPTIONAL PURCHASE FEE	TOTAL AMOUNT PAYABLE	4.4% APR TYPICAL
£3,240.00	£299.00	£13,187.00	

Excess mileage charge: 12p per mile in excess of 10,000 miles per annum.

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ALL PICANTO MODELS COME WITH 3 YEAR UNLIMITED MILEAGE WARRANTY AND 6 YEAR ANTI-PERFORATION WARRANTY†† AS STANDARD. THE OFFICIAL FUEL CONSUMPTION FIGURES IN MPG (L/100KM) FOR THE KIA PICANTO ARE: URBAN: 37.2 (7.6) – 47.9 (5.9). EXTRA URBAN: 55.4 (5.1) – 64.2 (4.4). COMBINED: 47.1 (6.0) – 57.6 (4.9). OFFICIAL CO2 EMISSIONS ARE 117 – 143G/KM. ALL PRO_CEE'D MODELS COME WITH 7 YEAR/100,000 MILE WARRANTY* AND 10 YEAR ANTI-PERFORATION WARRANTY†† AS STANDARD. THE OFFICIAL FUEL CONSUMPTION FIGURES IN MPG (L/100KM) FOR THE KIA PRO_CEE'D RANGE ARE: URBAN: 31.4 (9.0) – 49.6 (5.7). EXTRA URBAN: 48.7 (5.8) – 67.3 (4.2). COMBINED: 40.4 (7.0) – 60.1 (4.7). OFFICIAL CO2 EMISSIONS ARE 125 – 166G/KM. ALL CEE'D MODELS COME WITH 7 YEAR/100,000 MILE WARRANTY* AND 10 YEAR ANTI-PERFORATION WARRANTY†† AS STANDARD. THE OFFICIAL FUEL CONSUMPTION FIGURES IN MPG (L/100KM) FOR THE KIA CEE'D RANGE ARE: URBAN: 31.7 (8.9) – 49.6 (5.7). EXTRA URBAN: 48.7 (5.8) – 67.3 (4.2). COMBINED: 40.9 (6.9) – 60.1 (4.7). OFFICIAL CO2 EMISSIONS ARE 125 – 165G/KM. ALL RIO MODELS COME WITH 3 YEAR UNLIMITED MILEAGE WARRANTY AND 6 YEAR ANTI-PERFORATION WARRANTY†† AS STANDARD. THE OFFICIAL FUEL CONSUMPTION FIGURES IN MPG FOR THE RIO RANGE ARE (L/100KM): URBAN: 28.5 (9.9) – 49.6 (5.7). EXTRA URBAN: 50.4 (5.6) – 68.9 (4.1). COMBINED: 39.2 (7.2) – 60.1 (4.7). OFFICIAL CO2 EMISSIONS ARE 121 – 171G/KM. PRICES CORRECT AT TIME OF GOING TO PRESS AND SPECIFICATION SHOWN IS SUBJECT TO CHANGE WITHOUT NOTICE. MODEL SHOWN MAY NOT BE TO UK SPECIFICATION. KIA PRO_CEE'D RANGE FROM £12,295 ON THE ROAD (OTR). OTR PRICE INCLUDES VAT, NUMBER PLATES, DELIVERY, 12 MONTHS VEHICLE EXCISE DUTY AND VEHICLE FIRST REGISTRATION FEE. FINANCE IS AVAILABLE SUBJECT TO STATUS TO UK RESIDENTS AGED OVER 18. GUARANTEES/INDEMNITIES MAY BE REQUIRED. FINANCE IS PROVIDED BY GE MONEY, A TRADING NAME OF GE CAPITAL BANK LIMITED, REGISTERED IN ENGLAND (NO 1456283) AT 6 AGAR STREET, LONDON WC2 4HR. CERTAIN FLEETS AND CATEGORIES OF PURCHASE ARE EXCLUDED – PLEASE REFER TO KIA MOTORS UK LTD FOR LIST. *CEE'D WARRANTY IS: 3 YEARS/UNLIMITED MILEAGE – FULL WARRANTY COVERAGE, 4 > 7 YEARS/100,000 MILES – FULL WARRANTY COVERAGE, 7 YEARS /100,000 MILES PAINT WARRANTY AND 10 YEARS/UNLIMITED MILEAGE ANTI-PERFORATION WARRANTY.††ANNUAL BODYWORK INSPECTION REQUIRED FOR WHICH A CHARGE MAY APPLY. PRICE CORRECT AT TIME OF GOING TO PRESS AND SPECIFICATION SHOWN IS SUBJECT TO CHANGE WITHOUT NOTICE. †IMAGE IS FOR ILLUSTRATION PURPOSES ONLY AND MODEL SHOWN IS NOT TO UK SPECIFICATION. ON THE ROAD PRICES INCLUDE VAT, NUMBER PLATES, DELIVERY, 12 MONTHS GOVERNMENT VEHICLE EXCISE DUTY AND VEHICLE FIRST REGISTRATION FEE. FINANCE IS AVAILABLE SUBJECT TO STATUS TO UK RESIDENTS AGED OVER 18. GUARANTEES/INDEMNITIES MAY BE REQUIRED. FINANCE IS PROVIDED BY GE MONEY, A TRADING NAME OF GE CAPITAL BANK LIMITED, REGISTERED IN ENGLAND (NO 1456283) AT 6 AGAR STREET, LONDON WC2 4HR. CERTAIN FLEETS AND CATEGORIES OF PURCHASER EXCLUDED, PLEASE REFER TO KIA MOTORS UK LTD FOR LIST. †ANNUAL BODYWORK INSPECTION REQUIRED FOR WHICH A CHARGE MAY APPLY. PRICES CORRECT AT TIME OF GOING TO PRESS AND SPECIFICATION SHOWN IS SUBJECT TO CHANGE WITHOUT NOTICE. †MODEL SHOWN IS KIA CEE'D 1.6 CRDI LS @ £13,295.00 ON THE ROAD (OTR) PLUS METALLIC PAINT (£360.00 INC. VAT). ALLOY WHEELS SHOWN ARE A COST OPTION ACCESSORY. OTR PRICES INCLUDE VAT, NUMBER PLATES, DELIVERY, 12 MONTHS VEHICLE EXCISE DUTY AND VEHICLE FIRST REGISTRATION FEE. **DIESEL FOR PETROL OFFER AVAILABLE ON NEW CEE'D CRDI S, GS AND LS MODELS PURCHASED BETWEEN 01/01/08 AND 31/03/08. CERTAIN FLEETS AND CATEGORIES OF PURCHASER EXCLUDED, PLEASE REFER TO KIA MOTORS UK LTD FOR LIST. *CEE'D WARRANTY IS: 3 YEARS/UNLIMITED MILEAGE – FULL WARRANTY COVERAGE, 3 > 7 YEARS/100,000 MILES – FULL WARRANTY COVERAGE, 7 YEARS /100,000 MILES PAINT WARRANTY AND 10 YEARS/UNLIMITED MILEAGE ANTI-PERFORATION WARRANTY. ††ANNUAL BODYWORK INSPECTION REQUIRED FOR WHICH A CHARGE MAY APPLY. PRICES CORRECT AT TIME OF GOING TO PRESS AND SPECIFICATION SHOWN IS SUBJECT TO CHANGE WITHOUT NOTICE. *MODEL SHOWN MAY NOT BE TO UK SPECIFICATION. KIA RIO RANGE FROM £6,995 ON THE ROAD (OTR). OTR PRICE INCLUDES VAT, NUMBER PLATES, DELIVERY, 12 MONTHS VEHICLE EXCISE DUTY AND VEHICLE FIRST REGISTRATION FEE. FINANCE IS AVAILABLE SUBJECT TO STATUS TO UK RESIDENTS AGED OVER 18. GUARANTEES/INDEMNITIES MAY BE REQUIRED. FINANCE IS PROVIDED BY GE MONEY, A TRADING NAME OF GE CAPITAL BANK LIMITED, REGISTERED IN ENGLAND (NO 1456283) AT 6 AGAR STREET, LONDON WC2 4HR. CERTAIN FLEETS AND CATEGORIES OF PURCHASE ARE EXCLUDED – PLEASE REFER TO KIA MOTORS UK LTD FOR LIST. †ANNUAL BODYWORK INSPECTION REQUIRED FOR WHICH A CHARGE MAY APPLY. **ALL OFFERS MUST END 31ST MARCH 2008.**

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05 05 Suzuki Grand Vitara 2.5 X-EC 5 Door Estate 16,000 Miles Grey.....£9,495
06 06 Suzuki Grand Vitara 2.0 5 Door Estate Grey.....£ POA
05 05 Suzuki Grand Vitara 2.0 TD 5 Door Estate 41,000 Miles Black.....£9,495
07 57 Suzuki Grand Vitara 2.0 5 Door Estate 1,000 Miles Silver.....£13,595
06 06 Suzuki Grand Vitara 1.9 DDIS 5 Door Estate 12,500 Miles Grey.....£12,295
07 57 Suzuki Grand Vitara 1.9 X-EC 5 Door Hatchback 2,500 Miles Grey.....£15,995
07 07 Suzuki Grand Vitara 2.0 5 Door Estate 5,783 Miles Grey.....£12,695

Suzuki Ignis

04 04 Suzuki Ignis 1.5 Sport 3 Door Hatchback 24,540 Miles Blue.....£4,995

Suzuki SX4

07 57 Suzuki SX4 1.6 Plus 5 Door Hatchback 4,400 Miles Blue.....£9,495
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06 56 Suzuki SX4 1.6 Plus 5 Door Hatchback 15,500 Miles Blue.....£8,795

Suzuki Jimny

05 05 Suzuki Jimny 1.3 VVT-S 3 Door Estate 12,648 Miles Silver.....£5,695

Suzuki Swift

06 56 Suzuki Swift 1.6 Sport 3 Door Hatchback 17,200 Miles Black.....£8,995
07 57 Suzuki Swift 1.3 DDiS 5 Door Hatchback 3,800 Miles Sunlight Copper..£8,995
06 06 Suzuki Swift 1.5 GLX 5 Door Hatchback 17,200 Miles Blue.....£7,495
06 56 Suzuki Swift 1.3 DDiS 5 Door Hatchback 5,785 Miles Blue.....£8,795
07 57 Suzuki Swift 1.5 GLX 5 Door Hatchback 3,000 Miles Red.....£8,995
07 57 Suzuki Swift 1.5 GLX 5 Door Hatchback 2,000 Miles Red.....£8,295
07 57 Suzuki Swift 1.5 GLX 5 Door Hatchback 2,500 Miles Sunlight Copper..£8,495
07 57 Suzuki Swift 1.5 GLX 5 Door Hatchback 2,500 Miles Blue.....£8,295
05 55 Suzuki Swift 1.3 DDiS 5 Door Hatchback 23,000 Miles Silve.....£7,495
07 57 Suzuki Swift 1.5 GLX 5 Door Hatchback 2,500 Miles Blue.....£8,495
07 07 Suzuki Swift 1.5 GLX 5 Door Hatchback 6,000 Miles Green.....£8,295
07 57 Suzuki Swift 1.6 Sport 3 Door Hatchback 4,200 Miles Red.....£9,995
07 07 Suzuki Swift 1.5 GLX 5 Door Hatchback 7,000 Miles Blue.....£8,295
07 57 Suzuki Swift 1.5 GLX 5 Door Hatchback 2,500 Miles Red.....£8,495
06 56 Suzuki Swift 1.5 GLX 5 Door Hatchback 14,000 Miles Grey.....£7,495

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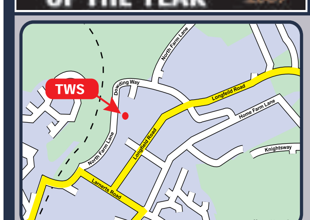

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Swift official fuel consumption figures in mpg (L/100km): urban from 30.4 (9.3) to 50.4 (5.6), extra urban from 45.6 (6.2) to 72.4 (3.9), combined from 39.2 (7.2) to 62.8 (4.5). Official CO_2 emissions from 119g/km to 175g/km.

†Finance subject to status (Over 18's only). A guarantee may be required. Written quotations available on request. All offers subject to availability while stocks last. Please note models portrayed are for illustration purposes only. All offers correct at time of going to press. (^Labour only) 3 years or 60,000 mile warranty, whichever comes first. 3 years 24 hour Roadside Assistance.

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Ford

Motability

Official fuel consumption in mpg (l/100km) for the Ford Ka Zetec Climate shown are: Urban 34.4-20.2 (8.2), extra urban 60.1 (4.7), combined 47.9 (5.9).Official CO2 emission figures range from 141(g/km). These offers supercede all previous offers. Retail sales only. Licensed credit brokers, written quotations on request,subject to status. Metallic paint an extra £350. Pictures for illustration purposes only. All vehicles must be registered by March 31st 2008.

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MITSUBISHI MOTORS

*List Price includes VAT, excludes VED and First Registration Fee. †CV List Price excludes VAT, VED and First Registration Fee. Models shown for illustrative purposes only. Metallic or pearlescent paint finish available at an additional charge. Offers applicable between 1st March and 30th April 2008 and are applicable in the UK (excludlng N.I. and I.O.M). The Colt Car Company Ltd reserves the right to withdraw these offers at any time and without prior notice. These offers are applicable to new retail sales only of the vehicles detailed in this advert, at participating dealers, whilst stocks last. These offers cannot be used in conjunction with any other offer. Prices correct at time of going to print. Range fuel consumption in mpg (ltrs/100km): Urban 16.5 - 52.3 (17.1 - 5.4), Extra Urban 25.1 - 61.4 (11.2 - 4.6), Combined 21.1 - 54.6 (13.4 - 5.2). CO_2 emissions 114 - 319 g/km.

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Official government fuel consumption figures mpg (litres/100km) and Urban/Extra Urban/Combined and CO2 emissions (g/km) for Vauxhall Range are as follows: **Lowest Corsa 1.0 Eco 3dr** 6.3/3.9/4.8/ CO2 115, **Highest Monaro VXR** 21.9/10.3/14.5/ CO2 384. Vehicle shown for illustration purposes only. These offers supersede all previously advertised offers. Prices correct at time of going to press. Offers are subject to availability. Licenced credit brokers, written details available on request, finance is subject to status. E&OE.

ALFA ROMEO

147 1.6, T Spark, 2001, red, 50685 miles, £3995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

BENTLEY

ARNAGE, red label auto, 2001, blenhiem silver with black leather, 50000 miles, £44950, Martin James Cars, Kent, 01795426700 (TRADE)

BMW

1 SERIES, 116i SE 5dr (2004 - 2006), 28/04/2005, cd player abs driver airbag power steering immobiliser electric windows, black, 25830 miles, £9999, Invicta Motors, Canterbury, 08444 992321 (TRADE)

CITROEN

CITROEN BERLINGO 600 LX, 05 2004, 2.0 hdi white elec window 43.000 miles, £3995, Beaver Commercials, Ashford, 01233 634763 (TRADE)

CITROEN BERLINGO 600 lx, 09 2004, 1.9d white 54.000 miles elec windows, £3995, Beaver Commercials, Ashford, 01233 634763 (TRADE)

CITROEN BERLINGO 600 x, 09 2004, 1.9d pas blue 24.000 miles lined, £3995, Beaver Commercials, Ashford, 01233 634763 (TRADE)

BERLINGO, 1.9 D Forte, 815649, citroen berlingo 1.9 d forte 5dr mazda mazda maidstone drake & fletcher red, 2001, 39000 miles, manual, diesel, 5 doors, 2 previous owners, red, £3699, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

BERLINGO, 1.9 D Forte, 873649, citroen berlingo 1.9 d forte 5dr hyundai hyundai ashford drake & fletcher silver, 2001, 49895 miles, manual, diesel, 5 doors, 2 previous owners, silver, £3995, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

BERLINGO, 1.6HDi 600Kg Enterprise, 2007, 1.6hdi 600kg enterprise diesel, polar white, 1000 miles, £8495, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C2, 1.4i Cool 3dr, 2007, 1.4i cool 3dr hatch sp eds, arctic steel, 1000 miles, £7495, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C2, 1.4 HDi Design 3dr, 2007, 1.4 hdi design 3dr diesel hatch, black, 3000 miles, £6995, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C2, 1.1i Cool 3dr, 1.1i cool 3dr hatch sp eds, sunshine yellow, 1000 miles, £6995, Masters Citroen, Penge, 0208 659 0909 (TRADE)

DAEWOO

DAEWOO NUBIRA 4 door saloon, 06 2000, 1.6 p se mot july 08, 0 miles, £500, Beaver Commercials, Ashford, 01233 634763 (TRADE)

LACETTI, SX 1.6, 25637, finished in mint green with black interior manual, black, 0 miles, £4995, Caffyns Tumbridge Wells Vauxhall, Tunbridge Wells, 01892 515700 (TRADE)

LANOS, 1.4 S Hatchback 3d 1349cc, w583vlm, new mot very clean cheap tax & insurance, green, 33935 miles, £1495.00, DCD Autos, ASHFORD, 01233 642211 (TRADE)

DAIHATSU

DAIHATSU HI JET, 11 1999, 1.3 efi drop side truck 49.000 miles ex council, £2250, Beaver Commercials, Ashford, 01233 634763 (TRADE)

GRAND MOVE, v328ohj, immobiliser, cloth upholstery, power steering, metallic paintwork, electric front windows, radio, red, 45000 miles, £2499, Marshams, Maidstone, 01622 200 100 (TRADE)

FIAT

CINQUECENTO, m/1994, awaiting information, red, 74, 000 miles, £, Cheriton Motor House, Folkestone, 01303 275795 (TRADE)

COUPE, 2.0 16v, 1995, red, 72451 miles, £1995, County Car Sales, Dover, 01304 242324 (TRADE)

DOBLO, 1.9 JTD ELX 5dr, 20/06/2003, blue, 47860 miles, £4999, Invicta Motors, Canterbury, 08444 992321 (TRADE)

FORD

FORD CONNECT T 200, 05 2004, 1.8 tddi swb white 82.000 miles, £3995, Beaver Commercials, Ashford, 01233 634763 (TRADE)

FORD CONNECT T200, 12 2004, 1.8 tdci 90 ps white 56.000 miles, £4395, Beaver Commercials, Ashford, 01233 634763 (TRADE)

FORD CONNECT T200, 03 2006, 1.8 tddi swb white 16.000 miles, £6995, Beaver Commercials, Ashford, 01233 634763 (TRADE)

FORD CONNECT T200, 05 2004, 1.8 tddi swb l/roof side door white 44.000 miles, £5495, Beaver Commercials, Ashford, 01233 634763 (TRADE)

FORD CONNECT T200, 03 2004, 1.8 tddi swb l/roof side door bulkhead fsh ex bt 52.000 miles white, £4995, Beaver Commercials, Ashford, 01233 634763 (TRADE)

HYUNDAI

COUPE 2.0, SE, 2003, blue, 32018 miles, £7995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

COUPE 2.0, SE, 2002, silver, 129941 miles, £3995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

MATRIX 1.6, 2002, silver, 29246 miles, £3995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

JEEP

GRAND CHEROKEE, 1997, green, 180000 miles, £2995, County Car Sales, Dover, 01304 242324 (TRADE)

MAZDA

323, 1.8i Executive, 1998, insurance group 12 2 owners service history, classic red, 53000 miles, £2000, A 1 Carriages, Crayford, 01322 281525 (TRADE)

MAZDA2, .0d Ts [143] 5dr, 594649, mazda mazda 6 2.0d ts2 [143] 5dr mazda mazda Tunbridge Wells drake & fletcher silver, 2007, 3600 miles, manual, diesel, 5 doors, 1 previous owners, silver, £14995, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

MAZDA2, .0 Sport 5dr, 636649, mazda mazda 5 2.0 sport 5dr mazda mazda maidstone drake & fletcher blue, 2007, 5000 miles, manual, petrol, 5 doors, 1 previous owners, blue, £13989, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

MAZDA2, .3 Sport 5dr [6], 857649, mazda mazda 6 2.3 sport 5dr [6] mazda mazda Tunbridge Wells drake & fletcher red, 2006, 23350 miles, manual, petrol, 5 doors, 1 previous owners, red, £10295, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

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L200, 4 Life Club Cab, diesel, white, 800 miles, £13000, SMC Mitsubishi Sittingbourne, 0844 5762476 (TRADE)

L200, WARRIOR2, 33637, black, black interior manual, 0 miles, £9995, Caffyns Tumbridge Wells Vauxhall, 01892 515700 (TRADE) 200, 216 CABRIOLET, 1997, grey, 0 miles, £1295, County Car Sales, Dover, 01304 242324 (TRADE)

75 1.8, conoser, 2003, gold, 44130 miles, £4995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

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Kent Highway Services

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For all our Traffic Regulation Orders, please go to pages **77-78**.

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Cover does not include damage or loss caused by racing or competition use.

Bike buying tips

- Finance – beat rising rates; shop around for cheap deals
- Interest-free credit – watch for introductory offers where payments soar after the 'honeymoon' period
- Free insurance – check that any no claims bonus can be transferred after the first free year
- Specification – if you pay top price, make sure you are getting the latest model. Buying an old specification new bike could save as much as 20 per cent, but it will be worth considerably less after being laid up most of the winter
- Pre-registration – can be a good buy but should be brand new with delivery mileage only – not an ex-demonstrator that may have been 'thrashed'
- Extras – check that the price you pay includes any additional security features, road tax, number plates and fuel.

Bike industry wants apology and better monitoring after tax evasion slur

by STEVE LOADER

GOVERNMENT officials have been left red-faced after retracting claims that nearly 40 per cent of motorcyclists evade vehicle excise duty (VED).

The allegation in a House of Commons Public Accounts Committee has since been countered by a Department for Transport (DfT) report estimating evasion at a more believable 6.5 per cent of motorcyclists.

David Taylor, chief executive of the Motor Cycle Industry Association (MCIA) said: "The motorcycle industry has said for years that the methods of calculating VED evasion were deeply flawed, but we have been consistently ignored. In fact, we still say the methodology is wrong. Although the latest figures are more believable, it's only the way data is collected that's changed. The DfT should be embarrassed and should apologise to the majority of powered two-wheeler (PTW) riders who clearly do pay VED."

In recent years the DfT has claimed that anything up to half of all PTW users evade road tax. Now PTW users have been largely vindicated by findings from the 2007 DfT survey.

The new results, based on detailed photographic (ANPR) analysis of vehicles surveyed rather than the previous reliance on jottings by people sat at the roadside, shows that only 6.5 per cent of PTWs seen on the road did not appear on the DVLA's record of taxed vehicles.

Increased use of ANPR reveals that the number of motorcycles evading payment could be just a third of the figure previously claimed by the DfT, while revenue lost from non-payment has been just a fifth of the amount the DVLA has tried to chase.

An independent report commissioned by the DfT in 2007 identified several problems with the estimate of evasion among PTWs, but the investigation was discontinued before concerns could be addressed.

While the latest 2007 DfT figures reflect the level of VED evasion more accurately than previous surveys, the bike lobby claims there are still flaws likely to lead the DfT to continue overstating the true size of the problem.

The MCIA and other motorcycle organisations have challenged DfT figures for many years, yet both the National Audit Office and House of Commons Public Accounts Committee have recently accepted results without properly considering accuracy and validity, finding it all too easy to publicly criticise PTW users.

As well as unfairly maligning PTW users, the bike group says this puts pressure on the DVLA to tackle a far higher level of evasion than actually exists, wasting public money chasing revenue that was never being lost in the first place.

David Taylor added: "There will always be a small minority of PTW users evading road tax and, as with the far higher number of car tax evaders, this should not be tolerated by those who do pay.

"The latest findings should end suggestions that all motorcycles should be electronically tagged and we call on the DfT to refine its survey methods even further and put an end to the continuing overstatement of VED evasion among motorcyclists."

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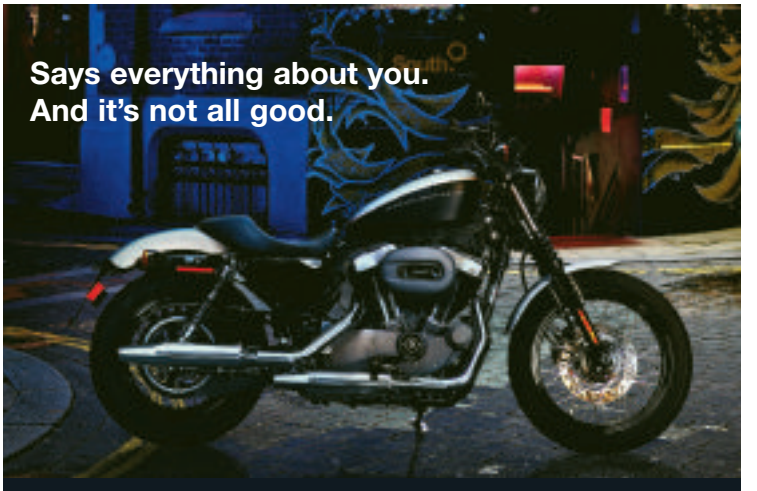

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MOTOR HARLEY-DAVIDSON CYCLES

Celebrating ten years of the popular R-Series

YAMAHA celebrates a decade of R-Series motorcycles this weekend – a line started by the legendary original YZF-R1 back in 1998.

And bike enthusiasts are invited to visit participating Yamaha dealers on Saturday to enter a free competition offering three lucky people a place on the Yamaha Race Academy (YRA), comprising a VIP weekend at the Spanish MotoGP at the Circuit de Catalunya.

From there, the three winners will be whisked off to the Ascari Race Circuit in Southern Spain to share the track with some Yamaha race stars and be mentored by Yamaha's instructors, while sampling the famous circuit's twists and turns.

Dealers will also be running the 'Zero Worship' promotion – zero per cent finance over 30 months – on 16 Yamaha models including the YZF-R1 (pictured) and R6.

Picture: HOWARD BOYLAN – MOTORCYCLE NEWS

Kent racer keeps it in the county

KENT racer Michael Neeves took to Brands Hatch last weekend to contest the first round of the Bemsee National Powerbike Championship on his Yamaha R1.

As a test rider for the world's biggest motorcycling publication, Motorcycle News, Michael is no stranger to the world of fast bikes and race tracks, but racing is a relatively new adventure.

He managed fifth in the Bemsee last year and picked up wins at Brands Hatch and Pembrey in Wales, but hopes to do even better this year and with excellent local support and sponsorship from two Kent companies: tyre and wheel company Benjyalloys in Canterbury and tarmac testers, PJB Technical Services in Ramsgate – Michael and his team are pictured.

He'll be racing his 180mph Yamaha R1 at some of the best racetracks in the UK in the 10-round championship, as well as competing at a meeting in Croix, northern France.

Michael said: "I'm chuffed to bits to have the support of my brother Ben, who owns Benjyalloys, and my good friend Paul Baker, who owns PJB Technical Services.

"It's good to have friends and family around when you're racing as it's good for morale, especially when things don't quite go to plan.

"Last weekend at Brands was a bit of a nightmare actually. My bike is usually ultra-reliable but on the Friday practice it developed a gear selection problem. It got so bad I had to miss the final two races of the weekend, which I'm gutted about.

"In one of my races I was stuck in 3rd gear for the duration and still managed to finish 5th. If I had all six gears I'm sure I could've challenged for the win! But that's racing.

"We're getting the bike fixed and hopefully it will be ready for the next meeting at Donington on Easter weekend."

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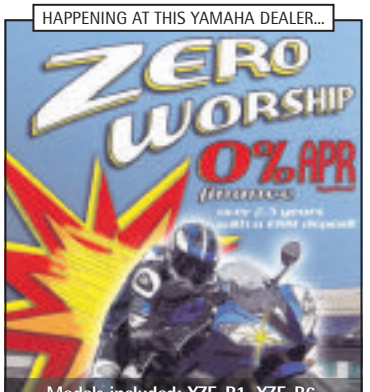

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Scooter demand from young drives market

CATCH them young and hope to welcome them back later, was how Sittingbourne motorcycle shop manager John Clarke described the state of the bike market.

John, who runs Colwins in Frederick Street, said: "There has been a definite revival of interest from the youngsters – they love the new scooter-style machines; the helmets, the gear and the image that goes with them.

"But a lot will then graduate to cars after a few years.

"A few will stay with bikes – perhaps for commuting or rather than buying a second car when they have a family.

"We always get a few coming back at, say 24-25, which is why we always keep 10-15 bigger used bikes available – such as the (Yamaha) Fazer and (Honda) Fireblade plus a few cruisers.

"And we are hoping many young riders will keep an interest in bikes for a long time and may still come back.

Colwins' biggest selling new bike models are the Piaggio NRG (pictured, from £1,699) and Derbi Senda (from £2,200), which John described as: "Rugged good quality machines able to take the punishment young riders hand out to them.

"The biggest battle we have is with parents having seen Chinese-built machines on the web for £900, who don't want to pay more for a quality machine, but you get what you pay for."

He added that he can also normally do a good deal on insurance and usually throws in a £50 security lock in addition to the machine's own security.

"It's sensible to help ensure that they don't have claims," said John.

Higher profile paints a red, rosy future

ITALIAN performance bike brand Ducati is riding high after a buoyant 2007, winning its first ever MotoGP World Championship and posting big sales in the UK.

Ducati says UK success has been down to a Sportsbike-orientated market falling for the new Ducati 1098 and 1098S superbikes.

But the surprise package has been the Hypermotard (pictured), now a cult machine and delivering much of a near 40 per cent increase in UK sales for the red brand during 2007.

Visitors to service centres and dealers have also been encouraged by Ducati cutting servicing costs by as much as half after launching new service schedules, adding to customer confidence derived from the brand's much publicised quality drive and reduced warranty claims.

Further sales and presence have come from astonishing growth in branded clothing and accessories sales – up 16 and 69 per cent respectively.

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HIGH UP: Leeds' balloon

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£60m takeover deal sees Eddie Stobart making big in-roads

By **TONY PATEY**
tony.patey@kosmedia.co.uk

LET'S have it, folks, for the Wurzels:

"I want to be an Eddie Stobart driver,
"Behind the wheel is where I want to be,
"O let me be an Eddie Stobart driver (ooh ahh),
"The finest firm in haulage history."

That chart-buster (well, okay, it was in the lower reaches of the top 100 in 1995 by the Combine Harvester group) was on the lips of Kent businesspeople this week as Stobart, which employs 150 at a transport site at Sittingbourne, went on a takeover drive.

It overtook Irlam, one of the UK's largest independently owned transport groups, in a £60 million deal which accelerates Stobart to one of the nation's leading multimodal transport and logistics providers.

The enlarged Stobart group – started in the middle of the last century near Carlisle by the original Eddie, delivering agricultural material – will have net assets of more than £320million, operating 1,300 trucks, 2,300 trailers and employing more than 3,500 people in the UK.

Cheshire-based Irlam dates back to 1964 when it was set up by James Irlam and grew mainly by transporting milk churns to Manchester dairies and returning with supplies for local farms.

ON THE ROAD: The famous Stobart livery

It was among Stobart's first acquisitions since being listed on the stock market last September. Irlam provides transport, warehousing and contract packing services for blue chip companies including Proctor & Gamble, Danone Waters and Pedigree.

Irlam will continue to operate under its own brand and management team and there will not be any redundancies under the proposals.

By 1970 Stobart consisted of three main parts; fertilizer, haulage and farm shop, and they were eventually split up between the family members, with Edward jnr, Eddie's son, having haulage and the name, Eddie Stobart Ltd.

In 1976, Edward and his fleet of eight lorries moved to Carlisle to be closer to the M6 motorway. One of Eddie's habits was to name his lorry cabins with female names – the first four were Twiggy, Tammy (Wynette), Dolly (Parton), and Suzi (Quatro) – and he built a strong corporate image and reputation.

In the 1980s and 90s, if any driver was not wearing a tie on duty, he or she could face disciplinary action. The distinctive red and green livery led to the formation of an Eddie Stobart spotters fan club – as well as a range of model toys.

In 2002, following difficulties caused by the fuel crisis, Edward Stobart sold the company to his younger brother William and William's business partner and old school friend Andrew Tinkler, and under the new deal their combined shareholding will fall to 25 per cent compared with 28 per cent before.

However, in the recent deals spin, Stobart is also buying a private loss-making business, owned by William Stobart and Mr Tinkler, for £10m, and taken out an option to buy Carlisle Airport, also owned by Mr Stobart and Mr Tinkler, for as much as £15m.

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Don't pay through roof for online conveyancing

Solicitor warns homebuyers over hidden costs

By **TONY PATEY**
tony.patey@kosmedia.co.uk

A LEADING Kent law firm has hit-out at cut-price online conveyancers.

MTA Solicitors said some of these services are advertising a low cost 'fixed' fee, which it claims can be linked with hidden extras.

It says many are in breach of the Law Society code of conduct. It has put together a conveyancing charter on its website www.mtasolicitors.com giving top tips to users for choosing the right conveyancer.

A spokeswoman said: "The UK conveyancing industry has a reputation for providing a slow and expensive service. As such, finding a conveyancing solicitor that offers a reliable, efficient and personal service, all at a reasonable cost, is quite a challenge when buying or selling a property."

MTA, which has a branch in Bromley, said the internet has seen a wave of new entrants to this market, with some quoting fixed-fees as low as £99.

Having been enticed by the initial fee, the online application will, it claimed, pile on the extras, such as shared ownership fees, mortgage fees and stamp duty fees. The quote could escalate, it claims, way beyond the initial £99 to anything in excess of £500.

Rule 7 of the Law Society code of conduct makes it clear that solicitors and firms representing them who advertise their services must comply with The British Code of Advertising Practice and more importantly that solicitors must be "clear and up front with fees".

Solicitors and their agents have a duty to express fees clearly and when showing them in advertisements. Failure to do so could result in a breach of rules.

David Green, chief executive officer of MTA, said: "A successful conveyancing department must offer the client a first-class personal service.

"Attempting to provide the service by utilising non-qualified staff with little or no experience and an over-reliance on a case management system will lead to problems.

"When people are making one of the biggest purchases of their life, we believe they are entitled to have one person allocated to their case, to whom they will have direct access."

Switching to a cheaper option may not be a good idea – to dis-instruct a solicitor at a later date when the transaction has started you will become liable for the fees incurred. Making the right inquiries up front will save you money in the long run and should secure you the service you deserve.

The Law Society states that where 'legal fees' or similar expressions are used, the fees quoted should be the fees to be charged by the solicitor. It should not conceal a commission or referral fee to be paid to a third party. Any such commission or referral fee should be shown separately.

Mr Green said: "Customers need to be savvy in this competitive market, and make a decision based on quality of service as well as price. Realistically, fees should be around £500 for an average house in order to secure the services of a top-quality conveyancer.

"Services like this can speed up your transaction, reduce the chance of a deal falling through, and make sure the process is as stress-free as possible. It is important that the consumer knows what to expect, how the service will be delivered and by whom."

New project aimed at plugging skills gap

MOMENTUM gathered this week in Medway in the drive to get business more involved with education programmes in the wake of a visit by John Denham, Secretary of State for Innovation, Universities and Skills, showcasing the area as a shining example of an education-business arena.

His visit came as some serious initiatives, both locally and nationally, were appearing in the wake of efforts to plug vital skills gaps and getting businesses more involved in tertiary (post-secondary) education.

The North Kent Construction Skills Project (NoKCS), set up by a number of local and regional authorities, employment agencies and employers to tackle the skills gaps in the construction industry, is already teaching lecturers and teachers so they can pass on knowledge.

NoKCS, funded through SEEDA and hosted by Economic Development Medway Council, found the modern method of making cassette flooring was not being taught in FE colleges, so set about solving the problem.

It approached Rochester-based Total Floor Systems, which designs and manufactures cassette floorings, and a programme has been put together.

Glenys Gilbert- Collins, project director of NoKCS, said: "This is what I call true employer led training; it offers sustainable skills for a changing and growing sector. This is a first in Kent and we hope there'll be more to come.

"Employers who are able to engage with this kind of innovation and can help deliver the skills that are needed, we want to hear from the. It's terrific that it's happening in Medway, the home of one of the most exciting developments in Europe, Rochester Riverside."

Meantime, a 23-page confidential blueprint – leaked to the Financial Times – aimed at getting employers involved in shaping higher education degrees, is circulating inside Whitehall.

Produced by the Department for Innovation, Universities and Skills, it is expected to be published later this year.

BUSINESS BRIEFS

Firm finishes move to shiny new home

SITTINGBOURNE-based Deacon Finishes has moved to two large, purpose-built factories at Fairway Business Park on the Eurolink Estate.

The company, which started in 2001 at a factory on Crown Quay Lane in Whitstable, spray-finishes a huge variety of internal and external joinery, metal and plastic items using acrylic, polyurethane and polyester coatings.

A vacuum coating machine has been installed to coat cladding, decking and moulding parts up to 300mm in width.

This means Deacon can coat timber and cement fibre weatherboarding in large volumes, but still maintain the correct specification.

Free advice forums for freight companies

RESPONSIBILITIES involved in managing lorry drivers continue to become increasingly important and complicated.

Failure to ensure they are carried out correctly could have unwelcome health and safety, insurance, fleet management and vehicle condition impacts.

So Tunbridge Wells-based Freight Transport Association has organised a series of briefing events at locations throughout the UK, free of charge to FTA members. Attendance is limited to two delegates per company.

To book, email memberservices@fta.co.uk or call 08717 11 22 22. Nearest to Kent is on April 8 at Gatwick, starting 2pm.

Pupils aim for young consumers award

COMPETING to be young consumers of 2008 is a team from the Simon Langton Grammar School for Boys, Canterbury.

They won the Kent final for the Young Consumers of the Year Competition and will now compete with other South East finalists at the regional final on March 27 at Kent County Council's Sessions House.

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BUSINESS BRIEFS

Rental firm deliveries reach safety milestone

HEWDEN, a leading equipment rental provider, has passed a significant health and safety milestone.

The company, which has branches in Dartford, Ashford and Belvedere, said its 2,000-plus workforce has notched up seven million working hours without a motor vehicle accident which has led to a loss in working time.

Tom Corrigan, head of safety and quality services at Hewden, said: "This is a fantastic achievement for Hewden and a big boost, not only for us, but also for our customers."

Alliance promotes top tourism venues at fair

KENT Tourism Alliance (KTA) was promoting the best of the county's attractions at the British Travel Trade Fair, NEC Birmingham this week.

It was the fourth time KTA has exhibited at the fair.

Joining for the first time was The Hop Farm, which boasts the world's most impressive collection of oast houses near Paddock Wood.

Other stand partners were Hever Castle, Canterbury Attractions Group, which includes Canterbury Cathedral and The Canterbury Tales, Medway Council and Dickens World.

Aussies to hold off sale of stake in Bluewater

AUSTRALIAN property company Lend Lease has revealed a sharp increase in first-half profits but was cautious on the prospects of the UK market.

But chief executive Greg Clarke said a mooted sale of its 30 per cent stake in Bluewater would not go ahead.

He said: "We are in the fortunate position of not being a forced seller of assets and, with current markets lacking transactional liquidity, we may decide to defer any such sales in the short term."

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The bride and vroom

By **TONY PATEY**
tony.patey@kosmedia.co.uk

AN ORPINGTON-based wedding car firm which started with just one vehicle has crossed the finishing line as "Best Wedding Car Company in the UK" in a national final held at London's Claridges Hotel.

It's a crowning achievement for family-run firm MechGem Luxury Wedding Cars which has stormed ahead in the brides and grooms market since it began in 2001 – not just in the car hire side but also ancillary services.

The business was established by Doug and Moya Stevens, who have since retired, but their daughter Kay, and her husband Lee Carey, have taken over its steering wheel. From just one car they are now running a fleet of seven classic and vintage vehicles.

Special

Mr Carey said: "We are delighted to have been recognised for such a big achievement in the wedding industry. We have thought for a while that we offer something quite special – not just a wedding car service. I'd really like to thank all our customers who voted for us."

His parents, Maggie and Bill Carey, also help with driving and promotions. The cars are meticulously cared for and looked after, he said, and he managed the transportation for over 200 weddings last year.

WINNERS: (l-r) Doug Stevens, Kay Carey, Maggie Carey, Moya Stevens, Bill Carey and Lee Carey of MechGem Luxury Wedding Cars

He said: "We have tried to change the perception that wedding car companies are run by retirees who are inflexible in their approach to wedding car hire.

"We will always try to help a bride to achieve the day that she dreams of, which means going the extra mile (no pun intended) each time we conduct a wedding and not just once in a while.

"Our drivers carry a special emergency kit, the contents of which will remain anonymous to our competitors, which has in the past solved every wedding day drama imaginable.

"We believe it is our 'wedding planning and crisis management approach' to car hire that has allowed the company to go from strength to strength and to truly make a difference."

Mrs Carey said: "We feel that as a family we have approached wedding car hire differently. We are even conducting weddings further afield now because brides want us, rather than another company, to take them on their big day."

The firm's vehicles include two 1970s Rolls Royce Silver Shadows, two 1960s Silver Clouds, an Austin Princess Vanden Plas Limousine, a 1937 Rolls Royce D Back Limousine, and a 1932 Rolls Royce Open Tourer.

Mrs Carey and mother-in-law Maggie have also started up a wedding planning company, Heading Up the Aisle, which is just about to celebrate its first birthday.

Marsh guide's pride in award

STEVE Humphreys had only been working at the Romney Marsh Visitor Centre for a year when he was nominated for a Pride in Shepway Award and went on to win the title of Attraction Employee of the Year 2007.

"I believe I was entered for an award by a colleague and by visitors who had been to our centre in New Romney," said Mr Humphreys, a retired consultant pathologist and keen wildlife photographer.

"I have a huge interest in the marsh, its history and its wildlife. I enjoy talking to visitors and finding out about their particular areas of interest so I can direct them to the best places on the marsh to match those interests."

He is also happy to explain how the visitor centre, a distinctive eco building with straw bale walls and a living roof heated by solar panels. Judges are currently preparing to sort through the nominations for this year's awards, organised by Kent Tourism.

The awards recognise the people who consistently deliver excellent customer service to visitors and residents in local tourist, leisure and hospitality businesses and organisations.

The deadline for nominations is March 18 so there is still time to put forward the names of Shepway people who, like Mr Humphreys, regularly go to extra lengths to help their customers, clients and guests.

For further information, and to make a nomination, call Kent Tourism on 01622 696 936 or email prideinkent@kent.gov.uk

The winners will be announced at the awards presentation at the Leas Cliff Hall, Folkestone, on April 18.

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POINTER: Many businesses still put themselves at risk by not preparing

Is your business ready for a major disaster?

HIGH winds and heavy rain lashed Kent early this week, sometimes interfering with electricity supplies – but only a half of the businesses in the region are geared up to face a major disaster from extreme weather or any other big risk.

By **TONY PATEY**
tony.patey@kosmedia.co.uk

Businesses face rising levels of pressure to protect themselves, but still put themselves at risk by ignoring the impact of high-profile disasters, says a report published by the Chartered Management Institute (CMI) and Cabinet Office.

Just 46 per cent of organisations in the South East, including Kent, are prepared for disaster, despite the majority (71 per cent) admitting that the issue is business critical

Even when contingency plans exist, most employers fail to share them.

Annual labour turnover rests at 13 per cent, but only one in three new members are staff are told what to do in a disaster.

Important

The survey, now in its ninth year, shows that major differences also exist between organisation types, with plans most apparent in the public sector (62 per cent) and among listed companies (55 per cent), compared to only 40 per cent of private and voluntary organisations.

A CMI spokesman said: "The low level of protection is surprising and suggests organisations in the region are still only paying lip service to contingency planning.

"It comes despite a significant majority of managers in the South East (71 per cent) reporting that business continuity is 'important' or 'very important' to their employer, with 70 per cent claiming responsibility for implementation rests at senior management level.

"Bitter experience is also becoming a solid driver for business continuity planning.

"The survey indicates that 94 per cent of organisations which had invoked their plan in the past 12 months felt that it had been effective in reducing disruption."

Only 29 per cent address the potential loss of people, but 35 per cent experienced disruption as a result of this in the past year.

And, despite 73 per cent suggesting that 'IT downtime' would have a significant impact on costs and revenue, only 39 per cent of organisations focus on loss of technology.

Jo Causon, director of marketing and corporate affairs at the Chartered Management Institute, says: "It doesn't matter whether the turbulent times we face are caused by economic or security concerns; the simple fact is that failing to provide safeguards for business operations does not make sense."

A third of organisations with a plan still do not undertake any form of exercise to test it and a high proportion (78 per cent) of those who do an exercise at least once each year said shortcomings had been revealed, enabling them to make improvements. However, nine per cent admitted that no steps were taken to address the uncovered weaknesses.

Bruce Mann, director of civil contingencies at the Cabinet Office, says: "Too many organisations still do not have effective business continuity arrangements in place. This view is echoed by the findings from Sir Michael Pitt's review of the 2007 floods."

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BUSINESS BRIEFS

Free conference puts healthcare to the fore

TELEHEALTH technology tops the agenda at a University of Kent conference on Wednesday, March 26.

This free event, which is open to individuals from the health sector and related businesses, will feature four speakers.

The idea allows patients to record data such as blood pressure and so on via a computer at home, send results to their GP or nurse and the GP, in turn, is able to monitor and decide if further advice or treatment is necessary.

Kent County Council has pioneered a pilot scheme to test whether TeleHealth equipment enhances its healthcare services.

The event, at Pilkington Building at Medway campus, Chatham Maritime, has been organised by the Canterbury Enterprise Hub, based at the university, in association with the South East Medical Device Network.

For details contact Heather Hoare at the hub on 01227 824 641 or email h.l.hoare@kent.ac.uk.

Second accreditation a major achievement

SITTINGBOURNE-based legal compliance company Due Diligence Solutions has just been awarded its second recent major accreditation.

Following the ISO Accreditation BS EN ISO 9001: 2000 for quality management, it has now received the OHSAS18001:1999 for occupational health and safety.

Both are internationally recognised and only one or two per cent of companies in the UK have both awards so it is quite an achievement for the company.

It is a rapidly growing business and deals with the likes of Manchester United and Nike.

It also offers excellent prices for local companies such as Gillingham Football Club, covering all aspects of legal compliance such as fire safety, health and safety and food safety.

Started in 2003 by Paul and Sue Smith, it was winner of Swale New Business of the Year Award 2007.

More hiring than firing on jobs front

EMPLOYERS in the South East forecast positive job growth this spring, with hiring intentions significantly above the national average for the next three months, according to Manpower employment firm which has branches in the county.

Its Employment Outlook Survey, a quarterly study of more than 2,100 UK employers hiring intentions for the quarter ahead, reveals an optimistic labour market in the South East.

Eleven per cent of employers plan to take on more staff while only two per cent intend to make headcount reductions.

Across the country, all employers report positive or neutral hiring plans over the next three months, with employers in seven of the 12 regions surveyed anticipating a hiring outlook equal to or above the national average.

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Fort flies flag for business

By **TONY PATEY**
tony.patey@kosmedia.co.uk

UNIQUE location with unparalleled security, including drawbridge and 24/7 CCTV monitoring. A castle? Well, no, it's a fort, and it's in Kent. And it's open for business.

Historic Fort Horsted in Chatham has become a business centre, and as well as business units it can offer training workshops, room hire and venue hire.

It's being flagged up as the county's best-kept secret, and that's probably not far from the truth, and the businesses that have already moved in have apparently become very fond of the location, a renovated Napoleonic fort which is an ancient scheduled monument.

So far 10 single-unit casements have been offered, and every one was taken up. Unit cost was £12 per sq ft, discounted in the first and second years, with three-year lease agreements with opt-out clauses after one year to terminate after 18.

A single unit is 580 sq ft, and carries a very inclusive service charge of £3 a sq ft.

Two-storey new builds are coming up. Work is about to recommence and should be completed within six months. There will be five units; however, at such an early stage an interested client could negotiate bespoke facilities and features.

RESTORATION: Fort Horsted is been transformed into a modern business centre

Basically, the average two-storey unit is 1,242 sq ft, at unit cost £12 per sq ft, discounted in the first and second years. Lease features and service charge is the same as for single-units.

Horsted was one of five forts built in the mid-1800s to defend Chatham's eastern flank and its dockyard where new iron-clad warships were being constructed. Named after the Saxon king Horsa, building began in 1880 using convict labour.

Constructed in the shape of a six-sided arrow head, with each flank protected by machine guns in the counterscarp galleries, the fort would have been home to a garrison of about 400 men and women.

It was sold to a development company for £10,000 in 1963, and then followed a variety of owners and tenants including Kent County Council, Ford UK, the Rootes Group and Fort Tyres.

In 1972 it fought off an attempt to demolish it and build 120 private homes, but in 1976 an enormous fire broke out. At the peak of the blaze 50 firefighters were on site.

It fell into disrepair, but in 1997 it was put up for auction and bought by Avondale Environmental Services. By 2001 it was ready to begin a new chapter in its long life.

For more information call 01634 823 205 or email info@forthorsted.co.uk.

Major plans for harbour regeneration

A MAJOR transformation is taking place on the old Margate Harbour Arm, under plans of two dynamic property developers playing a significant part in the regeneration of the Thanet area.

The Harbour Arm is a prominent feature of the seafront, close to the planned Turner Contemporary Gallery, and the idea – by Graham Knight and Dr Fiona Sherriff – is to create another new attraction in the regenerating seaside town.

So the old fishermens' stores are being transformed into restaurants, artists' studios and retail units, and the site will also be used as an events location.

Mr Knight said: "Significant progress has already been made. The first challenge is to make sure the units are completely structurally sound and watertight."

The units won't be ready until May, but the operators have already received interest from people wanting to run businesses there.

Dr Sherriff said: "We are creating a site for a community of outlets which will complement all the improvements going on the Margate Old Town at the moment."

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Halden House provides 4,593 sq ft of accommodation with extensive parking to the side. There are a further two separate buildings within the grounds, of which The Clock House Pavilion is still available providing 459 sq ft of office space and a further 430 sq ft of storage. The whole property is offered on a new full repairing and insuring lease. The main building may be split to provide individual office suites, and the rental price is available on application. The Clock House Pavilion is available separately at £10,000 per annum.

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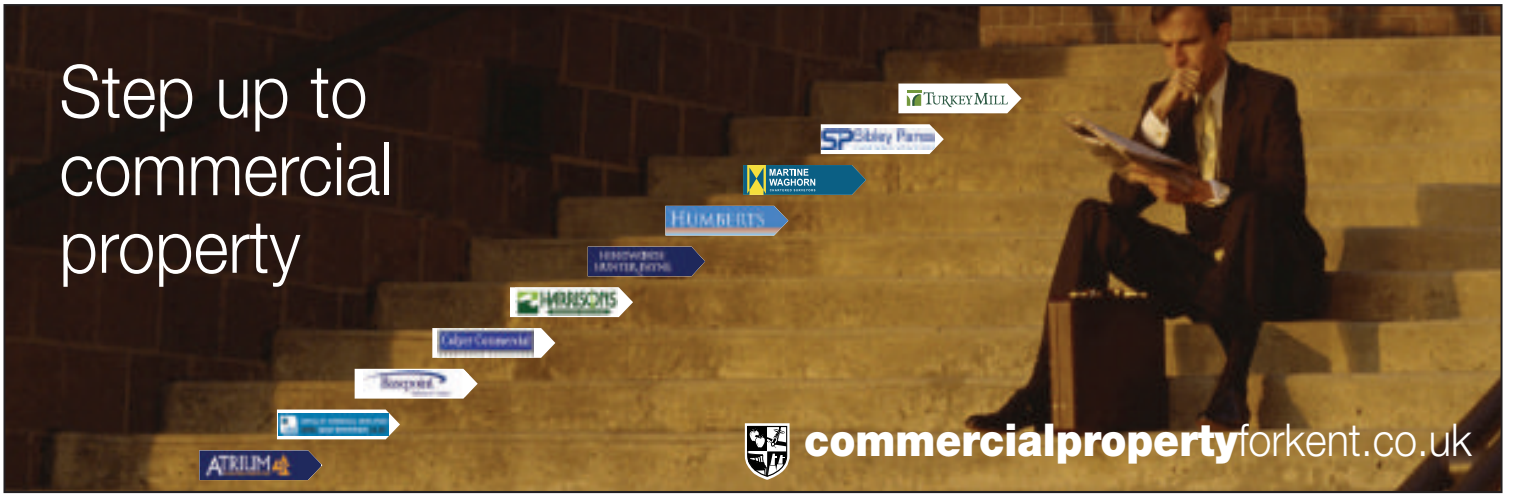

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Internet research is way forward for Local Opinion

MARKET research can be extremely expensive for firms, especially small businesses, but now a new initiative has been launched to give Kent bosses a chance to do proper research at a fraction of the usual cost.

Behind the new idea, called Local Opinion, is Mike Thompson, who is probably best known as the owner and founder of Sample Surveys, which at the time was one of the UK's largest independent market research outfits and which he sold six years ago to Aegis Marketing, one of the world's largest research groups.

After a formal five-year period in which he could not compete in the industry – a usual restriction in the industry – he is now running Kent-based Local Opinion under the umbrella of his company Lake Communications consultancy.

It's an online panel of local residents professionally recruited by trained interviewers and managed on a regular basis. Current figures stand at more than 1,200.

Companies can conduct research throughout the whole of Kent or within the following individual areas: Ashford, Bromley, Canterbury, Dartford, Dover, Folkestone and Hythe, Gravesham, Maidstone, Medway, Sevenoaks, Swale, Thanet, Tonbridge and Malling, and Tunbridge Wells.

Here, Mr Thompson answers KOS Media's questions:

QUESTIONS AND ANSWERS

Former owner and founder **Mike Thompson** sold his successful market research company Sample Surveys six years ago, and after a formal period during which he could not compete in the market he is now back on the block with a new venture based in Kent called Local Opinion

Q *Can you tell us a little about Local Opinion and what inspired you to start another market research firm?*

A It has been six years since I sold my previous business, Sample Surveys, and being out of the industry for the five-year non-compete period has given me plenty of time to gain a new perspective. While my new company will use all interviewing techniques, we intend to specialise in internet-based research.

Using the internet as an interviewing medium has been the most notable development in the research industry over the past five years.

When used properly, the internet is the best way of conducting an interview, both for the researcher and the respondent. However, the poor quality of a lot of internet research has given it a bad reputation mainly because of the poor quality of respondent recruitment.

For our Local Opinion internet research we recruit personally, using our own interviewers, which results in a sample of respondents that are recruited throughout the county and are representative of the local population.

We enjoy excellent respondent co-operation because they can see that we include questions that are designed to raise local issues.

A section of our surveys contain a 'free' section dealing with local issues. The results of these sections are published in the local media so residents can see the research helping to ensure that local views are heard on a continuous basis. We also invite respondents and residents to send in questions they feel should be included in future surveys, giving people the opportunity to have their say on their town and the issues that affect them.

These issues can be very wide ranging from local government to transport; perceived lack of public services and suggestions to improve pubs and restaurants.

Q *What separates you from other market research firms?*

A We provide top quality research at a good price by using the latest technology allied to quality standards. We value the people who complete our surveys and ensure they can see a clear return by providing the local residents and government with accurate information to help build better communities.

Obviously we are running this as a business and organisations pay for complete surveys or to include their own questions in our regular surveys. Extensive use of the internet in the research process is designed to allow companies of all sizes to get involved.

Clients can have as little or as much involvement in a survey as they wish; they can include just one question or have an entire survey tailored to their needs.

Also they can get involved in syndicated surveys in their particular business areas which will include research studies looking at shopping, transport, car purchase, home improvements, leisure centres, garden centres, local visitor attractions, restaurants and nightlife.

Q *What's next for Local Opinion?*

A We will be launching a business version of Local Opinion which will involve the internet interviewing of representative samples of all types of businesses operating in Kent.

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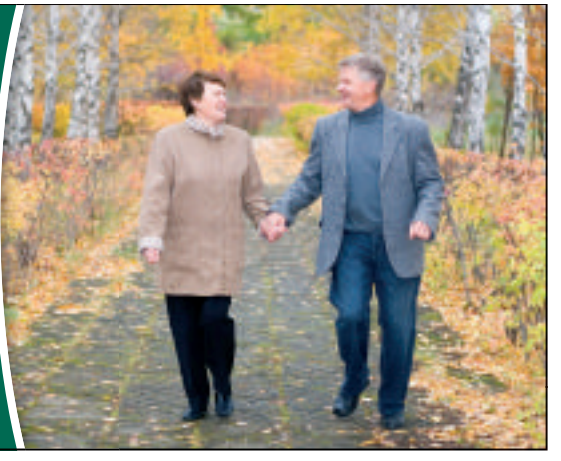

HCW grows into larger premises

TO meet growing business and better meet the needs of clients, accountant Horwath Clark Whitehill (HCW) has moved to larger offices in Tunbridge Wells.

HCW employs more than 500 staff operating from a national network of offices including premises at Maidstone and Tunbridge Wells. The Tunbridge Wells office is now based in larger premises at Jaeger House in Clanricarde Gardens.

Partner Mark Anderson said: "Although there is doom and gloom in some quarters, we are confident the South East will continue to be the engine room of the British economy and we are keen to continue to play a major part in the vibrant local scene."

The firm has recently recruited a fourth corporate finance partner and there are further plans for recruitment over the coming months.

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RT: Rate type R%: Rate percentage L: Loan U: Until OD: Other details

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OD: £2,500 ARRANGEMENT

CHELSEA BUILDING SOCIETY
RT: FIXED R%: 5.29% L: 95% U: 01/04/2010
OD: £2,500 ARRANGEMENT

PRINCIPALITY
RT: FIXED R%: 5.39% L: 90% U: 31/03/2010
OD: £2,000 ARRANGEMENT

FIRST TRUST BANK
RT: FIXED R%: 5.59% L: 85% U: 31/05/2011
OD: £699 ARRANGEMENT

BRISTOL & WEST
RT: FIXED R%: 5.59% L: 75% U: 31/05/2015
OD: £1,299 ARRANGEMENT

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Services sector is feeling the strain

By **TONY PATEY**
tony.patey@kosmedia.co.uk

CONSUMERS tightening their purse strings because of the credit crunch have led to owners of services to such as hotels, bars, restaurants, cinemas and gyms, being their most gloomy for more than six years.

The mood among service-providers in the South East including Kent has darkened considerably compared with three months ago after disappointing sales, according to the latest Grant Thornton/CBI Services Sector Survey.

Slowdown

With levels of business volumes and values rated well below normal in the services sector as a whole, sentiment fell sharply on last quarter.

Malcolm Hyde, CBI South East regional director, said: "The services sector is beginning to feel the slowdown underway in other parts of the economy and firms are concerned about the outlook for their business over the coming year.

"This is focused mainly on the parts of the sector affected by tighter household purse strings – namely consumer services – as people feel less inclined to treat themselves to meals out, hotel stays or trips to the cinema.

"While demand has held up for most business services firms, some in management and legal services have been hit by slower mergers and acquisitions activity. Business services firms are doing what they can to insulate themselves from the slowdown, by focusing on increasing efficiency and seeking to reach new customers with new services.

"Consumer services firms did not manage to put up selling prices as much as expected though they still hope to do so next quarter. Price inflation is not evident in the business services sector, however."

Firms providing services to consumers, such as hotels, bars, restaurants, cinemas and gyms, were particularly pessimistic about the general business situation, with the steepest fall in optimism since November 2001.

Those offering business and professional services, such as lawyers, accountants, architects, IT and recruitment firms, were also less optimistic than they were three months ago, after five quarters of improving sentiment.

Negative perceptions about the 12 months ahead have already deteriorated for consumer services firms, which no longer expect growth in the coming year to exceed the last. Likewise, business and professional firms also do not expect their business to expand more in the next 12 months than the last.

PRESSURE: CBI's Malcolm Hyde says service providers are expecting a tough 12 months

Budget no relief for bond holders

By **LIZ RULE**
Pharon Independent Financial Advisers Ltd

THE BUDGET was a non event for many people as the Chancellor had little scope for anything other than tinkering with green issues, putting more tax on alcohol and admitting the UK economy is a little "overstretched".

The budget did, however, confirm some Capital Gains Tax (CGT) changes, taking effect next month, that could have a serious impact on the UK life and savings industry.

Many people investing hold their investments in either a bond or a mutual fund and the taxation basis for mutual funds is changing, making the decision about which type to hold possibly different.

Until now, profits on a mutual fund (above the personal CGT allowance) for a higher rate tax payer would be taxed at 40 per cent, as CGT rates reflect the investors marginal income tax position. Now they will be taxed at 18 per cent flat.

Bonds, however, are taxed internally at a rate of 20 per cent and for a higher rate taxpayer there is another 20 per cent to pay on profits on encashment, with no CGT personal allowance, making a total effective rate of 40 per cent.

Bond providers argue that the internal rate of taxation is never as high as 20 per cent as they can write off costs against profits and offset losses.

However, HMRC gives you a notional 20 per cent paid on your tax return for the gains on bonds, and they would not do that if they could get away with a much lower rate.

There may not previously have been a clear indicator on whether an investor should invest within a bond or a mutual fund, but the decision is now likely to be more pointed and bond providers are not happy.

My advice is, if you have investments, be it in bonds or mutual funds, now would be a good time to consider the suitability of what you hold and see if moving forward it continues to be in your best interests.

KENT Farmers' Market Association will be formally launched on April 3.

The association represents the 30 markets in the county, which hold nearly 900 markets a year between them.

It has been set up through the initiative of their managers, most of whom are volunteers.

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TOUGH COMPETITION: Herne Bay United want more sponsorship to help them compete on the European stage

Bay rollers' Euro hardship

BRITAIN'S number-one roller hockey side could struggle to compete in the European League next season due to a lack of sponsorship.

Herne Bay United have won 13 of the last 15 national titles and a number of their players make up the England national side.

Despite their domestic dominance, the team have struggled in the European League competition this season, losing their five games before last night's clash with Prato.

Double-figure defeats against professional sides from Portugal and Spain have been hard to take, but United have their sights set on winning the English league in order to return to the sport's elite competition next season,

However, the club needs to raise £12,000 just to compete. This year was the first time the players' fares were paid thanks to sponsors.

Player/coach Phil McVey said: "Every year it gets more expensive. It's difficult, but ideally what we would love is to have enough sponsorship to pay for our training expenses."

McVey now wants to make sure the club build on this season and he believes regular participation would reduce the gap between United's amateurs and the professional European sides, who are among the best club sides in the world.

He said: "It's frustrating because is if we played against that standard every week, we would improve.

"If we could play in Europe every season, then within three or four years we would expect to be able go toe-to-toe with these teams."

Despite owning the worst record in the 16-team tournament, McVey insists the players have enjoyed the experience and believes their exploits have helped raise the club's profile.

He said: "It has been good, everyone has thoroughly enjoyed it. It has put roller hockey firmly on the map in this country and Herne Bay."

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Georgina back from the brink

Modern pentathlete aims for Olympics after beating career-threatening illness

By DAVID PRITCHARD

EIGHT months on from being diagnosed with an illness which threatened to rob her career and significantly restrict her life, Georgina Harland is poised to return as she prepares for one last chance at Olympic qualification.

The Olympic bronze medallist will compete in the modern pentathlon World Cup event at Millfield School in Somerset on March 30.

It marks an extraordinary return to fitness for the 29-year-old from Canterbury, who was unable to train for three months last season after contracting post-viral fatigue. The illness, which begins with severe flu-like symptoms, drains energy levels and can last indefinitely – a disaster for a professional athlete.

Harland said: "In July it came to a head when I was swimming 10 seconds slower over 200 metres than my personal best.

"I had been having the odd bad training session and then they became more frequent, but the worse I was doing in training the more I wanted to train because I thought I was unfit. It spirals and as an athlete the hardest thing is for someone to tell you to slow down and stop."

Frustrating

Doctors signed Harland off sport and she spent a frustrating period of enforced rest.

Against medical advice she competed in the World Championships in Berlin, where a top-three finish would have guaranteed a place in Beijing. Considering her lack of training, her eighth place was commendable, but it was not enough to ensure her place at the Olympics.

In September, without any training for two months, she came 13th in the World Cup final in Beijing, again missing out on securing an Olympic berth.

With no sign of an end to the demoralising condition, Harland reached a nadir in the autumn.

She said: "Getting out of bed was a drag – I felt like had been hit by a bus. I was thinking, 'ultimately, this is my health, it's more than my career'."

From that low point the former world number one has worked her way back to fitness

Picture: GETTY IMAGES

BETTER: Georgina Harland is back on track after overcoming post-viral fatigue

one training session at a time. Four months on, she is in the longest injury-free period of her career since Athens and is totally focused on reaching the start line in Beijing.

Britain only has two Olympic places for the women's pentathlon, with Heather Fell and Katy Livingstone already reaching the required standard.

It leaves Harland with just one opportunity to qualify. She must finish ahead of the British pair and win a medal at the World Championships in Hungary in May.

She said: "The pressure is there and I know there is a possibility that something could go wrong. But ultimately I am just focusing on doing my best. I know I will give it everything. Training is going great and I'm just trying to stay injury free.

"I'm getting back into great shape. We have European and World Championships but in our sport it is all about the Olympics."

To step up her preparations for Budapest, Harland is competing in the British leg of the World Cup at Millfield School on March 30. It will be an important yardstick of her form before the make or break outing at the World Championships.

Circuit to corner new drivers

KENT'S Buckmore Park is opening a 120-metre long Paddock Circuit for budding Formula One racers.

The Go-Kart track in Chatham will open its new circuit for on Friday, March 21 for the first time and will be available for most school holidays and summer weekends.

The Arrive 'n' Drive scheme will give youngsters aged eight to 16 an opportunity to race on the circuit where McLaren superstar Lewis Hamilton first learnt to drive before being discovered in 1996.

Also new are Italian manufactured Formula One style electric karts for the under sevens.

On Easter Sunday, Buckmore Park is organizing a 'Have a Go' family karting day for all ages between 10am and 5pm.

The track is also opening its new Bambino Kart Racing School and Junior Club for six and seven-year-olds this month.

For more details call 01634 661612 or visit www.buckmore.co.uk.

By GLENN PEARSON

Kent says, 'Welcome back Yasir'

SUMMER SON: Yasir Arafat played a big part in Kent's Twenty20 win Picture: ADY KERRY

PAKISTAN all-rounder Yasir Arafat has been cleared to re-sign for Kent this summer.

Kent were sweating on the outcome as to whether Arafat would receive clearance from the Pakistan Cricket Board, but the county received notification on Friday and confirmed he would be rejoining the club.

The 26-year-old played a big part in Kent's road to Edgbaston in the Twenty20 Cup last season and was at the crease when Darren Stevens hit the winning runs.

Arafat scored 369 runs with a highest score of 122, and took 27 wickets with a best of 5-63 last season.

Kent's director of cricket, Graham Ford, was delighted to have obtained the services of the talented former Sussex all-rounder.

He said: "We are delighted that Yasir is coming back to play for us again. He made an immense contribution to the playing squad last year and I know he is keen to repeat his performance for the club again this year."

Speaking from Pakistan, Arafat said: "It is great news that I have received clearance from the Pakistan Cricket Board to play again for Kent. I really enjoyed my time at the club last year and am excited about our prospects for 2008."

Kent have confirmed that Arafat will be available for the entire season unless he is selected for international duty.

Constant

Meanwhile, Kent also announced last week that former club president George Kennedy is to succeed Carl Openshaw as the county's new chairman.

Kennedy, 67, was unanimously elected at the club's Annual General Meeting on Monday night and will serve as chairman for the next three years.

Openshaw said: "I am delighted that George Kennedy has been elected to succeed me as chairman of Kent County Cricket Club. He has been a strong and constant supporter of the club for many years and, with his wide business experience, and love of cricket, I am confident the leadership of the club is in very good hands."

Kennedy was a member of a steering group that was set up to supervise a plan for the redevelopment of the St Lawrence Ground in Canterbury.

He said: "In succeeding Carl, I hope to carry on the excellent work he started concerning the ground development at Canterbury.

"My main priority, of course, will be to assist in establishing the continuing improvement in Kent cricket and to do all I can to support the staff and players here at the club."

• Kent and England women's captain Charlotte Edwards is set to turn professional after the England and Wales Cricket Board made available 10 coaching contracts.

The successful England side, which retained the Ashes after winning a one-off Test in February, were invited to apply for full or part-time contracts, which will enable them to train and perform at the highest level.

At present, up to 20 of the England side, which would includes Kent's other star Lydia Greenway, have received funding from Sport England, although it is believed that covers little more than the players' expenses.

Now, Edwards and the other nine players would be contracted to the ECB and would work as ambassadors for the Chance to Shine scheme, which is designed to encourage more girls into the sport.

Crofts set to miss vital Gills games due to Wales duty

GILLINGHAM captain Andrew Crofts could miss a crucial game in the club's battle against relegation if he is selected to play for his country later this month.

Wales boss John Toshack will tomorrow announce his squad for the friendly against Luxembourg on March 26. Crofts has been included in the squad for the last 10 games and is expected to be among the party.

The 23-year-old is a key player in the Gills' fight against the drop, scoring three goals in recent weeks.

A call-up would cause him to miss the club's vital away trip to Port Vale on Easter Monday and mean he would not return until the day before a home game against Carlisle.

Gills boss Mark Stimson acknowledged it was a concern, but hoped to hold talks with the Football Association of Wales if Crofts was picked.

He told Kent on Sunday: "We can't have total control over the situation, but I'm sure if we needed him for our cause – which is bigger than Wales' – then I think people could get together and have a chat and come up with a sensible answer."

Premier League sides regularly prevent their players from joining up with international squads for friendly matches if they are needed for more important club games.

Gillingham-born Crofts qualifies to play for Wales through a grandparent. He won international honours with the under-19 and under-21 sides and has 10 caps for the senior side.

Elsewhere, Bury have extended Efe Sodje's loan spell away from Priestfield for a second month.

The former Nigerian international has been an ever-present for the League Two side since moving last month.

He has not played for Gills since fracturing an eye socket at Yeovil in November.

League rules state once a player has been on loan for more than a month the club which holds their registration can call them back with 24 hours notice.

Midfielder Stuart Thurgood has also left Priestfield on loan, joining former club Grays Athletic for a month.

Picture: GETTY IMAGES

IN THE MIDDLE: Crofts could miss vital Gills relegation game

England call-up caps great season for Luke

TEENAGER Luke Freeman will take another step in his remarkable rise to fame this week as he joins up with the England under-16 team for a tournament in France.

Six months ago the 15-year-old was in the youth ranks at Gillingham, but rose to prominence in November by becoming the club's youngest ever player with an appearance in the first team.

He was courted by several Premier League clubs and in January sealed a dream switch to Arsenal.

Freeman was included in Kenny Swain's 18-strong England squad for the Montaigu tournament, which begins on Wednesday with a game against Japan.

They will also take on Germany before playing the USA on Saturday, which coincides with Freeman's 16th birthday.

Mark Patterson, manager of Gillingham's Centre of Excellence, coached Freeman and said everyone at the club was delighted with the call-up.

He said: "To get into the England squad is a great achievement and caps a great year for him. All the other lads are pleased for him. It's nice for the club to have one go through and get international honours."

If Freeman can stay in the squad for home games later this year, Patterson intends to take the youth teams to watch their former team-mate play.

Picture: KEITH SLATER

BIG STRIDES: Luke Freeman chosen for England under-16s

Staff makes GB team for the World Championships

ON TRACK: Jamie Staff

OLYMPIC track cyclist hopeful Jamie Staff has been selected to represent Great Britain at the World Track Cycling Championships in Manchester next week.

Staff had been eagerly awaiting the announcement of the sprint team to compete in the event after all the riders were given a trial last week.

The Ashford-born rider joins Chris Hoy, Jason Kenny, Matt Crompton and Ross Edgar in the squad that will compete at the Manchester Velodrome.

The 35-year-old has good memories of the World Championships after picking up a gold medal in the team sprint in 2002 and 2005. He also became the Keirin World Champion in 2004.

Staff said: "I am really excited and it will definitely be an advantage to have the home crowd cheering the British riders on.

"Once you get going around the track there is nothing better than hearing the roar of the crowd getting behind you."

The Great Britain team have still not announced the trio who will be racing at the Beijing Olympics this summer.

Staff admits this year will be his last chance to finally complete his medal collection with an Olympic triumph.

He added: "A good run at the World Championships would definitely put me in good stead ahead of this very important Olympic year. It really is a chance to show the selectors what you can do."

The World Track Cycling Championships begin on March 26.

ATHLETICS
Georgina Harland aims for Beijing modern pentathlon **110**

FOOTBALL
Will Gills lose Crofts to Welsh squad? **111**

REBEL PAIR TO BE COURT OUT?

County braced for legal battle over Kemp and Mahmood

By **GLENN PEARSON**

KENT could be forced to take the England and Wales Cricket Board to court if they are not successful in registering new signings Azhar Mahmood and Justin Kemp.

Both players have been competing in the rebel Indian Cricket League (ICL), but the ECB has said it will ban those involved from featuring in county cricket.

After Kent on Sunday exclusively lifted the lid on doubts Justin Kemp and Azhar Mahmood would be able to feature for the club this season, the ECB announced steps this week to deal with what it terms as 'unauthorised events'.

As the ICL is not sanctioned by the sport's governing body – the International Cricket Council – the ECB will no longer accept registrations for players that have taken part in an unauthorised event in the 12 months leading up to April 1.

Both Kemp and Mahmood fall into this category as they are currently involved in the ICL.

However, Kent maintain they signed both players before the new regulations were released this week and admit they would take court action if neither player were registered for this season.

Kent chief executive Paul Millman told Kent on Sunday: "We have applications in and they are now with the ECB at Lord's. I do not know when we will hear if we are successful, but I do not expect it to be very long.

"I think we hope that pragmatism would prevail and I am a great believer in not having to change tactics because of course it would not be fair on the players.

"We do not have a Plan B and my position on this has been consistent. We signed contracts with the two players in good faith before these conditions blew up so we hope pragmatism will prevail and it won't end up in the courts.

"We respect all the issues and fully support where the ECB are at and the dangers associated with unauthorised events, but when we signed Justin and Azhar none of these regulations were expected.

"I have had lots of dialogue with the Professional Cricketers' Association and the ECB and that is why I have faith that pragmatism will prevail."

The ECB's head of communications, Colin Gibson, exclusively told KoS that the sport's authorities were coming down hard on events not sanctioned by the International Cricket Council and it is now up to Kent how they wish to proceed.

The former Football Association's media chief said: "The ECB are being quite determined about unauthorised cricket and the reasons for that are we are unsure of measures put in for things like anti-doping and anti-corruption as they may not be up to scratch; there is no development of grass roots cricket and it undermines the board of the International Cricket Council.

"The ball is firmly in Kent and the players' court. We are not going to be dealing with this issue en masse because every case is different.

"The ECB is not getting involved in these individual cases and we couldn't comment on individuals because it would be wrong and I do not know the details of each case."

The PCA have now waded into what is a mess that is threatening to blight the start of the English cricket season.

The cricket union is to begin pre-season meetings with all the county squads and is expected to make a comment next month on its findings.

A statement read: "Several cricketers, including a number who are currently playing in ICL and have connections to English counties, have expressed serious reservations about the changes themselves, the rationale for them and the ultimate consequences for players and have asked for the PCA's help and advice."

Their findings could put pressure on the ECB to allow players to play this season otherwise Kent and a number of other counties may be forced into taking court action.

Picture: ADY KERRY/GETTY IMAGES

MESSY AFFAIR: Justin Kemp (left) and Azhar Mahmood are caught up in ICL dispute

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